MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: 2015 Department of Defense Disability Awards

My office organizes an annual awards ceremony to recognize outstanding Department of Defense (DoD) civilian employees with disabilities, Service members with disabilities, and DoD Components for outstanding achievement in the hiring, retention, and advancement of individuals with disabilities. Attached are nomination criteria and procedures for these awards for 2015. We plan to present these awards at a ceremony on October 29, 2015, at the Pentagon. Individual nominations and Component data are due no later than June 1, 2015. If an award recipient is to travel to the award ceremony at government expense, then the award recipient’s organization will be responsible for travel and per diem costs.

This year marks the 35th year in which DoD has recognized outstanding civilian employees with disabilities, and the 23rd year in which outstanding DoD Components have received competitive awards for their efforts. The ceremony reinforces Presidential initiatives, including Executive Order 13548, “Increasing Federal Employment of Individuals with Disabilities,” and Executive Order 13583, “Establishing a Coordinated Government-wide Initiative to Promote Diversity and Inclusion in the Federal Workforce.” It also supports DoD’s long-standing goal of two percent employment participation of individuals with targeted disabilities within the DoD civilian workforce and 29 C.F.R. § 1614.102(a)(9), which declares that, as part of a continuing affirmative program to promote equal opportunity, agencies shall “[p]rovide recognition to employees, supervisors, managers and units demonstrating superior accomplishment in equal employment opportunity.”

I ask that you disseminate this information throughout your organization. Mr. Randy D. Cooper, Department of Defense Director of Disability Programs, is my staff point of contact for this action. He can be reached by telephone at (703) 571-9327 or by email at Randy.D.Cooper3.civ@mail.mil.

Clarence A. Johnson
Director
Office of Diversity Management
and Equal Opportunity

Attachments:
As stated
DISTRIBUTION:
DIRECTOR, OPERATIONAL TEST AND EVALUATION
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE
DIRECTOR, ADMINISTRATION AND MANAGEMENT
DIRECTORS OF THE DEFENSE AGENCIES
DIRECTORS OF THE DEFENSE FIELD ACTIVITIES
DEPUTY ASSISTANT SECRETARY OF THE ARMY (MILITARY PERSONNEL)
DEPUTY ASSISTANT SECRETARY OF THE ARMY (CIVILIAN PERSONNEL/FAMILY PROGRAMS)
DEPUTY ASSISTANT SECRETARY OF THE ARMY (DIVERSITY AND LEADERSHIP)
DEPUTY ASSISTANT SECRETARY OF THE NAVY (MILITARY PERSONNEL POLICY)
DEPUTY ASSISTANT SECRETARY OF THE NAVY (CIVILIAN HUMAN RESOURCES)
DEPUTY ASSISTANT SECRETARY OF THE AIR FORCE (STRATEGIC DIVERSITY INTEGRATION)
DIRECTOR, AIR FORCE AIRMEN DEVELOPMENT AND SUSTAINMENT (AF/A1D)
DIRECTOR, AIR FORCE EQUAL OPPORTUNITY (AF/A1Q)
DIRECTOR, MANPOWER AND PERSONNEL (J-1)
DIRECTOR, NATIONAL GUARD BUREAU (EQUAL OPPORTUNITY AND CIVIL RIGHTS)
VICE PRESIDENT, AAFES, EQUAL EMPLOYMENT OPPORTUNITY