



DEPARTMENT OF DEFENSE
CIVILIAN PERSONNEL MANAGEMENT SERVICE
1400 KEY BOULEVARD
ARLINGTON, VA 22209-5144

April 21, 2008

**MEMORANDUM FOR DIRECTOR, DEPARTMENT OF DEFENSE EDUCATION
ACTIVITY**

**SUBJECT: Overseas Educators School Year Salary Schedules for Principals and Assistant
Principals, School Year 2007 - 2008**

By authority of DoD Directive 5120.39, "Department of Defense Wage Fixing Authority--Appropriated Fund Compensation," dated April 24, 1980, the enclosed salary schedules are authorized to be effective retroactively to August 1, 2007 for principal and assistant principal positions subject to Public Law 86-91, as amended.

A handwritten signature in black ink, reading "R. Craig Jerabek".

R. Craig Jerabek

Chief

Wage and Salary Division

- 6 Enclosures
1. Schedule K.A.
 2. Schedule K.B.
 3. Schedule K.C.
 4. Schedule L.A.
 5. Schedule L.B.
 6. Schedule L.C.

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

A. ELEMENTARY SCHOOL PRINCIPALS

Step	MASTER'S	MA+30	DOCTOR'S
1	78,295	79,485	80,670
2	80,645	81,845	83,035
3	82,995	84,205	85,400
4	85,345	86,565	87,765
5	87,695	88,925	90,130
6	90,045	91,285	92,495
7	92,395	93,645	94,860
8	94,745	96,005	97,225
9	97,095	98,365	99,590
10	99,445	100,725	101,955

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 2007



R. CRAIG JERABEK
Chief
Wage and Salary Division

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OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

B. MIDDLE SCHOOL PRINCIPALS

Step	MASTER'S	MA+30	DOCTOR'S
1	81,345	82,460	83,580
2	83,795	84,915	86,045
3	86,245	87,370	88,510
4	88,695	89,825	90,975
5	91,145	92,280	93,440
6	93,595	94,735	95,905
7	96,045	97,190	98,370
8	98,495	99,645	100,835
9	100,945	102,100	103,300
10	103,395	104,555	105,765

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OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

C. SENIOR HIGH SCHOOL PRINCIPALS

Step	MASTER'S	MA+30	DOCTOR'S
1	87,230	88,295	89,360
2	89,715	90,785	91,855
3	92,200	93,275	94,350
4	94,685	95,765	96,845
5	97,170	98,255	99,340
6	99,655	100,745	101,835
7	102,140	103,235	104,330
8	104,625	105,725	106,825
9	107,110	108,215	109,320
10	109,595	110,705	111,815

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OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

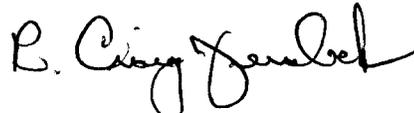
SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Step	MASTER'S	MA+30	DOCTOR'S
1	70,070	71,150	72,230
2	72,165	73,250	74,335
3	74,260	75,350	76,440
4	76,355	77,450	78,545
5	78,450	79,550	80,650
6	80,545	81,650	82,755
7	82,640	83,750	84,860
8	84,735	85,850	86,965
9	86,830	87,950	89,070
10	88,925	90,050	91,175

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SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

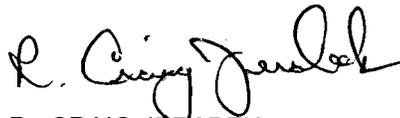
B. MIDDLE SCHOOL ASSISTANT PRINCIPALS

Step	MASTER'S	MA+30	DOCTOR'S
1	72,715	73,770	74,830
2	74,835	75,905	76,975
3	76,955	78,040	79,120
4	79,075	80,175	81,265
5	81,195	82,310	83,410
6	83,315	84,445	85,555
7	85,435	86,580	87,700
8	87,555	88,715	89,845
9	89,675	90,850	91,990
10	91,795	92,985	94,135

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SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS

Step	MASTER'S	MA+30	DOCTOR'S
1	76,420	77,440	78,455
2	78,545	79,570	80,595
3	80,670	81,700	82,735
4	82,795	83,830	84,875
5	84,920	85,960	87,015
6	87,045	88,090	89,155
7	89,170	90,220	91,295
8	91,295	92,350	93,435
9	93,420	94,480	95,575
10	95,545	96,610	97,715

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