

**DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VIRGINIA 22209-5144**

**OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE**

**SCHEDULE A**

**ELEMENTARY AND SECONDARY SUBSTITUTE TEACHER SCHEDULE**

**Modern DCPDS Pay Table ID is S000 for Grades AA**

Daily rate for a service increment of:

- a. One full day: \$101.00
- b. Less than one full day: \$50.50

A service increment of less than one full day normally will be for one-half the total time that the regularly scheduled teacher would be in attendance for a full day at the school. This service increment approximates one-half of the regular full-time teacher's scheduled work day. This service increment includes up to 30 additional minutes to permit completion of a class period, as required. The minimum service increment for time and attendance payroll reporting is one-half day. Such service need not be continuous.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE C  
 COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Modern DCPDS Pay Table ID is S100

| Grade | CB<br>BACHELOR'S | CC<br>BA+15 | CL<br>BA+30 | CD<br>MASTER'S | CM<br>MA+15 | CE<br>MA+30 | CG<br>DOCTOR'S |
|-------|------------------|-------------|-------------|----------------|-------------|-------------|----------------|
| Step  |                  |             |             |                |             |             |                |
| 1     | 39,505           | 40,800      | 42,095      | 43,390         | 44,685      | 45,980      | 47,275         |
| 2     | 40,865           | 42,275      | 43,685      | 45,090         | 46,500      | 47,910      | 49,315         |
| 3     | 42,225           | 43,750      | 45,275      | 46,790         | 48,315      | 49,840      | 51,355         |
| 4     | 43,585           | 45,225      | 46,865      | 48,490         | 50,130      | 51,770      | 53,395         |
| 5     | 44,945           | 46,700      | 48,455      | 50,190         | 51,945      | 53,700      | 55,435         |
| 6     | 46,305           | 48,175      | 50,045      | 51,890         | 53,760      | 55,630      | 57,475         |
| 7     | 47,665           | 49,650      | 51,635      | 53,590         | 55,575      | 57,560      | 59,515         |
| 8     | 49,025           | 51,125      | 53,225      | 55,290         | 57,390      | 59,490      | 61,555         |
| 9     | 50,385           | 52,600      | 54,815      | 56,990         | 59,205      | 61,420      | 63,595         |
| 10    | 51,745           | 54,075      | 56,405      | 58,690         | 61,020      | 63,350      | 65,635         |
| 11    | 53,105           | 55,550      | 57,995      | 60,390         | 62,835      | 65,280      | 67,675         |
| 12    | 54,465           | 57,025      | 59,585      | 62,090         | 64,650      | 67,210      | 69,715         |
| 13    | 55,825           | 58,500      | 61,175      | 63,790         | 66,465      | 69,140      | 71,755         |
| 14    | 57,185           | 59,975      | 62,765      | 65,490         | 68,280      | 71,070      | 73,795         |
| 15    | 58,375           | 61,240      | 64,105      | 66,905         | 69,770      | 72,635      | 75,435         |
| 16    | 59,565           | 62,505      | 65,445      | 68,320         | 71,260      | 74,200      | 77,075         |
| 17    | 60,755           | 63,770      | 66,785      | 69,735         | 72,750      | 75,765      | 78,715         |
| 18    | 61,945           | 65,035      | 68,125      | 71,150         | 74,240      | 77,330      | 80,355         |

1. Daily rate - All Teaching Positions. The daily rate (DCPDS **Table S101**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Kindergarten Teachers - Half Day Sessions. The school year salary for kindergarten teachers regularly assigned to teach one kindergarten session (half-day) will be one-half of the basic school year salary authorized by this schedule. The minimum increment earned is one-half day.
3. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
 Chief  
 Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE C - DAILY RATES

COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below:

|       | S100       | S101     | S102     | S100     | S101     | S102     | S100     | S101     | S102     |
|-------|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| Grade | CB         | Daily    | Summer   | CC       | Daily    | Summer   | CL       | Daily    | Summer   |
|       | BACHELOR'S | WrkShop  | School   | BA+15    | WrkShop  | School   | BA+30    | WrkShop  | School   |
| Step  |            |          |          |          |          |          |          |          |          |
| 1     | \$39,505   | \$207.92 | \$138.61 | \$40,800 | \$214.74 | \$143.16 | \$42,095 | \$221.55 | \$147.70 |
| 2     | \$40,865   | \$215.08 | \$143.39 | \$42,275 | \$222.50 | \$148.33 | \$43,685 | \$229.92 | \$153.28 |
| 3     | \$42,225   | \$222.24 | \$148.16 | \$43,750 | \$230.26 | \$153.51 | \$45,275 | \$238.29 | \$158.86 |
| 4     | \$43,585   | \$229.39 | \$152.93 | \$45,225 | \$238.03 | \$158.69 | \$46,865 | \$246.66 | \$164.44 |
| 5     | \$44,945   | \$236.55 | \$157.70 | \$46,700 | \$245.79 | \$163.86 | \$48,455 | \$255.03 | \$170.02 |
| 6     | \$46,305   | \$243.71 | \$162.47 | \$48,175 | \$253.55 | \$169.03 | \$50,045 | \$263.39 | \$175.59 |
| 7     | \$47,665   | \$250.87 | \$167.25 | \$49,650 | \$261.32 | \$174.21 | \$51,635 | \$271.76 | \$181.17 |
| 8     | \$49,025   | \$258.03 | \$172.02 | \$51,125 | \$269.08 | \$179.39 | \$53,225 | \$280.13 | \$186.75 |
| 9     | \$50,385   | \$265.18 | \$176.79 | \$52,600 | \$276.84 | \$184.56 | \$54,815 | \$288.50 | \$192.33 |
| 10    | \$51,745   | \$272.34 | \$181.56 | \$54,075 | \$284.61 | \$189.74 | \$56,405 | \$296.87 | \$197.91 |
| 11    | \$53,105   | \$279.50 | \$186.33 | \$55,550 | \$292.37 | \$194.91 | \$57,995 | \$305.24 | \$203.49 |
| 12    | \$54,465   | \$286.66 | \$191.11 | \$57,025 | \$300.13 | \$200.09 | \$59,585 | \$313.61 | \$209.07 |
| 13    | \$55,825   | \$293.82 | \$195.88 | \$58,500 | \$307.89 | \$205.26 | \$61,175 | \$321.97 | \$214.65 |
| 14    | \$57,185   | \$300.97 | \$200.65 | \$59,975 | \$315.66 | \$210.44 | \$62,765 | \$330.34 | \$220.23 |
| 15    | \$58,375   | \$307.24 | \$204.83 | \$61,240 | \$322.32 | \$214.88 | \$64,105 | \$337.39 | \$224.93 |
| 16    | \$59,565   | \$313.50 | \$209.00 | \$62,505 | \$328.97 | \$219.31 | \$65,445 | \$344.45 | \$229.63 |
| 17    | \$60,755   | \$319.76 | \$213.17 | \$63,770 | \$335.63 | \$223.75 | \$66,785 | \$351.50 | \$234.33 |
| 18    | \$61,945   | \$326.03 | \$217.35 | \$65,035 | \$342.29 | \$228.19 | \$68,125 | \$358.55 | \$239.03 |

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE C - DAILY RATES  
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below:

|       | S100           | S101             | S102             | S100        | S101             | S102             | S100        | S101             | S102             | S100           | S101             | S102             |
|-------|----------------|------------------|------------------|-------------|------------------|------------------|-------------|------------------|------------------|----------------|------------------|------------------|
| Grade | CD<br>MASTER'S | Daily<br>WrkShop | Summer<br>School | CM<br>MA+15 | Daily<br>WrkShop | Summer<br>School | CE<br>MA+30 | Daily<br>WrkShop | Summer<br>School | CG<br>DOCTOR'S | Daily<br>WrkShop | Summer<br>School |
| Step  |                |                  |                  |             |                  |                  |             |                  |                  |                |                  |                  |
| 1     | \$43,390       | \$228.37         | \$152.25         | \$44,685    | \$235.18         | \$156.79         | \$45,980    | \$242.00         | \$161.33         | \$47,275       | \$248.82         | \$165.88         |
| 2     | \$45,090       | \$237.32         | \$158.21         | \$46,500    | \$244.74         | \$163.16         | \$47,910    | \$252.16         | \$168.11         | \$49,315       | \$259.55         | \$173.03         |
| 3     | \$46,790       | \$246.26         | \$164.17         | \$48,315    | \$254.29         | \$169.53         | \$49,840    | \$262.32         | \$174.88         | \$51,355       | \$270.29         | \$180.19         |
| 4     | \$48,490       | \$255.21         | \$170.14         | \$50,130    | \$263.84         | \$175.89         | \$51,770    | \$272.47         | \$181.65         | \$53,395       | \$281.03         | \$187.35         |
| 5     | \$50,190       | \$264.16         | \$176.11         | \$51,945    | \$273.39         | \$182.26         | \$53,700    | \$282.63         | \$188.42         | \$55,435       | \$291.76         | \$194.51         |
| 6     | \$51,890       | \$273.11         | \$182.07         | \$53,760    | \$282.95         | \$188.63         | \$55,630    | \$292.79         | \$195.19         | \$57,475       | \$302.50         | \$201.67         |
| 7     | \$53,590       | \$282.05         | \$188.03         | \$55,575    | \$292.50         | \$195.00         | \$57,560    | \$302.95         | \$201.97         | \$59,515       | \$313.24         | \$208.83         |
| 8     | \$55,290       | \$291.00         | \$194.00         | \$57,390    | \$302.05         | \$201.37         | \$59,490    | \$313.11         | \$208.74         | \$61,555       | \$323.97         | \$215.98         |
| 9     | \$56,990       | \$299.95         | \$199.97         | \$59,205    | \$311.61         | \$207.74         | \$61,420    | \$323.26         | \$215.51         | \$63,595       | \$334.71         | \$223.14         |
| 10    | \$58,690       | \$308.89         | \$205.93         | \$61,020    | \$321.16         | \$214.11         | \$63,350    | \$333.42         | \$222.28         | \$65,635       | \$345.45         | \$230.30         |
| 11    | \$60,390       | \$317.84         | \$211.89         | \$62,835    | \$330.71         | \$220.47         | \$65,280    | \$343.58         | \$229.05         | \$67,675       | \$356.18         | \$237.45         |
| 12    | \$62,090       | \$326.79         | \$217.86         | \$64,650    | \$340.26         | \$226.84         | \$67,210    | \$353.74         | \$235.83         | \$69,715       | \$366.92         | \$244.61         |
| 13    | \$63,790       | \$335.74         | \$223.83         | \$66,465    | \$349.82         | \$233.21         | \$69,140    | \$363.89         | \$242.59         | \$71,755       | \$377.66         | \$251.77         |
| 14    | \$65,490       | \$344.68         | \$229.79         | \$68,280    | \$359.37         | \$239.58         | \$71,070    | \$374.05         | \$249.37         | \$73,795       | \$388.39         | \$258.93         |
| 15    | \$66,905       | \$352.13         | \$234.75         | \$69,770    | \$367.21         | \$244.81         | \$72,635    | \$382.29         | \$254.86         | \$75,435       | \$397.03         | \$264.69         |
| 16    | \$68,320       | \$359.58         | \$239.72         | \$71,260    | \$375.05         | \$250.03         | \$74,200    | \$390.53         | \$260.35         | \$77,075       | \$405.66         | \$270.44         |
| 17    | \$69,735       | \$367.03         | \$244.69         | \$72,750    | \$382.89         | \$255.26         | \$75,765    | \$398.76         | \$265.84         | \$78,715       | \$414.29         | \$276.19         |
| 18    | \$71,150       | \$374.47         | \$249.65         | \$74,240    | \$390.74         | \$260.49         | \$77,330    | \$407.00         | \$271.33         | \$80,355       | \$422.92         | \$281.95         |

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE D  
SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS

Pay Plan is TP

Modern DCPDS Pay Table ID is S200

| Grade | DD<br>MASTER'S | DM<br>MA+15 | DE<br>MA+30 | DG<br>DOCTOR'S |
|-------|----------------|-------------|-------------|----------------|
| Step  |                |             |             |                |
| 1     | 45,040         | 46,520      | 48,000      | 49,480         |
| 2     | 46,845         | 48,395      | 49,940      | 51,490         |
| 3     | 48,650         | 50,270      | 51,880      | 53,500         |
| 4     | 50,455         | 52,145      | 53,820      | 55,510         |
| 5     | 52,260         | 54,020      | 55,760      | 57,520         |
| 6     | 54,065         | 55,895      | 57,700      | 59,530         |
| 7     | 55,870         | 57,770      | 59,640      | 61,540         |
| 8     | 57,675         | 59,645      | 61,580      | 63,550         |
| 9     | 59,480         | 61,520      | 63,520      | 65,560         |
| 10    | 61,285         | 63,395      | 65,460      | 67,570         |
| 11    | 63,090         | 65,270      | 67,400      | 69,580         |
| 12    | 64,895         | 67,145      | 69,340      | 71,590         |
| 13    | 66,700         | 69,020      | 71,280      | 73,600         |
| 14    | 68,505         | 70,895      | 73,220      | 75,610         |
| 15    | 69,940         | 72,360      | 74,715      | 77,135         |
| 16    | 71,375         | 73,825      | 76,210      | 78,660         |
| 17    | 72,810         | 75,290      | 77,705      | 80,185         |
| 18    | 74,245         | 76,755      | 79,200      | 81,710         |

1. The daily rate (DCPDS **Table S201**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE D  
SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

| Modern DCPDS Pay Table IDs are Noted Below |                |                   |                  |               |                   |                  |               |                   |                  |                |                   |                  |
|--|----------------|-------------------|------------------|---------------|-------------------|------------------|---------------|-------------------|------------------|----------------|-------------------|------------------|
|  | S200           | S201              | S202             | S200          | S201              | S202             | S200          | S201              | S202             | S200           | S201              | S202             |
| Grade                                      | DD<br>MASTER'S | Daily<br>WorkShop | Summer<br>School | DM<br>MA + 15 | Daily<br>WorkShop | Summer<br>School | DE<br>MA + 30 | Daily<br>WorkShop | Summer<br>School | DG<br>DOCTOR'S | Daily<br>WorkShop | Summer<br>School |
| Step                                       |                |                   |                  |               |                   |                  |               |                   |                  |                |                   |                  |
| 1  | 45,040         | 237.05            | 158.03           | 46,520        | 244.84            | 163.23           | 48,000        | 252.63            | 168.42           | 49,480         | 260.42            | 173.61           |
| 2  | 46,845         | 246.55            | 164.37           | 48,395        | 254.71            | 169.81           | 49,940        | 262.84            | 175.23           | 51,490         | 271.00            | 180.67           |
| 3  | 48,650         | 256.05            | 170.70           | 50,270        | 264.58            | 176.39           | 51,880        | 273.05            | 182.03           | 53,500         | 281.58            | 187.72           |
| 4  | 50,455         | 265.55            | 177.03           | 52,145        | 274.45            | 182.97           | 53,820        | 283.26            | 188.84           | 55,510         | 292.16            | 194.77           |
| 5  | 52,260         | 275.05            | 183.37           | 54,020        | 284.32            | 189.55           | 55,760        | 293.47            | 195.65           | 57,520         | 302.74            | 201.83           |
| 6  | 54,065         | 284.55            | 189.70           | 55,895        | 294.18            | 196.12           | 57,700        | 303.68            | 202.45           | 59,530         | 313.32            | 208.88           |
| 7  | 55,870         | 294.05            | 196.03           | 57,770        | 304.05            | 202.70           | 59,640        | 313.89            | 209.26           | 61,540         | 323.89            | 215.93           |
| 8  | 57,675         | 303.55            | 202.37           | 59,645        | 313.92            | 209.28           | 61,580        | 324.11            | 216.07           | 63,550         | 334.47            | 222.98           |
| 9  | 59,480         | 313.05            | 208.70           | 61,520        | 323.79            | 215.86           | 63,520        | 334.32            | 222.88           | 65,560         | 345.05            | 230.03           |
| 10   | 61,285         | 322.55            | 215.03           | 63,395        | 333.66            | 222.44           | 65,460        | 344.53            | 229.69           | 67,570         | 355.63            | 237.09           |
| 11   | 63,090         | 332.05            | 221.37           | 65,270        | 343.53            | 229.02           | 67,400        | 354.74            | 236.49           | 69,580         | 366.21            | 244.14           |
| 12   | 64,895         | 341.55            | 227.70           | 67,145        | 353.39            | 235.59           | 69,340        | 364.95            | 243.30           | 71,590         | 376.79            | 251.19           |
| 13   | 66,700         | 351.05            | 234.03           | 69,020        | 363.26            | 242.17           | 71,280        | 375.16            | 250.11           | 73,600         | 387.37            | 258.25           |
| 14   | 68,505         | 360.55            | 240.37           | 70,895        | 373.13            | 248.75           | 73,220        | 385.37            | 256.91           | 75,610         | 397.95            | 265.30           |
| 15   | 69,940         | 368.11            | 245.41           | 72,360        | 380.84            | 253.89           | 74,715        | 393.24            | 262.16           | 77,135         | 405.97            | 270.65           |
| 16   | 71,375         | 375.66            | 250.44           | 73,825        | 388.55            | 259.03           | 76,210        | 401.11            | 267.41           | 78,660         | 414.00            | 276.00           |
| 17   | 72,810         | 383.21            | 255.47           | 75,290        | 396.26            | 264.17           | 77,705        | 408.97            | 272.65           | 80,185         | 422.03            | 281.35           |
| 18   | 74,245         | 390.76            | 260.51           | 76,755        | 403.97            | 269.31           | 79,200        | 416.84            | 277.89           | 81,710         | 430.05            | 286.70           |

- The daily rate (DCPDS Table S201) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
- Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE E  
SCHEDULE FOR GUIDANCE COUNSELORS

Pay Plan is TP

Modern DCPDS Pay Table ID is S300

| Grade | ED<br>MASTER'S | EM<br>MA+15 | EE<br>MA+30 | EG<br>DOCTOR'S |
|-------|----------------|-------------|-------------|----------------|
| Step  |                |             |             |                |
| 1     | 45,930         | 47,385      | 48,840      | 50,295         |
| 2     | 47,775         | 49,305      | 50,835      | 52,360         |
| 3     | 49,620         | 51,225      | 52,830      | 54,425         |
| 4     | 51,465         | 53,145      | 54,825      | 56,490         |
| 5     | 53,310         | 55,065      | 56,820      | 58,555         |
| 6     | 55,155         | 56,985      | 58,815      | 60,620         |
| 7     | 57,000         | 58,905      | 60,810      | 62,685         |
| 8     | 58,845         | 60,825      | 62,805      | 64,750         |
| 9     | 60,690         | 62,745      | 64,800      | 66,815         |
| 10    | 62,535         | 64,665      | 66,795      | 68,880         |
| 11    | 64,380         | 66,585      | 68,790      | 70,945         |
| 12    | 66,225         | 68,505      | 70,785      | 73,010         |
| 13    | 68,070         | 70,425      | 72,780      | 75,075         |
| 14    | 69,915         | 72,345      | 74,775      | 77,140         |
| 15    | 71,340         | 73,820      | 76,300      | 78,715         |
| 16    | 72,765         | 75,295      | 77,825      | 80,290         |
| 17    | 74,190         | 76,770      | 79,350      | 81,865         |
| 18    | 75,615         | 78,245      | 80,875      | 83,440         |

1. The daily rate (DCPDS **Table S301**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE E  
SCHEDULE FOR GUIDANCE COUNSELORS

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

| Grade  | S300        |                |               | S301       |                |               | S302       |                |               | S300        |                |               | S301       |                |               | S302       |                |               |        |        |        |
|--------|-------------|----------------|---------------|------------|----------------|---------------|------------|----------------|---------------|-------------|----------------|---------------|------------|----------------|---------------|------------|----------------|---------------|--------|--------|--------|
|        | ED MASTER'S | Daily WorkShop | Summer School | EM MA + 15 | Daily WorkShop | Summer School | EE MA + 30 | Daily WorkShop | Summer School | EG DOCTOR'S | Daily WorkShop | Summer School | EM MA + 15 | Daily WorkShop | Summer School | EE MA + 30 | Daily WorkShop | Summer School |        |        |        |
| Step 1 | 45,930      | 241.74         | 161.16        | 47,385     | 249.39         | 166.26        | 48,840     | 257.05         | 171.37        | 50,295      | 264.71         | 176.47        | 47,385     | 249.39         | 166.26        | 48,840     | 257.05         | 171.37        | 50,295 | 264.71 | 176.47 |
| 2      | 47,775      | 251.45         | 167.63        | 49,305     | 259.50         | 173.00        | 50,835     | 267.55         | 178.37        | 52,360      | 275.58         | 183.72        | 49,305     | 259.50         | 173.00        | 50,835     | 267.55         | 178.37        | 52,360 | 275.58 | 183.72 |
| 3      | 49,620      | 261.16         | 174.11        | 51,225     | 269.61         | 179.74        | 52,830     | 278.05         | 185.37        | 54,425      | 286.45         | 190.97        | 51,225     | 269.61         | 179.74        | 52,830     | 278.05         | 185.37        | 54,425 | 286.45 | 190.97 |
| 4      | 51,465      | 270.87         | 180.58        | 53,145     | 279.71         | 186.47        | 54,825     | 288.55         | 192.37        | 56,490      | 297.32         | 198.21        | 53,145     | 279.71         | 186.47        | 54,825     | 288.55         | 192.37        | 56,490 | 297.32 | 198.21 |
| 5      | 53,310      | 280.58         | 187.05        | 55,065     | 289.82         | 193.21        | 56,820     | 299.05         | 199.37        | 58,555      | 308.18         | 205.45        | 55,065     | 289.82         | 193.21        | 56,820     | 299.05         | 199.37        | 58,555 | 308.18 | 205.45 |
| 6      | 55,155      | 290.29         | 193.53        | 56,985     | 299.92         | 199.95        | 58,815     | 309.55         | 206.37        | 60,620      | 319.05         | 212.70        | 56,985     | 299.92         | 199.95        | 58,815     | 309.55         | 206.37        | 60,620 | 319.05 | 212.70 |
| 7      | 57,000      | 300.00         | 200.00        | 58,905     | 310.03         | 206.69        | 60,810     | 320.05         | 213.37        | 62,685      | 329.92         | 219.95        | 58,905     | 310.03         | 206.69        | 60,810     | 320.05         | 213.37        | 62,685 | 329.92 | 219.95 |
| 8      | 58,845      | 309.71         | 206.47        | 60,825     | 320.13         | 213.42        | 62,805     | 330.55         | 220.37        | 64,750      | 340.79         | 227.19        | 60,825     | 320.13         | 213.42        | 62,805     | 330.55         | 220.37        | 64,750 | 340.79 | 227.19 |
| 9      | 60,690      | 319.42         | 212.95        | 62,745     | 330.24         | 220.16        | 64,800     | 341.05         | 227.37        | 66,815      | 351.66         | 234.44        | 62,745     | 330.24         | 220.16        | 64,800     | 341.05         | 227.37        | 66,815 | 351.66 | 234.44 |
| 10     | 62,535      | 329.13         | 219.42        | 64,665     | 340.34         | 226.89        | 66,795     | 351.55         | 234.37        | 68,880      | 362.53         | 241.69        | 64,665     | 340.34         | 226.89        | 66,795     | 351.55         | 234.37        | 68,880 | 362.53 | 241.69 |
| 11     | 64,380      | 338.84         | 225.89        | 66,585     | 350.45         | 233.63        | 68,790     | 362.05         | 241.37        | 70,945      | 373.39         | 248.93        | 66,585     | 350.45         | 233.63        | 68,790     | 362.05         | 241.37        | 70,945 | 373.39 | 248.93 |
| 12     | 66,225      | 348.55         | 232.37        | 68,505     | 360.55         | 240.37        | 70,785     | 372.55         | 248.37        | 73,010      | 384.26         | 256.17        | 68,505     | 360.55         | 240.37        | 70,785     | 372.55         | 248.37        | 73,010 | 384.26 | 256.17 |
| 13     | 68,070      | 358.26         | 238.84        | 70,425     | 370.66         | 247.11        | 72,780     | 383.05         | 255.37        | 75,075      | 395.13         | 263.42        | 70,425     | 370.66         | 247.11        | 72,780     | 383.05         | 255.37        | 75,075 | 395.13 | 263.42 |
| 14     | 69,915      | 367.97         | 245.31        | 72,345     | 380.76         | 253.84        | 74,775     | 393.55         | 262.37        | 77,140      | 406.00         | 270.67        | 72,345     | 380.76         | 253.84        | 74,775     | 393.55         | 262.37        | 77,140 | 406.00 | 270.67 |
| 15     | 71,340      | 375.47         | 250.31        | 73,820     | 388.53         | 259.02        | 76,300     | 401.58         | 267.72        | 78,715      | 414.29         | 276.19        | 73,820     | 388.53         | 259.02        | 76,300     | 401.58         | 267.72        | 78,715 | 414.29 | 276.19 |
| 16     | 72,765      | 382.97         | 255.31        | 75,295     | 396.29         | 264.19        | 77,825     | 409.61         | 273.07        | 80,290      | 422.58         | 281.72        | 75,295     | 396.29         | 264.19        | 77,825     | 409.61         | 273.07        | 80,290 | 422.58 | 281.72 |
| 17     | 74,190      | 390.47         | 260.31        | 76,770     | 404.05         | 269.37        | 79,350     | 417.63         | 278.42        | 81,865      | 430.87         | 287.25        | 76,770     | 404.05         | 269.37        | 79,350     | 417.63         | 278.42        | 81,865 | 430.87 | 287.25 |
| 18     | 75,615      | 397.97         | 265.31        | 78,245     | 411.82         | 274.55        | 80,875     | 425.66         | 283.77        | 83,440      | 439.16         | 292.77        | 78,245     | 411.82         | 274.55        | 80,875     | 425.66         | 283.77        | 83,440 | 439.16 | 292.77 |

1. The daily rate (DCPDS Table S301) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.

2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE F  
 SCHEDULE FOR SCHOOL PSYCHOLOGISTS

Pay Plan is TP

Modern DCPDS Pay Table ID is S400

| Grade | FD<br>MASTER'S | FM<br>MA+15 | FE<br>MA+30 | FG<br>DOCTOR'S |
|-------|----------------|-------------|-------------|----------------|
| Step  |                |             |             |                |
| 1     | 52,720         | 54,055      | 55,390      | 56,725         |
| 2     | 54,455         | 55,830      | 57,210      | 58,585         |
| 3     | 56,190         | 57,605      | 59,030      | 60,445         |
| 4     | 57,925         | 59,380      | 60,850      | 62,305         |
| 5     | 59,660         | 61,155      | 62,670      | 64,165         |
| 6     | 61,395         | 62,930      | 64,490      | 66,025         |
| 7     | 63,130         | 64,705      | 66,310      | 67,885         |
| 8     | 64,865         | 66,480      | 68,130      | 69,745         |
| 9     | 66,600         | 68,255      | 69,950      | 71,605         |
| 10    | 68,335         | 70,030      | 71,770      | 73,465         |
| 11    | 70,070         | 71,805      | 73,590      | 75,325         |
| 12    | 71,805         | 73,580      | 75,410      | 77,185         |
| 13    | 73,540         | 75,355      | 77,230      | 79,045         |
| 14    | 75,275         | 77,130      | 79,050      | 80,905         |
| 15    | 76,750         | 78,615      | 80,545      | 82,410         |
| 16    | 78,225         | 80,100      | 82,040      | 83,915         |
| 17    | 79,700         | 81,585      | 83,535      | 85,420         |
| 18    | 81,175         | 83,070      | 85,030      | 86,925         |

1. The daily rate (DCPDS **Table S401**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
 Chief  
 Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE F  
SCHEDULE FOR SCHOOL PSYCHOLOGIST

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

| Grade | Modern DCPDS Pay Table IDs Noted Below |          |        |         |          |        |         |          |        |          |          |        |
|-------|--|----------|--------|---------|----------|--------|---------|----------|--------|----------|----------|--------|
|       | S400                                   | S401     | S402   | S400    | S401     | S402   | S400    | S401     | S402   | S400     | S401     | S402   |
|       | FD                                     | Daily    | Summer | FM      | Daily    | Summer | FE      | Daily    | Summer | FG       | Daily    | Summer |
| Step  | MASTER'S                               | WorkShop | School | MA + 15 | WorkShop | School | MA + 30 | WorkShop | School | DOCTOR'S | WorkShop | School |
| 1     | 52,720                                 | 277.47   | 184.98 | 54,055  | 284.50   | 189.67 | 55,390  | 291.53   | 194.35 | 56,725   | 298.55   | 199.03 |
| 2     | 54,455                                 | 286.61   | 191.07 | 55,830  | 293.84   | 195.89 | 57,210  | 301.11   | 200.74 | 58,585   | 308.34   | 205.56 |
| 3     | 56,190                                 | 295.74   | 197.16 | 57,605  | 303.18   | 202.12 | 59,030  | 310.68   | 207.12 | 60,445   | 318.13   | 212.09 |
| 4     | 57,925                                 | 304.87   | 203.25 | 59,380  | 312.53   | 208.35 | 60,850  | 320.26   | 213.51 | 62,305   | 327.92   | 218.61 |
| 5     | 59,660                                 | 314.00   | 209.33 | 61,155  | 321.87   | 214.58 | 62,670  | 329.84   | 219.89 | 64,165   | 337.71   | 225.14 |
| 6     | 61,395                                 | 323.13   | 215.42 | 62,930  | 331.21   | 220.81 | 64,490  | 339.42   | 226.28 | 66,025   | 347.50   | 231.67 |
| 7     | 63,130                                 | 332.26   | 221.51 | 64,705  | 340.55   | 227.03 | 66,310  | 349.00   | 232.67 | 67,885   | 357.29   | 238.19 |
| 8     | 64,865                                 | 341.39   | 227.59 | 66,480  | 349.89   | 233.26 | 68,130  | 358.58   | 239.05 | 69,745   | 367.08   | 244.72 |
| 9     | 66,600                                 | 350.53   | 233.69 | 68,255  | 359.24   | 239.49 | 69,950  | 368.16   | 245.44 | 71,605   | 376.87   | 251.25 |
| 10    | 68,335                                 | 359.66   | 239.77 | 70,030  | 368.58   | 245.72 | 71,770  | 377.74   | 251.83 | 73,465   | 386.66   | 257.77 |
| 11    | 70,070                                 | 368.79   | 245.86 | 71,805  | 377.92   | 251.95 | 73,590  | 387.32   | 258.21 | 75,325   | 396.45   | 264.30 |
| 12    | 71,805                                 | 377.92   | 251.95 | 73,580  | 387.26   | 258.17 | 75,410  | 396.89   | 264.59 | 77,185   | 406.24   | 270.83 |
| 13    | 73,540                                 | 387.05   | 258.03 | 75,355  | 396.61   | 264.41 | 77,230  | 406.47   | 270.98 | 79,045   | 416.03   | 277.35 |
| 14    | 75,275                                 | 396.18   | 264.12 | 77,130  | 405.95   | 270.63 | 79,050  | 416.05   | 277.37 | 80,905   | 425.82   | 283.88 |
| 15    | 76,750                                 | 403.95   | 269.30 | 78,615  | 413.76   | 275.84 | 80,545  | 423.92   | 282.61 | 82,410   | 433.74   | 289.16 |
| 16    | 78,225                                 | 411.71   | 274.47 | 80,100  | 421.58   | 281.05 | 82,040  | 431.79   | 287.86 | 83,915   | 441.66   | 294.44 |
| 17    | 79,700                                 | 419.47   | 279.65 | 81,585  | 429.39   | 286.26 | 83,535  | 439.66   | 293.11 | 85,420   | 449.58   | 299.72 |
| 18    | 81,175                                 | 427.24   | 284.83 | 83,070  | 437.21   | 291.47 | 85,030  | 447.53   | 298.35 | 86,925   | 457.50   | 305.00 |

- The daily rate (DCPDS Table S401) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
- Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

**DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144**

**OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE**

**ADMINISTRATIVE SCHEDULE M  
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S700

| Grade  | MB<br>BACHELOR'S | MC<br>BA+15 | ML<br>BA+30 | MD<br>MASTER'S | MM<br>MA+15 | ME<br>MA+30 | MG<br>DOCTOR'S |
|--------|------------------|-------------|-------------|----------------|-------------|-------------|----------------|
| Step 1 | 43,575           | 44,870      | 46,165      | 47,460         | 48,755      | 50,050      | 51,345         |
| 2      | 44,935           | 46,345      | 47,755      | 49,160         | 50,570      | 51,980      | 53,385         |
| 3      | 46,295           | 47,820      | 49,345      | 50,860         | 52,385      | 53,910      | 55,425         |
| 4      | 47,655           | 49,295      | 50,935      | 52,560         | 54,200      | 55,840      | 57,465         |
| 5      | 49,015           | 50,770      | 52,525      | 54,260         | 56,015      | 57,770      | 59,505         |
| 6      | 50,375           | 52,245      | 54,115      | 55,960         | 57,830      | 59,700      | 61,545         |
| 7      | 51,735           | 53,720      | 55,705      | 57,660         | 59,645      | 61,630      | 63,585         |
| 8      | 53,095           | 55,195      | 57,295      | 59,360         | 61,460      | 63,560      | 65,625         |
| 9      | 54,455           | 56,670      | 58,885      | 61,060         | 63,275      | 65,490      | 67,665         |
| 10     | 55,815           | 58,145      | 60,475      | 62,760         | 65,090      | 67,420      | 69,705         |
| 11     | 57,175           | 59,620      | 62,065      | 64,460         | 66,905      | 69,350      | 71,745         |
| 12     | 58,535           | 61,095      | 63,655      | 66,160         | 68,720      | 71,280      | 73,785         |
| 13     | 59,895           | 62,570      | 65,245      | 67,860         | 70,535      | 73,210      | 75,825         |
| 14     | 61,255           | 64,045      | 66,835      | 69,560         | 72,350      | 75,140      | 77,865         |
| 15     | 62,445           | 65,310      | 68,175      | 70,975         | 73,840      | 76,705      | 79,505         |
| 16     | 63,635           | 66,575      | 69,515      | 72,390         | 75,330      | 78,270      | 81,145         |
| 17     | 64,825           | 67,840      | 70,855      | 73,805         | 76,820      | 79,835      | 82,785         |
| 18     | 66,015           | 69,105      | 72,195      | 75,220         | 78,310      | 81,400      | 84,425         |

1. The daily rate (DCPDS **Table S701**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

| Grade | Modern DCPDS Pay Table IDs Noted Below |                  |                  |             |                  |                  |             |                  |                  |
|-------|--|------------------|------------------|-------------|------------------|------------------|-------------|------------------|------------------|
|       | S700                                   | S701             | S702             | S700        | S701             | S702             | S700        | S701             | S702             |
|       | MB<br>BACHELOR'S                       | Daily<br>WrkShop | Summer<br>School | MC<br>BA+15 | Daily<br>WrkShop | Summer<br>School | ML<br>BA+30 | Daily<br>WrkShop | Summer<br>School |
| Step  |  |                  |                  |             |                  |                  |             |                  |                  |
| 1     | \$43,575                               | \$229.34         | \$152.89         | \$44,870    | \$236.16         | \$157.44         | \$46,165    | \$242.97         | \$161.98         |
| 2     | \$44,935                               | \$236.50         | \$157.67         | \$46,345    | \$243.92         | \$162.61         | \$47,755    | \$251.34         | \$167.56         |
| 3     | \$46,295                               | \$243.66         | \$162.44         | \$47,820    | \$251.68         | \$167.79         | \$49,345    | \$259.71         | \$173.14         |
| 4     | \$47,655                               | \$250.82         | \$167.21         | \$49,295    | \$259.45         | \$172.97         | \$50,935    | \$268.08         | \$178.72         |
| 5     | \$49,015                               | \$257.97         | \$171.98         | \$50,770    | \$267.21         | \$178.14         | \$52,525    | \$276.45         | \$184.30         |
| 6     | \$50,375                               | \$265.13         | \$176.75         | \$52,245    | \$274.97         | \$183.31         | \$54,115    | \$284.82         | \$189.88         |
| 7     | \$51,735                               | \$272.29         | \$181.53         | \$53,720    | \$282.74         | \$188.49         | \$55,705    | \$293.18         | \$195.45         |
| 8     | \$53,095                               | \$279.45         | \$186.30         | \$55,195    | \$290.50         | \$193.67         | \$57,295    | \$301.55         | \$201.03         |
| 9     | \$54,455                               | \$286.61         | \$191.07         | \$56,670    | \$298.26         | \$198.84         | \$58,885    | \$309.92         | \$206.61         |
| 10    | \$55,815                               | \$293.76         | \$195.84         | \$58,145    | \$306.03         | \$204.02         | \$60,475    | \$318.29         | \$212.19         |
| 11    | \$57,175                               | \$300.92         | \$200.61         | \$59,620    | \$313.79         | \$209.19         | \$62,065    | \$326.66         | \$217.77         |
| 12    | \$58,535                               | \$308.08         | \$205.39         | \$61,095    | \$321.55         | \$214.37         | \$63,655    | \$335.03         | \$223.35         |
| 13    | \$59,895                               | \$315.24         | \$210.16         | \$62,570    | \$329.32         | \$219.55         | \$65,245    | \$343.39         | \$228.93         |
| 14    | \$61,255                               | \$322.39         | \$214.93         | \$64,045    | \$337.08         | \$224.72         | \$66,835    | \$351.76         | \$234.51         |
| 15    | \$62,445                               | \$328.66         | \$219.11         | \$65,310    | \$343.74         | \$229.16         | \$68,175    | \$358.82         | \$239.21         |
| 16    | \$63,635                               | \$334.92         | \$223.28         | \$66,575    | \$350.39         | \$233.59         | \$69,515    | \$365.87         | \$243.91         |
| 17    | \$64,825                               | \$341.18         | \$227.45         | \$67,840    | \$357.05         | \$238.03         | \$70,855    | \$372.92         | \$248.61         |
| 18    | \$66,015                               | \$347.45         | \$231.63         | \$69,105    | \$363.71         | \$242.47         | \$72,195    | \$379.97         | \$253.31         |

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.  
The minimum increment earned is one-half day. Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

| Grade  | Modern DCPDS Pay Table IDs noted below |                  |                  |             |                  |                  |             |                  |                  |                |                  |                  |
|--------|--|------------------|------------------|-------------|------------------|------------------|-------------|------------------|------------------|----------------|------------------|------------------|
|        | S700                                   | S701             | S702             | S700        | S701             | S702             | S700        | S701             | S702             | S700           | S701             | S702             |
|        | MD<br>MASTER'S                         | Daily<br>WrkShop | Summer<br>School | MM<br>MA+15 | Daily<br>WrkShop | Summer<br>School | ME<br>MA+30 | Daily<br>WrkShop | Summer<br>School | MG<br>DOCTOR'S | Daily<br>WrkShop | Summer<br>School |
| Step 1 | \$47,460                               | \$249.79         | \$166.53         | \$48,755    | \$256.61         | \$171.07         | \$50,050    | \$263.42         | \$175.61         | \$51,345       | \$270.24         | \$180.16         |
| 2      | \$49,160                               | \$258.74         | \$172.49         | \$50,570    | \$266.16         | \$177.44         | \$51,980    | \$273.58         | \$182.39         | \$53,385       | \$280.97         | \$187.31         |
| 3      | \$50,860                               | \$267.68         | \$178.45         | \$52,385    | \$275.71         | \$183.81         | \$53,910    | \$283.74         | \$189.16         | \$55,425       | \$291.71         | \$194.47         |
| 4      | \$52,560                               | \$276.63         | \$184.42         | \$54,200    | \$285.26         | \$190.17         | \$55,840    | \$293.89         | \$195.93         | \$57,465       | \$302.45         | \$201.63         |
| 5      | \$54,260                               | \$285.58         | \$190.39         | \$56,015    | \$294.82         | \$196.55         | \$57,770    | \$304.05         | \$202.70         | \$59,505       | \$313.18         | \$208.79         |
| 6      | \$55,960                               | \$294.53         | \$196.35         | \$57,830    | \$304.37         | \$202.91         | \$59,700    | \$314.21         | \$209.47         | \$61,545       | \$323.92         | \$215.95         |
| 7      | \$57,660                               | \$303.47         | \$202.31         | \$59,645    | \$313.92         | \$209.28         | \$61,630    | \$324.37         | \$216.25         | \$63,585       | \$334.66         | \$223.11         |
| 8      | \$59,360                               | \$312.42         | \$208.28         | \$61,460    | \$323.47         | \$215.65         | \$63,560    | \$334.53         | \$223.02         | \$65,625       | \$345.39         | \$230.26         |
| 9      | \$61,060                               | \$321.37         | \$214.25         | \$63,275    | \$333.03         | \$222.02         | \$65,490    | \$344.68         | \$229.79         | \$67,665       | \$356.13         | \$237.42         |
| 10     | \$62,760                               | \$330.32         | \$220.21         | \$65,090    | \$342.58         | \$228.39         | \$67,420    | \$354.84         | \$236.56         | \$69,705       | \$366.87         | \$244.58         |
| 11     | \$64,460                               | \$339.26         | \$226.17         | \$66,905    | \$352.13         | \$234.75         | \$69,350    | \$365.00         | \$243.33         | \$71,745       | \$377.61         | \$251.74         |
| 12     | \$66,160                               | \$348.21         | \$232.14         | \$68,720    | \$361.68         | \$241.12         | \$71,280    | \$375.16         | \$250.11         | \$73,785       | \$388.34         | \$258.89         |
| 13     | \$67,860                               | \$357.16         | \$238.11         | \$70,535    | \$371.24         | \$247.49         | \$73,210    | \$385.32         | \$256.88         | \$75,825       | \$399.08         | \$266.05         |
| 14     | \$69,560                               | \$366.11         | \$244.07         | \$72,350    | \$380.79         | \$253.86         | \$75,140    | \$395.47         | \$263.65         | \$77,865       | \$409.82         | \$273.21         |
| 15     | \$70,975                               | \$373.55         | \$249.03         | \$73,840    | \$388.63         | \$259.09         | \$76,705    | \$403.71         | \$269.14         | \$79,505       | \$418.45         | \$278.97         |
| 16     | \$72,390                               | \$381.00         | \$254.00         | \$75,330    | \$396.47         | \$264.31         | \$78,270    | \$411.95         | \$274.63         | \$81,145       | \$427.08         | \$284.72         |
| 17     | \$73,805                               | \$388.45         | \$258.97         | \$76,820    | \$404.32         | \$269.55         | \$79,835    | \$420.18         | \$280.12         | \$82,785       | \$435.71         | \$290.47         |
| 18     | \$75,220                               | \$395.89         | \$263.93         | \$78,310    | \$412.16         | \$274.77         | \$81,400    | \$428.42         | \$285.61         | \$84,425       | \$444.34         | \$296.23         |

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.  
The minimum increment earned is one-half day. Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N  
 MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Modern DCPDS Pay Table ID is S800

| Grade | NB<br>BACHELOR'S | NC<br>BA+15 | NL<br>BA+30 | ND<br>MASTER'S | NM<br>MA+15 | NE<br>MA+30 | NG<br>DOCTOR'S |
|-------|------------------|-------------|-------------|----------------|-------------|-------------|----------------|
| Step  |                  |             |             |                |             |             |                |
| 1     | 48,065           | 49,360      | 50,655      | 51,950         | 53,245      | 54,540      | 55,835         |
| 2     | 49,425           | 50,835      | 52,245      | 53,650         | 55,060      | 56,470      | 57,875         |
| 3     | 50,785           | 52,310      | 53,835      | 55,350         | 56,875      | 58,400      | 59,915         |
| 4     | 52,145           | 53,785      | 55,425      | 57,050         | 58,690      | 60,330      | 61,955         |
| 5     | 53,505           | 55,260      | 57,015      | 58,750         | 60,505      | 62,260      | 63,995         |
| 6     | 54,865           | 56,735      | 58,605      | 60,450         | 62,320      | 64,190      | 66,035         |
| 7     | 56,225           | 58,210      | 60,195      | 62,150         | 64,135      | 66,120      | 68,075         |
| 8     | 57,585           | 59,685      | 61,785      | 63,850         | 65,950      | 68,050      | 70,115         |
| 9     | 58,945           | 61,160      | 63,375      | 65,550         | 67,765      | 69,980      | 72,155         |
| 10    | 60,305           | 62,635      | 64,965      | 67,250         | 69,580      | 71,910      | 74,195         |
| 11    | 61,665           | 64,110      | 66,555      | 68,950         | 71,395      | 73,840      | 76,235         |
| 12    | 63,025           | 65,585      | 68,145      | 70,650         | 73,210      | 75,770      | 78,275         |
| 13    | 64,385           | 67,060      | 69,735      | 72,350         | 75,025      | 77,700      | 80,315         |
| 14    | 65,745           | 68,535      | 71,325      | 74,050         | 76,840      | 79,630      | 82,355         |
| 15    | 66,935           | 69,800      | 72,665      | 75,465         | 78,330      | 81,195      | 83,995         |
| 16    | 68,125           | 71,065      | 74,005      | 76,880         | 79,820      | 82,760      | 85,635         |
| 17    | 69,315           | 72,330      | 75,345      | 78,295         | 81,310      | 84,325      | 87,275         |
| 18    | 70,505           | 73,595      | 76,685      | 79,710         | 82,800      | 85,890      | 88,915         |

1. The daily rate (DCPDS **Table S801**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
 Chief

Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

| Grade | Modern DCPDS Pay Table IDs Noted Below |                  |                  |             |                  |                  |             |                  |                  |
|-------|--|------------------|------------------|-------------|------------------|------------------|-------------|------------------|------------------|
|       | S800                                   | S801             | S802             | S800        | S801             | S802             | S800        | S801             | S802             |
| Step  | NB<br>BACHELOR'S                       | Daily<br>WrkShop | Summer<br>School | NC<br>BA+15 | Daily<br>WrkShop | Summer<br>School | NL<br>BA+30 | Daily<br>WrkShop | Summer<br>School |
| 1     | \$48,065                               | \$252.97         | \$168.65         | \$49,360    | \$259.79         | \$173.19         | \$50,655    | \$266.61         | \$177.74         |
| 2     | \$49,425                               | \$260.13         | \$173.42         | \$50,835    | \$267.55         | \$178.37         | \$52,245    | \$274.97         | \$183.31         |
| 3     | \$50,785                               | \$267.29         | \$178.19         | \$52,310    | \$275.32         | \$183.55         | \$53,835    | \$283.34         | \$188.89         |
| 4     | \$52,145                               | \$274.45         | \$182.97         | \$53,785    | \$283.08         | \$188.72         | \$55,425    | \$291.71         | \$194.47         |
| 5     | \$53,505                               | \$281.61         | \$187.74         | \$55,260    | \$290.84         | \$193.89         | \$57,015    | \$300.08         | \$200.05         |
| 6     | \$54,865                               | \$288.76         | \$192.51         | \$56,735    | \$298.61         | \$199.07         | \$58,605    | \$308.45         | \$205.63         |
| 7     | \$56,225                               | \$295.92         | \$197.28         | \$58,210    | \$306.37         | \$204.25         | \$60,195    | \$316.82         | \$211.21         |
| 8     | \$57,585                               | \$303.08         | \$202.05         | \$59,685    | \$314.13         | \$209.42         | \$61,785    | \$325.18         | \$216.79         |
| 9     | \$58,945                               | \$310.24         | \$206.83         | \$61,160    | \$321.89         | \$214.59         | \$63,375    | \$333.55         | \$222.37         |
| 10    | \$60,305                               | \$317.39         | \$211.59         | \$62,635    | \$329.66         | \$219.77         | \$64,965    | \$341.92         | \$227.95         |
| 11    | \$61,665                               | \$324.55         | \$216.37         | \$64,110    | \$337.42         | \$224.95         | \$66,555    | \$350.29         | \$233.53         |
| 12    | \$63,025                               | \$331.71         | \$221.14         | \$65,585    | \$345.18         | \$230.12         | \$68,145    | \$358.66         | \$239.11         |
| 13    | \$64,385                               | \$338.87         | \$225.91         | \$67,060    | \$352.95         | \$235.30         | \$69,735    | \$367.03         | \$244.69         |
| 14    | \$65,745                               | \$346.03         | \$230.69         | \$68,535    | \$360.71         | \$240.47         | \$71,325    | \$375.39         | \$250.26         |
| 15    | \$66,935                               | \$352.29         | \$234.86         | \$69,800    | \$367.37         | \$244.91         | \$72,665    | \$382.45         | \$254.97         |
| 16    | \$68,125                               | \$358.55         | \$239.03         | \$71,065    | \$374.03         | \$249.35         | \$74,005    | \$389.50         | \$259.67         |
| 17    | \$69,315                               | \$364.82         | \$243.21         | \$72,330    | \$380.68         | \$253.79         | \$75,345    | \$396.55         | \$264.37         |
| 18    | \$70,505                               | \$371.08         | \$247.39         | \$73,595    | \$387.34         | \$258.23         | \$76,685    | \$403.61         | \$269.07         |

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

| Modern DCPDS Pay Table IDs noted below |                |                  |                  |             |                  |                  |             |                  |                  |                |                  |                  |
|--|----------------|------------------|------------------|-------------|------------------|------------------|-------------|------------------|------------------|----------------|------------------|------------------|
|  | S800           | S801             | S802             | S800        | S801             | S802             | S800        | S801             | S802             | S800           | S801             | S802             |
| Grade                                  | ND<br>MASTER'S | Daily<br>WrkShop | Summer<br>School | NM<br>MA+15 | Daily<br>WrkShop | Summer<br>School | NE<br>MA+30 | Daily<br>WrkShop | Summer<br>School | NG<br>DOCTOR'S | Daily<br>WrkShop | Summer<br>School |
| Step 1                                 | \$51,950       | \$273.42         | \$182.28         | \$53,245    | \$280.24         | \$186.83         | \$54,540    | \$287.05         | \$191.37         | \$55,835       | \$293.87         | \$195.91         |
| 2                                      | \$53,650       | \$282.37         | \$188.25         | \$55,060    | \$289.79         | \$193.19         | \$56,470    | \$297.21         | \$198.14         | \$57,875       | \$304.61         | \$203.07         |
| 3                                      | \$55,350       | \$291.32         | \$194.21         | \$56,875    | \$299.34         | \$199.56         | \$58,400    | \$307.37         | \$204.91         | \$59,915       | \$315.34         | \$210.23         |
| 4                                      | \$57,050       | \$300.26         | \$200.17         | \$58,690    | \$308.89         | \$205.93         | \$60,330    | \$317.53         | \$211.69         | \$61,955       | \$326.08         | \$217.39         |
| 5                                      | \$58,750       | \$309.21         | \$206.14         | \$60,505    | \$318.45         | \$212.30         | \$62,260    | \$327.68         | \$218.45         | \$63,995       | \$336.82         | \$224.55         |
| 6                                      | \$60,450       | \$318.16         | \$212.11         | \$62,320    | \$328.00         | \$218.67         | \$64,190    | \$337.84         | \$225.23         | \$66,035       | \$347.55         | \$231.70         |
| 7                                      | \$62,150       | \$327.11         | \$218.07         | \$64,135    | \$337.55         | \$225.03         | \$66,120    | \$348.00         | \$232.00         | \$68,075       | \$358.29         | \$238.86         |
| 8                                      | \$63,850       | \$336.05         | \$224.03         | \$65,950    | \$347.11         | \$231.41         | \$68,050    | \$358.16         | \$238.77         | \$70,115       | \$369.03         | \$246.02         |
| 9                                      | \$65,550       | \$345.00         | \$230.00         | \$67,765    | \$356.66         | \$237.77         | \$69,980    | \$368.32         | \$245.55         | \$72,155       | \$379.76         | \$253.17         |
| 10                                     | \$67,250       | \$353.95         | \$235.97         | \$69,580    | \$366.21         | \$244.14         | \$71,910    | \$378.47         | \$252.31         | \$74,195       | \$390.50         | \$260.33         |
| 11                                     | \$68,950       | \$362.89         | \$241.93         | \$71,395    | \$375.76         | \$250.51         | \$73,840    | \$388.63         | \$259.09         | \$76,235       | \$401.24         | \$267.49         |
| 12                                     | \$70,650       | \$371.84         | \$247.89         | \$73,210    | \$385.32         | \$256.88         | \$75,770    | \$398.79         | \$265.86         | \$78,275       | \$411.97         | \$274.65         |
| 13                                     | \$72,350       | \$380.79         | \$253.86         | \$75,025    | \$394.87         | \$263.25         | \$77,700    | \$408.95         | \$272.63         | \$80,315       | \$422.71         | \$281.81         |
| 14                                     | \$74,050       | \$389.74         | \$259.83         | \$76,840    | \$404.42         | \$269.61         | \$79,630    | \$419.11         | \$279.41         | \$82,355       | \$433.45         | \$288.97         |
| 15                                     | \$75,750       | \$397.18         | \$264.79         | \$78,330    | \$412.26         | \$274.84         | \$81,195    | \$427.34         | \$284.89         | \$83,995       | \$442.08         | \$294.72         |
| 16                                     | \$77,450       | \$404.63         | \$269.75         | \$79,820    | \$420.11         | \$280.07         | \$82,760    | \$435.58         | \$290.39         | \$85,635       | \$450.71         | \$300.47         |
| 17                                     | \$79,150       | \$412.08         | \$274.72         | \$81,310    | \$427.95         | \$285.30         | \$84,325    | \$443.82         | \$295.88         | \$87,275       | \$459.34         | \$306.23         |
| 18                                     | \$80,850       | \$419.53         | \$279.69         | \$82,800    | \$435.79         | \$290.53         | \$85,890    | \$452.05         | \$301.37         | \$88,915       | \$467.97         | \$311.98         |

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.  
The minimum increment earned is one-half day. Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE O  
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST

Pay Plan is TP

Modern DCPDS Pay Table ID is S910

| Grade | OD<br>MASTER'S | OM<br>MA+15 | OE<br>MA+30 | OG<br>DOCTOR'S |
|-------|----------------|-------------|-------------|----------------|
| Step  |                |             |             |                |
| 1     | 55,455         | 56,965      | 58,480      | 59,995         |
| 2     | 57,440         | 59,085      | 60,735      | 62,375         |
| 3     | 59,425         | 61,210      | 62,990      | 64,760         |
| 4     | 61,410         | 63,330      | 65,245      | 67,145         |
| 5     | 63,400         | 65,450      | 67,500      | 69,525         |
| 6     | 65,385         | 67,570      | 69,755      | 71,910         |
| 7     | 67,370         | 69,690      | 72,010      | 74,295         |
| 8     | 69,355         | 71,810      | 74,265      | 76,680         |
| 9     | 71,345         | 73,930      | 76,520      | 79,060         |
| 10    | 73,330         | 76,055      | 78,775      | 81,445         |
| 11    | 75,315         | 78,175      | 81,030      | 83,830         |
| 12    | 77,305         | 80,295      | 83,285      | 86,210         |
| 13    | 79,290         | 82,415      | 85,540      | 88,595         |
| 14    | 81,275         | 84,535      | 87,795      | 90,980         |
| 15    | 82,930         | 86,275      | 89,625      | 92,895         |
| 16    | 84,580         | 88,015      | 91,450      | 94,810         |
| 17    | 86,235         | 89,760      | 93,280      | 96,730         |
| 18    | 87,890         | 91,500      | 95,110      | 98,645         |

1. The daily rate (DCPDS **Table S911**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144**

**OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE**

**SCHEDULE O  
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST**

**Includes Schedules for Basic and Daily School Rates**

**Pay Plan is TP**

| Grade | Modern DCPDS Pay Table IDs Noted Below |                   |               |                   |               |                   |                |                   |
|-------|--|-------------------|---------------|-------------------|---------------|-------------------|----------------|-------------------|
|       | S910                                   | S911              | S910          | S911              | S910          | S911              | S910           | S911              |
|       | OD<br>MASTER'S                         | Daily<br>WorkShop | OM<br>MA + 15 | Daily<br>WorkShop | OE<br>MA + 30 | Daily<br>WorkShop | OG<br>DOCTOR'S | Daily<br>WorkShop |
| Step  |  |                   |               |                   |               |                   |                |                   |
| 1     | 55,455                                 | 249.80            | 56,965        | 256.60            | 58,480        | 263.42            | 59,995         | 270.25            |
| 2     | 57,440                                 | 258.74            | 59,085        | 266.15            | 60,735        | 273.58            | 62,375         | 280.97            |
| 3     | 59,425                                 | 267.68            | 61,210        | 275.72            | 62,990        | 283.74            | 64,760         | 291.71            |
| 4     | 61,410                                 | 276.62            | 63,330        | 285.27            | 65,245        | 293.90            | 67,145         | 302.45            |
| 5     | 63,400                                 | 285.59            | 65,450        | 294.82            | 67,500        | 304.05            | 69,525         | 313.18            |
| 6     | 65,385                                 | 294.53            | 67,570        | 304.37            | 69,755        | 314.21            | 71,910         | 323.92            |
| 7     | 67,370                                 | 303.47            | 69,690        | 313.92            | 72,010        | 324.37            | 74,295         | 334.66            |
| 8     | 69,355                                 | 312.41            | 71,810        | 323.47            | 74,265        | 334.53            | 76,680         | 345.41            |
| 9     | 71,345                                 | 321.37            | 73,930        | 333.02            | 76,520        | 344.68            | 79,060         | 356.13            |
| 10    | 73,330                                 | 330.32            | 76,055        | 342.59            | 78,775        | 354.84            | 81,445         | 366.87            |
| 11    | 75,315                                 | 339.26            | 78,175        | 352.14            | 81,030        | 365.00            | 83,830         | 377.61            |
| 12    | 77,305                                 | 348.22            | 80,295        | 361.69            | 83,285        | 375.16            | 86,210         | 388.33            |
| 13    | 79,290                                 | 357.16            | 82,415        | 371.24            | 85,540        | 385.32            | 88,595         | 399.08            |
| 14    | 81,275                                 | 366.10            | 84,535        | 380.79            | 87,795        | 395.47            | 90,980         | 409.82            |
| 15    | 82,930                                 | 373.56            | 86,275        | 388.63            | 89,625        | 403.72            | 92,895         | 418.45            |
| 16    | 84,580                                 | 380.99            | 88,015        | 396.46            | 91,450        | 411.94            | 94,810         | 427.07            |
| 17    | 86,235                                 | 388.45            | 89,760        | 404.32            | 93,280        | 420.18            | 96,730         | 435.72            |
| 18    | 87,890                                 | 395.90            | 91,500        | 412.16            | 95,110        | 428.42            | 98,645         | 444.35            |

1. The daily rate (DCPDS Table S911) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2009

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE P  
SCHEDULE FOR SUPERVISORY INSTRUCTIONAL SYSTEM SPECIALIST

Pay Plan is TP

Modern DCPDS Pay Table ID is S920

| Grade | PD<br>MASTER'S | PM<br>MA+15 | PE<br>MA+30 | PG<br>DOCTOR'S |
|-------|----------------|-------------|-------------|----------------|
| Step  |                |             |             |                |
| 1     | 60,700         | 62,215      | 63,725      | 65,240         |
| 2     | 62,685         | 64,335      | 65,980      | 67,620         |
| 3     | 64,670         | 66,455      | 68,235      | 70,005         |
| 4     | 66,660         | 68,575      | 70,490      | 72,390         |
| 5     | 68,645         | 70,695      | 72,745      | 74,775         |
| 6     | 70,630         | 72,815      | 75,000      | 77,155         |
| 7     | 72,615         | 74,935      | 77,255      | 79,540         |
| 8     | 74,605         | 77,055      | 79,510      | 81,925         |
| 9     | 76,590         | 79,180      | 81,765      | 84,305         |
| 10    | 78,575         | 81,300      | 84,020      | 86,690         |
| 11    | 80,565         | 83,420      | 86,275      | 89,075         |
| 12    | 82,550         | 85,540      | 88,530      | 91,460         |
| 13    | 84,535         | 87,660      | 90,785      | 93,840         |
| 14    | 86,520         | 89,780      | 93,040      | 96,225         |
| 15    | 88,175         | 91,520      | 94,870      | 98,140         |
| 16    | 89,830         | 93,265      | 96,700      | 100,060        |
| 17    | 91,480         | 95,005      | 98,525      | 101,975        |
| 18    | 93,135         | 96,745      | 100,355     | 103,890        |

1. The daily rate (DCPDS **Table S921**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144**

**OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE**

**SCHEDULE P  
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST**

**Includes Schedules for Basic and Daily School Rates**

**Pay Plan is TP**

|       |      | Modern DCPDS Pay Table IDs Noted Below |                   |               |                   |               |                   |                |                   |
|-------|------|--|-------------------|---------------|-------------------|---------------|-------------------|----------------|-------------------|
|       |      | S920                                   | S921              | S920          | S921              | S920          | S921              | S920           | S921              |
| Grade | Step | PD<br>MASTER'S                         | Daily<br>WorkShop | PM<br>MA + 15 | Daily<br>WorkShop | PE<br>MA + 30 | Daily<br>WorkShop | PG<br>DOCTOR'S | Daily<br>WorkShop |
|       | 1    | 60,700                                 | 273.42            | 62,215        | 280.25            | 63,725        | 287.05            | 65,240         | 293.87            |
|       | 2    | 62,685                                 | 282.36            | 64,335        | 289.80            | 65,980        | 297.21            | 67,620         | 304.59            |
|       | 3    | 64,670                                 | 291.31            | 66,455        | 299.35            | 68,235        | 307.36            | 70,005         | 315.34            |
|       | 4    | 66,660                                 | 300.27            | 68,575        | 308.90            | 70,490        | 317.52            | 72,390         | 326.08            |
|       | 5    | 68,645                                 | 309.21            | 70,695        | 318.45            | 72,745        | 327.68            | 74,775         | 336.82            |
|       | 6    | 70,630                                 | 318.15            | 72,815        | 328.00            | 75,000        | 337.84            | 77,155         | 347.55            |
|       | 7    | 72,615                                 | 327.09            | 74,935        | 337.55            | 77,255        | 348.00            | 79,540         | 358.29            |
|       | 8    | 74,605                                 | 336.06            | 77,055        | 347.09            | 79,510        | 358.15            | 81,925         | 369.03            |
|       | 9    | 76,590                                 | 345.00            | 79,180        | 356.67            | 81,765        | 368.31            | 84,305         | 379.75            |
|       | 10   | 78,575                                 | 353.94            | 81,300        | 366.22            | 84,020        | 378.47            | 86,690         | 390.50            |
|       | 11   | 80,565                                 | 362.91            | 83,420        | 375.77            | 86,275        | 388.63            | 89,075         | 401.24            |
|       | 12   | 82,550                                 | 371.85            | 85,540        | 385.32            | 88,530        | 398.78            | 91,460         | 411.98            |
|       | 13   | 84,535                                 | 380.79            | 87,660        | 394.86            | 90,785        | 408.94            | 93,840         | 422.70            |
|       | 14   | 86,520                                 | 389.73            | 89,780        | 404.41            | 93,040        | 419.10            | 96,225         | 433.45            |
|       | 15   | 88,175                                 | 397.18            | 91,520        | 412.25            | 94,870        | 427.34            | 98,140         | 442.07            |
|       | 16   | 89,830                                 | 404.64            | 93,265        | 420.11            | 96,700        | 435.59            | 100,060        | 450.72            |
|       | 17   | 91,480                                 | 412.07            | 95,005        | 427.95            | 98,525        | 443.81            | 101,975        | 459.35            |
|       | 18   | 93,135                                 | 419.53            | 96,745        | 435.79            | 100,355       | 452.05            | 103,890        | 467.97            |

1. The daily rate (DCPDS Table S921) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2009

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VIRGINIA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2008-2009 SALARY SCHEDULE  
SCHEDULE FOR OTHER COMPENSATION

1. RECESS PERIOD APPOINTMENTS

a. Summer School Teachers. The full daily rate for summer school is two-thirds of the daily rate that the educator was entitled to receive during the prior school year. The minimum increment earned and paid is one-half day, with a one-half-day increment equivalent to one-third of the educator's prior school year daily rate of pay.

b. Summer School Principals. The daily rate for a summer school principal, assistant principal, or management and education specialist is the full daily rate provided in the appropriate salary schedule for the type position. The minimum increment earned and paid is one-half day.

c. Summer School Substitute Teachers. The daily rate for a summer school substitute teacher is two-thirds of the regular school year substitute rate. The minimum increment earned and paid is one-half day (one-third of the regular school year rate).

Daily rate for a service increment of:

(1) One full day: \$67.50                      **DCPDS Table S002.**

(2) Less than one full day: \$33.75

d. Other Recess Period Appointments. The daily rate for an educator employed during recess period apart from the regularly established school year is the prior school year salary schedule for the appropriate occupation. The minimum rate earned and paid is one-half day.

2. ADDITIONAL COMPENSATION FOR EXTRA-DUTY ASSIGNMENTS

In addition to the basic rates of compensation included in the salary schedules, there shall be paid additional amounts of compensation for extra-duty assignments under the following circumstances:

a. Sports and Student-Related Activities Performed as Extra Duties in Schools

| <u>Hourly Range of Assigned Duties<br/>in Excess of Regular School Duties</u> | <u>Additional<br/>Compensation</u> |
|---|------------------------------------|
| 1-19 Hours  | \$280.00                           |
| 20-39 Hours   | \$835.00                           |
| 40-79 Hours   | \$1,665.00                         |
| 80-119 Hours  | \$2,780.00                         |
| 120-159 Hours   | \$3,890.00                         |

|                    |            |
|--------------------|------------|
| 160-199 Hours      | \$5,000.00 |
| 200 Hours and Over | \$5,555.00 |

(1) The Director, Department of Defense Education Activity, will establish the hourly category above, determined to be appropriate for each type of authorized extra-duty activity.

(2) It is the policy of the Department of Defense that compensation for extra-duty assignments are scheduled and conducted outside of the duty day.

(3) Payments will be made separately from regular salary payments, but not until the extra duty activity is completed, except that payment made to an employee otherwise eligible who, for reasons acceptable to management, is prevented from completing his assigned activity.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE K  
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S540

A. ELEMENTARY SCHOOL PRINCIPALS

| Grade<br>Step | KD<br>MASTER'S | KE<br>MA+30 | KG<br>DOCTOR'S |
|---------------|----------------|-------------|----------------|
| 1             | 80,805         | 82,015      | 83,220         |
| 2             | 83,230         | 84,455      | 85,675         |
| 3             | 85,655         | 86,895      | 88,130         |
| 4             | 88,080         | 89,335      | 90,585         |
| 5             | 90,505         | 91,775      | 93,040         |
| 6             | 92,930         | 94,215      | 95,495         |
| 7             | 95,355         | 96,655      | 97,950         |
| 8             | 97,780         | 99,095      | 100,405        |
| 9             | 100,205        | 101,535     | 102,860        |
| 10            | 102,630        | 103,975     | 105,315        |

1. The daily rate (DCPDS **Table S543**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE K  
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

A. ELEMENTARY SCHOOL PRINCIPALS

| Grade | Modern DCPDS Pay Table IDs Noted Below |                  |               |                  |                |                  |
|-------|--|------------------|---------------|------------------|----------------|------------------|
|       | S540                                   | S543             | S540          | S543             | S540           | S543             |
| Step  | KD<br>MASTER'S                         | Daily<br>WrkShop | KE<br>MA + 30 | Daily<br>WrkShop | KG<br>DOCTOR'S | Daily<br>WrkShop |
| 1     | \$80,805                               | \$363.99         | \$82,015      | \$369.44         | \$83,220       | \$374.86         |
| 2     | \$83,230                               | \$374.91         | \$84,455      | \$380.43         | \$85,675       | \$385.92         |
| 3     | \$85,655                               | \$385.83         | \$86,895      | \$391.42         | \$88,130       | \$396.98         |
| 4     | \$88,080                               | \$396.76         | \$89,335      | \$402.41         | \$90,585       | \$408.04         |
| 5     | \$90,505                               | \$407.68         | \$91,775      | \$413.40         | \$93,040       | \$419.10         |
| 6     | \$92,930                               | \$418.60         | \$94,215      | \$424.39         | \$95,495       | \$430.16         |
| 7     | \$95,355                               | \$429.53         | \$96,655      | \$435.38         | \$97,950       | \$441.22         |
| 8     | \$97,780                               | \$440.45         | \$99,095      | \$446.37         | \$100,405      | \$452.27         |
| 9     | \$100,205                              | \$451.37         | \$101,535     | \$457.36         | \$102,860      | \$463.33         |
| 10    | \$102,630                              | \$462.30         | \$103,975     | \$468.36         | \$105,315      | \$474.39         |

1. The daily rate (DCPDS Table S543) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE K  
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S550

B. MIDDLE SCHOOL PRINCIPALS

| Grade<br>Step | KD<br>MASTER'S | KE<br>MA+30 | KG<br>DOCTOR'S |
|---------------|----------------|-------------|----------------|
| 1             | 83,090         | 84,240      | 85,390         |
| 2             | 85,615         | 86,780      | 87,940         |
| 3             | 88,140         | 89,320      | 90,490         |
| 4             | 90,665         | 91,860      | 93,040         |
| 5             | 93,190         | 94,400      | 95,590         |
| 6             | 95,715         | 96,940      | 98,140         |
| 7             | 98,240         | 99,480      | 100,690        |
| 8             | 100,765        | 102,020     | 103,240        |
| 9             | 103,290        | 104,560     | 105,790        |
| 10            | 105,815        | 107,100     | 108,340        |

1. The daily rate (DCPDS **Table S553**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE K  
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

B. MIDDLE SCHOOL PRINCIPALS

| Grade | Modern DCPDS Pay Table IDs Noted Below |                  |               |                  |                |                  |
|-------|--|------------------|---------------|------------------|----------------|------------------|
|       | S550                                   | S553             | S550          | S553             | S550           | S553             |
| Step  | KD<br>MASTER'S                         | Daily<br>WrkShop | KE<br>MA + 30 | Daily<br>WrkShop | KG<br>DOCTOR'S | Daily<br>WrkShop |
| 1     | \$83,090                               | \$374.28         | \$84,240      | \$379.46         | \$85,390       | \$384.64         |
| 2     | \$85,615                               | \$385.65         | \$86,780      | \$390.90         | \$87,940       | \$396.13         |
| 3     | \$88,140                               | \$397.03         | \$89,320      | \$402.34         | \$90,490       | \$407.61         |
| 4     | \$90,665                               | \$408.40         | \$91,860      | \$413.78         | \$93,040       | \$419.10         |
| 5     | \$93,190                               | \$419.77         | \$94,400      | \$425.23         | \$95,590       | \$430.59         |
| 6     | \$95,715                               | \$431.15         | \$96,940      | \$436.67         | \$98,140       | \$442.07         |
| 7     | \$98,240                               | \$442.52         | \$99,480      | \$448.11         | \$100,690      | \$453.56         |
| 8     | \$100,765                              | \$453.90         | \$102,020     | \$459.55         | \$103,240      | \$465.05         |
| 9     | \$103,290                              | \$465.27         | \$104,560     | \$470.99         | \$105,790      | \$476.53         |
| 10    | \$105,815                              | \$476.64         | \$107,100     | \$482.43         | \$108,340      | \$488.02         |

1. The daily rate (DCPDS Table S553) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE K  
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S560

C. SENIOR HIGH SCHOOL PRINCIPALS

| Grade<br>Step | KD<br>MASTER'S | KE<br>MA+30 | KG<br>DOCTOR'S |
|---------------|----------------|-------------|----------------|
| 1             | 89,610         | 90,685      | 91,755         |
| 2             | 92,175         | 93,260      | 94,340         |
| 3             | 94,740         | 95,835      | 96,925         |
| 4             | 97,305         | 98,410      | 99,510         |
| 5             | 99,870         | 100,985     | 102,095        |
| 6             | 102,435        | 103,560     | 104,680        |
| 7             | 105,000        | 106,135     | 107,265        |
| 8             | 107,565        | 108,710     | 109,850        |
| 9             | 110,130        | 111,285     | 112,435        |
| 10            | 112,695        | 113,860     | 115,020        |

1. The daily rate (DCPDS **Table S563**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE K  
 COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

C. SENIOR HIGH SCHOOL PRINCIPALS

| Grade | Modern DCPDS Pay Table IDs Noted Below |                  |               |                  |                |                  |
|-------|--|------------------|---------------|------------------|----------------|------------------|
|       | S560                                   | S563             | S560          | S563             | S560           | S563             |
| Step  | KD<br>MASTER'S                         | Daily<br>WrkShop | KE<br>MA + 30 | Daily<br>WrkShop | KG<br>DOCTOR'S | Daily<br>WrkShop |
| 1     | \$89,610                               | \$403.65         | \$90,685      | \$408.49         | \$91,755       | \$413.31         |
| 2     | \$92,175                               | \$415.20         | \$93,260      | \$420.09         | \$94,340       | \$424.95         |
| 3     | \$94,740                               | \$426.76         | \$95,835      | \$431.69         | \$96,925       | \$436.60         |
| 4     | \$97,305                               | \$438.31         | \$98,410      | \$443.29         | \$99,510       | \$448.24         |
| 5     | \$99,870                               | \$449.86         | \$100,985     | \$454.89         | \$102,095      | \$459.89         |
| 6     | \$102,435                              | \$461.42         | \$103,560     | \$466.49         | \$104,680      | \$471.53         |
| 7     | \$105,000                              | \$472.97         | \$106,135     | \$478.09         | \$107,265      | \$483.18         |
| 8     | \$107,565                              | \$484.53         | \$108,710     | \$489.68         | \$109,850      | \$494.82         |
| 9     | \$110,130                              | \$496.08         | \$111,285     | \$501.28         | \$112,435      | \$506.46         |
| 10    | \$112,695                              | \$507.64         | \$113,860     | \$512.88         | \$115,020      | \$518.11         |

1. The daily rate (DCPDS Table S563) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
 Chief  
 Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE L  
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S640

A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

| Grade<br>Step | LD<br>MASTER'S | LE<br>MA+30 | LG<br>DOCTOR'S |
|---------------|----------------|-------------|----------------|
| 1             | 72,040         | 73,070      | 74,100         |
| 2             | 74,245         | 75,285      | 76,325         |
| 3             | 76,450         | 77,500      | 78,550         |
| 4             | 78,655         | 79,715      | 80,775         |
| 5             | 80,860         | 81,930      | 83,000         |
| 6             | 83,065         | 84,145      | 85,225         |
| 7             | 85,270         | 86,360      | 87,450         |
| 8             | 87,475         | 88,575      | 89,675         |
| 9             | 89,680         | 90,790      | 91,900         |
| 10            | 91,885         | 93,005      | 94,125         |

1. The daily rate (DCPDS **Table S643**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE L  
 COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

| Grade | Modern DCPDS Pay Table IDs Noted Below |                  |               |                  |                |                  |
|-------|--|------------------|---------------|------------------|----------------|------------------|
|       | S640                                   | S643             | S640          | S643             | S640           | S643             |
| Step  | LD<br>MASTER'S                         | Daily<br>WrkShop | LE<br>MA + 30 | Daily<br>WrkShop | LG<br>DOCTOR'S | Daily<br>WrkShop |
| 1     | \$72,040                               | \$324.50         | \$73,070      | \$329.14         | \$74,100       | \$333.78         |
| 2     | \$74,245                               | \$334.44         | \$75,285      | \$339.12         | \$76,325       | \$343.81         |
| 3     | \$76,450                               | \$344.37         | \$77,500      | \$349.10         | \$78,550       | \$353.83         |
| 4     | \$78,655                               | \$354.30         | \$79,715      | \$359.08         | \$80,775       | \$363.85         |
| 5     | \$80,860                               | \$364.23         | \$81,930      | \$369.05         | \$83,000       | \$373.87         |
| 6     | \$83,065                               | \$374.17         | \$84,145      | \$379.03         | \$85,225       | \$383.90         |
| 7     | \$85,270                               | \$384.10         | \$86,360      | \$389.01         | \$87,450       | \$393.92         |
| 8     | \$87,475                               | \$394.03         | \$88,575      | \$398.99         | \$89,675       | \$403.94         |
| 9     | \$89,680                               | \$403.96         | \$90,790      | \$408.96         | \$91,900       | \$413.96         |
| 10    | \$91,885                               | \$413.90         | \$93,005      | \$418.94         | \$94,125       | \$423.99         |

1. The daily rate (DCPDS Table S643) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
 Chief  
 Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE L  
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S650

B. MIDDLE SCHOOL ASSISTANT PRINCIPALS

| Grade<br>Step | LD<br>MASTER'S | LE<br>MA+30 | LG<br>DOCTOR'S |
|---------------|----------------|-------------|----------------|
| 1             | 74,800         | 75,850      | 76,895         |
| 2             | 76,960         | 78,020      | 79,070         |
| 3             | 79,120         | 80,190      | 81,245         |
| 4             | 81,280         | 82,360      | 83,420         |
| 5             | 83,440         | 84,530      | 85,595         |
| 6             | 85,600         | 86,700      | 87,770         |
| 7             | 87,760         | 88,870      | 89,945         |
| 8             | 89,920         | 91,040      | 92,120         |
| 9             | 92,080         | 93,210      | 94,295         |
| 10            | 94,240         | 95,380      | 96,470         |

1. The daily rate (DCPDS **Table S653**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE L  
 COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

B. MIDDLE SCHOOL ASSISTANT PRINCIPALS

| Grade | Modern DCPDS Pay Table IDs Noted Below |                  |               |                  |                |                  |
|-------|--|------------------|---------------|------------------|----------------|------------------|
|       | S650                                   | S653             | S650          | S653             | S650           | S653             |
| Step  | LD<br>MASTER'S                         | Daily<br>WrkShop | LE<br>MA + 30 | Daily<br>WrkShop | LG<br>DOCTOR'S | Daily<br>WrkShop |
| 1     | \$74,800                               | \$336.94         | \$75,850      | \$341.67         | \$76,895       | \$346.37         |
| 2     | \$76,960                               | \$346.67         | \$78,020      | \$351.44         | \$79,070       | \$356.17         |
| 3     | \$79,120                               | \$356.40         | \$80,190      | \$361.22         | \$81,245       | \$365.97         |
| 4     | \$81,280                               | \$366.13         | \$82,360      | \$370.99         | \$83,420       | \$375.77         |
| 5     | \$83,440                               | \$375.86         | \$84,530      | \$380.77         | \$85,595       | \$385.56         |
| 6     | \$85,600                               | \$385.59         | \$86,700      | \$390.54         | \$87,770       | \$395.36         |
| 7     | \$87,760                               | \$395.32         | \$88,870      | \$400.32         | \$89,945       | \$405.16         |
| 8     | \$89,920                               | \$405.05         | \$91,040      | \$410.09         | \$92,120       | \$414.95         |
| 9     | \$92,080                               | \$414.77         | \$93,210      | \$419.86         | \$94,295       | \$424.75         |
| 10    | \$94,240                               | \$424.50         | \$95,380      | \$429.64         | \$96,470       | \$434.55         |

1. The daily rate (DCPDS Table S653) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
 Chief  
 Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE L  
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S660

C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS

| Grade<br>Step | LD<br>MASTER'S | LE<br>MA+30 | LG<br>DOCTOR'S |
|---------------|----------------|-------------|----------------|
| 1             | 78,745         | 79,745      | 80,750         |
| 2             | 80,925         | 81,935      | 82,955         |
| 3             | 83,105         | 84,125      | 85,160         |
| 4             | 85,285         | 86,315      | 87,365         |
| 5             | 87,465         | 88,505      | 89,570         |
| 6             | 89,645         | 90,695      | 91,775         |
| 7             | 91,825         | 92,885      | 93,980         |
| 8             | 94,005         | 95,075      | 96,185         |
| 9             | 96,185         | 97,265      | 98,390         |
| 10            | 98,365         | 99,455      | 100,595        |

1. The daily rate (DCPDS **Table S663**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2009-2010 SALARY SCHEDULE

SCHEDULE L  
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS

|       |      | Modern DCPDS Pay Table IDs Noted Below |                  |               |                  |                |                  |
|-------|------|--|------------------|---------------|------------------|----------------|------------------|
|       |      | S660                                   | S663             | S660          | S663             | S660           | S663             |
| Grade | Step | LD<br>MASTER'S                         | Daily<br>WrkShop | LE<br>MA + 30 | Daily<br>WrkShop | LG<br>DOCTOR'S | Daily<br>WrkShop |
|       | 1    | \$78,745                               | \$354.71         | \$79,745      | \$359.21         | \$80,750       | \$363.74         |
|       | 2    | \$80,925                               | \$364.53         | \$81,935      | \$369.08         | \$82,955       | \$373.67         |
|       | 3    | \$83,105                               | \$374.35         | \$84,125      | \$378.94         | \$85,160       | \$383.60         |
|       | 4    | \$85,285                               | \$384.17         | \$86,315      | \$388.81         | \$87,365       | \$393.54         |
|       | 5    | \$87,465                               | \$393.99         | \$88,505      | \$398.67         | \$89,570       | \$403.47         |
|       | 6    | \$89,645                               | \$403.81         | \$90,695      | \$408.54         | \$91,775       | \$413.40         |
|       | 7    | \$91,825                               | \$413.63         | \$92,885      | \$418.40         | \$93,980       | \$423.33         |
|       | 8    | \$94,005                               | \$423.45         | \$95,075      | \$428.27         | \$96,185       | \$433.27         |
|       | 9    | \$96,185                               | \$433.27         | \$97,265      | \$438.13         | \$98,390       | \$443.20         |
|       | 10   | \$98,365                               | \$443.09         | \$99,455      | \$448.00         | \$100,595      | \$453.13         |

1. The daily rate (DCPDS Table S663) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2009

R. CRAIG JERABEK  
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