

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 1998-1999 SALARY SCHEDULE

SCHEDULE E
SCHEDULE FOR GUIDANCE COUNSELORS

Step	MASTER'S	MA+15	MA+30	DOCTOR'S
1	32,005	33,260	34,515	35,770
2	33,375	34,670	35,965	37,260
3	34,745	36,080	37,415	38,750
4	36,115	37,490	38,865	40,240
5	37,485	38,900	40,315	41,730
6	38,855	40,310	41,765	43,220
7	40,225	41,720	43,215	44,710
8	41,595	43,130	44,665	46,200
9	42,965	44,540	46,115	47,690
10	44,335	45,950	47,565	49,180
11	45,705	47,360	49,015	50,670
12	47,075	48,770	50,465	52,160
13	48,445	50,180	51,915	53,650
14	49,815	51,590	53,365	55,140
15	50,860	52,675	54,490	56,305
16	51,905	53,760	55,615	57,470
17	52,950	54,845	56,740	58,635
18	53,995	55,930	57,865	59,800

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 1998

Charles D. Grimes III
Chief
Wage and Salary Division