



DOMESTIC DEPENDENT ELEMENTARY AND SECONDARY SCHOOLS

700 Westpark Drive, Peachtree City GA 30269

(678)364-8000/(770)632-8720 (fax)

June 9, 2008

MEMORANDUM FOR DDESS SUPERINTENDENTS

SUBJECT: DDESS 2008 Educators and Specialist under the Master Labor Agreement Salary Schedules

By authority of DoD Directive 1342.21, dated October 13, 1992, and Section 2164 of the Title 10, United States Code, the attached salary schedules are authorized effective July 6, 2008.

A handwritten signature in black ink, appearing to read 'Elaine Beraza'. The signature is fluid and cursive.

Elaine Beraza

Director, DDESS/DoDDS-Cuba

Attachments:

As stated

cc:

Human Resources Director, DoDEA

Comptroller, DoDEA

Defense Finance Accounting Service

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Classroom Teacher - Rest of the US
Pay Schedule 33 - Pay Table Identifier - U370

Pay Lane	11	11	12	12	13	13	13	14	14	14	14	
Steps	Bachelor's	Per Hour	Earned	BA15	Per Hour	Earned	BA30	Per Hour	Earned	Master's	Per Hour	Earned
0	37087	17.77	24.39	38390	18.39	25.25	39694	19.01	26.11	42435	20.33	27.91
1	38217	18.31	25.14	39522	18.93	26.00	40828	19.56	26.86	43567	20.87	28.66
2	39361	18.86	25.89	40665	19.48	26.75	41971	20.11	27.61	44711	21.42	29.41
3	40521	19.41	26.65	41826	20.04	27.51	43131	20.66	28.37	45870	21.97	30.17
4	41694	19.97	27.43	42999	20.60	28.28	44304	21.22	29.14	47044	22.54	30.95
5	42881	20.54	28.21	44184	21.17	29.06	45490	21.79	29.92	48230	23.10	31.73
6	44077	21.11	28.99	45382	21.74	29.85	46687	22.37	30.71	49428	23.68	32.51
7	45289	21.70	29.79	46594	22.32	30.65	47896	22.94	31.51	50637	24.26	33.31
8	46508	22.28	30.59	47812	22.90	31.45	49117	23.53	32.31	51857	24.84	34.11
9	47739	22.87	31.40	49042	23.49	32.26	50348	24.12	33.12	53089	25.43	34.92
10	48978	23.46	32.22	50282	24.09	33.08	51587	24.71	33.93	54327	26.03	35.74
11	50225	24.06	33.04	51531	24.69	33.90	52834	25.31	34.75	55575	26.62	36.56
12	51477	24.66	33.86	52783	25.29	34.72	54087	25.91	35.58	56828	27.22	37.38
13	52737	25.26	34.69	54042	25.89	35.55	55347	26.51	36.41	58087	27.83	38.21
14	54000	25.87	35.52	55305	26.49	36.38	56610	27.12	37.24	59350	28.43	39.04
15	55266	26.48	36.35	56571	27.10	37.21	57877	27.73	38.07	60617	29.04	39.87
16	56534	27.08	37.19	57840	27.71	38.05	59144	28.33	38.91	61883	29.65	40.71
17	57804	27.69	38.02	59109	28.32	38.88	60413	28.94	39.74	63152	30.25	41.54
18	59072	28.30	38.86	60376	28.92	39.72	61681	29.55	40.57	64421	30.86	42.38
19	60337	28.91	39.69	61642	29.53	40.55	62947	30.16	41.41	65686	31.47	43.21
20	61602	29.51	40.52	62906	30.14	41.38	64212	30.76	42.24	66952	32.08	44.04
21	62863	30.12	41.35	64168	30.74	42.21	65471	31.37	43.07	68212	32.68	44.87
22	64115	30.72	42.18	65421	31.34	43.04	66726	31.97	43.89	69465	33.28	45.70
23	65362	31.31	43.00	66668	31.94	43.86	67974	32.57	44.71	70715	33.88	46.52
24	66602	31.91	43.81	67905	32.53	44.67	69211	33.16	45.53	71952	34.47	47.33
25	67831	32.50	44.62	69136	33.12	45.48	70442	33.75	46.34	73182	35.06	48.14
26	69049	33.08	45.42	70354	33.71	46.28	71657	34.33	47.14	74399	35.64	48.94
27	70254	33.66	46.21	71558	34.28	47.07	72862	34.91	47.93	75601	36.22	49.73
28	71444	34.23	47.00	72750	34.85	47.86	74054	35.48	48.71	76794	36.79	50.52
29	72621	34.79	47.77	73924	35.42	48.63	75229	36.04	49.49	77971	37.36	51.29

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Classroom Teacher - Rest of the US
Pay Schedule 33 Pay Table Identifier - U370

Pay Lane Steps	15 MA15	15 Per Hour	15 Earned	16 MA30	16 Per Hour	16 Earned	17 EDS	17 Per Hour	17 Earned	18 Doctor's	18 Per Hour	18 Earned
0	45175	21.64	29.72	47917	22.95	31.52	51177	24.52	33.66	54440	26.08	35.81
1	46306	22.18	30.46	49047	23.50	32.26	52309	25.06	34.41	55571	26.62	36.55
2	47451	22.73	31.21	50191	24.04	33.02	53454	25.61	35.16	56715	27.17	37.31
3	48612	23.29	31.98	51352	24.60	33.78	54612	26.16	35.92	57877	27.73	38.07
4	49784	23.85	32.75	52524	25.16	34.55	55788	26.73	36.70	59048	28.29	38.84
5	50970	24.42	33.53	53710	25.73	35.33	56971	27.29	37.48	60232	28.86	39.62
6	52165	24.99	34.31	54905	26.30	36.12	58168	27.87	38.26	61430	29.43	40.41
7	53377	25.57	35.11	56119	26.88	36.92	59380	28.45	39.06	62643	30.01	41.21
8	54598	26.16	35.91	57338	27.47	37.72	60600	29.03	39.86	63861	30.59	42.01
9	55830	26.75	36.73	58570	28.06	38.53	61829	29.62	40.67	65094	31.19	42.82
10	57067	27.34	37.54	59807	28.65	39.34	63069	30.21	41.49	66332	31.78	43.63
11	58313	27.94	38.36	61053	29.25	40.16	64316	30.81	42.31	67577	32.37	44.45
12	59568	28.54	39.18	62308	29.85	40.99	65569	31.41	43.13	68831	32.98	45.28
13	60827	29.14	40.01	63566	30.45	41.81	66828	32.02	43.96	70090	33.58	46.11
14	62090	29.75	40.84	64829	31.06	42.65	68091	32.62	44.79	71355	34.19	46.94
15	63355	30.35	41.68	66095	31.66	43.48	69358	33.23	45.63	72620	34.79	47.77
16	64621	30.96	42.51	67362	32.27	44.31	70626	33.84	46.46	73885	35.40	48.60
17	65890	31.57	43.34	68631	32.88	45.15	71895	34.44	47.29	75155	36.01	49.44
18	67160	32.18	44.18	69900	33.49	45.98	73163	35.05	48.13	76424	36.61	50.27
19	68428	32.78	45.01	71167	34.10	46.82	74430	35.66	48.96	77692	37.22	51.11
20	69691	33.39	45.84	72432	34.70	47.65	75694	36.26	49.79	78957	37.83	51.94
21	70952	33.99	46.67	73691	35.30	48.48	76952	36.87	50.62	80215	38.43	52.77
22	72206	34.59	47.50	74946	35.91	49.30	78209	37.47	51.45	81470	39.03	53.59
23	73455	35.19	48.32	76194	36.50	50.12	79455	38.07	52.27	82718	39.63	54.41
24	74693	35.78	49.14	77432	37.10	50.94	80692	38.66	53.08	83955	40.22	55.23
25	75921	36.37	49.94	78662	37.69	51.75	81923	39.25	53.89	85185	40.81	56.04
26	77139	36.96	50.74	79879	38.27	52.55	83142	39.83	54.69	86403	41.40	56.84
27	78341	37.53	51.54	81082	38.85	53.34	84344	40.41	55.48	87606	41.97	57.63
28	79535	38.10	52.32	82274	39.42	54.12	85536	40.98	56.27	88798	42.54	58.41
29	80710	38.67	53.09	83451	39.98	54.90	86713	41.54	57.04	89974	43.11	59.19

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for Counselor - Rest of the US Pay Schedule 27 - Pay Table Identifier - U310

Pay Lane	11	11	11	12	12	12	13	13	13	13	14	14	14
Steps	Bachelor's	Per Hour	Earned	BA15	Per Hour	Earned	BA30	Per Hour	Earned	Master's	Per Hour	Earned	14
0	37087	17.77	24.39	38390	18.39	25.25	39694	19.01	26.11	42435	20.33	27.91	27.91
1	38217	18.31	25.14	39522	18.93	26.00	40828	19.56	26.86	43567	20.87	28.66	28.66
2	39361	18.86	25.89	40665	19.48	26.75	41971	20.11	27.61	44711	21.42	29.41	29.41
3	40521	19.41	26.65	41826	20.04	27.51	43131	20.66	28.37	45870	21.97	30.17	30.17
4	41694	19.97	27.43	42999	20.60	28.28	44304	21.22	29.14	47044	22.54	30.95	30.95
5	42881	20.54	28.21	44184	21.17	29.06	45490	21.79	29.92	48230	23.10	31.73	31.73
6	44077	21.11	28.99	45382	21.74	29.85	46687	22.37	30.71	49428	23.68	32.51	32.51
7	45289	21.70	29.79	46594	22.32	30.65	47896	22.94	31.51	50637	24.26	33.31	33.31
8	46508	22.28	30.59	47812	22.90	31.45	49117	23.53	32.31	51857	24.84	34.11	34.11
9	47739	22.87	31.40	49042	23.49	32.26	50348	24.12	33.12	53089	25.43	34.92	34.92
10	48978	23.46	32.22	50282	24.09	33.08	51587	24.71	33.93	54327	26.03	35.74	35.74
11	50225	24.06	33.04	51531	24.69	33.90	52834	25.31	34.75	55575	26.62	36.56	36.56
12	51477	24.66	33.86	52783	25.29	34.72	54087	25.91	35.58	56828	27.22	37.38	37.38
13	52737	25.26	34.69	54042	25.89	35.55	55347	26.51	36.41	58087	27.83	38.21	38.21
14	54000	25.87	35.52	55305	26.49	36.38	56610	27.12	37.24	59350	28.43	39.04	39.04
15	55266	26.48	36.35	56571	27.10	37.21	57877	27.73	38.07	60617	29.04	39.87	39.87
16	56534	27.08	37.19	57840	27.71	38.05	59144	28.33	38.91	61883	29.65	40.71	40.71
17	57804	27.69	38.02	59109	28.32	38.88	60413	28.94	39.74	63152	30.25	41.54	41.54
18	59072	28.30	38.86	60376	28.92	39.72	61681	29.55	40.57	64421	30.86	42.38	42.38
19	60337	28.91	39.69	61642	29.53	40.55	62947	30.16	41.41	65686	31.47	43.21	43.21
20	61602	29.51	40.52	62906	30.14	41.38	64212	30.76	42.24	66952	32.08	44.04	44.04
21	62863	30.12	41.35	64168	30.74	42.21	65471	31.37	43.07	68212	32.68	44.87	44.87
22	64115	30.72	42.18	65421	31.34	43.04	66726	31.97	43.89	69465	33.28	45.70	45.70
23	65362	31.31	43.00	66668	31.94	43.86	67974	32.57	44.71	70715	33.88	46.52	46.52
24	66602	31.91	43.81	67905	32.53	44.67	69211	33.16	45.53	71952	34.47	47.33	47.33
25	67831	32.50	44.62	69136	33.12	45.48	70442	33.75	46.34	73182	35.06	48.14	48.14
26	69049	33.08	45.42	70354	33.71	46.28	71657	34.33	47.14	74399	35.64	48.94	48.94
27	70254	33.66	46.21	71558	34.28	47.07	72862	34.91	47.93	75601	36.22	49.73	49.73
28	71444	34.23	47.00	72750	34.85	47.86	74054	35.48	48.71	76794	36.79	50.52	50.52
29	72621	34.79	47.77	73924	35.42	48.63	75229	36.04	49.49	77971	37.36	51.29	51.29

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for Counselor - Rest of the US Pay Schedule 27 - Pay Table Identifier - U310

Pay Lane Steps	15 MA15	15 Per Hour	15 Earned	16 MA30	16 Per Hour	16 Earned	17 EDS	17 Per Hour	17 Earned	18 Doctor's	18 Per Hour	18 Earned
0	45175	21.64	29.72	47917	22.95	31.52	51177	24.52	33.66	54440	26.08	35.81
1	46306	22.18	30.46	49047	23.50	32.26	52309	25.06	34.41	55571	26.62	36.55
2	47451	22.73	31.21	50191	24.04	33.02	53454	25.61	35.16	56715	27.17	37.31
3	48612	23.29	31.98	51352	24.60	33.78	54612	26.16	35.92	57877	27.73	38.07
4	49784	23.85	32.75	52524	25.16	34.55	55788	26.73	36.70	59048	28.29	38.84
5	50970	24.42	33.53	53710	25.73	35.33	56971	27.29	37.48	60232	28.86	39.62
6	52165	24.99	34.31	54905	26.30	36.12	58168	27.87	38.26	61430	29.43	40.41
7	53377	25.57	35.11	56119	26.88	36.92	59380	28.45	39.06	62643	30.01	41.21
8	54598	26.16	35.91	57338	27.47	37.72	60600	29.03	39.86	63861	30.59	42.01
9	55830	26.75	36.73	58570	28.06	38.53	61829	29.62	40.67	65094	31.19	42.82
10	57067	27.34	37.54	59807	28.65	39.34	63069	30.21	41.49	66332	31.78	43.63
11	58313	27.94	38.36	61053	29.25	40.16	64316	30.81	42.31	67577	32.37	44.45
12	59568	28.54	39.18	62308	29.85	40.99	65569	31.41	43.13	68831	32.98	45.28
13	60827	29.14	40.01	63566	30.45	41.81	66828	32.02	43.96	70090	33.58	46.11
14	62090	29.75	40.84	64829	31.06	42.65	68091	32.62	44.79	71355	34.19	46.94
15	63355	30.35	41.68	66095	31.66	43.48	69358	33.23	45.63	72620	34.79	47.77
16	64621	30.96	42.51	67362	32.27	44.31	70626	33.84	46.46	73885	35.40	48.60
17	65890	31.57	43.34	68631	32.88	45.15	71895	34.44	47.29	75155	36.01	49.44
18	67160	32.18	44.18	69900	33.49	45.98	73163	35.05	48.13	76424	36.61	50.27
19	68428	32.78	45.01	71167	34.10	46.82	74430	35.66	48.96	77692	37.22	51.11
20	69691	33.39	45.84	72432	34.70	47.65	75694	36.26	49.79	78957	37.83	51.94
21	70952	33.99	46.67	73691	35.30	48.48	76952	36.87	50.62	80215	38.43	52.77
22	72206	34.59	47.50	74946	35.91	49.30	78209	37.47	51.45	81470	39.03	53.59
23	73455	35.19	48.32	76194	36.50	50.12	79455	38.07	52.27	82718	39.63	54.41
24	74693	35.78	49.14	77432	37.10	50.94	80692	38.66	53.08	83955	40.22	55.23
25	75921	36.37	49.94	78662	37.69	51.75	81923	39.25	53.89	85185	40.81	56.04
26	77139	36.96	50.74	79879	38.27	52.55	83142	39.83	54.69	86403	41.40	56.84
27	78341	37.53	51.54	81082	38.85	53.34	84344	40.41	55.48	87606	41.97	57.63
28	79535	38.10	52.32	82274	39.42	54.12	85536	40.98	56.27	88798	42.54	58.41
29	80710	38.67	53.09	83451	39.98	54.90	86713	41.54	57.04	89974	43.11	59.19

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for Occupational Therapist - Rest of the US Pay Schedule 29 - Pay Table Identifier - U330

Pay Lane Steps	MA15	15 Per Hour	15 Earned	MA30	16 Per Hour	16 Earned	16 EDS	17 Per Hour	17 Earned	17 Doctor's	18 Per Hour	18 Earned
0	56468	27.05	37.15	59893	28.69	39.40	63970	30.65	42.08	68050	32.60	44.76
1	57883	27.73	38.08	61308	29.37	40.33	65384	31.32	43.01	69461	33.28	45.69
2	59314	28.42	39.02	62738	30.06	41.27	66815	32.01	43.95	70894	33.96	46.64
3	60762	29.11	39.97	64188	30.75	42.22	68265	32.70	44.91	72342	34.66	47.59
4	62228	29.81	40.93	65654	31.45	43.19	69731	33.41	45.87	73807	35.36	48.55
5	63713	30.52	41.91	67138	32.16	44.16	71214	34.12	46.85	75292	36.07	49.53
6	65209	31.24	42.90	68633	32.88	45.15	72713	34.84	47.83	76790	36.79	50.51
7	66722	31.97	43.89	70147	33.61	46.14	74226	35.56	48.83	78301	37.51	51.51
8	68248	32.70	44.90	71673	34.34	47.15	75750	36.29	49.83	79827	38.24	52.51
9	69786	33.43	45.91	73210	35.07	48.16	77288	37.03	50.84	81367	38.98	53.53
10	71333	34.17	46.92	74759	35.82	49.18	78836	37.77	51.86	82915	39.72	54.54
11	72891	34.92	47.95	76317	36.56	50.20	80394	38.52	52.89	84471	40.47	55.57
12	74459	35.67	48.98	77882	37.31	51.23	81960	39.27	53.92	86039	41.22	56.60
13	76033	36.43	50.02	79456	38.07	52.27	83535	40.02	54.95	87610	41.97	57.63
14	77611	37.18	51.05	81036	38.82	53.31	85114	40.78	55.99	89191	42.73	58.67
15	79193	37.94	52.10	82618	39.58	54.35	86696	41.54	57.03	90774	43.49	59.71
16	80778	38.70	53.14	84204	40.34	55.39	88281	42.30	58.07	92359	44.25	60.76
17	82364	39.46	54.18	85791	41.10	56.44	89866	43.05	59.12	93945	45.01	61.80
18	83952	40.22	55.23	87376	41.86	57.48	91456	43.82	60.16	95530	45.77	62.84
19	85536	40.98	56.27	88960	42.62	58.52	93038	44.57	61.20	97116	46.53	63.89
20	87115	41.74	57.31	90541	43.38	59.56	94620	45.33	62.25	98696	47.29	64.93
21	88688	42.49	58.34	92114	44.13	60.60	96192	46.09	63.28	100269	48.04	65.96
22	90259	43.24	59.38	93683	44.88	61.63	97760	46.84	64.31	101838	48.79	66.99
23	91816	43.99	60.40	95243	45.63	62.65	99320	47.58	65.34	103398	49.54	68.02
24	93364	44.73	61.42	96789	46.37	63.67	100866	48.33	66.35	104945	50.28	69.04
25	94900	45.47	62.43	98324	47.11	64.68	102402	49.06	67.36	106479	51.02	70.05
26	96423	46.20	63.43	99849	47.84	65.69	103925	49.79	68.37	108003	51.75	71.05
27	97928	46.92	64.42	101353	48.56	66.67	105431	50.51	69.36	109508	52.47	72.04
28	99417	47.63	65.40	102842	49.27	67.65	106918	51.23	70.34	110998	53.18	73.02
29	100887	48.34	66.37	104310	49.98	68.62	108389	51.93	71.30	112466	53.88	73.99

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools
 700 Westpark Drive
 Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
 Physical Therapist - Rest of the US
 Pay Schedule 30 - Pay Table Identifier - U340

<u>Pay Lane</u>	<u>11</u>	<u>11</u>	<u>12</u>	<u>12</u>	<u>13</u>	<u>13</u>	<u>13</u>	<u>14</u>	<u>14</u>	<u>14</u>	<u>14</u>	<u>14</u>
<u>Steps</u>	<u>Bachelor's</u>	<u>Per Hour</u>	<u>Earned</u>	<u>BA15</u>	<u>Per Hour</u>	<u>Earned</u>	<u>BA30</u>	<u>Per Hour</u>	<u>Earned</u>	<u>Master's</u>	<u>Per Hour</u>	<u>Earned</u>
0	46359	22.21	30.49	47988	22.99	31.57	49619	23.77	32.64	53045	25.41	34.89
1	47768	22.88	31.42	49401	23.67	32.50	51032	24.45	33.57	54457	26.09	35.82
2	49200	23.57	32.36	50833	24.35	33.44	52463	25.13	34.51	55888	26.77	36.76
3	50652	24.27	33.32	52281	25.05	34.39	53913	25.83	35.46	57337	27.47	37.72
4	52116	24.97	34.28	53748	25.75	35.36	55377	26.53	36.43	58803	28.17	38.68
5	53600	25.68	35.26	55231	26.46	36.33	56863	27.24	37.40	60288	28.88	39.66
6	55099	26.40	36.24	56727	27.18	37.32	58360	27.96	38.39	61785	29.60	40.64
7	56611	27.12	37.24	58240	27.90	38.31	59872	28.68	39.38	63297	30.32	41.64
8	58136	27.85	38.24	59767	28.63	39.32	61399	29.41	40.39	64822	31.05	42.64
9	59673	28.59	39.25	61305	29.37	40.33	62936	30.15	41.40	66362	31.79	43.65
10	61222	29.33	40.27	62854	30.11	41.35	64484	30.89	42.42	67907	32.53	44.67
11	62780	30.08	41.30	64410	30.86	42.37	66042	31.64	43.44	69466	33.28	45.70
12	64347	30.83	42.33	65977	31.61	43.40	67608	32.39	44.47	71033	34.03	46.73
13	65920	31.58	43.36	67552	32.36	44.44	69181	33.14	45.51	72605	34.78	47.76
14	67499	32.34	44.40	69129	33.12	45.47	70761	33.90	46.55	74187	35.54	48.80
15	69081	33.10	45.44	70714	33.88	46.52	72343	34.66	47.59	75769	36.30	49.84
16	70667	33.86	46.49	72297	34.64	47.56	73929	35.42	48.63	77354	37.06	50.89
17	72252	34.62	47.53	73883	35.40	48.60	75513	36.18	49.67	78939	37.82	51.93
18	73840	35.38	48.57	75470	36.16	49.65	77102	36.94	50.72	80526	38.58	52.97
19	75424	36.13	49.62	77056	36.92	50.69	78684	37.70	51.76	82112	39.34	54.02
20	77006	36.89	50.66	78635	37.67	51.73	80267	38.46	52.80	83692	40.10	55.06
21	78577	37.65	51.69	80209	38.43	52.76	81839	39.21	53.84	85263	40.85	56.09
22	80145	38.40	52.72	81777	39.18	53.80	83408	39.96	54.87	86833	41.60	57.12
23	81705	39.14	53.75	83337	39.93	54.82	84969	40.71	55.90	88392	42.35	58.15
24	83253	39.89	54.77	84884	40.67	55.84	86514	41.45	56.91	89939	43.09	59.17
25	84788	40.62	55.78	86419	41.40	56.85	88050	42.18	57.92	91473	43.82	60.17
26	86313	41.35	56.78	87942	42.13	57.85	89573	42.91	58.92	92997	44.56	61.18
27	87817	42.07	57.77	89447	42.85	58.84	91080	43.64	59.92	94504	45.28	62.17
28	89304	42.79	58.75	90938	43.57	59.82	92566	44.35	60.89	95992	45.99	63.15
29	90775	43.49	59.72	92405	44.27	60.79	94038	45.05	61.86	97462	46.69	64.11

Domestic Dependent Elementary and Secondary Schools
 700 Westpark Drive
 Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
 Physical Therapist - Rest of the US
 Pay Schedule 30 - Pay Table Identifier - U340

<u>Pay Lane</u>	<u>MA15</u>	<u>15</u>	<u>15</u>	<u>15</u>	<u>16</u>	<u>16</u>	<u>16</u>	<u>16</u>	<u>16</u>	<u>17</u>	<u>17</u>	<u>17</u>	<u>17</u>	<u>17</u>	<u>18</u>	<u>18</u>	<u>18</u>	<u>18</u>	<u>18</u>
<u>Steps</u>	<u>MA15</u>	<u>Per Hour</u>	<u>Earned</u>	<u>MA30</u>	<u>Per Hour</u>	<u>Earned</u>	<u>EDS</u>	<u>Per Hour</u>	<u>Earned</u>	<u>EDS</u>	<u>Per Hour</u>	<u>Earned</u>	<u>Doctor's</u>	<u>Per Hour</u>	<u>Earned</u>	<u>Per Hour</u>	<u>Earned</u>	<u>Per Hour</u>	<u>Earned</u>
0	56468	27.05	37.15	59893	28.69	39.40	63970	30.65	42.08	68050	32.60	44.76	68050	32.60	44.76	32.60	44.76	32.60	44.76
1	57883	27.73	38.08	61308	29.37	40.33	65384	31.32	43.01	69461	33.28	45.69	69461	33.28	45.69	33.28	45.69	33.28	45.69
2	59314	28.42	39.02	62738	30.06	41.27	68815	32.01	43.95	70894	33.96	46.64	70894	33.96	46.64	33.96	46.64	33.96	46.64
3	60762	29.11	39.97	64188	30.75	42.22	68265	32.70	44.91	72342	34.66	47.59	72342	34.66	47.59	34.66	47.59	34.66	47.59
4	62228	29.81	40.93	65654	31.45	43.19	69731	33.41	45.87	73807	35.36	48.55	73807	35.36	48.55	35.36	48.55	35.36	48.55
5	63713	30.52	41.91	67138	32.16	44.16	71214	34.12	46.85	75292	36.07	49.53	75292	36.07	49.53	36.07	49.53	36.07	49.53
6	65209	31.24	42.90	68633	32.88	45.15	72713	34.84	47.83	76790	36.79	50.51	76790	36.79	50.51	36.79	50.51	36.79	50.51
7	66722	31.97	43.89	70147	33.61	46.14	74226	35.56	48.83	78301	37.51	51.51	78301	37.51	51.51	37.51	51.51	37.51	51.51
8	68248	32.70	44.90	71673	34.34	47.15	75750	36.29	49.83	79827	38.24	52.51	79827	38.24	52.51	38.24	52.51	38.24	52.51
9	69786	33.43	45.91	73210	35.07	48.16	77288	37.03	50.84	81367	38.98	53.53	81367	38.98	53.53	38.98	53.53	38.98	53.53
10	71333	34.17	46.92	74759	35.82	49.18	78836	37.77	51.86	82915	39.72	54.54	82915	39.72	54.54	39.72	54.54	39.72	54.54
11	72891	34.92	47.95	76317	36.56	50.20	80394	38.52	52.89	84471	40.47	55.57	84471	40.47	55.57	40.47	55.57	40.47	55.57
12	74459	35.67	48.98	77882	37.31	51.23	81960	39.27	53.92	86039	41.22	56.60	86039	41.22	56.60	41.22	56.60	41.22	56.60
13	76033	36.43	50.02	79456	38.07	52.27	83535	40.02	54.95	87610	41.97	57.63	87610	41.97	57.63	41.97	57.63	41.97	57.63
14	77611	37.18	51.05	81036	38.82	53.31	85114	40.78	55.99	89191	42.73	58.67	89191	42.73	58.67	42.73	58.67	42.73	58.67
15	79193	37.94	52.10	82618	39.58	54.35	86696	41.54	57.03	90774	43.49	59.71	90774	43.49	59.71	43.49	59.71	43.49	59.71
16	80778	38.70	53.14	84204	40.34	55.39	88281	42.30	58.07	92359	44.25	60.76	92359	44.25	60.76	44.25	60.76	44.25	60.76
17	82364	39.46	54.18	85791	41.10	56.44	89866	43.05	59.12	93945	45.01	61.80	93945	45.01	61.80	45.01	61.80	45.01	61.80
18	83952	40.22	55.23	87376	41.86	57.48	91456	43.82	60.16	95530	45.77	62.84	95530	45.77	62.84	45.77	62.84	45.77	62.84
19	85536	40.98	56.27	88960	42.62	58.52	93038	44.57	61.20	97116	46.53	63.89	97116	46.53	63.89	46.53	63.89	46.53	63.89
20	87115	41.74	57.31	90541	43.38	59.56	94620	45.33	62.25	98696	47.29	64.93	98696	47.29	64.93	47.29	64.93	47.29	64.93
21	88688	42.49	58.34	92114	44.13	60.60	96192	46.09	63.28	100269	48.04	65.96	100269	48.04	65.96	48.04	65.96	48.04	65.96
22	90259	43.24	59.38	93683	44.88	61.63	97760	46.84	64.31	101838	48.79	66.99	101838	48.79	66.99	48.79	66.99	48.79	66.99
23	91816	43.99	60.40	95243	45.63	62.65	99320	47.58	65.34	103398	49.54	68.02	103398	49.54	68.02	49.54	68.02	49.54	68.02
24	93364	44.73	61.42	96789	46.37	63.67	100866	48.33	66.35	104945	50.28	69.04	104945	50.28	69.04	50.28	69.04	50.28	69.04
25	94900	45.47	62.43	98324	47.11	64.68	102402	49.06	67.36	106479	51.02	70.05	106479	51.02	70.05	51.02	70.05	51.02	70.05
26	96423	46.20	63.43	99849	47.84	65.69	103925	49.79	68.37	108003	51.75	71.05	108003	51.75	71.05	51.75	71.05	51.75	71.05
27	97928	46.92	64.42	101353	48.56	66.67	105431	50.51	69.36	109508	52.47	72.04	109508	52.47	72.04	52.47	72.04	52.47	72.04
28	99417	47.63	65.40	102842	49.27	67.65	106918	51.23	70.34	110998	53.18	73.02	110998	53.18	73.02	53.18	73.02	53.18	73.02
29	100887	48.34	66.37	104310	49.98	68.62	108389	51.93	71.30	112466	53.88	73.99	112466	53.88	73.99	53.88	73.99	53.88	73.99

Effective Date: July 6, 2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for

Nurse - Rest of the US

Pay Schedule 28 - Pay Table Identifier - U320

Pay Lane	11	11	11	12	12	12	13	13	13	13	13	14	14	14	14
Steps	Bachelor's	Per Hour	Earned	BA15	Per Hour	Earned	BA30	Per Hour	Earned	Master's	Per Hour	Earned	Master's	Per Hour	Earned
0	37087	17.77	24.39	38390	18.39	25.25	39694	19.01	26.11	42435	20.33	27.91	42435	20.33	27.91
1	38217	18.31	25.14	39522	18.93	26.00	40828	19.56	26.86	43567	20.87	28.66	43567	20.87	28.66
2	39361	18.86	25.89	40665	19.48	26.75	41971	20.11	27.61	44711	21.42	29.41	44711	21.42	29.41
3	40521	19.41	26.65	41826	20.04	27.51	43131	20.66	28.37	45870	21.97	30.17	45870	21.97	30.17
4	41694	19.97	27.43	42999	20.60	28.28	44304	21.22	29.14	47044	22.54	30.95	47044	22.54	30.95
5	42881	20.54	28.21	44184	21.17	29.06	45490	21.79	29.92	48230	23.10	31.73	48230	23.10	31.73
6	44077	21.11	28.99	45382	21.74	29.85	46687	22.37	30.71	49428	23.68	32.51	49428	23.68	32.51
7	45289	21.70	29.79	46594	22.32	30.65	47896	22.94	31.51	50637	24.26	33.31	50637	24.26	33.31
8	46508	22.28	30.59	47812	22.90	31.45	49117	23.53	32.31	51857	24.84	34.11	51857	24.84	34.11
9	47739	22.87	31.40	49042	23.49	32.26	50348	24.12	33.12	53089	25.43	34.92	53089	25.43	34.92
10	48978	23.46	32.22	50282	24.09	33.08	51587	24.71	33.93	54327	26.03	35.74	54327	26.03	35.74
11	50225	24.06	33.04	51531	24.69	33.90	52834	25.31	34.75	55575	26.62	36.56	55575	26.62	36.56
12	51477	24.66	33.86	52783	25.29	34.72	54087	25.91	35.58	56828	27.22	37.38	56828	27.22	37.38
13	52737	25.26	34.69	54042	25.89	35.55	55347	26.51	36.41	58087	27.83	38.21	58087	27.83	38.21
14	54000	25.87	35.52	55305	26.49	36.38	56610	27.12	37.24	59350	28.43	39.04	59350	28.43	39.04
15	55266	26.48	36.35	56571	27.10	37.21	57877	27.73	38.07	60617	29.04	39.87	60617	29.04	39.87
16	56534	27.08	37.19	57840	27.71	38.05	59144	28.33	38.91	61883	29.65	40.71	61883	29.65	40.71
17	57804	27.69	38.02	59109	28.32	38.88	60413	28.94	39.74	63152	30.25	41.54	63152	30.25	41.54
18	59072	28.30	38.86	60376	28.92	39.72	61681	29.55	40.57	64421	30.86	42.38	64421	30.86	42.38
19	60337	28.91	39.69	61642	29.53	40.55	62947	30.16	41.41	65686	31.47	43.21	65686	31.47	43.21
20	61602	29.51	40.52	62906	30.14	41.38	64212	30.76	42.24	66952	32.08	44.04	66952	32.08	44.04
21	62863	30.12	41.35	64168	30.74	42.21	65471	31.37	43.07	68212	32.68	44.87	68212	32.68	44.87
22	64115	30.72	42.18	65421	31.34	43.04	66726	31.97	43.89	69465	33.28	45.70	69465	33.28	45.70
23	65362	31.31	43.00	66668	31.94	43.86	67974	32.57	44.71	70715	33.88	46.52	70715	33.88	46.52
24	66602	31.91	43.81	67905	32.53	44.67	69211	33.16	45.53	71952	34.47	47.33	71952	34.47	47.33
25	67831	32.50	44.62	69136	33.12	45.48	70442	33.75	46.34	73182	35.06	48.14	73182	35.06	48.14
26	69049	33.08	45.42	70354	33.71	46.28	71657	34.33	47.14	74399	35.64	48.94	74399	35.64	48.94
27	70254	33.66	46.21	71558	34.28	47.07	72862	34.91	47.93	75601	36.22	49.73	75601	36.22	49.73
28	71444	34.23	47.00	72750	34.85	47.86	74054	35.48	48.71	76794	36.79	50.52	76794	36.79	50.52
29	72621	34.79	47.77	73924	35.42	48.63	75229	36.04	49.49	77971	37.36	51.29	77971	37.36	51.29

Domestic Dependent Elementary and Secondary Schools
 700 Westpark Drive
 Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
 Nurse - Rest of the US
 Pay Schedule 28 - Pay Table Identifier - U320

Pay Lane Steps	15 MA15	15 Per Hour Earned	16 MA30	16 Per Hour	16 Earned	18 Doctor's	18 Per Hour Earned	18	
0	45175	21.64	29.72	47917	22.95	31.52	54440	26.08	35.81
1	46306	22.18	30.46	49047	23.50	32.26	55571	26.62	36.55
2	47451	22.73	31.21	50191	24.04	33.02	56715	27.17	37.31
3	48612	23.29	31.98	51352	24.60	33.78	57877	27.73	38.07
4	49784	23.85	32.75	52524	25.16	34.55	59048	28.29	38.84
5	50970	24.42	33.53	53710	25.73	35.33	60232	28.86	39.62
6	52165	24.99	34.31	54905	26.30	36.12	61430	29.43	40.41
7	53377	25.57	35.11	56119	26.88	36.92	62643	30.01	41.21
8	54598	26.16	35.91	57338	27.47	37.72	63861	30.59	42.01
9	55830	26.75	36.73	58570	28.06	38.53	65094	31.19	42.82
10	57067	27.34	37.54	59807	28.65	39.34	66332	31.78	43.63
11	58313	27.94	38.36	61053	29.25	40.16	67577	32.37	44.45
12	59568	28.54	39.18	62308	29.85	40.99	68831	32.98	45.28
13	60827	29.14	40.01	63566	30.45	41.81	70090	33.58	46.11
14	62090	29.75	40.84	64829	31.06	42.65	71355	34.19	46.94
15	63355	30.35	41.68	66095	31.66	43.48	72620	34.79	47.77
16	64621	30.96	42.51	67362	32.27	44.31	73885	35.40	48.60
17	65890	31.57	43.34	68631	32.88	45.15	75155	36.01	49.44
18	67160	32.18	44.18	69900	33.49	45.98	76424	36.61	50.27
19	68428	32.78	45.01	71167	34.10	46.82	77692	37.22	51.11
20	69691	33.39	45.84	72432	34.70	47.65	78957	37.83	51.94
21	70952	33.99	46.67	73691	35.30	48.48	80215	38.43	52.77
22	72206	34.59	47.50	74946	35.91	49.30	81470	39.03	53.59
23	73455	35.19	48.32	76194	36.50	50.12	82718	39.63	54.41
24	74693	35.78	49.14	77432	37.10	50.94	83955	40.22	55.23
25	75921	36.37	49.94	78662	37.69	51.75	85185	40.81	56.04
26	77139	36.96	50.74	79879	38.27	52.55	86403	41.40	56.84
27	78341	37.53	51.54	81082	38.85	53.34	87606	41.97	57.63
28	79535	38.10	52.32	82274	39.42	54.12	88798	42.54	58.41
29	80710	38.67	53.09	83451	39.98	54.90	89974	43.11	59.19

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Licensed Practical Nurse - Rest of the US
Pay Schedule 26 - Pay Table Identifier - - U300

Pay Lane	00	00	00	00
Steps	Associate's	Per Hour	Earned	
0	33935	16.26	22.32	
1	34969	16.75	23.00	
2	36016	17.25	23.69	
3	37075	17.76	24.39	
4	38148	18.27	25.09	
5	39234	18.79	25.81	
6	40331	19.32	26.53	
7	41439	19.85	27.26	
8	42553	20.38	27.99	
9	43678	20.92	28.73	
10	44814	21.47	29.48	
11	45957	22.02	30.23	
12	47100	22.56	30.98	
13	48252	23.12	31.74	
14	49408	23.67	32.50	
15	50570	24.23	33.26	
16	51729	24.78	34.03	
17	52891	25.34	34.79	
18	54050	25.89	35.55	
19	55210	26.45	36.32	
20	56366	27.00	37.08	
21	57520	27.56	37.84	
22	58667	28.11	38.59	
23	59808	28.65	39.34	
24	60940	29.19	40.09	
25	62065	29.73	40.83	
26	63180	30.27	41.56	
27	64282	30.80	42.29	
28	65372	31.32	43.00	
29	66447	31.83	43.71	

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for

Psychologist - Rest of the US

Pay Schedule 31 Pay Table Identifier - U350

Pay Lane	11	11	12	12	13	13	13	13	14	14	14	14
Steps	Bachelor's	Per Hour	BA15	Per Hour	BA30	Per Hour	BA30	Per Hour	Master's	Per Hour	Master's	Per Hour
	11	11	12	12	13	13	13	13	14	14	14	14
	Per Hour	Earned	Earned	Earned	Earned	Earned	Earned	Earned	Earned	Earned	Earned	Earned
0	41537	19.90	27.32	42997	20.60	28.28	44459	21.30	29.24	47528	22.77	31.26
1	42803	20.50	28.15	44264	21.20	29.12	45725	21.90	30.08	48796	23.38	32.10
2	44085	21.12	29.00	45546	21.82	29.96	47007	22.52	30.92	50076	23.99	32.94
3	45382	21.74	29.85	46844	22.44	30.81	48306	23.14	31.78	51373	24.61	33.79
4	46696	22.37	30.72	48158	23.07	31.68	49619	23.77	32.64	52687	25.24	34.66
5	48024	23.01	31.59	49486	23.71	32.55	50948	24.41	33.51	54016	25.88	35.53
6	49367	23.65	32.47	50828	24.35	33.43	52290	25.05	34.40	55359	26.52	36.42
7	50722	24.30	33.36	52185	25.00	34.33	53645	25.70	35.29	56715	27.17	37.31
8	52090	24.95	34.26	53549	25.65	35.22	55012	26.35	36.19	58080	27.82	38.21
9	53466	25.61	35.17	54928	26.31	36.13	56390	27.01	37.09	59458	28.48	39.11
10	54855	26.28	36.08	56317	26.98	37.05	57777	27.68	38.01	60848	29.15	40.03
11	56250	26.95	37.00	57713	27.65	37.96	59174	28.35	38.93	62243	29.82	40.94
12	57654	27.62	37.93	59116	28.32	38.89	60578	29.02	39.85	63644	30.49	41.87
13	59065	28.30	38.85	60526	29.00	39.81	61986	29.70	40.78	65058	31.17	42.80
14	60479	28.97	39.78	61941	29.67	40.75	63404	30.38	41.71	66470	31.84	43.73
15	61897	29.65	40.72	63358	30.35	41.68	64820	31.05	42.64	67890	32.52	44.66
16	63320	30.34	41.65	64779	31.03	42.61	66241	31.73	43.57	69310	33.21	45.59
17	64740	31.02	42.59	66200	31.72	43.55	67661	32.42	44.51	70729	33.89	46.53
18	66159	31.70	43.52	67620	32.40	44.48	69083	33.10	45.44	72152	34.57	47.46
19	67578	32.38	44.45	69040	33.08	45.42	70502	33.78	46.38	73571	35.25	48.40
20	68994	33.05	45.39	70456	33.75	46.35	71918	34.45	47.31	74987	35.93	49.33
21	70406	33.73	46.31	71867	34.43	47.28	73330	35.13	48.24	76396	36.60	50.26
22	71812	34.40	47.24	73272	35.10	48.20	74734	35.80	49.16	77803	37.27	51.18
23	73206	35.07	48.16	74667	35.77	49.12	76129	36.47	50.08	79200	37.94	52.10
24	74594	35.74	49.07	76055	36.44	50.03	77517	37.14	50.99	80585	38.61	53.01
25	75971	36.40	49.98	77432	37.10	50.94	78993	37.80	51.90	81962	39.27	53.92
26	77332	37.05	50.87	78795	37.75	51.83	80256	38.45	52.80	83326	39.92	54.81
27	78683	37.70	51.76	80145	38.40	52.72	81607	39.10	53.68	84674	40.57	55.70
28	80019	38.34	52.64	81480	39.04	53.60	82940	39.74	54.56	86010	41.21	56.58
29	81334	38.97	53.50	82797	39.67	54.47	84256	40.37	55.43	87325	41.84	57.45

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for Psychologist - Rest of the US Pay Schedule 31 Pay Table Identifier - U350

Pay Lane	MA15	15	15	16	16	16	17	17	17	17	18	18	18
Steps	MA15	Per Hour	Earned	MA30	Per Hour	Earned	EDS	Per Hour	Earned	EDS	Per Hour	Earned	Per Hour
0	50596	24.24	33.28	53665	25.71	35.30	57318	27.46	37.70	60972	29.21	40.11	
1	51863	24.85	34.12	54932	26.32	36.13	58585	28.07	38.54	62240	29.82	40.94	
2	53145	25.46	34.96	56212	26.93	36.98	59867	28.68	39.38	63519	30.43	41.78	
3	54444	26.08	35.81	57511	27.55	37.83	61166	29.30	40.24	64819	31.05	42.64	
4	55757	26.71	36.68	58825	28.18	38.70	62480	29.93	41.10	66133	31.68	43.50	
5	57085	27.35	37.55	60153	28.82	39.57	63806	30.57	41.97	67462	32.32	44.38	
6	58427	27.99	38.43	61495	29.46	40.45	65151	31.21	42.86	68804	32.96	45.26	
7	59784	28.64	39.33	62851	30.11	41.34	66506	31.86	43.75	70159	33.61	46.15	
8	61149	29.29	40.22	64218	30.77	42.24	67871	32.52	44.65	71527	34.27	47.05	
9	62528	29.96	41.13	65595	31.43	43.15	69249	33.18	45.55	72904	34.93	47.96	
10	63917	30.62	42.05	66983	32.09	44.06	70637	33.84	46.47	74292	35.59	48.87	
11	65312	31.29	42.96	68381	32.76	44.98	72034	34.51	47.39	75686	36.26	49.79	
12	66714	31.96	43.89	69783	33.43	45.90	73435	35.18	48.31	77089	36.93	50.71	
13	68124	32.64	44.81	71195	34.11	46.83	74849	35.86	49.24	78499	37.61	51.64	
14	69539	33.32	45.74	72607	34.79	47.76	76260	36.54	50.17	79915	38.29	52.57	
15	70956	33.99	46.68	74026	35.47	48.70	77682	37.22	51.10	81333	38.97	53.50	
16	72378	34.68	47.61	75446	36.15	49.63	79100	37.90	52.03	82755	39.65	54.44	
17	73800	35.36	48.55	76867	36.83	50.57	80521	38.58	52.97	84174	40.33	55.37	
18	75221	36.04	49.48	78289	37.51	51.50	81944	39.26	53.91	85596	41.01	56.31	
19	76639	36.72	50.42	79710	38.19	52.44	83361	39.94	54.84	87016	41.69	57.24	
20	78056	37.40	51.35	81123	38.87	53.37	84778	40.62	55.77	88431	42.37	58.17	
21	79466	38.07	52.28	82536	39.54	54.30	86186	41.29	56.70	89844	43.04	59.10	
22	80871	38.74	53.20	83941	40.22	55.22	87594	41.97	57.62	91247	43.72	60.03	
23	82268	39.41	54.12	85337	40.88	56.14	88989	42.63	58.54	92642	44.39	60.94	
24	83656	40.08	55.03	86723	41.55	57.05	90377	43.30	59.45	94030	45.05	61.86	
25	85029	40.74	55.94	88099	42.21	57.95	91753	43.96	60.36	95406	45.71	62.76	
26	86394	41.39	56.83	89464	42.86	58.85	93115	44.61	61.25	96769	46.36	63.66	
27	87745	42.04	57.72	90814	43.51	59.74	94466	45.26	62.14	98120	47.01	64.55	
28	89079	42.68	58.60	92148	44.15	60.62	95801	45.90	63.02	99454	47.65	65.43	
29	90394	43.31	59.46	93463	44.78	61.48	97117	46.53	63.89	100771	48.28	66.29	

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools
 700 Westpark Drive
 Peachtree City, GA 30269

**DDESS 2008/2009 School Year Comprehensive Schedule for
 Social Worker - Rest of the US
 Pay Schedule 32 Pay Table Identifier - U360**

Pay Lane	11	11	11	12	12	12	13	13	13	13	14	14	14
Steps	Bachelor's	Per Hour	Earned	BA15	Per Hour	Earned	BA30	Per Hour	Earned	Master's	Per Hour	Earned	14
0	37087	17.77	24.39	38390	18.39	25.25	39694	19.01	26.11	42435	20.33	27.91	27.91
1	38217	18.31	25.14	39522	18.93	26.00	40828	19.56	26.86	43567	20.87	28.66	28.66
2	39361	18.86	25.89	40665	19.48	26.75	41971	20.11	27.61	44711	21.42	29.41	29.41
3	40521	19.41	26.65	41826	20.04	27.51	43131	20.66	28.37	45870	21.97	30.17	30.17
4	41694	19.97	27.43	42999	20.60	28.28	44304	21.22	29.14	47044	22.54	30.95	30.95
5	42881	20.54	28.21	44184	21.17	29.06	45490	21.79	29.92	48230	23.10	31.73	31.73
6	44077	21.11	28.99	45382	21.74	29.85	46687	22.37	30.71	49428	23.68	32.51	32.51
7	45289	21.70	29.79	46594	22.32	30.65	47896	22.94	31.51	50637	24.26	33.31	33.31
8	46508	22.28	30.59	47812	22.90	31.45	49117	23.53	32.31	51857	24.84	34.11	34.11
9	47739	22.87	31.40	49042	23.49	32.26	50348	24.12	33.12	53089	25.43	34.92	34.92
10	48978	23.46	32.22	50282	24.09	33.08	51587	24.71	33.93	54327	26.03	35.74	35.74
11	50225	24.06	33.04	51531	24.69	33.90	52834	25.31	34.75	55575	26.62	36.56	36.56
12	51477	24.66	33.86	52783	25.29	34.72	54087	25.91	35.58	56828	27.22	37.38	37.38
13	52737	25.26	34.69	54042	25.89	35.55	55347	26.51	36.41	58087	27.83	38.21	38.21
14	54000	25.87	35.52	55305	26.49	36.38	56610	27.12	37.24	59350	28.43	39.04	39.04
15	55266	26.48	36.35	56571	27.10	37.21	57877	27.73	38.07	60617	29.04	39.87	39.87
16	56534	27.08	37.19	57840	27.71	38.05	59144	28.33	38.91	61883	29.65	40.71	40.71
17	57804	27.69	38.02	59109	28.32	38.88	60413	28.94	39.74	63152	30.25	41.54	41.54
18	59072	28.30	38.86	60376	28.92	39.72	61681	29.55	40.57	64421	30.86	42.38	42.38
19	60337	28.91	39.69	61642	29.53	40.55	62947	30.16	41.41	65686	31.47	43.21	43.21
20	61602	29.51	40.52	62906	30.14	41.38	64212	30.76	42.24	66952	32.08	44.04	44.04
21	62863	30.12	41.35	64168	30.74	42.21	65471	31.37	43.07	68212	32.68	44.87	44.87
22	64115	30.72	42.18	65421	31.34	43.04	66726	31.97	43.89	69465	33.28	45.70	45.70
23	65362	31.31	43.00	66668	31.94	43.86	67974	32.57	44.71	70715	33.88	46.52	46.52
24	66602	31.91	43.81	67905	32.53	44.67	69211	33.16	45.53	71952	34.47	47.33	47.33
25	67831	32.50	44.62	69136	33.12	45.48	70442	33.75	46.34	73182	35.06	48.14	48.14
26	69049	33.08	45.42	70354	33.71	46.28	71657	34.33	47.14	74399	35.64	48.94	48.94
27	70254	33.66	46.21	71558	34.28	47.07	72862	34.91	47.93	75601	36.22	49.73	49.73
28	71444	34.23	47.00	72750	34.85	47.86	74054	35.48	48.71	76794	36.79	50.52	50.52
29	72621	34.79	47.77	73924	35.42	48.63	75229	36.04	49.49	77971	37.36	51.29	51.29

Domestic Dependent Elementary and Secondary Schools
 700 Westpark Drive
 Peachtree City, GA 30269

**DDESS 2008/2009 School Year Comprehensive Schedule for
 Social Worker - Rest of the US
 Pay Schedule 32 - Pay Table Identifier - U360**

Pay Lane	15	15	16	16	17	17	18	18	18			
Steps	MA15	Per Hour	Earned	MA30	Per Hour	Earned	EDS	Per Hour	Earned	Doctor's	Per Hour	Earned
0	45175	21.64	29.72	47917	22.95	31.52	51177	24.52	33.66	54440	26.08	35.81
1	46306	22.18	30.46	49047	23.50	32.26	52309	25.06	34.41	55571	26.62	36.55
2	47451	22.73	31.21	50191	24.04	33.02	53454	25.61	35.16	56715	27.17	37.31
3	48612	23.29	31.98	51352	24.60	33.78	54612	26.16	35.92	57877	27.73	38.07
4	49784	23.85	32.75	52524	25.16	34.55	55788	26.73	36.70	59048	28.29	38.84
5	50970	24.42	33.53	53710	25.73	35.33	56971	27.29	37.48	60232	28.86	39.62
6	52165	24.99	34.31	54905	26.30	36.12	58168	27.87	38.26	61430	29.43	40.41
7	53377	25.57	35.11	56119	26.88	36.92	59380	28.45	39.06	62643	30.01	41.21
8	54598	26.16	35.91	57338	27.47	37.72	60600	29.03	39.86	63861	30.59	42.01
9	55830	26.75	36.73	58570	28.06	38.53	61829	29.62	40.67	65094	31.19	42.82
10	57067	27.34	37.54	59807	28.65	39.34	63069	30.21	41.49	66332	31.78	43.63
11	58313	27.94	38.36	61053	29.25	40.16	64316	30.81	42.31	67577	32.37	44.45
12	59568	28.54	39.18	62308	29.85	40.99	65569	31.41	43.13	68831	32.98	45.28
13	60827	29.14	40.01	63566	30.45	41.81	66828	32.02	43.96	70090	33.58	46.11
14	62090	29.75	40.84	64829	31.06	42.65	68091	32.62	44.79	71355	34.19	46.94
15	63355	30.35	41.68	66095	31.66	43.48	69358	33.23	45.63	72620	34.79	47.77
16	64621	30.96	42.51	67362	32.27	44.31	70626	33.84	46.46	73885	35.40	48.60
17	65890	31.57	43.34	68631	32.88	45.15	71895	34.44	47.29	75155	36.01	49.44
18	67160	32.18	44.18	69900	33.49	45.98	73163	35.05	48.13	76424	36.61	50.27
19	68428	32.78	45.01	71167	34.10	46.82	74430	35.66	48.96	77692	37.22	51.11
20	69691	33.39	45.84	72432	34.70	47.65	75694	36.26	49.79	78957	37.83	51.94
21	70952	33.99	46.67	73691	35.30	48.48	76952	36.87	50.62	80215	38.43	52.77
22	72206	34.59	47.50	74946	35.91	49.30	78209	37.47	51.45	81470	39.03	53.59
23	73455	35.19	48.32	76194	36.50	50.12	79455	38.07	52.27	82718	39.63	54.41
24	74693	35.78	49.14	77432	37.10	50.94	80692	38.66	53.08	83955	40.22	55.23
25	75921	36.37	49.94	78662	37.69	51.75	81923	39.25	53.89	85185	40.81	56.04
26	77139	36.96	50.74	79879	38.27	52.55	83142	39.83	54.69	86403	41.40	56.84
27	78341	37.53	51.54	81082	38.85	53.34	84344	40.41	55.48	87606	41.97	57.63
28	79535	38.10	52.32	82274	39.42	54.12	85536	40.98	56.27	88798	42.54	58.41
29	80710	38.67	53.09	83451	39.98	54.90	86713	41.54	57.04	89974	43.11	59.19

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Speech Therapist/Pathologist - Rest of the US
Pay Table Identifier - U341

Pay Lane	11	11	11	12	12	12	13	13	13	14	14	14
Steps	Bachelor's	Per Hour	Earned	BA15	Per Hour	Earned	BA30	Per Hour	Earned	Master's	Per Hour	Earned
0	41537	19.90	27.32	42997	20.60	28.28	44459	21.30	29.24	47528	22.77	31.26
1	42803	20.50	28.15	44264	21.20	29.12	45725	21.90	30.08	48796	23.38	32.10
2	44085	21.12	29.00	45546	21.82	29.96	47007	22.52	30.92	50076	23.99	32.94
3	45382	21.74	29.85	46844	22.44	30.81	48306	23.14	31.78	51373	24.61	33.79
4	46696	22.37	30.72	48158	23.07	31.68	49619	23.77	32.64	52687	25.24	34.66
5	48024	23.01	31.59	49486	23.71	32.55	50948	24.41	33.51	54016	25.88	35.53
6	49367	23.65	32.47	50828	24.35	33.43	52290	25.05	34.40	55359	26.52	36.42
7	50722	24.30	33.36	52185	25.00	34.33	53645	25.70	35.29	56715	27.17	37.31
8	52090	24.95	34.26	53549	25.65	35.22	55012	26.35	36.19	58080	27.82	38.21
9	53466	25.61	35.17	54928	26.31	36.13	56390	27.01	37.09	59458	28.48	39.11
10	54855	26.28	36.08	56317	26.98	37.05	57777	27.68	38.01	60848	29.15	40.03
11	56250	26.95	37.00	57713	27.65	37.96	59174	28.35	38.93	62243	29.82	40.94
12	57654	27.62	37.93	59116	28.32	38.89	60578	29.02	39.85	63644	30.49	41.87
13	59065	28.30	38.85	60526	29.00	39.81	61986	29.70	40.78	65058	31.17	42.80
14	60479	28.97	39.78	61941	29.67	40.75	63404	30.38	41.71	66470	31.84	43.73
15	61897	29.65	40.72	63358	30.35	41.68	64820	31.05	42.64	67890	32.52	44.66
16	63320	30.34	41.65	64779	31.03	42.61	66241	31.73	43.57	69310	33.21	45.59
17	64740	31.02	42.59	66200	31.72	43.55	67661	32.42	44.51	70729	33.89	46.53
18	66159	31.70	43.52	67620	32.40	44.48	69083	33.10	45.44	72152	34.57	47.46
19	67578	32.38	44.45	69040	33.08	45.42	70502	33.78	46.38	73571	35.25	48.40
20	68994	33.05	45.39	70456	33.75	46.35	71918	34.45	47.31	74987	35.93	49.33
21	70406	33.73	46.31	71867	34.43	47.28	73330	35.13	48.24	76396	36.60	50.26
22	71812	34.40	47.24	73272	35.10	48.20	74734	35.80	49.16	77803	37.27	51.18
23	73206	35.07	48.16	74667	35.77	49.12	76129	36.47	50.08	79200	37.94	52.10
24	74594	35.74	49.07	76055	36.44	50.03	77517	37.14	50.99	80585	38.61	53.01
25	75971	36.40	49.98	77432	37.10	50.94	78893	37.80	51.90	81962	39.27	53.92
26	77332	37.05	50.87	78795	37.75	51.83	80256	38.45	52.80	83326	39.92	54.81
27	78683	37.70	51.76	80145	38.40	52.72	81607	39.10	53.68	84674	40.57	55.70
28	80019	38.34	52.64	81480	39.04	53.60	82940	39.74	54.56	86010	41.21	56.58
29	81334	38.97	53.50	82797	39.67	54.47	84256	40.37	55.43	87325	41.84	57.45

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for Speech Therapist/Pathologist - Rest of the US Pay Table Identifier - U341

Pay Lane Steps	MA15	15		16		16		17		17		18		18	
		Per Hour	Earned	MA30	Per Hour	Earned	EDS	Per Hour	Earned	Doctor's	Per Hour	Earned	Doctor's	Per Hour	Earned
0	50596	24.24	33.28	53665	25.71	35.30	57318	27.46	37.70	60972	29.21	40.11			
1	51863	24.85	34.12	54932	26.32	36.13	58585	28.07	38.54	62240	29.82	40.94			
2	53145	25.46	34.96	56212	26.93	36.98	59867	28.68	39.38	63519	30.43	41.78			
3	54444	26.08	35.81	57511	27.55	37.83	61166	29.30	40.24	64819	31.05	42.64			
4	55757	26.71	36.68	58825	28.18	38.70	62480	29.93	41.10	66133	31.68	43.50			
5	57085	27.35	37.55	60153	28.82	39.57	63806	30.57	41.97	67462	32.32	44.38			
6	58427	27.99	38.43	61495	29.46	40.45	65151	31.21	42.86	68804	32.96	45.26			
7	59784	28.64	39.33	62851	30.11	41.34	66506	31.86	43.75	70159	33.61	46.15			
8	61149	29.29	40.22	64218	30.77	42.24	67871	32.52	44.65	71527	34.27	47.05			
9	62528	29.96	41.13	65595	31.43	43.15	69249	33.18	45.55	72904	34.93	47.96			
10	63917	30.62	42.05	66983	32.09	44.06	70637	33.84	46.47	74292	35.59	48.87			
11	65312	31.29	42.96	68381	32.76	44.98	72034	34.51	47.39	75686	36.26	49.79			
12	66714	31.96	43.89	69783	33.43	45.90	73435	35.18	48.31	77089	36.93	50.71			
13	68124	32.64	44.81	71195	34.11	46.83	74849	35.86	49.24	78499	37.61	51.64			
14	69539	33.32	45.74	72607	34.79	47.76	76260	36.54	50.17	79915	38.29	52.57			
15	70956	33.99	46.68	74026	35.47	48.70	77682	37.22	51.10	81333	38.97	53.50			
16	72378	34.68	47.61	75446	36.15	49.63	79100	37.90	52.03	82755	39.65	54.44			
17	73800	35.36	48.55	76867	36.83	50.57	80521	38.58	52.97	84174	40.33	55.37			
18	75221	36.04	49.48	78289	37.51	51.50	81944	39.26	53.91	85596	41.01	56.31			
19	76639	36.72	50.42	79710	38.19	52.44	83361	39.94	54.84	87016	41.69	57.24			
20	78056	37.40	51.35	81123	38.87	53.37	84778	40.62	55.77	88431	42.37	58.17			
21	79466	38.07	52.28	82536	39.54	54.30	86186	41.29	56.70	89844	43.04	59.10			
22	80871	38.74	53.20	83941	40.22	55.22	87594	41.97	57.62	91247	43.72	60.03			
23	82268	39.41	54.12	85337	40.88	56.14	88989	42.63	58.54	92642	44.39	60.94			
24	83656	40.08	55.03	86723	41.55	57.05	90377	43.30	59.45	94030	45.05	61.86			
25	85029	40.74	55.94	88099	42.21	57.95	91753	43.96	60.36	95406	45.71	62.76			
26	86394	41.39	56.83	89464	42.86	58.85	93115	44.61	61.25	96769	46.36	63.66			
27	87745	42.04	57.72	90814	43.51	59.74	94466	45.26	62.14	98120	47.01	64.55			
28	89079	42.68	58.60	92148	44.15	60.62	95801	45.90	63.02	99454	47.65	65.43			
29	90394	43.31	59.46	93463	44.78	61.48	97117	46.53	63.89	100771	48.28	66.29			

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