



DOMESTIC DEPENDENT ELEMENTARY AND SECONDARY SCHOOLS

700 Westpark Drive, Peachtree City GA 30269

(678)364-8000/(770)632-8720 (fax)

June 9, 2008

MEMORANDUM FOR DDESS SUPERINTENDENTS

SUBJECT: DDESS 2008 Educators and Specialist under the Master Labor Agreement Salary Schedules

By authority of DoD Directive 1342.21, dated October 13, 1992, and Section 2164 of the Title 10, United States Code, the attached salary schedules are authorized effective July 6, 2008.

A handwritten signature in black ink, appearing to read 'Elaine Beraza'. The signature is fluid and cursive.

Elaine Beraza

Director, DDESS/DoDDS-Cuba

Attachments:

As stated

cc:

Human Resources Director, DoDEA

Comptroller, DoDEA

Defense Finance Accounting Service

Domestic Dependent Elementary and Secondary Schools
 700 Westpark Drive
 Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
 Classroom Teacher - West Point
 Pay Schedule 17 Pay Table Identifier - U170

Pay Lane	11 Steps	11 Bachelor's	11 Per Hour	11 Earned	12 BAI's	12 Per Hour	12 Earned	13 BA30	13 Per Hour	13 Earned	14 Master's	14 Per Hour	14 Earned
0	48212	23.10	31.71	49908	23.91	32.83	51605	24.72	33.95	55166	26.43	36.29	
1	49682	23.80	32.68	51378	24.61	33.80	53074	25.43	34.91	56638	27.13	37.26	
2	51170	24.51	33.66	52866	25.33	34.78	54562	26.14	35.89	58123	27.85	38.23	
3	52675	25.23	34.65	54373	26.05	35.77	56070	26.86	36.88	59630	28.57	39.23	
4	54203	25.97	35.65	55899	26.78	36.77	57593	27.59	37.89	61156	29.30	40.23	
5	55745	26.71	36.67	57439	27.52	37.78	59135	28.33	38.90	62698	30.04	41.24	
6	57302	27.45	37.69	58998	28.26	38.81	60695	29.08	39.93	64256	30.78	42.27	
7	58874	28.20	38.73	60569	29.02	39.84	62267	29.83	40.96	65830	31.54	43.30	
8	60463	28.97	39.77	62159	29.78	40.89	63854	30.59	42.00	67417	32.30	44.35	
9	62061	29.73	40.82	63756	30.54	41.94	65453	31.36	43.06	69015	33.06	45.40	
10	63670	30.50	41.88	65366	31.32	43.00	67062	32.13	44.11	70626	33.84	46.46	
11	65291	31.28	42.95	66985	32.09	44.06	68683	32.90	45.18	72245	34.61	47.52	
12	66920	32.06	44.02	68618	32.87	45.14	70313	33.69	46.25	73876	35.39	48.60	
13	68556	32.84	45.10	70254	33.66	46.21	71950	34.47	47.33	75510	36.18	49.67	
14	70198	33.63	46.18	71895	34.44	47.29	73590	35.26	48.41	77152	36.96	50.75	
15	71844	34.42	47.26	73542	35.23	48.38	75237	36.05	49.49	78798	37.75	51.84	
16	73496	35.21	48.35	75190	36.02	49.46	76886	36.84	50.58	80448	38.54	52.92	
17	75145	36.00	49.43	76840	36.81	50.55	78535	37.63	51.66	82099	39.33	54.01	
18	76793	36.79	50.52	78490	37.60	51.63	80184	38.42	52.75	83746	40.12	55.09	
19	78442	37.58	51.60	80137	38.39	52.72	81834	39.21	53.83	85393	40.91	56.17	
20	80084	38.37	52.68	81780	39.18	53.80	83474	39.99	54.91	87037	41.70	57.26	
21	81720	39.15	53.76	83418	39.97	54.88	85114	40.78	55.99	88677	42.49	58.34	
22	83351	39.93	54.83	85048	40.75	55.95	86742	41.56	57.06	90306	43.27	59.41	
23	84973	40.71	55.90	86669	41.52	57.01	88365	42.34	58.13	91928	44.04	60.47	
24	86582	41.48	56.96	88279	42.29	58.07	89975	43.11	59.19	93537	44.81	61.53	
25	88179	42.25	58.01	89875	43.06	59.12	91574	43.87	60.24	95135	45.58	62.58	
26	89763	43.01	59.05	91460	43.82	60.17	93155	44.63	61.28	96718	46.34	63.63	
27	91329	43.76	60.08	93025	44.57	61.20	94723	45.38	62.31	98283	47.09	64.65	
28	92879	44.50	61.10	94573	45.31	62.21	96269	46.12	63.33	99831	47.83	65.67	
29	94407	45.23	62.10	96103	46.04	63.22	97800	46.86	64.34	101360	48.56	66.68	

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Classroom Teacher - West Point
Pay Schedule 17 Pay Table Identifier - U170

Pay Lane	15 MA15	15 Per Hour	15 Earned	16 MA30	16 Per Hour	16 Earned	17 EDS	17 Per Hour	17 Earned	18 Doctor's	18 Per Hour	18 Earned
0	58729	28.14	38.63	62288	29.84	40.97	66532	31.87	43.77	70769	33.90	46.55
1	60198	28.84	39.60	63761	30.55	41.94	68003	32.58	44.73	72241	34.61	47.52
2	61686	29.55	40.58	65246	31.26	42.92	69489	33.29	45.71	73727	35.32	48.50
3	63193	30.27	41.57	66754	31.98	43.91	70995	34.01	46.70	75236	36.04	49.49
4	64719	31.01	42.57	68282	32.71	44.92	72520	34.74	47.71	76761	36.78	50.50
5	66260	31.74	43.59	69822	33.45	45.93	74063	35.48	48.72	78302	37.51	51.51
6	67818	32.49	44.61	71379	34.20	46.95	75622	36.23	49.75	79861	38.26	52.54
7	69390	33.24	45.65	72954	34.95	47.99	77193	36.98	50.78	81434	39.01	53.57
8	70978	34.00	46.69	74540	35.71	49.03	78782	37.74	51.83	83021	39.78	54.61
9	72576	34.77	47.74	76138	36.48	50.09	80381	38.51	52.88	84621	40.54	55.67
10	74188	35.54	48.80	77750	37.25	51.15	81989	39.28	53.94	86227	41.31	56.72
11	75808	36.32	49.87	79370	38.03	52.21	83609	40.06	55.00	87851	42.09	57.79
12	77437	37.10	50.94	80998	38.81	53.28	85240	40.84	56.07	89480	42.87	58.86
13	79074	37.88	52.02	82636	39.59	54.36	86875	41.62	57.15	91118	43.65	59.94
14	80715	38.67	53.10	84277	40.38	55.44	88516	42.41	58.23	92759	44.44	61.02
15	82361	39.46	54.18	85925	41.17	56.52	90162	43.20	59.31	94406	45.23	62.10
16	84011	40.25	55.27	87572	41.96	57.61	91813	43.99	60.40	96054	46.02	63.19
17	85661	41.04	56.35	89222	42.75	58.69	93462	44.78	61.48	97702	46.81	64.27
18	87309	41.83	57.44	90872	43.54	59.78	95111	45.57	62.57	99351	47.60	65.36
19	88957	42.62	58.52	92518	44.33	60.86	96758	46.36	63.65	101001	48.39	66.44
20	90600	43.41	59.60	94163	45.11	61.94	98402	47.14	64.73	102644	49.18	67.52
21	92237	44.19	60.68	95800	45.90	63.02	100038	47.93	65.81	104282	49.96	68.60
22	93867	44.97	61.75	97430	46.68	64.09	101670	48.71	66.88	105911	50.74	69.67
23	95488	45.75	62.82	99050	47.46	65.16	103291	49.49	67.95	107532	51.52	70.74
24	97101	46.52	63.88	100660	48.23	66.22	104901	50.26	69.01	109140	52.29	71.80
25	98697	47.29	64.93	102258	48.99	67.27	106501	51.03	70.06	110739	53.06	72.85
26	100280	48.04	65.97	103842	49.75	68.31	108082	51.78	71.10	112324	53.82	73.89
27	101846	48.80	67.00	105408	50.50	69.34	109650	52.53	72.13	113889	54.57	74.92
28	103396	49.54	68.02	106955	51.24	70.36	111197	53.28	73.15	115436	55.31	75.94
29	104922	50.27	69.02	108484	51.98	71.37	112726	54.01	74.16	116966	56.04	76.95

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for Counselor - West Point Pay Schedule 11 - Pay Table Identifier - U110

Pay Lane Steps	MA15	15 Per Hour	15 Earned	MA30	16 Per Hour	16 Earned	EDS	17 Per Hour	17 Earned	17 Doctor's	18 Per Hour	18 Earned
0	58729	28.14	38.63	62288	29.84	40.97	66532	31.87	43.77	70769	33.90	46.55
1	60198	28.84	39.60	63761	30.55	41.94	68003	32.58	44.73	72241	34.61	47.52
2	61686	29.55	40.58	65246	31.26	42.92	69489	33.29	45.71	73727	35.32	48.50
3	63193	30.27	41.57	66754	31.98	43.91	70995	34.01	46.70	75236	36.04	49.49
4	64719	31.01	42.57	68282	32.71	44.92	72520	34.74	47.71	76761	36.78	50.50
5	66260	31.74	43.59	69822	33.45	45.93	74063	35.48	48.72	78302	37.51	51.51
6	67818	32.49	44.61	71379	34.20	46.95	75622	36.23	49.75	79861	38.26	52.54
7	69390	33.24	45.65	72954	34.95	47.99	77193	36.98	50.78	81434	39.01	53.57
8	70978	34.00	46.69	74540	35.71	49.03	78782	37.74	51.83	83021	39.78	54.61
9	72576	34.77	47.74	76138	36.48	50.09	80381	38.51	52.88	84621	40.54	55.67
10	74188	35.54	48.80	77750	37.25	51.15	81989	39.28	53.94	86227	41.31	56.72
11	75808	36.32	49.87	79370	38.03	52.21	83609	40.06	55.00	87851	42.09	57.79
12	77437	37.10	50.94	80998	38.81	53.28	85240	40.84	56.07	89480	42.87	58.86
13	79074	37.88	52.02	82636	39.59	54.36	86875	41.62	57.15	91118	43.65	59.94
14	80715	38.67	53.10	84277	40.38	55.44	88516	42.41	58.23	92759	44.44	61.02
15	82361	39.46	54.18	85925	41.17	56.52	90162	43.20	59.31	94406	45.23	62.10
16	84011	40.25	55.27	87572	41.96	57.61	91813	43.99	60.40	96054	46.02	63.19
17	85661	41.04	56.35	89222	42.75	58.69	93462	44.78	61.48	97702	46.81	64.27
18	87309	41.83	57.44	90872	43.54	59.78	95111	45.57	62.57	99351	47.60	65.36
19	88957	42.62	58.52	92518	44.33	60.86	96758	46.36	63.65	101001	48.39	66.44
20	90600	43.41	59.60	94163	45.11	61.94	98402	47.14	64.73	102644	49.18	67.52
21	92237	44.19	60.68	95800	45.90	63.02	100038	47.93	65.81	104282	49.96	68.60
22	93867	44.97	61.75	97430	46.68	64.09	101670	48.71	66.88	105911	50.74	69.67
23	95488	45.75	62.82	99050	47.46	65.16	103291	49.49	67.95	107532	51.52	70.74
24	97101	46.52	63.88	100660	48.23	66.22	104901	50.26	69.01	109140	52.29	71.80
25	98697	47.29	64.93	102258	48.99	67.27	106501	51.03	70.06	110739	53.06	72.85
26	100280	48.04	65.97	103842	49.75	68.31	108082	51.78	71.10	112324	53.82	73.89
27	101846	48.80	67.00	105408	50.50	69.34	109650	52.53	72.13	113889	54.57	74.92
28	103396	49.54	68.02	106955	51.24	70.36	111197	53.28	73.15	115436	55.31	75.94
29	104922	50.27	69.02	108484	51.98	71.37	112726	54.01	74.16	116966	56.04	76.95

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for Occupational Therapist - West Point Pay Schedule 13 - Pay Table Identifier - U130

Pay Lane	11	11	12	12	13	13	13	13	13	13	14	14	14
Steps	Bachelor's	Per Hour	BA15	Per Hour	BA30	Per Hour	BA30	Per Hour	BA30	Per Hour	Master's	Per Hour	Master's
0	60264	28.87	39.64	62383	29.89	41.04	64504	30.90	42.43	68959	33.04	45.36	
1	62102	29.75	40.85	64224	30.77	42.25	66341	31.78	43.64	70797	33.92	46.57	
2	63963	30.64	42.08	66082	31.66	43.47	68204	32.68	44.87	72656	34.81	47.80	
3	65845	31.55	43.31	67968	32.56	44.71	70086	33.58	46.10	74539	35.71	49.03	
4	67752	32.46	44.57	69872	33.47	45.96	71992	34.49	47.36	76447	36.63	50.29	
5	69680	33.38	45.84	71799	34.40	47.23	73920	35.41	48.63	78373	37.55	51.56	
6	71626	34.32	47.12	73748	35.33	48.51	75867	36.35	49.91	80320	38.48	52.84	
7	73592	35.26	48.41	75713	36.27	49.81	77835	37.29	51.20	82286	39.42	54.13	
8	75578	36.21	49.72	77696	37.22	51.11	79816	38.24	52.51	84272	40.37	55.44	
9	77577	37.17	51.03	79694	38.18	52.43	81817	39.20	53.82	86267	41.33	56.75	
10	79589	38.13	52.36	81709	39.15	53.75	83827	40.16	55.14	88282	42.30	58.08	
11	81615	39.10	53.69	83734	40.12	55.08	85854	41.13	56.48	90307	43.27	59.41	
12	83650	40.08	55.03	85770	41.09	56.42	87890	42.11	57.82	92344	44.24	60.75	
13	85695	41.06	56.37	87817	42.07	57.77	89937	43.09	59.16	94387	45.22	62.09	
14	87749	42.04	57.72	89868	43.06	59.12	91990	44.07	60.51	96441	46.21	63.44	
15	89808	43.03	59.08	91928	44.04	60.47	94046	45.06	61.87	98499	47.19	64.80	
16	91867	44.01	60.43	93986	45.03	61.83	96108	46.05	63.22	100560	48.18	66.15	
17	93930	45.00	61.79	96050	46.02	63.19	98169	47.03	64.58	102621	49.17	67.51	
18	95990	45.99	63.15	98112	47.01	64.54	100232	48.02	65.94	104684	50.16	68.87	
19	98049	46.98	64.50	100170	47.99	65.90	102289	49.01	67.29	106743	51.14	70.22	
20	100106	47.96	65.85	102225	48.98	67.25	104345	49.99	68.64	108800	52.13	71.57	
21	102153	48.94	67.20	104270	49.96	68.59	106392	50.97	69.99	110844	53.11	72.92	
22	104188	49.92	68.54	106309	50.93	69.94	108429	51.95	71.33	112881	54.08	74.26	
23	106216	50.89	69.87	108337	51.91	71.27	110454	52.92	72.66	114909	55.05	75.59	
24	108227	51.85	71.20	110348	52.87	72.59	112470	53.89	73.99	116923	56.02	76.92	
25	110224	52.81	72.51	112346	53.83	73.91	114467	54.84	75.30	118919	56.98	78.23	
26	112204	53.76	73.81	114325	54.77	75.21	116445	55.79	76.60	120896	57.92	79.53	
27	114162	54.70	75.10	116282	55.71	76.50	118403	56.73	77.89	122855	58.86	80.82	
28	116096	55.62	76.37	118218	56.64	77.77	120338	57.66	79.16	124789	59.79	82.09	
29	118007	56.54	77.63	120127	57.55	79.03	122247	58.57	80.42	126700	60.70	83.35	

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for Occupational Therapist - West Point Pay Schedule 13 - Pay Table Identifier - U130

Pay Lane Steps	MA15	15 Per Hour	15 Earned	MA30	16 Per Hour	16 Earned	EDS	17 Per Hour	17 Earned	17 Doctor's	18 Per Hour	18 Earned
0	73410	35.17	48.29	77862	37.30	51.22	83162	39.84	54.71	88465	42.38	58.20
1	75248	36.05	49.50	79701	38.18	52.43	85002	40.72	55.92	90303	43.26	59.40
2	77107	36.94	50.72	81560	39.08	53.65	86861	41.62	57.14	92162	44.16	60.63
3	78992	37.84	51.96	83443	39.98	54.89	88745	42.52	58.38	94045	45.06	61.87
4	80897	38.76	53.22	85350	40.89	56.15	90650	43.43	59.63	95952	45.97	63.12
5	82824	39.68	54.48	87278	41.81	57.41	92579	44.35	60.90	97879	46.89	64.39
6	84773	40.61	55.77	89226	42.75	58.70	94526	45.29	62.18	99827	47.83	65.67
7	86738	41.56	57.06	91193	43.69	59.99	96492	46.23	63.48	101794	48.77	66.96
8	88722	42.51	58.36	93176	44.64	61.30	98475	47.18	64.78	103777	49.72	68.27
9	90720	43.46	59.68	95174	45.60	62.61	100472	48.14	66.10	105775	50.68	69.58
10	92734	44.43	61.00	97189	46.56	63.94	102487	49.10	67.42	107787	51.64	70.91
11	94760	45.40	62.34	99213	47.53	65.27	104512	50.07	68.75	109814	52.61	72.24
12	96795	46.37	63.68	101250	48.51	66.61	106548	51.05	70.09	111850	53.59	73.58
13	98843	47.36	65.02	103294	49.49	67.95	108595	52.03	71.44	113895	54.57	74.93
14	100894	48.34	66.37	105346	50.47	69.30	110647	53.01	72.79	115948	55.55	76.28
15	102951	49.32	67.73	107403	51.46	70.65	112705	54.00	74.14	118005	56.54	77.63
16	105013	50.31	69.08	109464	52.45	72.01	114765	54.99	75.50	120066	57.53	78.99
17	107076	51.30	70.44	111526	53.43	73.37	116828	55.97	76.86	122126	58.51	80.34
18	109136	52.29	71.80	113591	54.42	74.73	118891	56.96	78.21	124190	59.50	81.70
19	111196	53.28	73.15	115649	55.41	76.08	120949	57.95	79.57	126250	60.49	83.05
20	113250	54.26	74.50	117700	56.39	77.43	123003	58.93	80.92	128305	61.47	84.41
21	115295	55.24	75.85	119750	57.37	78.78	125048	59.91	82.26	130351	62.45	85.75
22	117335	56.22	77.19	121788	58.35	80.12	127088	60.89	83.61	132389	63.43	87.09
23	119362	57.19	78.52	123813	59.32	81.45	129114	61.86	84.94	134415	64.40	88.43
24	121373	58.15	79.85	125826	60.29	82.78	131127	62.83	86.26	136430	65.37	89.75
25	123372	59.11	81.16	127824	61.24	84.09	133124	63.78	87.58	138425	66.32	91.06
26	125350	60.06	82.46	129802	62.19	85.39	135102	64.73	88.88	140402	67.27	92.36
27	127308	61.00	83.75	131759	63.13	86.68	137061	65.67	90.17	142361	68.21	93.65
28	129244	61.92	85.02	133696	64.06	87.95	138997	66.60	91.44	144296	69.14	94.93
29	131153	62.84	86.28	135605	64.97	89.21	140904	67.51	92.70	146206	70.05	96.18

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools
700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Physical Therapist - West Point
Pay Schedule 14 - Pay Table Identifier - U140

Pay Lane Steps	11 Bachelor's	11 Per Hour	11 Earned	12 BA15	12 Per Hour	12 Earned	13 BA30	13 Per Hour	13 Earned	14 Master's	14 Per Hour	14 Earned
0	60264	28.87	39.64	62383	29.89	41.04	64504	30.90	42.43	68959	33.04	45.36
1	62102	29.75	40.85	64224	30.77	42.25	66341	31.78	43.64	70797	33.92	46.57
2	63963	30.64	42.08	66082	31.66	43.47	68204	32.68	44.87	72656	34.81	47.80
3	65845	31.55	43.31	67968	32.56	44.71	70086	33.58	46.10	74539	35.71	49.03
4	67752	32.46	44.57	69872	33.47	45.96	71992	34.49	47.36	76447	36.63	50.29
5	69680	33.38	45.84	71799	34.40	47.23	73920	35.41	48.63	78373	37.55	51.56
6	71626	34.32	47.12	73748	35.33	48.51	75867	36.35	49.91	80320	38.48	52.84
7	73592	35.26	48.41	75713	36.27	49.81	77835	37.29	51.20	82286	39.42	54.13
8	75578	36.21	49.72	77696	37.22	51.11	79816	38.24	52.51	84272	40.37	55.44
9	77577	37.17	51.03	79694	38.18	52.43	81817	39.20	53.82	86267	41.33	56.75
10	79589	38.13	52.36	81709	39.15	53.75	83827	40.16	55.14	88282	42.30	58.08
11	81615	39.10	53.69	83734	40.12	55.08	85854	41.13	56.48	90307	43.27	59.41
12	83650	40.08	55.03	85770	41.09	56.42	87890	42.11	57.82	92344	44.24	60.75
13	85695	41.06	56.37	87817	42.07	57.77	89937	43.09	59.16	94387	45.22	62.09
14	87749	42.04	57.72	89868	43.06	59.12	91990	44.07	60.51	96441	46.21	63.44
15	89808	43.03	59.08	91928	44.04	60.47	94046	45.06	61.87	98499	47.19	64.80
16	91867	44.01	60.43	93986	45.03	61.83	96108	46.05	63.22	100560	48.18	66.15
17	93930	45.00	61.79	96050	46.02	63.19	98169	47.03	64.58	102621	49.17	67.51
18	95990	45.99	63.15	98112	47.01	64.54	100232	48.02	65.94	104684	50.16	68.87
19	98049	46.98	64.50	100170	47.99	65.90	102289	49.01	67.29	106743	51.14	70.22
20	100106	47.96	65.85	102225	48.98	67.25	104345	49.99	68.64	108800	52.13	71.57
21	102153	48.94	67.20	104270	49.96	68.59	106392	50.97	69.99	110844	53.11	72.92
22	104188	49.92	68.54	106309	50.93	69.94	108429	51.95	71.33	112881	54.08	74.26
23	106216	50.89	69.87	108337	51.91	71.27	110454	52.92	72.66	114909	55.05	75.59
24	108227	51.85	71.20	110348	52.87	72.59	112470	53.89	73.99	116923	56.02	76.92
25	110224	52.81	72.51	112346	53.83	73.91	114467	54.84	75.30	118919	56.98	78.23
26	112204	53.76	73.81	114325	54.77	75.21	116445	55.79	76.60	120896	57.92	79.53
27	114162	54.70	75.10	116282	55.71	76.50	118403	56.73	77.89	122855	58.86	80.82
28	116096	55.62	76.37	118218	56.64	77.77	120338	57.66	79.16	124789	59.79	82.09
29	118007	56.54	77.63	120127	57.55	79.03	122247	58.57	80.42	126700	60.70	83.35

Domestic Dependent Elementary and Secondary Schools
700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Physical Therapist - West Point
Pay Schedule 14 - Pay Table Identifier - U140

Pay Lane Steps	15		16		17		18		
	MA15 Per Hour	Earned	MA30 Per Hour	Earned	EDS Per Hour	Earned	Doctor's Per Hour	Earned	
0	73410	35.17	77862	37.30	83162	39.84	88465	42.38	58.20
1	75248	36.05	79701	38.18	85002	40.72	90303	43.26	59.40
2	77107	36.94	81560	39.08	86861	41.62	92162	44.16	60.63
3	78992	37.84	83443	39.98	88745	42.52	94045	45.06	61.87
4	80897	38.76	85350	40.89	90650	43.43	95952	45.97	63.12
5	82824	39.68	87278	41.81	92579	44.35	97879	46.89	64.39
6	84773	40.61	89226	42.75	94526	45.29	99827	47.83	65.67
7	86738	41.56	91193	43.69	96492	46.23	101794	48.77	66.96
8	88722	42.51	93176	44.64	98475	47.18	103777	49.72	68.27
9	90720	43.46	95174	45.60	100472	48.14	105775	50.68	69.58
10	92734	44.43	97189	46.56	102487	49.10	107787	51.64	70.91
11	94760	45.40	99213	47.53	104512	50.07	109814	52.61	72.24
12	96795	46.37	101250	48.51	106548	51.05	111850	53.59	73.58
13	98843	47.36	103294	49.49	108595	52.03	113895	54.57	74.93
14	100894	48.34	105346	50.47	110647	53.01	115948	55.55	76.28
15	102951	49.32	107403	51.46	112705	54.00	118005	56.54	77.63
16	105013	50.31	109464	52.45	114765	54.99	120066	57.53	78.99
17	107076	51.30	111526	53.43	116828	55.97	122126	58.51	80.34
18	109136	52.29	113591	54.42	118891	56.96	124190	59.50	81.70
19	111196	53.28	115649	55.41	120949	57.95	126250	60.49	83.05
20	113250	54.26	117700	56.39	123003	58.93	128305	61.47	84.41
21	115295	55.24	119750	57.37	125048	59.91	130351	62.45	85.75
22	117335	56.22	121788	58.35	127088	60.89	132389	63.43	87.09
23	119362	57.19	123813	59.32	129114	61.86	134415	64.40	88.43
24	121373	58.15	125826	60.29	131127	62.83	136430	65.37	89.75
25	123372	59.11	127824	61.24	133124	63.78	138425	66.32	91.06
26	125350	60.06	129802	62.19	135102	64.73	140402	67.27	92.36
27	127308	61.00	131759	63.13	137061	65.67	142361	68.21	93.65
28	129244	61.92	133696	64.06	138997	66.60	144296	69.14	94.93
29	131153	62.84	135605	64.97	140904	67.51	146206	70.05	96.18

Effective Date: July 6, 2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for Nurse - West Point

Pay Schedule 12 - Pay Table Identifier U120

Pay Lane	11	11	11	12	12	12	12	13	13	13	13	14	14	14
Steps	Bachelor's	Per Hour	Earned	BA15	Per Hour	Earned	BA30	Per Hour	Earned	Master's	Per Hour	Earned	Per Hour	Earned
0	48212	23.10	31.71	49908	23.91	32.83	51605	24.72	33.95	55166	26.43	36.29	26.43	36.29
1	49682	23.80	32.68	51378	24.61	33.80	53074	25.43	34.91	56638	27.13	37.26	27.13	37.26
2	51170	24.51	33.66	52866	25.33	34.78	54562	26.14	35.89	58123	27.85	38.23	27.85	38.23
3	52675	25.23	34.65	54373	26.05	35.77	56070	26.86	36.88	59630	28.57	39.23	28.57	39.23
4	54203	25.97	35.65	55899	26.78	36.77	57593	27.59	37.89	61156	29.30	40.23	29.30	40.23
5	55745	26.71	36.67	57439	27.52	37.78	59135	28.33	38.90	62698	30.04	41.24	30.04	41.24
6	57302	27.45	37.69	58998	28.26	38.81	60695	29.08	39.93	64256	30.78	42.27	30.78	42.27
7	58874	28.20	38.73	60569	29.02	39.84	62267	29.83	40.96	65830	31.54	43.30	31.54	43.30
8	60463	28.97	39.77	62159	29.78	40.89	63854	30.59	42.00	67417	32.30	44.35	32.30	44.35
9	62061	29.73	40.82	63756	30.54	41.94	65453	31.36	43.06	69015	33.06	45.40	33.06	45.40
10	63670	30.50	41.88	65366	31.32	43.00	67062	32.13	44.11	70626	33.84	46.46	33.84	46.46
11	65291	31.28	42.95	66985	32.09	44.06	68683	32.90	45.18	72245	34.61	47.52	34.61	47.52
12	66920	32.06	44.02	68618	32.87	45.14	70313	33.69	46.25	73876	35.39	48.60	35.39	48.60
13	68556	32.84	45.10	70254	33.66	46.21	71950	34.47	47.33	75510	36.18	49.67	36.18	49.67
14	70198	33.63	46.18	71895	34.44	47.29	73590	35.26	48.41	77152	36.96	50.75	36.96	50.75
15	71844	34.42	47.26	73542	35.23	48.38	75237	36.05	49.49	78798	37.75	51.84	37.75	51.84
16	73496	35.21	48.35	75190	36.02	49.46	76886	36.84	50.58	80448	38.54	52.92	38.54	52.92
17	75145	36.00	49.43	76840	36.81	50.55	78535	37.63	51.66	82099	39.33	54.01	39.33	54.01
18	76793	36.79	50.52	78490	37.60	51.63	80184	38.42	52.75	83746	40.12	55.09	40.12	55.09
19	78442	37.58	51.60	80137	38.39	52.72	81834	39.21	53.83	85393	40.91	56.17	40.91	56.17
20	80084	38.37	52.68	81780	39.18	53.80	83474	39.99	54.91	87037	41.70	57.26	41.70	57.26
21	81720	39.15	53.76	83418	39.97	54.88	85114	40.78	55.99	88677	42.49	58.34	42.49	58.34
22	83351	39.93	54.83	85048	40.75	55.95	86742	41.56	57.06	90306	43.27	59.41	43.27	59.41
23	84973	40.71	55.90	86669	41.52	57.01	88365	42.34	58.13	91928	44.04	60.47	44.04	60.47
24	86582	41.48	56.96	88279	42.29	58.07	89975	43.11	59.19	93537	44.81	61.53	44.81	61.53
25	88179	42.25	58.01	89875	43.06	59.12	91574	43.87	60.24	95135	45.58	62.58	45.58	62.58
26	89763	43.01	59.05	91460	43.82	60.17	93155	44.63	61.28	96718	46.34	63.63	46.34	63.63
27	91329	43.76	60.08	93025	44.57	61.20	94723	45.38	62.31	98283	47.09	64.65	47.09	64.65
28	92879	44.50	61.10	94573	45.31	62.21	96269	46.12	63.33	99831	47.83	65.67	47.83	65.67
29	94407	45.23	62.10	96103	46.04	63.22	97800	46.86	64.34	101360	48.56	66.68	48.56	66.68

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for Nurse - West Point Pay Schedule 12 - Pay Table Identifier UI120

Pay Lane Steps	15 MA15	15 Per Hour Earned	15 MA30	16 MA30	16 Per Hour Earned	16 Earned	16 Doctor's	18 Doctor's	18 Per Hour Earned	18 Earned
0	58729	28.14	38.63	62288	29.84	40.97	70769	33.90	46.55	46.55
1	60198	28.84	39.60	63761	30.55	41.94	72241	34.61	47.52	47.52
2	61686	29.55	40.58	65246	31.26	42.92	73727	35.32	48.50	48.50
3	63193	30.27	41.57	66754	31.98	43.91	75236	36.04	49.49	49.49
4	64719	31.01	42.57	68282	32.71	44.92	76761	36.78	50.50	50.50
5	66260	31.74	43.59	69822	33.45	45.93	78302	37.51	51.51	51.51
6	67818	32.49	44.61	71379	34.20	46.95	79861	38.26	52.54	52.54
7	69390	33.24	45.65	72954	34.95	47.99	81434	39.01	53.57	53.57
8	70978	34.00	46.69	74540	35.71	49.03	83021	39.78	54.61	54.61
9	72576	34.77	47.74	76138	36.48	50.09	84621	40.54	55.67	55.67
10	74188	35.54	48.80	77750	37.25	51.15	86227	41.31	56.72	56.72
11	75808	36.32	49.87	79370	38.03	52.21	87851	42.09	57.79	57.79
12	77437	37.10	50.94	80998	38.81	53.28	89480	42.87	58.86	58.86
13	79074	37.88	52.02	82636	39.59	54.36	91118	43.65	59.94	59.94
14	80715	38.67	53.10	84277	40.38	55.44	92759	44.44	61.02	61.02
15	82361	39.46	54.18	85925	41.17	56.52	94406	45.23	62.10	62.10
16	84011	40.25	55.27	87572	41.96	57.61	96054	46.02	63.19	63.19
17	85661	41.04	56.35	89222	42.75	58.69	97702	46.81	64.27	64.27
18	87309	41.83	57.44	90872	43.54	59.78	99351	47.60	65.36	65.36
19	88957	42.62	58.52	92518	44.33	60.86	101001	48.39	66.44	66.44
20	90600	43.41	59.60	94163	45.11	61.94	102644	49.18	67.52	67.52
21	92237	44.19	60.68	95800	45.90	63.02	104282	49.96	68.60	68.60
22	93867	44.97	61.75	97430	46.68	64.09	105911	50.74	69.67	69.67
23	95488	45.75	62.82	99050	47.46	65.16	107532	51.52	70.74	70.74
24	97101	46.52	63.88	100660	48.23	66.22	109140	52.29	71.80	71.80
25	98697	47.29	64.93	102258	48.99	67.27	110739	53.06	72.85	72.85
26	100280	48.04	65.97	103842	49.75	68.31	112324	53.82	73.89	73.89
27	101846	48.80	67.00	105408	50.50	69.34	113889	54.57	74.92	74.92
28	103396	49.54	68.02	106955	51.24	70.36	115436	55.31	75.94	75.94
29	104922	50.27	69.02	108484	51.98	71.37	116966	56.04	76.95	76.95

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for Licensed Practical Nurse - West Point Pay Schedule 10 - Pay Table Identifier - U100

Pay Lane	00	00	00	00
Steps	Associate's	Per Hour	Earned	
0	44113	21.13	29.02	
1	45458	21.78	29.90	
2	46821	22.43	30.80	
3	48199	23.09	31.70	
4	49595	23.76	32.62	
5	51005	24.43	33.55	
6	52432	25.12	34.49	
7	53870	25.81	35.44	
8	55322	26.50	36.39	
9	56787	27.20	37.35	
10	58262	27.91	38.33	
11	59741	28.62	39.30	
12	61232	29.33	40.28	
13	62729	30.05	41.26	
14	64231	30.77	42.25	
15	65739	31.49	43.24	
16	67247	32.22	44.24	
17	68756	32.94	45.23	
18	70266	33.66	46.22	
19	71772	34.39	47.21	
20	73275	35.11	48.20	
21	74775	35.82	49.19	
22	76267	36.54	50.17	
23	77751	37.25	51.15	
24	79222	37.95	52.11	
25	80685	38.66	53.08	
26	82132	39.35	54.03	
27	83566	40.04	54.97	
28	84982	40.71	55.90	
29	86381	41.39	56.82	

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for Psychologist - West Point Pay Schedule - 15 Pay Table Identifier - U150

Pay Lane 15 Steps	MA15	15 Per Hour	15 Earned	16 MA30	16 Per Hour	16 Earned	17 EDS	17 Per Hour	17 Per Hour	17 Earned	18 Doctor's	18 Per Hour	18 Earned
0	65775	31.51	43.27	69765	33.42	45.89	74514	35.70	49.02	79262	37.97	52.14	
1	67423	32.30	44.35	71411	34.21	46.98	76162	36.49	50.10	80911	38.76	53.23	
2	69090	33.10	45.45	73077	35.01	48.07	77826	37.29	51.20	82577	39.56	54.32	
3	70774	33.91	46.56	74767	35.82	49.18	79516	38.10	52.31	84264	40.37	55.43	
4	72485	34.73	47.68	76471	36.64	50.30	81225	38.91	53.43	85973	41.19	56.56	
5	74210	35.55	48.82	78201	37.47	51.44	82949	39.74	54.57	87698	42.02	57.69	
6	75956	36.39	49.97	79947	38.30	52.59	84696	40.58	55.72	89445	42.85	58.84	
7	77720	37.24	51.13	81708	39.15	53.75	86457	41.42	56.87	91207	43.70	60.00	
8	79494	38.09	52.29	83485	40.00	54.92	88234	42.27	58.04	92982	44.55	61.17	
9	81288	38.94	53.47	85277	40.86	56.10	90027	43.13	59.22	94774	45.41	62.35	
10	83090	39.81	54.66	87078	41.72	57.28	91829	44.00	60.41	96577	46.27	63.53	
11	84904	40.68	55.85	88892	42.59	58.48	93643	44.86	61.60	98392	47.14	64.73	
12	86730	41.55	57.05	90718	43.46	59.68	95470	45.74	62.80	100216	48.01	65.93	
13	88560	42.43	58.26	92552	44.34	60.88	97300	46.62	64.01	102050	48.89	67.13	
14	90401	43.31	59.47	94388	45.22	62.09	99140	47.50	65.22	103888	49.77	68.34	
15	92247	44.20	60.68	96233	46.11	63.31	100983	48.38	66.43	105732	50.66	69.56	
16	94091	45.08	61.90	98081	46.99	64.52	102830	49.27	67.65	107581	51.54	70.77	
17	95938	45.96	63.11	99932	47.88	65.74	104678	50.15	68.86	109426	52.43	71.99	
18	97786	46.85	64.33	101776	48.76	66.95	106525	51.04	70.08	111275	53.31	73.20	
19	99631	47.73	65.54	103622	49.65	68.17	108369	51.92	71.29	113120	54.20	74.42	
20	101471	48.62	66.75	105462	50.53	69.38	110211	52.80	72.50	114959	55.08	75.63	
21	103306	49.49	67.96	107296	51.41	70.58	112044	53.68	73.71	116793	55.96	76.83	
22	105131	50.37	69.16	109123	52.28	71.79	113872	54.56	74.91	118620	56.83	78.03	
23	106949	51.24	70.36	110937	53.15	72.98	115688	55.43	76.11	120436	57.70	79.23	
24	108750	52.10	71.54	112741	54.02	74.17	117489	56.29	77.29	122239	58.57	80.42	
25	110541	52.96	72.72	114531	54.87	75.34	119281	57.15	78.47	124028	59.42	81.59	
26	112313	53.81	73.89	116302	55.72	76.51	121052	58.00	79.63	125801	60.27	82.76	
27	114067	54.65	75.04	118057	56.56	77.66	122807	58.84	80.79	127556	61.11	83.91	
28	115802	55.48	76.18	119791	57.39	78.80	124541	59.67	81.93	129291	61.95	85.05	
29	117511	56.30	77.30	121503	58.21	79.93	126251	60.49	83.05	130998	62.76	86.18	

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for Social Worker - West Point

Pay Table - 16 Pay Table Identifier - U160

Pay Lane	11	11	12	12	13	13	13	13	13	14	14	14	14
Steps	Bachelor's	Per Hour	BA15	Per Hour	BA30	Per Hour	BA30						
0	48212	23.10	31.71	49908	23.91	32.83	51605	24.72	33.95	55166	26.43	36.29	
1	49682	23.80	32.68	51378	24.61	33.80	53074	25.43	34.91	56638	27.13	37.26	
2	51170	24.51	33.66	52866	25.33	34.78	54562	26.14	35.89	58123	27.85	38.23	
3	52675	25.23	34.65	54373	26.05	35.77	56070	26.86	36.88	59630	28.57	39.23	
4	54203	25.97	35.65	55899	26.78	36.77	57593	27.59	37.89	61156	29.30	40.23	
5	55745	26.71	36.67	57439	27.52	37.78	59135	28.33	38.90	62698	30.04	41.24	
6	57302	27.45	37.69	58998	28.26	38.81	60695	29.08	39.93	64256	30.78	42.27	
7	58874	28.20	38.73	60569	29.02	39.84	62267	29.83	40.96	65830	31.54	43.30	
8	60463	28.97	39.77	62159	29.78	40.89	63854	30.59	42.00	67417	32.30	44.35	
9	62061	29.73	40.82	63756	30.54	41.94	65453	31.36	43.06	69015	33.06	45.40	
10	63670	30.50	41.88	65366	31.32	43.00	67062	32.13	44.11	70626	33.84	46.46	
11	65291	31.28	42.95	66985	32.09	44.06	68683	32.90	45.18	72245	34.61	47.52	
12	66920	32.06	44.02	68618	32.87	45.14	70313	33.69	46.25	73876	35.39	48.60	
13	68556	32.84	45.10	70254	33.66	46.21	71950	34.47	47.33	75510	36.18	49.67	
14	70198	33.63	46.18	71895	34.44	47.29	73590	35.26	48.41	77152	36.96	50.75	
15	71844	34.42	47.26	73542	35.23	48.38	75237	36.05	49.49	78798	37.75	51.84	
16	73496	35.21	48.35	75190	36.02	49.46	76886	36.84	50.58	80448	38.54	52.92	
17	75145	36.00	49.43	76840	36.81	50.55	78535	37.63	51.66	82099	39.33	54.01	
18	76793	36.79	50.52	78490	37.60	51.63	80184	38.42	52.75	83746	40.12	55.09	
19	78442	37.58	51.60	80137	38.39	52.72	81834	39.21	53.83	85393	40.91	56.17	
20	80084	38.37	52.68	81780	39.18	53.80	83474	39.99	54.91	87037	41.70	57.26	
21	81720	39.15	53.76	83418	39.97	54.88	85114	40.78	55.99	88677	42.49	58.34	
22	83351	39.93	54.83	85048	40.75	55.95	86742	41.56	57.06	90306	43.27	59.41	
23	84973	40.71	55.90	86669	41.52	57.01	88365	42.34	58.13	91928	44.04	60.47	
24	86582	41.48	56.96	88279	42.29	58.07	89975	43.11	59.19	93537	44.81	61.53	
25	88179	42.25	58.01	89875	43.06	59.12	91574	43.87	60.24	95135	45.58	62.58	
26	89763	43.01	59.05	91460	43.82	60.17	93155	44.63	61.28	96718	46.34	63.63	
27	91329	43.76	60.08	93025	44.57	61.20	94723	45.38	62.31	98283	47.09	64.65	
28	92879	44.50	61.10	94573	45.31	62.21	96269	46.12	63.33	99831	47.83	65.67	
29	94407	45.23	62.10	96103	46.04	63.22	97800	46.86	64.34	101360	48.56	66.68	

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for Social Worker - West Point

Pay Table - 16 Pay Table Identifier - U160

Pay Lane	MA15	15	Per Hour	15	MA30	16	Per Hour	16	16	EDS	17	Per Hour	17	17	17	18	18	18	18
Steps	MA15	Per Hour	Earned	Earned	MA30	Per Hour	Earned	Earned	EDS	Per Hour	Earned	Earned	Per Hour	Earned	Doctor's	Per Hour	Earned	Earned	Earned
0	58729	28.14	38.63	62288	29.84	40.97	66532	31.87	43.77	70769	33.90	46.55							
1	60198	28.84	39.60	63761	30.55	41.94	68003	32.58	44.73	72241	34.61	47.52							
2	61686	29.55	40.58	65246	31.26	42.92	69489	33.29	45.71	73727	35.32	48.50							
3	63193	30.27	41.57	66754	31.98	43.91	70995	34.01	46.70	75236	36.04	49.49							
4	64719	31.01	42.57	68282	32.71	44.92	72520	34.74	47.71	76761	36.78	50.50							
5	66260	31.74	43.59	69822	33.45	45.93	74063	35.48	48.72	78302	37.51	51.51							
6	67818	32.49	44.61	71379	34.20	46.95	75622	36.23	49.75	79861	38.26	52.54							
7	69390	33.24	45.65	72954	34.95	47.99	77193	36.98	50.78	81434	39.01	53.57							
8	70978	34.00	46.69	74540	35.71	49.03	78782	37.74	51.83	83021	39.78	54.61							
9	72576	34.77	47.74	76138	36.48	50.09	80381	38.51	52.88	84621	40.54	55.67							
10	74188	35.54	48.80	77750	37.25	51.15	81989	39.28	53.94	86227	41.31	56.72							
11	75808	36.32	49.87	79370	38.03	52.21	83609	40.06	55.00	87851	42.09	57.79							
12	77437	37.10	50.94	80998	38.81	53.28	85240	40.84	56.07	89480	42.87	58.86							
13	79074	37.88	52.02	82636	39.59	54.36	86875	41.62	57.15	91118	43.65	59.94							
14	80715	38.67	53.10	84277	40.38	55.44	88516	42.41	58.23	92759	44.44	61.02							
15	82361	39.46	54.18	85925	41.17	56.52	90162	43.20	59.31	94406	45.23	62.10							
16	84011	40.25	55.27	87572	41.96	57.61	91813	43.99	60.40	96054	46.02	63.19							
17	85661	41.04	56.35	89222	42.75	58.69	93462	44.78	61.48	97702	46.81	64.27							
18	87309	41.83	57.44	90872	43.54	59.78	95111	45.57	62.57	99351	47.60	65.36							
19	88957	42.62	58.52	92518	44.33	60.86	96758	46.36	63.65	101001	48.39	66.44							
20	90600	43.41	59.60	94163	45.11	61.94	98402	47.14	64.73	102644	49.18	67.52							
21	92237	44.19	60.68	95800	45.90	63.02	100038	47.93	65.81	104282	49.96	68.60							
22	93867	44.97	61.75	97430	46.68	64.09	101670	48.71	66.88	105911	50.74	69.67							
23	95488	45.75	62.82	99050	47.46	65.16	103291	49.49	67.95	107532	51.52	70.74							
24	97101	46.52	63.88	100660	48.23	66.22	104901	50.26	69.01	109140	52.29	71.80							
25	98697	47.29	64.93	102258	48.99	67.27	106501	51.03	70.06	110739	53.06	72.85							
26	100280	48.04	65.97	103842	49.75	68.31	108082	51.78	71.10	112324	53.82	73.89							
27	101846	48.80	67.00	105408	50.50	69.34	109650	52.53	72.13	113889	54.57	74.92							
28	103396	49.54	68.02	106955	51.24	70.36	111197	53.28	73.15	115436	55.31	75.94							
29	104922	50.27	69.02	108484	51.98	71.37	112726	54.01	74.16	116966	56.04	76.95							

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Speech Therapist/Pathologist - West Point
Pay Table Identifier - U141

Pay Lane	15	15	16	16	16	17	17	17	17	18	18	18
Steps	MA15	Per Hour	Earned	MA30	Per Hour	Earned	EDS	Per Hour	Earned	Doctor's	Per Hour	Earned
0	65775	31.51	43.27	69765	33.42	45.89	74514	35.70	49.02	79262	37.97	52.14
1	67423	32.30	44.35	71411	34.21	46.98	76162	36.49	50.10	80911	38.76	53.23
2	69090	33.10	45.45	73077	35.01	48.07	77826	37.29	51.20	82577	39.56	54.32
3	70774	33.91	46.56	74767	35.82	49.18	79516	38.10	52.31	84264	40.37	55.43
4	72485	34.73	47.68	76471	36.64	50.30	81225	38.91	53.43	85973	41.19	56.56
5	74210	35.55	48.82	78201	37.47	51.44	82949	39.74	54.57	87698	42.02	57.69
6	75956	36.39	49.97	79947	38.30	52.59	84696	40.58	55.72	89445	42.85	58.84
7	77720	37.24	51.13	81708	39.15	53.75	86457	41.42	56.87	91207	43.70	60.00
8	79494	38.09	52.29	83485	40.00	54.92	88234	42.27	58.04	92982	44.55	61.17
9	81288	38.94	53.47	85277	40.86	56.10	90027	43.13	59.22	94774	45.41	62.35
10	83090	39.81	54.66	87078	41.72	57.28	91829	44.00	60.41	96577	46.27	63.53
11	84904	40.68	55.85	88892	42.59	58.48	93643	44.86	61.60	98392	47.14	64.73
12	86730	41.55	57.05	90718	43.46	59.68	95470	45.74	62.80	100216	48.01	65.93
13	88560	42.43	58.26	92552	44.34	60.88	97300	46.62	64.01	102050	48.89	67.13
14	90401	43.31	59.47	94388	45.22	62.09	99140	47.50	65.22	103888	49.77	68.34
15	92247	44.20	60.68	96233	46.11	63.31	100983	48.38	66.43	105732	50.66	69.56
16	94091	45.08	61.90	98081	46.99	64.52	102830	49.27	67.65	107581	51.54	70.77
17	95938	45.96	63.11	99932	47.88	65.74	104678	50.15	68.86	109426	52.43	71.99
18	97786	46.85	64.33	101776	48.76	66.95	106525	51.04	70.08	111275	53.31	73.20
19	99631	47.73	65.54	103622	49.65	68.17	108369	51.92	71.29	113120	54.20	74.42
20	101471	48.62	66.75	105462	50.53	69.38	110211	52.80	72.50	114959	55.08	75.63
21	103306	49.49	67.96	107296	51.41	70.58	112044	53.68	73.71	116793	55.96	76.83
22	105131	50.37	69.16	109123	52.28	71.79	113872	54.56	74.91	118620	56.83	78.03
23	106949	51.24	70.36	110937	53.15	72.98	115688	55.43	76.11	120436	57.70	79.23
24	108750	52.10	71.54	112741	54.02	74.17	117489	56.29	77.29	122239	58.57	80.42
25	110541	52.96	72.72	114531	54.87	75.34	119281	57.15	78.47	124028	59.42	81.59
26	112313	53.81	73.89	116302	55.72	76.51	121052	58.00	79.63	125801	60.27	82.76
27	114067	54.65	75.04	118057	56.56	77.66	122807	58.84	80.79	127556	61.11	83.91
28	115802	55.48	76.18	119791	57.39	78.80	124541	59.67	81.93	129291	61.95	85.05
29	117511	56.30	77.30	121503	58.21	79.93	126251	60.49	83.05	130998	62.76	86.18

Effective Date: 7/6/2008