DEPARTMENT OF DEFENSE

ddess

DOMESTIC DEPENDENT ELEMENTARY AND SECONDARY SCHOOLS
700 Westpark Drive, Peachtree City GA 30269
(678)364-8000/(770)632-8720 (fax)

June 9, 2008

MEMORANDUM FOR DDESS SUPERINTENDENTS

SUBJECT: DDESS 2008 Educators and Specialist under the Master Labor Agreement Salary Schedules

By authority of DoD Directive 1342.21, dated October 13, 1992, and Section 2164 of the Title 10, United States Code, the attached salary schedules are authorized effective July 6, 2008.

Elaine Beraza
Director, DDESS/DoDDS-Cuba

Attachments:
As stated

cc:
Human Resources Director, DoDEA
Comptroller, DoDEA
Defense Finance Accounting Service

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Classroom Teacher - Guam
Pay Table Identifier - U172

Pay Lane Steps	11 Bachelor's	11 Per Hour	11 Earned	12 BA15	12 Per Hour	12 Earned	13 BA30	13 Per Hour	13 Earned	14 Master's	14 Per Hour	14 Earned
0	39248	18.80	25.82	40626	19.46	26.72	42006	20.12	27.63	44907	21.51	29.54
1	40443	19.37	26.60	41824	20.04	27.51	43206	20.70	28.42	46106	22.09	30.33
2	41654	19.95	27.40	43034	20.62	28.31	44416	21.28	29.22	47315	22.67	31.12
3	42882	20.54	28.21	44263	21.20	29.12	45643	21.87	30.02	48543	23.25	31.93
4	44123	21.14	29.02	45503	21.80	29.93	46886	22.46	30.84	49785	23.85	32.75
5	45379	21.74	29.85	46758	22.40	30.76	48140	23.06	31.67	51039	24.45	33.57
6	46646	22.35	30.68	48026	23.01	31.59	49406	23.67	32.50	52306	25.06	34.41
7	47928	22.96	31.53	49308	23.62	32.43	50686	24.28	33.34	53586	25.67	35.25
8	49216	23.58	32.37	50597	24.24	33.28	51979	24.90	34.19	54879	26.29	36.10
9	50520	24.20	33.23	51901	24.86	34.14	53282	25.53	35.05	56181	26.91	36.96
10	51831	24.83	34.09	53212	25.49	35.00	54592	26.15	35.91	57492	27.54	37.82
11	53150	25.46	34.96	54532	26.12	35.87	55911	26.79	36.78	58812	28.18	38.69
12	54476	26.10	35.83	55859	26.76	36.74	57238	27.42	37.65	60139	28.81	39.56
13	55808	26.74	36.71	57190	27.40	37.62	58571	28.06	38.53	61470	29.45	40.44
14	57145	27.38	37.59	58527	28.04	38.50	59908	28.70	39.41	62807	30.09	41.32
15	58485	28.02	38.47	59867	28.68	39.38	61248	29.34	40.29	64147	30.73	42.20
16	59828	28.66	39.36	61208	29.32	40.26	62589	29.98	41.17	65488	31.37	43.08
17	61170	29.31	40.24	62552	29.97	41.15	63932	30.63	42.06	66832	32.02	43.96
18	62513	29.95	41.12	63893	30.61	42.03	65274	31.27	42.94	68174	32.66	44.85
19	63853	30.59	42.00	65234	31.25	42.91	66615	31.91	43.82	69514	33.30	45.73
20	65191	31.23	42.88	66570	31.89	43.79	67953	32.56	44.70	70853	33.94	46.61
21	66524	31.87	43.76	67905	32.53	44.67	69285	33.19	45.58	72184	34.58	47.48
22	67851	32.51	44.63	69232	33.17	45.54	70614	33.83	46.45	73512	35.22	48.36
23	69171	33.14	45.50	70552	33.80	46.41	71933	34.46	47.32	74835	35.85	49.23
24	70482	33.77	46.36	71861	34.43	47.27	73242	35.09	48.18	76143	36.48	50.09
25	71783	34.39	47.22	73163	35.05	48.13	74545	35.71	49.04	77445	37.10	50.95
26	73070	35.01	48.07	74453	35.67	48.98	75832	36.33	49.88	78732	37.72	51.79
27	74345	35.62	48.91	75726	36.28	49.81	77107	36.94	50.72	80003	38.33	52.63
28	75607	36.22	49.74	76988	36.88	50.65	78369	37.55	51.55	81267	38.93	53.46
29	76850	36.82	50.55	78231	37.48	51.46	79613	38.14	52.37	82512	39.53	54.28

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Classroom Teacher - Guam
Pay Table Identifier - U172

Pay Lane Steps	15 MA15	15 Per Hour	15 Earned	16 MA30	16 Per Hour	16 Earned	17 EDS	17 Per Hour	17 Earned	18 Doctor's	18 Per Hour	18 Earned
0	47807	22.90	31.45	50708	24.29	33.36	54157	25.94	35.62	57611	27.60	37.90
1	49004	23.48	32.23	51904	24.87	34.14	55356	26.52	36.41	58809	28.17	38.69
2	50215	24.06	33.03	53114	25.44	34.94	56567	27.10	37.21	60018	28.75	39.48
3	51442	24.64	33.84	54343	26.03	35.75	57793	27.69	38.02	61248	29.34	40.29
4	52683	25.24	34.65	55584	26.63	36.56	59037	28.28	38.84	62488	29.94	41.11
5	53939	25.84	35.48	56837	27.23	37.39	60290	28.88	39.66	63741	30.54	41.93
6	55205	26.45	36.31	58103	27.84	38.22	61557	29.49	40.49	65008	31.14	42.76
7	56486	27.06	37.16	59386	28.45	39.06	62838	30.10	41.34	66292	31.76	43.61
8	57779	27.68	38.01	60679	29.07	39.92	64130	30.72	42.19	67581	32.38	44.46
9	59082	28.30	38.86	61983	29.69	40.77	65431	31.35	43.04	68885	33.00	45.31
10	60391	28.93	39.73	63291	30.32	41.63	66742	31.97	43.90	70196	33.63	46.18
11	61710	29.56	40.59	64611	30.95	42.50	68063	32.61	44.77	71514	34.26	47.04
12	63039	30.20	41.47	65936	31.59	43.37	69388	33.24	45.65	72841	34.90	47.92
13	64370	30.84	42.34	67269	32.23	44.25	70722	33.88	46.52	74173	35.54	48.79
14	65707	31.48	43.22	68606	32.87	45.13	72059	34.52	47.40	75511	36.18	49.67
15	67046	32.12	44.10	69944	33.51	46.01	73399	35.16	48.28	76849	36.82	50.55
16	68386	32.76	44.99	71286	34.15	46.89	74741	35.81	49.17	78190	37.46	51.44
17	69729	33.41	45.87	72629	34.80	47.78	76083	36.45	50.05	79535	38.10	52.32
18	71072	34.05	46.75	73972	35.44	48.66	77424	37.09	50.93	80876	38.75	53.20
19	72414	34.69	47.64	75314	36.08	49.54	78765	37.74	51.81	82218	39.39	54.09
20	73751	35.33	48.52	76651	36.72	50.42	80103	38.38	52.69	83556	40.03	54.97
21	75085	35.97	49.39	77984	37.36	51.30	81435	39.02	53.57	84888	40.67	55.84
22	76413	36.61	50.27	79311	38.00	52.17	82764	39.65	54.45	86215	41.31	56.72
23	77734	37.24	51.14	80633	38.63	53.04	84084	40.28	55.31	87536	41.94	57.58
24	79043	37.87	52.00	81943	39.26	53.90	85392	40.91	56.17	88845	42.57	58.45
25	80344	38.49	52.85	83244	39.88	54.76	86695	41.54	57.03	90147	43.19	59.30
26	81632	39.11	53.70	84531	40.50	55.61	87985	42.15	57.88	91436	43.81	60.15
27	82904	39.72	54.54	85805	41.11	56.45	89256	42.76	58.72	92709	44.42	60.99
28	84167	40.32	55.37	87066	41.71	57.28	90519	43.37	59.55	93971	45.02	61.82
29	85412	40.92	56.19	88312	42.31	58.10	91764	43.96	60.37	95216	45.62	62.64

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Counselor - Guam
Pay Table Identifier - U111

Pay Lane Steps	11 Bachelor's	11 Per Hour	11 Earned	12 BA15	12 Per Hour	12 Earned	13 BA30	13 Per Hour	13 Earned	14 Master's	14 Per Hour	14 Earned
0	39248	18.80	25.82	40626	19.46	26.72	42006	20.12	27.63	44907	21.51	29.54
1	40443	19.37	26.60	41824	20.04	27.51	43206	20.70	28.42	46106	22.09	30.33
2	41654	19.95	27.40	43034	20.62	28.31	44416	21.28	29.22	47315	22.67	31.12
3	42882	20.54	28.21	44263	21.20	29.12	45643	21.87	30.02	48543	23.25	31.93
4	44123	21.14	29.02	45503	21.80	29.93	46886	22.46	30.84	49785	23.85	32.75
5	45379	21.74	29.85	46758	22.40	30.76	48140	23.06	31.67	51039	24.45	33.57
6	46646	22.35	30.68	48026	23.01	31.59	49406	23.67	32.50	52306	25.06	34.41
7	47928	22.96	31.53	49308	23.62	32.43	50686	24.28	33.34	53586	25.67	35.25
8	49216	23.58	32.37	50597	24.24	33.28	51979	24.90	34.19	54879	26.29	36.10
9	50520	24.20	33.23	51901	24.86	34.14	53282	25.53	35.05	56181	26.91	36.96
10	51831	24.83	34.09	53212	25.49	35.00	54592	26.15	35.91	57492	27.54	37.82
11	53150	25.46	34.96	54532	26.12	35.87	55911	26.79	36.78	58812	28.18	38.69
12	54476	26.10	35.83	55859	26.76	36.74	57238	27.42	37.65	60139	28.81	39.56
13	55808	26.74	36.71	57190	27.40	37.62	58571	28.06	38.53	61470	29.45	40.44
14	57145	27.38	37.59	58527	28.04	38.50	59908	28.70	39.41	62807	30.09	41.32
15	58485	28.02	38.47	59867	28.68	39.38	61248	29.34	40.29	64147	30.73	42.20
16	59828	28.66	39.36	61208	29.32	40.26	62589	29.98	41.17	65488	31.37	43.08
17	61170	29.31	40.24	62552	29.97	41.15	63932	30.63	42.06	66832	32.02	43.96
18	62513	29.95	41.12	63893	30.61	42.03	65274	31.27	42.94	68174	32.66	44.85
19	63853	30.59	42.00	65234	31.25	42.91	66615	31.91	43.82	69514	33.30	45.73
20	65191	31.23	42.88	66570	31.89	43.79	67953	32.56	44.70	70853	33.94	46.61
21	66524	31.87	43.76	67905	32.53	44.67	69285	33.19	45.58	72184	34.58	47.48
22	67851	32.51	44.63	69232	33.17	45.54	70614	33.83	46.45	73512	35.22	48.36
23	69171	33.14	45.50	70552	33.80	46.41	71933	34.46	47.32	74835	35.85	49.23
24	70482	33.77	46.36	71861	34.43	47.27	73242	35.09	48.18	76143	36.48	50.09
25	71783	34.39	47.22	73163	35.05	48.13	74545	35.71	49.04	77445	37.10	50.95
26	73070	35.01	48.07	74453	35.67	48.98	75832	36.33	49.88	78732	37.72	51.79
27	74345	35.62	48.91	75726	36.28	49.81	77107	36.94	50.72	80003	38.33	52.63
28	75607	36.22	49.74	76988	36.88	50.65	78369	37.55	51.55	81267	38.93	53.46
29	76850	36.82	50.55	78231	37.48	51.46	79613	38.14	52.37	82512	39.53	54.28

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Counselor - Guam
Pay Table Identifier - U111

Pay Lane Steps	15 MA15	15 Per Hour	15 Earned	16 MA30	16 Per Hour	16 Earned	17 EDS	17 Per Hour	17 Earned	18 Doctor's	18 Per Hour	18 Earned
0	47807	22.90	31.45	50708	24.29	33.36	54157	25.94	35.62	57611	27.60	37.90
1	49004	23.48	32.23	51904	24.87	34.14	55356	26.52	36.41	58809	28.17	38.69
2	50215	24.06	33.03	53114	25.44	34.94	56567	27.10	37.21	60018	28.75	39.48
3	51442	24.64	33.84	54343	26.03	35.75	57793	27.69	38.02	61248	29.34	40.29
4	52683	25.24	34.65	55584	26.63	36.56	59037	28.28	38.84	62488	29.94	41.11
5	53939	25.84	35.48	56837	27.23	37.39	60290	28.88	39.66	63741	30.54	41.93
6	55205	26.45	36.31	58103	27.84	38.22	61557	29.49	40.49	65008	31.14	42.76
7	56486	27.06	37.16	59386	28.45	39.06	62838	30.10	41.34	66292	31.76	43.61
8	57779	27.68	38.01	60679	29.07	39.92	64130	30.72	42.19	67581	32.38	44.46
9	59082	28.30	38.86	61983	29.69	40.77	65431	31.35	43.04	68885	33.00	45.31
10	60391	28.93	39.73	63291	30.32	41.63	66742	31.97	43.90	70196	33.63	46.18
11	61710	29.56	40.59	64611	30.95	42.50	68063	32.61	44.77	71514	34.26	47.04
12	63039	30.20	41.47	65936	31.59	43.37	69388	33.24	45.65	72841	34.90	47.92
13	64370	30.84	42.34	67269	32.23	44.25	70722	33.88	46.52	74173	35.54	48.79
14	65707	31.48	43.22	68606	32.87	45.13	72059	34.52	47.40	75511	36.18	49.67
15	67046	32.12	44.10	69944	33.51	46.01	73399	35.16	48.28	76849	36.82	50.55
16	68386	32.76	44.99	71286	34.15	46.89	74741	35.81	49.17	78190	37.46	51.44
17	69729	33.41	45.87	72629	34.80	47.78	76083	36.45	50.05	79535	38.10	52.32
18	71072	34.05	46.75	73972	35.44	48.66	77424	37.09	50.93	80876	38.75	53.20
19	72414	34.69	47.64	75314	36.08	49.54	78765	37.74	51.81	82218	39.39	54.09
20	73751	35.33	48.52	76651	36.72	50.42	80103	38.38	52.69	83556	40.03	54.97
21	75085	35.97	49.39	77984	37.36	51.30	81435	39.02	53.57	84888	40.67	55.84
22	76413	36.61	50.27	79311	38.00	52.17	82764	39.65	54.45	86215	41.31	56.72
23	77734	37.24	51.14	80633	38.63	53.04	84084	40.28	55.31	87536	41.94	57.58
24	79043	37.87	52.00	81943	39.26	53.90	85392	40.91	56.17	88845	42.57	58.45
25	80344	38.49	52.85	83244	39.88	54.76	86695	41.54	57.03	90147	43.19	59.30
26	81632	39.11	53.70	84531	40.50	55.61	87985	42.15	57.88	91436	43.81	60.15
27	82904	39.72	54.54	85805	41.11	56.45	89256	42.76	58.72	92709	44.42	60.99
28	84167	40.32	55.37	87066	41.71	57.28	90519	43.37	59.55	93971	45.02	61.82
29	85412	40.92	56.19	88312	42.31	58.10	91764	43.96	60.37	95216	45.62	62.64

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Occupational Therapist - Guam
Pay Table Indentifier - U131

Pay Lane Steps	11 Bachelor's	11 Per Hour	11 Earned	12 BA15	12 Per Hour	12 Earned	13 BA30	13 Per Hour	13 Earned	14 Master's	14 Per Hour	14 Earned
0	49059	23.50	32.27	50783	24.33	33.40	52510	25.16	34.54	56135	26.89	36.93
1	50552	24.22	33.25	52278	25.04	34.39	54006	25.87	35.53	57630	27.61	37.91
2	52065	24.94	34.25	53794	25.77	35.39	55519	26.60	36.52	59144	28.33	38.91
3	53603	25.68	35.26	55327	26.51	36.39	57053	27.33	37.53	60678	29.07	39.91
4	55151	26.42	36.28	56879	27.25	37.42	58603	28.08	38.55	62228	29.81	40.93
5	56721	27.17	37.31	58448	28.00	38.45	60176	28.83	39.58	63800	30.57	41.97
6	58308	27.93	38.36	60033	28.76	39.49	61760	29.59	40.63	65384	31.32	43.01
7	59909	28.70	39.41	61633	29.53	40.54	63359	30.35	41.68	66983	32.09	44.06
8	61523	29.47	40.47	63248	30.30	41.61	64975	31.13	42.74	68597	32.86	45.12
9	63150	30.25	41.54	64876	31.08	42.68	66602	31.91	43.81	70226	33.64	46.20
10	64789	31.04	42.62	66515	31.87	43.75	68242	32.69	44.89	71863	34.43	47.27
11	66437	31.83	43.70	68163	32.66	44.84	69889	33.48	45.97	73513	35.22	48.36
12	68094	32.62	44.79	69820	33.45	45.93	71546	34.28	47.06	75171	36.01	49.45
13	69760	33.42	45.89	71486	34.25	47.03	73211	35.07	48.16	76835	36.81	50.54
14	71431	34.22	46.99	73156	35.05	48.12	74883	35.88	49.26	78508	37.61	51.65
15	73105	35.02	48.09	74833	35.85	49.23	76558	36.68	50.36	80181	38.41	52.75
16	74784	35.83	49.20	76507	36.65	50.33	78235	37.48	51.47	81860	39.22	53.85
17	76461	36.63	50.30	78188	37.46	51.43	79913	38.29	52.57	83537	40.02	54.95
18	78142	37.44	51.40	79866	38.26	52.54	81592	39.09	53.67	85218	40.83	56.06
19	79817	38.24	52.51	81545	39.07	53.64	83268	39.89	54.78	86895	41.63	57.16
20	81491	39.04	53.61	83216	39.87	54.74	84942	40.70	55.88	88566	42.43	58.26
21	83154	39.84	54.70	84881	40.67	55.84	86607	41.49	56.97	90230	43.23	59.36
22	84815	40.63	55.79	86541	41.46	56.93	88267	42.29	58.07	91892	44.03	60.45
23	86464	41.42	56.88	88192	42.25	58.02	89918	43.08	59.15	93539	44.81	61.53
24	88102	42.21	57.96	89829	43.04	59.09	91555	43.86	60.23	95178	45.60	62.61
25	89725	42.99	59.02	91453	43.82	60.16	93179	44.64	61.30	96802	46.38	63.68
26	91340	43.76	60.09	93066	44.59	61.22	94790	45.41	62.36	98413	47.15	64.74
27	92932	44.52	61.13	94659	45.35	62.27	96384	46.18	63.41	100009	47.91	65.79
28	94507	45.28	62.17	96234	46.11	63.31	97958	46.93	64.44	101585	48.67	66.83
29	96062	46.02	63.19	97788	46.85	64.33	99516	47.68	65.47	103139	49.41	67.85

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Occupational Therapist - Guam
Pay Table Indentifier - U131

Pay Lane Steps	15 MA15	15 Per Hour	15 Earned	16 MA30	16 Per Hour	16 Earned	17 EDS	17 Per Hour	17 Earned	18 Doctor's	18 Per Hour	18 Earned
0	59758	28.63	39.31	63382	30.36	41.69	67697	32.43	44.53	72015	34.50	47.37
1	61255	29.35	40.29	64879	31.08	42.68	69193	33.15	45.52	73508	35.22	48.36
2	62769	30.07	41.29	66394	31.81	43.68	70707	33.87	46.51	75024	35.94	49.35
3	64301	30.81	42.30	67927	32.54	44.68	72242	34.61	47.52	76557	36.68	50.36
4	65853	31.55	43.32	69479	33.29	45.70	73793	35.35	48.54	78107	37.42	51.38
5	67425	32.30	44.35	71049	34.04	46.74	75363	36.11	49.58	79679	38.17	52.42
6	69008	33.06	45.40	72631	34.80	47.78	76949	36.87	50.62	81263	38.93	53.46
7	70610	33.83	46.45	74232	35.56	48.83	78550	37.63	51.67	82861	39.70	54.51
8	72223	34.60	47.51	75847	36.34	49.89	80163	38.41	52.73	84476	40.47	55.57
9	73851	35.38	48.58	77476	37.12	50.97	81789	39.18	53.80	86106	41.25	56.64
10	75489	36.17	49.66	79114	37.90	52.04	83430	39.97	54.88	87745	42.04	57.72
11	77138	36.96	50.74	80763	38.69	53.13	85078	40.76	55.97	89392	42.83	58.81
12	78795	37.75	51.83	82421	39.49	54.22	86734	41.55	57.06	91052	43.62	59.90
13	80462	38.55	52.93	84086	40.29	55.31	88402	42.35	58.15	92714	44.42	60.99
14	82130	39.35	54.03	85756	41.09	56.41	90071	43.15	59.25	94386	45.22	62.09
15	83807	40.15	55.13	87432	41.89	57.52	91746	43.96	60.35	96061	46.02	63.19
16	85483	40.95	56.23	89108	42.69	58.62	93424	44.76	61.46	97738	46.83	64.30
17	87163	41.76	57.34	90788	43.50	59.72	95102	45.56	62.56	99417	47.63	65.40
18	88842	42.56	58.44	92466	44.30	60.83	96783	46.37	63.67	101097	48.44	66.51
19	90519	43.37	59.55	94143	45.10	61.93	98458	47.17	64.77	102773	49.24	67.61
20	92190	44.17	60.65	95816	45.91	63.03	100130	47.97	65.87	104443	50.04	68.71
21	93855	44.97	61.74	97480	46.70	64.13	101796	48.77	66.97	106111	50.84	69.80
22	95516	45.76	62.83	99140	47.50	65.22	103454	49.57	68.06	107771	51.63	70.90
23	97166	46.55	63.92	100791	48.29	66.30	105105	50.36	69.14	109420	52.42	71.98
24	98804	47.34	65.00	102427	49.07	67.38	106742	51.14	70.22	111058	53.21	73.06
25	100428	48.12	66.07	104052	49.85	68.45	108366	51.92	71.29	112683	53.99	74.13
26	102039	48.89	67.13	105666	50.63	69.51	109978	52.69	72.35	114294	54.76	75.19
27	103633	49.65	68.17	107257	51.39	70.56	111573	53.46	73.40	115887	55.52	76.24
28	105208	50.41	69.21	108835	52.14	71.60	113148	54.21	74.43	117464	56.28	77.27
29	106764	51.15	70.23	110387	52.89	72.62	114703	54.96	75.46	119018	57.02	78.30

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools
700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Physical Therapist - Guam
Pay Table Identifier - U142

Pay Lane Steps	11 Bachelor's	11 Per Hour	11 Earned	12 BA15	12 Per Hour	12 Earned	13 BA30	13 Per Hour	13 Earned	14 Master's	14 Per Hour	14 Earned
0	49059	23.50	32.27	50783	24.33	33.40	52510	25.16	34.54	56135	26.89	36.93
1	50552	24.22	33.25	52278	25.04	34.39	54006	25.87	35.53	57630	27.61	37.91
2	52065	24.94	34.25	53794	25.77	35.39	55519	26.60	36.52	59144	28.33	38.91
3	53603	25.68	35.26	55327	26.51	36.39	57053	27.33	37.53	60678	29.07	39.91
4	55151	26.42	36.28	56879	27.25	37.42	58603	28.08	38.55	62228	29.81	40.93
5	56721	27.17	37.31	58448	28.00	38.45	60176	28.83	39.58	63800	30.57	41.97
6	58308	27.93	38.36	60033	28.76	39.49	61760	29.59	40.63	65384	31.32	43.01
7	59909	28.70	39.41	61633	29.53	40.54	63359	30.35	41.68	66983	32.09	44.06
8	61523	29.47	40.47	63248	30.30	41.61	64975	31.13	42.74	68597	32.86	45.12
9	63150	30.25	41.54	64876	31.08	42.68	66602	31.91	43.81	70226	33.64	46.20
10	64789	31.04	42.62	66515	31.87	43.75	68242	32.69	44.89	71863	34.43	47.27
11	66437	31.83	43.70	68163	32.66	44.84	69889	33.48	45.97	73513	35.22	48.36
12	68094	32.62	44.79	69820	33.45	45.93	71546	34.28	47.06	75171	36.01	49.45
13	69760	33.42	45.89	71486	34.25	47.03	73211	35.07	48.16	76835	36.81	50.54
14	71431	34.22	46.99	73156	35.05	48.12	74883	35.88	49.26	78508	37.61	51.65
15	73105	35.02	48.09	74833	35.85	49.23	76558	36.68	50.36	80181	38.41	52.75
16	74784	35.83	49.20	76507	36.65	50.33	78235	37.48	51.47	81860	39.22	53.85
17	76461	36.63	50.30	78188	37.46	51.43	79913	38.29	52.57	83537	40.02	54.95
18	78142	37.44	51.40	79866	38.26	52.54	81592	39.09	53.67	85218	40.83	56.06
19	79817	38.24	52.51	81545	39.07	53.64	83268	39.89	54.78	86895	41.63	57.16
20	81491	39.04	53.61	83216	39.87	54.74	84942	40.70	55.88	88566	42.43	58.26
21	83154	39.84	54.70	84881	40.67	55.84	86607	41.49	56.97	90230	43.23	59.36
22	84815	40.63	55.79	86541	41.46	56.93	88267	42.29	58.07	91892	44.03	60.45
23	86464	41.42	56.88	88192	42.25	58.02	89918	43.08	59.15	93539	44.81	61.53
24	88102	42.21	57.96	89829	43.04	59.09	91555	43.86	60.23	95178	45.60	62.61
25	89725	42.99	59.02	91453	43.82	60.16	93179	44.64	61.30	96802	46.38	63.68
26	91340	43.76	60.09	93066	44.59	61.22	94790	45.41	62.36	98413	47.15	64.74
27	92932	44.52	61.13	94659	45.35	62.27	96384	46.18	63.41	100009	47.91	65.79
28	94507	45.28	62.17	96234	46.11	63.31	97958	46.93	64.44	101585	48.67	66.83
29	96062	46.02	63.19	97788	46.85	64.33	99516	47.68	65.47	103139	49.41	67.85

Domestic Dependent Elementary and Secondary Schools
700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Physical Therapist - Guam
Pay Table Identifier - U142

Pay Lane Steps	15 MA15	15 Per Hour	15 Earned	16 MA30	16 Per Hour	16 Earned	17 EDS	17 Per Hour	17 Earned	18 Doctor's	18 Per Hour	18 Earned
0	59758	28.63	39.31	63382	30.36	41.69	67697	32.43	44.53	72015	34.50	47.37
1	61255	29.35	40.29	64879	31.08	42.68	69193	33.15	45.52	73508	35.22	48.36
2	62769	30.07	41.29	66394	31.81	43.68	70707	33.87	46.51	75024	35.94	49.35
3	64301	30.81	42.30	67927	32.54	44.68	72242	34.61	47.52	76557	36.68	50.36
4	65853	31.55	43.32	69479	33.29	45.70	73793	35.35	48.54	78107	37.42	51.38
5	67425	32.30	44.35	71049	34.04	46.74	75363	36.11	49.58	79679	38.17	52.42
6	69008	33.06	45.40	72631	34.80	47.78	76949	36.87	50.62	81263	38.93	53.46
7	70610	33.83	46.45	74232	35.56	48.83	78550	37.63	51.67	82861	39.70	54.51
8	72223	34.60	47.51	75847	36.34	49.89	80163	38.41	52.73	84476	40.47	55.57
9	73851	35.38	48.58	77476	37.12	50.97	81789	39.18	53.80	86106	41.25	56.64
10	75489	36.17	49.66	79114	37.90	52.04	83430	39.97	54.88	87745	42.04	57.72
11	77138	36.96	50.74	80763	38.69	53.13	85078	40.76	55.97	89392	42.83	58.81
12	78795	37.75	51.83	82421	39.49	54.22	86734	41.55	57.06	91052	43.62	59.90
13	80462	38.55	52.93	84086	40.29	55.31	88402	42.35	58.15	92714	44.42	60.99
14	82130	39.35	54.03	85756	41.09	56.41	90071	43.15	59.25	94386	45.22	62.09
15	83807	40.15	55.13	87432	41.89	57.52	91746	43.96	60.35	96061	46.02	63.19
16	85483	40.95	56.23	89108	42.69	58.62	93424	44.76	61.46	97738	46.83	64.30
17	87163	41.76	57.34	90788	43.50	59.72	95102	45.56	62.56	99417	47.63	65.40
18	88842	42.56	58.44	92466	44.30	60.83	96783	46.37	63.67	101097	48.44	66.51
19	90519	43.37	59.55	94143	45.10	61.93	98458	47.17	64.77	102773	49.24	67.61
20	92190	44.17	60.65	95816	45.91	63.03	100130	47.97	65.87	104443	50.04	68.71
21	93855	44.97	61.74	97480	46.70	64.13	101796	48.77	66.97	106111	50.84	69.80
22	95516	45.76	62.83	99140	47.50	65.22	103454	49.57	68.06	107771	51.63	70.90
23	97166	46.55	63.92	100791	48.29	66.30	105105	50.36	69.14	109420	52.42	71.98
24	98804	47.34	65.00	102427	49.07	67.38	106742	51.14	70.22	111058	53.21	73.06
25	100428	48.12	66.07	104052	49.85	68.45	108366	51.92	71.29	112683	53.99	74.13
26	102039	48.89	67.13	105666	50.63	69.51	109978	52.69	72.35	114294	54.76	75.19
27	103633	49.65	68.17	107257	51.39	70.56	111573	53.46	73.40	115887	55.52	76.24
28	105208	50.41	69.21	108835	52.14	71.60	113148	54.21	74.43	117464	56.28	77.27
29	106764	51.15	70.23	110387	52.89	72.62	114703	54.96	75.46	119018	57.02	78.30

Effective Date: July 6, 2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Nurse - Guam
Pay Table Indentifier U221

Pay Lane Steps	11 Bachelor's	11 Per Hour	11 Earned	12 BA15	12 Per Hour	12 Earned	13 BA30	13 Per Hour	13 Earned	14 Master's	14 Per Hour	14 Earned
0	39248	18.80	25.82	40626	19.46	26.72	42006	20.12	27.63	44907	21.51	29.54
1	40443	19.37	26.60	41824	20.04	27.51	43206	20.70	28.42	46106	22.09	30.33
2	41654	19.95	27.40	43034	20.62	28.31	44416	21.28	29.22	47315	22.67	31.12
3	42882	20.54	28.21	44263	21.20	29.12	45643	21.87	30.02	48543	23.25	31.93
4	44123	21.14	29.02	45503	21.80	29.93	46886	22.46	30.84	49785	23.85	32.75
5	45379	21.74	29.85	46758	22.40	30.76	48140	23.06	31.67	51039	24.45	33.57
6	46646	22.35	30.68	48026	23.01	31.59	49406	23.67	32.50	52306	25.06	34.41
7	47928	22.96	31.53	49308	23.62	32.43	50686	24.28	33.34	53586	25.67	35.25
8	49216	23.58	32.37	50597	24.24	33.28	51979	24.90	34.19	54879	26.29	36.10
9	50520	24.20	33.23	51901	24.86	34.14	53282	25.53	35.05	56181	26.91	36.96
10	51831	24.83	34.09	53212	25.49	35.00	54592	26.15	35.91	57492	27.54	37.82
11	53150	25.46	34.96	54532	26.12	35.87	55911	26.79	36.78	58812	28.18	38.69
12	54476	26.10	35.83	55859	26.76	36.74	57238	27.42	37.65	60139	28.81	39.56
13	55808	26.74	36.71	57190	27.40	37.62	58571	28.06	38.53	61470	29.45	40.44
14	57145	27.38	37.59	58527	28.04	38.50	59908	28.70	39.41	62807	30.09	41.32
15	58485	28.02	38.47	59867	28.68	39.38	61248	29.34	40.29	64147	30.73	42.20
16	59828	28.66	39.36	61208	29.32	40.26	62589	29.98	41.17	65488	31.37	43.08
17	61170	29.31	40.24	62552	29.97	41.15	63932	30.63	42.06	66832	32.02	43.96
18	62513	29.95	41.12	63893	30.61	42.03	65274	31.27	42.94	68174	32.66	44.85
19	63853	30.59	42.00	65234	31.25	42.91	66615	31.91	43.82	69514	33.30	45.73
20	65191	31.23	42.88	66570	31.89	43.79	67953	32.56	44.70	70853	33.94	46.61
21	66524	31.87	43.76	67905	32.53	44.67	69285	33.19	45.58	72184	34.58	47.48
22	67851	32.51	44.63	69232	33.17	45.54	70614	33.83	46.45	73512	35.22	48.36
23	69171	33.14	45.50	70552	33.80	46.41	71933	34.46	47.32	74835	35.85	49.23
24	70482	33.77	46.36	71861	34.43	47.27	73242	35.09	48.18	76143	36.48	50.09
25	71783	34.39	47.22	73163	35.05	48.13	74545	35.71	49.04	77445	37.10	50.95
26	73070	35.01	48.07	74453	35.67	48.98	75832	36.33	49.88	78732	37.72	51.79
27	74345	35.62	48.91	75726	36.28	49.81	77107	36.94	50.72	80003	38.33	52.63
28	75607	36.22	49.74	76988	36.88	50.65	78369	37.55	51.55	81267	38.93	53.46
29	76850	36.82	50.55	78231	37.48	51.46	79613	38.14	52.37	82512	39.53	54.28

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Nurse - Guam
Pay Table Indentifier U221

Pay Lane Steps	15 MA15	15 Per Hour	15 Earned	16 MA30	16 Per Hour	16 Earned	18 Doctor's	18 Per Hour	18 Earned
0	47807	22.90	31.45	50708	24.29	33.36	57611	27.60	37.90
1	49004	23.48	32.23	51904	24.87	34.14	58809	28.17	38.69
2	50215	24.06	33.03	53114	25.44	34.94	60018	28.75	39.48
3	51442	24.64	33.84	54343	26.03	35.75	61248	29.34	40.29
4	52683	25.24	34.65	55584	26.63	36.56	62488	29.94	41.11
5	53939	25.84	35.48	56837	27.23	37.39	63741	30.54	41.93
6	55205	26.45	36.31	58103	27.84	38.22	65008	31.14	42.76
7	56486	27.06	37.16	59386	28.45	39.06	66292	31.76	43.61
8	57779	27.68	38.01	60679	29.07	39.92	67581	32.38	44.46
9	59082	28.30	38.86	61983	29.69	40.77	68885	33.00	45.31
10	60391	28.93	39.73	63291	30.32	41.63	70196	33.63	46.18
11	61710	29.56	40.59	64611	30.95	42.50	71514	34.26	47.04
12	63039	30.20	41.47	65936	31.59	43.37	72841	34.90	47.92
13	64370	30.84	42.34	67269	32.23	44.25	74173	35.54	48.79
14	65707	31.48	43.22	68606	32.87	45.13	75511	36.18	49.67
15	67046	32.12	44.10	69944	33.51	46.01	76849	36.82	50.55
16	68386	32.76	44.99	71286	34.15	46.89	78190	37.46	51.44
17	69729	33.41	45.87	72629	34.80	47.78	79535	38.10	52.32
18	71072	34.05	46.75	73972	35.44	48.66	80876	38.75	53.20
19	72414	34.69	47.64	75314	36.08	49.54	82218	39.39	54.09
20	73751	35.33	48.52	76651	36.72	50.42	83556	40.03	54.97
21	75085	35.97	49.39	77984	37.36	51.30	84888	40.67	55.84
22	76413	36.61	50.27	79311	38.00	52.17	86215	41.31	56.72
23	77734	37.24	51.14	80633	38.63	53.04	87536	41.94	57.58
24	79043	37.87	52.00	81943	39.26	53.90	88845	42.57	58.45
25	80344	38.49	52.85	83244	39.88	54.76	90147	43.19	59.30
26	81632	39.11	53.70	84531	40.50	55.61	91436	43.81	60.15
27	82904	39.72	54.54	85805	41.11	56.45	92709	44.42	60.99
28	84167	40.32	55.37	87066	41.71	57.28	93971	45.02	61.82
29	85412	40.92	56.19	88312	42.31	58.10	95216	45.62	62.64

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Licensed Practical Nurse - Guam
Pay Table Identifier - U201

Pay Lane	00	00	00
Steps	Associate's	Per Hour	Earned
0	35912	17.20	23.62
1	37005	17.73	24.34
2	38114	18.26	25.07
3	39235	18.79	25.81
4	40370	19.34	26.55
5	41519	19.89	27.31
6	42681	20.45	28.07
7	43852	21.01	28.85
8	45033	21.57	29.62
9	46223	22.14	30.40
10	47425	22.72	31.20
11	48632	23.30	31.99
12	49843	23.88	32.79
13	51063	24.46	33.59
14	52288	25.05	34.40
15	53516	25.64	35.20
16	54741	26.22	36.01
17	55971	26.81	36.82
18	57198	27.40	37.63
19	58426	27.99	38.43
20	59650	28.58	39.24
21	60871	29.16	40.04
22	62083	29.74	40.84
23	63294	30.32	41.64
24	64491	30.90	42.42
25	65680	31.47	43.21
26	66860	32.03	43.98
27	68027	32.59	44.75
28	69179	33.14	45.51
29	70318	33.69	46.26

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Psychologist - Guam
Pay Table Indentifier - U251

Pay Lane 11	11	11	11	12	12	12	13	13	13	14	14	14
Steps	Bachelor's	Per Hour	Earned	BA15	Per Hour	Earned	BA30	Per Hour	Earned	Master's	Per Hour	Earned
0	43956	21.06	28.91	45502	21.80	29.93	47048	22.54	30.95	50297	24.10	33.09
1	45297	21.70	29.80	46843	22.44	30.81	48387	23.18	31.83	51638	24.74	33.97
2	46653	22.35	30.69	48199	23.09	31.70	49746	23.83	32.72	52992	25.39	34.86
3	48026	23.01	31.59	49573	23.75	32.61	51120	24.49	33.63	54366	26.04	35.76
4	49416	23.67	32.51	50962	24.41	33.52	52510	25.16	34.54	55757	26.71	36.68
5	50821	24.35	33.43	52369	25.09	34.45	53915	25.83	35.47	57162	27.38	37.60
6	52243	25.03	34.37	53790	25.77	35.38	55335	26.51	36.40	58584	28.07	38.54
7	53677	25.71	35.31	55224	26.46	36.33	56771	27.20	37.34	60018	28.75	39.48
8	55125	26.41	36.26	56669	27.15	37.28	58217	27.89	38.30	61462	29.44	40.43
9	56580	27.11	37.22	58128	27.85	38.24	59674	28.59	39.25	62922	30.14	41.39
10	58051	27.81	38.19	59597	28.55	39.20	61143	29.29	40.22	64393	30.85	42.36
11	59527	28.52	39.16	61076	29.26	40.18	62621	30.00	41.19	65869	31.56	43.33
12	61012	29.23	40.13	62559	29.97	41.15	64107	30.71	42.17	67352	32.27	44.31
13	62507	29.95	41.12	64051	30.69	42.13	65598	31.43	43.15	68847	32.98	45.29
14	64002	30.66	42.10	65549	31.40	43.12	67096	32.14	44.14	70341	33.70	46.27
15	65503	31.38	43.09	67049	32.12	44.11	68595	32.86	45.12	71845	34.42	47.26
16	67009	32.10	44.08	68553	32.84	45.10	70100	33.58	46.11	73347	35.14	48.25
17	68510	32.82	45.07	70056	33.56	46.08	71603	34.30	47.10	74850	35.86	49.24
18	70013	33.54	46.06	71560	34.28	47.07	73106	35.02	48.09	76355	36.58	50.23
19	71515	34.26	47.04	73063	35.00	48.06	74609	35.74	49.08	77858	37.30	51.22
20	73014	34.98	48.03	74561	35.72	49.05	76107	36.46	50.07	79355	38.02	52.20
21	74507	35.70	49.01	76054	36.44	50.03	77600	37.18	51.05	80848	38.73	53.18
22	75993	36.41	49.99	77540	37.15	51.01	79086	37.89	52.03	82334	39.45	54.16
23	77471	37.12	50.96	79016	37.86	51.98	80565	38.60	53.00	83813	40.15	55.14
24	78939	37.82	51.93	80486	38.56	52.95	82033	39.30	53.96	85280	40.86	56.10
25	80396	38.52	52.89	81943	39.26	53.90	83489	40.00	54.92	86736	41.56	57.06
26	81838	39.21	53.84	83386	39.95	54.85	84933	40.69	55.87	88180	42.25	58.01
27	83267	39.89	54.78	84815	40.63	55.79	86361	41.38	56.81	89607	42.93	58.95
28	84680	40.57	55.71	86225	41.31	56.72	87771	42.05	57.74	91021	43.61	59.88
29	86072	41.24	56.62	87621	41.98	57.64	89163	42.72	58.65	92413	44.28	60.79

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Psychologist - Guam
Pay Table Indentifier - U251

Pay Lane	15	15	15	16	16	16	17	17	17	18	18	18
Steps	MA15	Per Hour	Earned	MA30	Per Hour	Earned	EDS	Per Hour	Earned	Doctor's	Per Hour	Earned
0	53542	25.65	35.22	56791	27.21	37.36	60656	29.06	39.90	64524	30.91	42.45
1	54884	26.29	36.10	58133	27.85	38.24	61998	29.70	40.78	65865	31.55	43.33
2	56240	26.94	37.00	59487	28.50	39.13	63352	30.35	41.67	67219	32.20	44.22
3	57614	27.60	37.90	60862	29.16	40.04	64728	31.01	42.58	68594	32.86	45.12
4	59006	28.27	38.81	62252	29.82	40.95	66120	31.68	43.50	69984	33.53	46.04
5	60411	28.94	39.74	63658	30.50	41.88	67523	32.35	44.42	71392	34.20	46.96
6	61831	29.62	40.67	65077	31.18	42.81	68946	33.03	45.35	72812	34.88	47.90
7	63267	30.31	41.62	66512	31.86	43.75	70379	33.72	46.30	74247	35.57	48.84
8	64712	31.00	42.57	67959	32.56	44.70	71825	34.41	47.25	75693	36.26	49.79
9	66170	31.70	43.53	69416	33.26	45.66	73282	35.11	48.21	77151	36.96	50.75
10	67640	32.41	44.50	70885	33.96	46.63	74752	35.81	49.17	78619	37.67	51.72
11	69118	33.11	45.47	72364	34.67	47.60	76230	36.52	50.15	80096	38.37	52.69
12	70599	33.82	46.44	73847	35.38	48.58	77714	37.23	51.12	81580	39.08	53.67
13	72094	34.54	47.43	75340	36.09	49.56	79209	37.95	52.11	83073	39.80	54.65
14	73590	35.26	48.41	76838	36.81	50.55	80703	38.66	53.09	84569	40.52	55.63
15	75090	35.97	49.40	78339	37.53	51.53	82206	39.38	54.08	86071	41.24	56.62
16	76595	36.70	50.39	79843	38.25	52.52	83707	40.10	55.07	87575	41.96	57.61
17	78098	37.42	51.38	81344	38.97	53.51	85212	40.82	56.06	89077	42.68	58.60
18	79603	38.14	52.37	82850	39.69	54.50	86718	41.55	57.05	90582	43.40	59.59
19	81103	38.86	53.35	84353	40.41	55.49	88217	42.26	58.03	92085	44.12	60.58
20	82604	39.58	54.34	85849	41.13	56.47	89716	42.98	59.02	93581	44.83	61.56
21	84094	40.29	55.32	87344	41.85	57.46	91208	43.70	60.00	95076	45.55	62.55
22	85583	41.00	56.30	88830	42.56	58.44	92696	44.41	60.98	96563	46.26	63.52
23	87060	41.71	57.27	90307	43.27	59.41	94173	45.12	61.95	98040	46.97	64.50
24	88526	42.41	58.24	91775	43.97	60.37	95643	45.82	62.92	99507	47.67	65.46
25	89983	43.11	59.19	93231	44.67	61.33	97098	46.52	63.88	100964	48.37	66.42
26	91426	43.80	60.14	94675	45.36	62.28	98539	47.21	64.82	102406	49.06	67.37
27	92856	44.49	61.08	96104	46.04	63.22	99970	47.90	65.76	103835	49.75	68.31
28	94268	45.16	62.01	97515	46.72	64.15	101382	48.57	66.69	105248	50.43	69.24
29	95659	45.83	62.93	98908	47.39	65.07	102774	49.24	67.61	106641	51.09	70.15

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Social Worker - Guam
Pay Table Identifier - U261

Pay Lane	11	11	11	12	12	12	13	13	13	14	14	14
Steps	Bachelor's	Per Hour	Earned	BA15	Per Hour	Earned	BA30	Per Hour	Earned	Master's	Per Hour	Earned
0	39248	18.80	25.82	40626	19.46	26.72	42006	20.12	27.63	44907	21.51	29.54
1	40443	19.37	26.60	41824	20.04	27.51	43206	20.70	28.42	46106	22.09	30.33
2	41654	19.95	27.40	43034	20.62	28.31	44416	21.28	29.22	47315	22.67	31.12
3	42882	20.54	28.21	44263	21.20	29.12	45643	21.87	30.02	48543	23.25	31.93
4	44123	21.14	29.02	45503	21.80	29.93	46886	22.46	30.84	49785	23.85	32.75
5	45379	21.74	29.85	46758	22.40	30.76	48140	23.06	31.67	51039	24.45	33.57
6	46646	22.35	30.68	48026	23.01	31.59	49406	23.67	32.50	52306	25.06	34.41
7	47928	22.96	31.53	49308	23.62	32.43	50686	24.28	33.34	53586	25.67	35.25
8	49216	23.58	32.37	50597	24.24	33.28	51979	24.90	34.19	54879	26.29	36.10
9	50520	24.20	33.23	51901	24.86	34.14	53282	25.53	35.05	56181	26.91	36.96
10	51831	24.83	34.09	53212	25.49	35.00	54592	26.15	35.91	57492	27.54	37.82
11	53150	25.46	34.96	54532	26.12	35.87	55911	26.79	36.78	58812	28.18	38.69
12	54476	26.10	35.83	55859	26.76	36.74	57238	27.42	37.65	60139	28.81	39.56
13	55808	26.74	36.71	57190	27.40	37.62	58571	28.06	38.53	61470	29.45	40.44
14	57145	27.38	37.59	58527	28.04	38.50	59908	28.70	39.41	62807	30.09	41.32
15	58485	28.02	38.47	59867	28.68	39.38	61248	29.34	40.29	64147	30.73	42.20
16	59828	28.66	39.36	61208	29.32	40.26	62589	29.98	41.17	65488	31.37	43.08
17	61170	29.31	40.24	62552	29.97	41.15	63932	30.63	42.06	66832	32.02	43.96
18	62513	29.95	41.12	63893	30.61	42.03	65274	31.27	42.94	68174	32.66	44.85
19	63853	30.59	42.00	65234	31.25	42.91	66615	31.91	43.82	69514	33.30	45.73
20	65191	31.23	42.88	66570	31.89	43.79	67953	32.56	44.70	70853	33.94	46.61
21	66524	31.87	43.76	67905	32.53	44.67	69285	33.19	45.58	72184	34.58	47.48
22	67851	32.51	44.63	69232	33.17	45.54	70614	33.83	46.45	73512	35.22	48.36
23	69171	33.14	45.50	70552	33.80	46.41	71933	34.46	47.32	74835	35.85	49.23
24	70482	33.77	46.36	71861	34.43	47.27	73242	35.09	48.18	76143	36.48	50.09
25	71783	34.39	47.22	73163	35.05	48.13	74545	35.71	49.04	77445	37.10	50.95
26	73070	35.01	48.07	74453	35.67	48.98	75832	36.33	49.88	78732	37.72	51.79
27	74345	35.62	48.91	75726	36.28	49.81	77107	36.94	50.72	80003	38.33	52.63
28	75607	36.22	49.74	76988	36.88	50.65	78369	37.55	51.55	81267	38.93	53.46
29	76850	36.82	50.55	78231	37.48	51.46	79613	38.14	52.37	82512	39.53	54.28

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Social Worker - Guam
Pay Table Identifier - U261

Pay Lane	15	15	15	16	16	16	17	17	17	18	18	18
Steps	MA15	Per Hour	Earned	MA30	Per Hour	Earned	EDS	Per Hour	Earned	Doctor's	Per Hour	Earned
0	47807	22.90	31.45	50708	24.29	33.36	54157	25.94	35.62	57611	27.60	37.90
1	49004	23.48	32.23	51904	24.87	34.14	55356	26.52	36.41	58809	28.17	38.69
2	50215	24.06	33.03	53114	25.44	34.94	56567	27.10	37.21	60018	28.75	39.48
3	51442	24.64	33.84	54343	26.03	35.75	57793	27.69	38.02	61248	29.34	40.29
4	52683	25.24	34.65	55584	26.63	36.56	59037	28.28	38.84	62488	29.94	41.11
5	53939	25.84	35.48	56837	27.23	37.39	60290	28.88	39.66	63741	30.54	41.93
6	55205	26.45	36.31	58103	27.84	38.22	61557	29.49	40.49	65008	31.14	42.76
7	56486	27.06	37.16	59386	28.45	39.06	62838	30.10	41.34	66292	31.76	43.61
8	57779	27.68	38.01	60679	29.07	39.92	64130	30.72	42.19	67581	32.38	44.46
9	59082	28.30	38.86	61983	29.69	40.77	65431	31.35	43.04	68885	33.00	45.31
10	60391	28.93	39.73	63291	30.32	41.63	66742	31.97	43.90	70196	33.63	46.18
11	61710	29.56	40.59	64611	30.95	42.50	68063	32.61	44.77	71514	34.26	47.04
12	63039	30.20	41.47	65936	31.59	43.37	69388	33.24	45.65	72841	34.90	47.92
13	64370	30.84	42.34	67269	32.23	44.25	70722	33.88	46.52	74173	35.54	48.79
14	65707	31.48	43.22	68606	32.87	45.13	72059	34.52	47.40	75511	36.18	49.67
15	67046	32.12	44.10	69944	33.51	46.01	73399	35.16	48.28	76849	36.82	50.55
16	68386	32.76	44.99	71286	34.15	46.89	74741	35.81	49.17	78190	37.46	51.44
17	69729	33.41	45.87	72629	34.80	47.78	76083	36.45	50.05	79535	38.10	52.32
18	71072	34.05	46.75	73972	35.44	48.66	77424	37.09	50.93	80876	38.75	53.20
19	72414	34.69	47.64	75314	36.08	49.54	78765	37.74	51.81	82218	39.39	54.09
20	73751	35.33	48.52	76651	36.72	50.42	80103	38.38	52.69	83556	40.03	54.97
21	75085	35.97	49.39	77984	37.36	51.30	81435	39.02	53.57	84888	40.67	55.84
22	76413	36.61	50.27	79311	38.00	52.17	82764	39.65	54.45	86215	41.31	56.72
23	77734	37.24	51.14	80633	38.63	53.04	84084	40.28	55.31	87536	41.94	57.58
24	79043	37.87	52.00	81943	39.26	53.90	85392	40.91	56.17	88845	42.57	58.45
25	80344	38.49	52.85	83244	39.88	54.76	86695	41.54	57.03	90147	43.19	59.30
26	81632	39.11	53.70	84531	40.50	55.61	87985	42.15	57.88	91436	43.81	60.15
27	82904	39.72	54.54	85805	41.11	56.45	89256	42.76	58.72	92709	44.42	60.99
28	84167	40.32	55.37	87066	41.71	57.28	90519	43.37	59.55	93971	45.02	61.82
29	85412	40.92	56.19	88312	42.31	58.10	91764	43.96	60.37	95216	45.62	62.64

Effective Date: 7/6/2008

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Speech Therapist/Pathologist - Guam
Pay Table Identifier - U143

Pay Lane	11	11	11	12	12	12	13	13	13	14	14	14
Steps	Bachelor's	Per Hour	Earned	BA15	Per Hour	Earned	BA30	Per Hour	Earned	Master's	Per Hour	Earned
0	43956	21.06	28.91	45502	21.80	29.93	47048	22.54	30.95	50297	24.10	33.09
1	45297	21.70	29.80	46843	22.44	30.81	48387	23.18	31.83	51638	24.74	33.97
2	46653	22.35	30.69	48199	23.09	31.70	49746	23.83	32.72	52992	25.39	34.86
3	48026	23.01	31.59	49573	23.75	32.61	51120	24.49	33.63	54366	26.04	35.76
4	49416	23.67	32.51	50962	24.41	33.52	52510	25.16	34.54	55757	26.71	36.68
5	50821	24.35	33.43	52369	25.09	34.45	53915	25.83	35.47	57162	27.38	37.60
6	52243	25.03	34.37	53790	25.77	35.38	55335	26.51	36.40	58584	28.07	38.54
7	53677	25.71	35.31	55224	26.46	36.33	56771	27.20	37.34	60018	28.75	39.48
8	55125	26.41	36.26	56669	27.15	37.28	58217	27.89	38.30	61462	29.44	40.43
9	56580	27.11	37.22	58128	27.85	38.24	59674	28.59	39.25	62922	30.14	41.39
10	58051	27.81	38.19	59597	28.55	39.20	61143	29.29	40.22	64393	30.85	42.36
11	59527	28.52	39.16	61076	29.26	40.18	62621	30.00	41.19	65869	31.56	43.33
12	61012	29.23	40.13	62559	29.97	41.15	64107	30.71	42.17	67352	32.27	44.31
13	62507	29.95	41.12	64051	30.69	42.13	65598	31.43	43.15	68847	32.98	45.29
14	64002	30.66	42.10	65549	31.40	43.12	67096	32.14	44.14	70341	33.70	46.27
15	65503	31.38	43.09	67049	32.12	44.11	68595	32.86	45.12	71845	34.42	47.26
16	67009	32.10	44.08	68553	32.84	45.10	70100	33.58	46.11	73347	35.14	48.25
17	68510	32.82	45.07	70056	33.56	46.08	71603	34.30	47.10	74850	35.86	49.24
18	70013	33.54	46.06	71560	34.28	47.07	73106	35.02	48.09	76355	36.58	50.23
19	71515	34.26	47.04	73063	35.00	48.06	74609	35.74	49.08	77858	37.30	51.22
20	73014	34.98	48.03	74561	35.72	49.05	76107	36.46	50.07	79355	38.02	52.20
21	74507	35.70	49.01	76054	36.44	50.03	77600	37.18	51.05	80848	38.73	53.18
22	75993	36.41	49.99	77540	37.15	51.01	79086	37.89	52.03	82334	39.45	54.16
23	77471	37.12	50.96	79016	37.86	51.98	80565	38.60	53.00	83813	40.15	55.14
24	78939	37.82	51.93	80486	38.56	52.95	82033	39.30	53.96	85280	40.86	56.10
25	80396	38.52	52.89	81943	39.26	53.90	83489	40.00	54.92	86736	41.56	57.06
26	81838	39.21	53.84	83386	39.95	54.85	84933	40.69	55.87	88180	42.25	58.01
27	83267	39.89	54.78	84815	40.63	55.79	86361	41.38	56.81	89607	42.93	58.95
28	84680	40.57	55.71	86225	41.31	56.72	87771	42.05	57.74	91021	43.61	59.88
29	86072	41.24	56.62	87621	41.98	57.64	89163	42.72	58.65	92413	44.28	60.79

Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive
Peachtree City, GA 30269

DDESS 2008/2009 School Year Comprehensive Schedule for
Speech Therapist/Pathologist - Guam
Pay Table Identifier - U143

Pay Lane	15	15	15	16	16	16	17	17	17	18	18	18
Steps	MA15	Per Hour	Earned	MA30	Per Hour	Earned	EDS	Per Hour	Earned	Doctor's	Per Hour	Earned
0	53542	25.65	35.22	56791	27.21	37.36	60656	29.06	39.90	64524	30.91	42.45
1	54884	26.29	36.10	58133	27.85	38.24	61998	29.70	40.78	65865	31.55	43.33
2	56240	26.94	37.00	59487	28.50	39.13	63352	30.35	41.67	67219	32.20	44.22
3	57614	27.60	37.90	60862	29.16	40.04	64728	31.01	42.58	68594	32.86	45.12
4	59006	28.27	38.81	62252	29.82	40.95	66120	31.68	43.50	69984	33.53	46.04
5	60411	28.94	39.74	63658	30.50	41.88	67523	32.35	44.42	71392	34.20	46.96
6	61831	29.62	40.67	65077	31.18	42.81	68946	33.03	45.35	72812	34.88	47.90
7	63267	30.31	41.62	66512	31.86	43.75	70379	33.72	46.30	74247	35.57	48.84
8	64712	31.00	42.57	67959	32.56	44.70	71825	34.41	47.25	75693	36.26	49.79
9	66170	31.70	43.53	69416	33.26	45.66	73282	35.11	48.21	77151	36.96	50.75
10	67640	32.41	44.50	70885	33.96	46.63	74752	35.81	49.17	78619	37.67	51.72
11	69118	33.11	45.47	72364	34.67	47.60	76230	36.52	50.15	80096	38.37	52.69
12	70599	33.82	46.44	73847	35.38	48.58	77714	37.23	51.12	81580	39.08	53.67
13	72094	34.54	47.43	75340	36.09	49.56	79209	37.95	52.11	83073	39.80	54.65
14	73590	35.26	48.41	76838	36.81	50.55	80703	38.66	53.09	84569	40.52	55.63
15	75090	35.97	49.40	78339	37.53	51.53	82206	39.38	54.08	86071	41.24	56.62
16	76595	36.70	50.39	79843	38.25	52.52	83707	40.10	55.07	87575	41.96	57.61
17	78098	37.42	51.38	81344	38.97	53.51	85212	40.82	56.06	89077	42.68	58.60
18	79603	38.14	52.37	82850	39.69	54.50	86718	41.55	57.05	90582	43.40	59.59
19	81103	38.86	53.35	84353	40.41	55.49	88217	42.26	58.03	92085	44.12	60.58
20	82604	39.58	54.34	85849	41.13	56.47	89716	42.98	59.02	93581	44.83	61.56
21	84094	40.29	55.32	87344	41.85	57.46	91208	43.70	60.00	95076	45.55	62.55
22	85583	41.00	56.30	88830	42.56	58.44	92696	44.41	60.98	96563	46.26	63.52
23	87060	41.71	57.27	90307	43.27	59.41	94173	45.12	61.95	98040	46.97	64.50
24	88526	42.41	58.24	91775	43.97	60.37	95643	45.82	62.92	99507	47.67	65.46
25	89983	43.11	59.19	93231	44.67	61.33	97098	46.52	63.88	100964	48.37	66.42
26	91426	43.80	60.14	94675	45.36	62.28	98539	47.21	64.82	102406	49.06	67.37
27	92856	44.49	61.08	96104	46.04	63.22	99970	47.90	65.76	103835	49.75	68.31
28	94268	45.16	62.01	97515	46.72	64.15	101382	48.57	66.69	105248	50.43	69.24
29	95659	45.83	62.93	98908	47.39	65.07	102774	49.24	67.61	106641	51.09	70.15

Effective Date: 7/6/2008