

DDESS-GUAM EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

ELEMENTARY AND SECONDARY SUBSTITUTE TEACHER SCHEDULE

Rates of pay for service:

- a. One full day: \$83.20
- b. Less than one full day: \$41.60
- c. \*Hourly rate: \$10.40

A service increment of less than one full day normally will be for one-half the total time that the regularly scheduled teacher would be in attendance for a full day at the school. This service increment approximates one-half of the regular full-time teacher's scheduled work day. This service increment includes up to 30 additional minutes to permit completion of a class period, as required. The minimum service increment for time and attendance payroll reporting is one-half day. Such service need not be continuous.

\*To convert time for educator personnel to hours, 8 hours will be used for a full day and 4 hours for one-half day.

Effective Date: August 15, 1999

// Original Signed //  
Paul Wolfe  
Personnel Director