

**Domestic Dependent Elementary and Secondary Schools**  
700 Westpark Drive  
Peachtree City, GA 30269

**Camp Lejuene Education Technician (OA)**  
School Year 2007/2008

<u>Step</u>	<u>Annualized Salary</u>	<u>Earned Rate 1624 Hours</u>	<u>Paid Rate 2087 Pay Plan</u>
1	28,653.06	17.64	13.73
2	29,607.85	18.23	14.19
3	30,562.64	18.82	14.64
4	31,517.43	19.41	15.10
5	32,471.44	19.99	15.56
6	33,426.23	20.58	16.02
7	34,381.02	21.17	16.47
8	35,335.81	21.76	16.93
9	36,290.60	22.35	17.39
10	37,245.39	22.93	17.85

Effective: January 6, 2008



Elaine Beraza  
Director, DDESS/DoDDS-Cuba

# Domestic Dependent Elementary and Secondary Schools

700 Westpark Drive  
Peachtree City, GA 30269

## Camp Lejeune Pay Technician Salary Schedule

Calendar Year 2008

STEP	SALARY	HOURLY RATE
0	34,571.31	16.57
1	35,394.44	16.96
2	36,297.23	17.39
3	37,226.56	17.84
4	38,155.90	18.28
5	39,138.34	18.75
6	40,120.77	19.22
7	41,103.22	19.69
8	42,138.77	20.19
9	43,174.32	20.69
10	44,289.51	21.22
11	45,378.17	21.74
12	46,519.93	22.29
13	47,661.68	22.84
14	48,856.55	23.41
15	50,077.96	24.00
16	51,379.01	24.62
17	52,680.10	25.24
18	53,954.60	25.85
19	55,308.79	26.50
20	56,662.97	27.15
21	58,070.25	27.82
22	58,654.40	28.10
23	59,238.54	28.38
24	59,822.70	28.66

Effective Date: January 6, 2008

Total Increase: 3.5%



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**Domestic Dependent Elementary and Secondary Schools**

700 Westpark Drive  
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**Camp Lejeune JROTC Senior Instructor**

**Calendar Year 2008**

STEP	SALARY	HOURLY RATE
1	60,574	29.02
2	61,771	29.60
3	63,021	30.20
4	64,271	30.80
5	65,576	31.42
6	66,881	32.05
7	68,212	32.68
8	69,573	33.34
9	70,959	34.00
10	72,401	34.69
11	73,843	35.38
12	75,309	36.08
13	76,833	36.81
14	78,355	37.54
15	79,930	38.30
16	81,509	39.06
17	83,138	39.84
18	91,649	43.91
19	92,085	44.12
20	92,545	44.34
21	92,762	44.45
22	92,980	44.55
23	93,198	44.66
24	93,415	44.76
25	93,634	44.87
26	93,851	44.97
27	94,067	45.07
28	94,286	45.18
29	94,503	45.28
30	94,883	45.46

Effective: January 6, 2008



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**Camp Lejeune JROTC Instructor and Activities Coordinator**

Calendar Year 2008

STEP	SALARY	HOURLY RATE
1	54,893	26.30
2	55,978	26.82
3	57,096	27.36
4	58,235	27.90
5	59,404	28.46
6	60,600	29.04
7	61,798	29.61
8	63,049	30.21
9	64,299	30.81
10	65,603	31.43
11	66,909	32.06
12	68,240	32.70
13	69,599	33.35
14	71,012	34.03
15	72,428	34.70
16	73,869	35.39
17	75,337	36.10
18	83,085	39.81
19	83,521	40.02
20	84,008	40.25
21	84,227	40.36
22	84,445	40.46
23	84,660	40.57
24	84,878	40.67
25	85,097	40.77
26	85,314	40.88
27	85,532	40.98
28	85,749	41.09
29	85,966	41.19
30	86,321	41.36

Effective: January 6, 2008



Elaine Beraza

Director, DDESS/DoDDS-Cuba



CAMP LEJEUNE DEPENDENTS SCHOOLS  
DISTRICT SUPERINTENDENT'S OFFICE  
855 STONE STREET  
CAMP LEJEUNE, NORTH CAROLINA 28547-2520

*Domestic Dependent  
Elementary & Secondary Schools*

April 23, 2008

MEMORANDUM FOR DR. ELAINE BERAZA, DIRECTOR DDESS &  
DODDS/CUBA

SUBJECT: Substitute Teacher and Training Instructor Pay  
for Camp Lejeune Dependents Schools

REF: Memorandum from Dr. Tafoya dtd 21 Jul 2000

In accordance with the reference, a survey was conducted by  
our Site Liaison of Carteret, Jones and Onslow Counties;  
and as a result, I am requesting a pay increase for our  
teacher substitutes and training instructor substitutes as  
outlined below to be effective August 17, 2008.

Substitute teacher pay at \$13.07/hr short-term and  
\$17.07/hr long-term. Training instructor substitute pay at  
\$10.40/hr short-term and \$14.40/hr long-term.

C. T. HAGER  
NC DDESS Superintendent

6/19/08

Approval/~~Disapproval~~: Elaine Beraza, Director

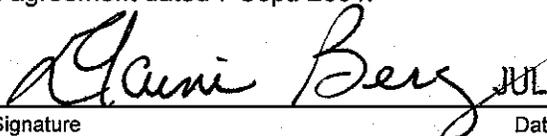
**Domestic Dependent Elementary and Secondary Schools**  
 700 Westpark Drive  
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<b>DDESS Camp Lejeune Dependents Schools 2008/2009 School Year Schedule for Teacher Assistant/Education Aide (Effective July 20, 2008)</b>				
<b>STEP</b>	<b>SY08-09</b>	<b>EARNED RATE</b>	<b>PAID RATE</b>	<b>PAID RATE</b>
	<b>ANNUALIZED PAY</b>	<b>1522.50 HOURS</b>	<b>1522.50 PAY PLAN</b>	<b>1950 PAY PLAN</b>
<b>1</b>	20,645	13.56	13.56	10.58
<b>2</b>	21,315	14.00	14.00	10.93
<b>3</b>	22,122	14.53	14.53	11.34
<b>4</b>	23,020	15.12	15.12	11.80
<b>5</b>	24,056	15.80	15.80	12.33
<b>6</b>	25,152	16.52	16.52	12.89
<b>7</b>	26,217	17.22	17.22	13.44
<b>8</b>	27,527	18.08	18.08	14.11
<b>9</b>	28,973	19.03	19.03	14.85
<b>10</b>	30,557	20.07	20.07	15.67
<b>11</b>	31,470	20.67	20.67	16.13
<b>12</b>	32,566	21.39	21.39	16.70
<b>13</b>	33,708	22.14	22.14	17.28
<b>14</b>	34,880	22.91	22.91	17.88
<b>15</b>	36,114	23.72	23.72	18.52

Salary adjustment authorized in accordance with Title 10,  
 U.S.C., Section 2164 (e) (2) (c).

Reason for pay adjustment: Per negotiated agreement dated 7 Sept. 2001.

Approved by:  
 Director, DDESS/DODDS-CUBA:


JUL 3 2008  
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 Signature Date

Effective: July 20, 2008