



DEPARTMENT OF DEFENSE
GEORGIA / ALABAMA DISTRICT
FORT BENNING SCHOOLS
7441 CUSTER ROAD, BUILDING 2670
FORT BENNING, GEORGIA 31905-4300

Thursday, June 05, 2008

MEMORANDUM FOR DR. ELAINE BERAZA, DIRECTOR DDESS & DoDDS/CUBA

SUBJECT: Substitute Teacher & Training Instructor Pay for Fort Rucker, Alabama

To comply with Dr. Tafoya's memo on compensation of subs, I am requesting substitutes with a high school diploma/GED be paid \$75/day, which equals \$9.38/hour. My recommendation for those who have a Bachelor's degree is \$85/day, which comes out to \$10.63/hour. The reasoning behind the sub pay recommendation is that there is a current difference of \$1.25/hour in the pay between training instructors and subs.

In addition, based on Dr. Tafoya's above mentioned memo, I am requesting long term substitute pay increase to \$185.00/day, which equals \$23.13/hour.

I am requesting these pay increases to be effective 04 August 2008, which is the first day of school.

Dell McMullen
Superintendent
GA/AL District

6/19/08

Approval/Disapproval: Elaine Beraza, Director