



## Excepted Service Family Member Appointment (Family Member no Preference- FMNP)

You are eligible for this hiring category if you are a spouse, or unmarried dependent child (including stepchild, adopted child, and foster child) not more than 23 years of age who:

- Resides with a member of the U.S. Armed Forces or a U.S. citizen employee of a U.S. Government Agency (including non-appropriated fund activities) whose duty station is in the foreign area: **AND**, is in one of the following categories:
  - Have lost your eligibility for MSP or FMP
  - Are a family member of a locally hired civilian or NAF employee whose duty station is in a foreign location; or
  - Are currently occupying an excepted service Schedule A family member appointment with a DOD agency.

**NOTE:** Family members of contractor employees are **NOT** eligible for an overseas family member appointment.

### Required Documents:

- Family member on orders: A copy of your sponsor's PCS orders, including:
  1. A statement authorizing you (the spouse/family member) to accompany your sponsor to the permanent duty station, the specific location, and the effective date
  2. Verification of the relationship (i.e., marriage certificate, certificate of live birth, etc.)
- If your sponsor was locally hired in the overseas area, a statement from the local HR office verifying you are the authorized dependent (i.e., letter of employment)
- Current Federal excepted service employees - a copy of most recent SF-50 reflecting in block 24 either a "0" or "3" AND block 34 should reflect a "2." Or AFFES/NAF equivalent personnel action documentation.

Reference: DoDI 1400.25 V-1230, July 26 2012 DoD Civilian Personnel Management System:  
Employment in Foreign Areas and Employee Return Rights  
<http://dtic.mil/whs/directives/corres/pdf/140025v1230.pdf>