



## OVERSEAS FAMILY MEMBER PREFERENCE (FMP)

You are eligible for this hiring category if you are a spouse, or unmarried dependent child (including stepchild, adopted child, and foster child) not more than 23 years of age who:

- reside with a member of the U.S. Armed Forces or a U.S. citizen employee of a U.S. Government Agency (including non-appropriated fund activities) whose duty station is in the foreign area:

### AND

- have not accepted a permanent position or a temporary position of one year or longer at the new duty station of the sponsor (excluding flex schedule positions).

### NOTE:

- Preference can be granted only once per PCS move.
- Preference **terminates** when you accept OR decline a position lasting more than one (1) year.
- You must physically be at the foreign post to receive preference.
- Preference **does not apply** to family members of locally hired civilian employees.
- This preference is separate from (and in addition to) Military Spouse preference.

### Required Documents:

- Copy of the sponsor's permanent change of station orders *with effective date* of the permanent change of station
- Proof of relationship if not listed on orders (i.e., Marriage license, birth cert etc.)

**Please note:** Once you accept a position of one year or longer, you will no longer be able to use this preference. You may continue to apply for employment using other appropriate hiring authorities, i.e. Excepted Service Family Member authority. Not selecting the correct preference will result in you not being referred.