



DEPARTMENT OF DEFENSE EDUCATION ACTIVITY
PACIFIC AREA OFFICE
UNIT 35007
APO AP 96376-5007
August 31, 2012

12-PAC-010
Director's Office Division
Expires August 2013

MEMORANDUM FOR ALL EMPLOYEES, DODEA PACIFIC

SUBJECT: DoDEA Pacific Policy on Equal Employment Opportunity (EEO)

As the Senior Civilian Leader, I fully support the Department of Defense EEO practices and principles. However, it takes each one of us to ensure all employees are treated with the respect and dignity that they deserve.

For administrators and supervisors, decisions and actions affecting employees and applicants for employment will be based on merit and performance only and free of discrimination based on race, color, sex including pregnancy, religion, national origin, age, genetic information, disability or reprisal.

Any employee or applicant for employment who believes she/he has been discriminated against based on the above protected categories has the right to use DoDEA Pacific information, counseling, mediation, and complaint processes. An aggrieved employee or applicant must forward the matter to the attention of the Diversity Management and Equal Opportunity (DMEO) office within 45 calendar days of the discriminating incident.

Every effort should be made to resolve discrimination matters fairly and promptly at the lowest level possible through your chain of command or by contacting our DMEO office. When confronted with a situation, whether as a victim, supervisor, co-worker, teacher, or administrator, you have the responsibility to take fair, swift, and appropriate action to address the issue.

To contact the DMEO Office, email DoDDS-P.EEO@pac.dodea.edu or call DSN 644-5656 or 644-5682.

This policy should be posted on all official bulletin boards in compliance with Title 29 CFR 1614.102(b)(6) and replaces 11-PAC-010 dated August 15, 2011.


Martha H. Brown
Senior Civilian Leader