

# Teacher Education and professional development

By the year 2000, the Nation's teaching force will have access to programs for the continued improvement of their professional skills and the opportunity to acquire the knowledge and skills needed to instruct and prepare all American students for the next century.

*Professional development is a foundation upon which DoDEA's vision rests. We are fortunate to have among us the most highly educated teachers and administrators in the world. Now we must shift our thinking from past strategies of training to dynamic school-based professional development that is targeted directly to school improvement and effective research-based classroom teaching.*

Through participation in the DoDEA Presidential Technology's Initiative (PTI) Summer Institute, over 200 DDESS and DoDDS educators developed skills in:

- The use of Interactive Education and Instructional Assessment Software to support instructional strategies;
- Establishing strategies through Curriculum and Technology Integration Plans (CTIP) to support DoDEA curriculum standards and local School Improvement Plans;
- Identifying, field testing, and evaluating exemplary educational courseware;
- Planning for the use of technology in curriculum content areas.

Components of the DoDDS Education Equity Plan have been initiated in 21% of the DoDDS schools and in 91% of the districts to enable teachers to effectively address student achievement between ethnic groups.

118 educators graduated from the DoDEA Leadership Academy thereby increasing management ability among existing DoDEA instructional leaders and preparing the next generation of principals and superintendents.

46 educators new to DoDDS participated in "Successful Beginnings" training and 56 mentors received training, both of which focused on DoDDS instructional practices, organization and personnel policies, and the study of DoDDS curriculum expectations for student learning. As a result, the new teacher retention rate is 100%.

Customer Service and Diversity Training for non-educators was delivered in five districts, DoDEA headquarters, and the DoDEA Procurement Office in Richmond, Virginia.

# 7 Goal