

TEACHERS

DoDEA attracts and retains highly educated and very talented teachers. At 67 percent the proportion of teachers holding advanced degrees is significantly higher than the national average. Additionally, all DoDEA teachers participate in a comprehensive professional development program essential to the continuing enhancement of instructional methods, leadership qualities, and the exploration of innovative educational approaches that are the cornerstones of excellent teaching and optimal learning. DoDEA is proud of its extraordinary teachers, a corps of true professionals that sets an enviable standard for all school systems.

Teacher Characteristics:	National	DoDDS	DDESS
	Percent	Percent	Percent
		N=5,893	N=2,416
Men	27.1	26.9	13.4
Women	72.9	73.1	86.6
Ethnicity			
White	86.5	88.6	73.8
Black	7.4	6.4	9.4
Hispanic	4.2	2.5	12.5
Other minorities	1.9	2.2	2.2
Experience			
Less than 3 years	9.7	18.1	19.8
3 to 9 years	25.5	20.8	26.3
10-20 years	35.0	38.9	35.3
More than 20 years	29.8	22.3	18.6
Highest Degree			
Less than Bachelor's	0.8	0.0	0.0
Bachelor's	52.0	33.3	53.3
Master's or above	47.3	66.7	46.7

