

■ In 1995, DoDEA developed its first Community Strategic Plan (CSP) in concert with representatives of all its stakeholder groups. This plan, which guided DoDEA activities for the years 1995 through 2000, ensured that all schools worked toward reaching the same priority benchmarks on the road to achieving their goals. The first DoDEA CSP identified 10 goals and 14 benchmarks designed to support optimal student learning in areas as diverse as academic performance in specific subject areas and organizational development. The next CSP, now in development, will refine the original plan, target goals for improvement, and expand community participation.

■ The CSP called for DoDEA to become more collaborative with and accountable to its most important publics: military families and communities. The agency made a commitment to produce an annual report that would specify indices of student performance, as well as resource allocations and demographics, as part of its effort to respond to the public's desire for detailed information about DoDEA and its schools. The DoDEA 1999-2000 School Profiles and the DoDEA 1999-2000 Annual Accountability Report are the two chief publications used to communicate information to the public. Both can be found on the DoDEA Web site at www.odedodea.edu.

■ In School Year 1999-2000, DoDEA continued to make significant progress toward achieving the rigorous goals set forth in the CSP. In addition, representatives of all DoDEA stakeholder groups met to begin the initial development phase of the next CSP which will be implemented to guide DoDEA activities beginning in School Year 2001-2002.

STRATEGIC PLAN

