



**DEPARTMENT OF DEFENSE  
EDUCATION ACTIVITY**  
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ARLINGTON, VIRGINIA 22203-1635

Human Resources Regional Service Center

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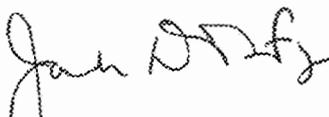
**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY  
POLICY MEMORANDUM**

Subject: Revised Qualification Standards for DoDEA Secondary School Educator Positions

It is the policy of the Department of Defense Education Activity (DoDEA) that the personnel practices of our schools be consistent with the personnel practices of the United States school systems. Currently, the qualification standards for DoDEA secondary school educator positions require 24 semester hours of credit in a second teaching category. In addition, these positions require secondary school methods course work for the position for which applying.

Based on an analysis of the current minimum qualification requirements of school systems in the United States, the minimum qualification requirements for secondary school educator positions in DoDEA are hereby revised. The requirements for a second teaching category and secondary school methods course work are canceled. While methods course work, multiple certifications, and experience may be considered in the selection process, they are no longer included in the minimum qualification requirements.

This policy is effective immediately. The revised qualifications will be published in the Teacher Categories and Requirements link found on the Human Resources homepage of the DoDEA website at [www.dodea.edu/offices/hr/categories/secondary.htm](http://www.dodea.edu/offices/hr/categories/secondary.htm).

  
Joseph D. Tafoya  
Director