

Business Law**LAP 23 – Employment Contracts and Minors and Employment**

Name _____

Period _____

Date Started _____

Date Completed _____

DoDEA Standards

- ◆PT3a Communicate ideas to justify position, persuade and convince others, and responsibly challenge existing procedures and policies.
- ◆PT5e Abide by and apply the principles of law as a citizen of a global community.
- ◆PT5j Demonstrate and advocate for legal and ethical behaviors among peers, family, and community regarding the use of technology and information.

Objectives

- ◆ Describe the employer-employee relationship.
- ◆ List the rights and the duties of employers and employees.
- ◆ Explain how the employer-employee relationship may be terminated.
- ◆ Describe the exceptions to employment-at-will.
- ◆ List the major legislation affecting the employer-employee relationship.

Text - Understanding Business and Personal Law**Resource** - Chapter 23

Time Frame - 3 hours (suggested) for textbook assignments
 - 1 hour (suggested) for People's Court Video 2
 - 2 hours (suggested) for Trial Stories Video 8

Introduction - Chapter 23 describes the employer-employee relationship and the rights and duties of each. It explains how the relationship may be terminated and describes exceptions to employment-at-will. It also lists the major legislation affecting the employer-employee relationship.

Turn in completed activities as directed by instructor.

- _____ Read Chapter 23, Employment Contracts and Minors and Employment, pages 326-338
- _____ Read Review Summary, pages 338-339
- _____ Complete Workbook pages 63-64
- _____ View Video: People's Court, Videotape 2 – Case 10, “Too Lovely to Live In”
- _____ Complete Video Guide Sheet for “Too Lovely to Live In”
- _____ Complete Applying Critical Thinking Skills, page 340 questions 2, 3, and 4
- _____ Complete Cases in Point – Choose 3
- _____ Complete Cases to Judge – All
- _____ View Video: Trial Story Videotape 8, Flynn vs. Goldman Sachs
- _____ Complete Video Guide Sheet for Flynn vs. Goldman Sachs
- _____ Complete Chapter 23 Test

Self Assessment – “I /I can...”

- _____ describe the employer-employee relationship.
- _____ list the rights and the duties of employers and employees.
- _____ explain how the employer-employee relationship may be terminated.
- _____ describe the exceptions to employment-at-will.
- _____ list the major legislation affecting the employer-employees relationships.