

Business Law*LAP 24 – Employment Protection and Equal Opportunity*

Name _____

Period _____

Date Started _____

Date Completed _____

DoDEA Standards

- ◆PT2a Engage in higher order thinking and will apply problem-solving strategies in purposeful ways, both in situations where the problem and desirable solutions are clearly evident and in situations requiring a creative approach to achieve an outcome.
- ◆PT3a Communicate ideas to justify position, persuade and convince others, and responsibly challenge existing procedures and policies.
- ◆PT3c Incorporate appropriate leadership and supervision techniques, customer-service strategies, and standards of personal ethics to communicate effectively.
- ◆PT5e Abide by and apply the principles of law as a citizen of a global community.
- ◆PT5j Demonstrate and advocate for legal and ethical behaviors among peers, family, and community regarding the use of technology and information.

Objectives

- ◆ List and explain the major federal laws that regulate employment conditions.
- ◆ Identify the chief provisions of the laws that regulate employment wages, hours, and benefits.
- ◆ Differentiate between unemployment compensation and workers compensation.
- ◆ List the major federal laws that regulate employment opportunities.
- ◆ Contrast between disparate treatment and disparate impact.

Text - Understanding Business and Personal Law**Resource** - Chapter 24**Time Frame** - 3 hours (suggested) for textbook assignment- 2 hours (suggested) for [Trial Stories](#) Video 7**Introduction** - Chapter 24 explains the major federal laws that regulate employment conditions, worker benefits, and employment opportunities. It differentiates between unemployment compensation and workers' compensation and between disparate treatment and disparate impact.

Turn in completed activities as directed by instructor.

_____ Read Chapter 24, Employment Protection and Equal Opportunity, pages 342-355

_____ Read Review Summary, page 355-356

_____ Complete Workbook pages 65-66

_____ Complete Applying Critical Thinking Skills, page 357, questions 2, 4, and 5

_____ Complete Cases in Point – Choose 3

_____ Complete Cases to Judge--#1 only

- _____ Complete Chapter 24 Test
- _____ View Video: [Trial Story](#) Videotape 7, Weeks vs. Baker and McKenzie
- _____ Complete Video Guide Sheet for Weeks vs. Baker and McKenzie
- _____ Complete Unit 4 Case and Questions for Discussion, page 359
- _____ Complete Unit 4 Review, Workbook pages 67-70
- _____ Complete Unit 4 Test

Self Assessment – “I/I can...”

- _____ list and explain the major federal laws that regulate employment conditions.
- _____ identify the chief provisions of the laws that regulate employment wages, hours, and benefits.
- _____ differentiate between unemployment compensation and workers compensation.
- _____ list the major federal laws that regulate employment opportunities.
- _____ contrast between disparate treatment and disparate impact.