

International Business

LAP 11 - Human Resources Management



Name _____
Period _____
Date Started _____
Date Completed _____

DoDEA Benchmarks **3.10 and 3.11**

Business/Computer Standard(s)

- Recognize the importance of oral and written communication
- Explain how geography and culture influence business

Objectives

- Define the four major approaches to human resource management
- Explain how staffing needs are determined, employees recruited and trained
- Identify common types of training for international managers
- Understand that employee motivation is culturally based
- Appreciate the cultural complexities of employee evaluation

Text Business in a Global Economy
Resources Chapter 11 – Human Resources Management
Time Frame 5 hours (suggested)

Turn in completed activities as directed by instructor.

Use Workbook pages 61-61 to take notes on all topics.

- _____ Read text pgs. 231-242
- _____ Complete the Reading Review Questions 1-5, p. 255
- _____ Complete the workbook Part 3, p. 64
- _____ Read text - Expanding Horizons (2), p. 256
- _____ Read text, pp. 242 - 251
- _____ Complete Reading Review - Questions 6-9 p. 255
- _____ Read text, pp. 251-253
- _____ Complete Reading Review - Questions 10 and 11, p. 255
- _____ Complete workbook Parts 1 and 2, p. 63
- _____ Read text, Expanding Horizons (4, 5), p. 256
- _____ Read text, Research (6), p. 257
- _____ Complete the Self Assessment
- _____ Complete Chapter 11 Test

Self Assessment – “I/ can...

- describe how staffing needs are determined
- describe the four major human resource management approaches
- explain explain how employees are recruited and selected
- describe the effect of culture on employee motivation and evaluation

ATTENTION: You have an excellent source of information in the back of your textbook. Please refer to the special pages below for questions pertaining to maps, international investments or special terms for the course.

Appendix A: Analyzing International Investments

Appendix B: Maps
World Political
World Landforms
World Climates
World Population
Major International Trade Organizations
World Time Zones

Glossary