



**BUSINESS MANAGEMENT**  
 LAP 5—Chapter 5  
 Businesses, Workers, and the Law

Name \_\_\_\_\_  
 Period \_\_\_\_\_  
 Date Started \_\_\_\_\_  
 Date Completed \_\_\_\_\_

**DoDEA Standards**

- ◆PT5d Abide by and apply the principles of law as a citizen of a global community.
- ◆ PT5j Demonstrate and advocate for legal and ethical behaviors among peers, family, and community regarding the use of technology and information

**Objectives**

- ◆ Identify the different kinds of laws that affect businesses.
- ◆ Describe the different kinds of laws that protect workers on the job.
- ◆ Explain how tax laws affect business profits.
- ◆ Explain the differences between copyrights, patents, and trademarks.
- ◆ Explain the different laws that protect workers on the job.
- ◆ Explain the importance of the National Labor Relations Act.

**Resource** Text: Business Management  
 Student Workbook and materials for above  
 Chapter 5, Businesses, Workers, and the Law

**Time Frame** 9 hours

**Introduction**

In Chapter 5, you will learn about the six different kinds of laws that affect business operations, the advantages and disadvantages of setting up sole proprietorships, partnerships, and corporations, how income and property taxes affect businesses, the definitions of patents, trademarks, and copyrights, how the FTC protects consumers from unfair business practices, the essential elements of contracts in business, the five major kinds of employment laws, the three major federal equal employment opportunity laws, the importance of occupational safety and health laws, how the Fair Labor Standards Act protects workers, five benefits laws with which companies must comply, how labor or relations laws protect workers' rights.

**Assignments**

**Where appropriate and possible, written answers must be in complete sentences and keyed.  
 Turn in completed activities as directed by instructor.**

\_\_\_\_\_ Text: Read p. 105, Management Talk, and the workplace connections section and complete the questions for Analyzing Management Skills and Applying Management Skills on a separate sheet of paper.

\_\_\_\_\_ Text: Read Section 5.1, pages 106-129, Laws That Regulate Business.

\_\_\_\_\_ Text: p. 95, Section 5.1 Assessment: Key answers to critical thinking questions and case analysis.

\_\_\_\_\_ Text: Management Careers in Focus (Management Dietitian), p. 119. Read and key answers to critical thinking questions.

\_\_\_\_\_ Text: Read Section 5.2, pages 120-129, Workers and the Law. Remember to key answers to the BusinessWeek Management Model critical thinking and decision making on page 128.

\_\_\_\_\_ Text: Section 5.2 Assessment, p. 129. Key answers to critical thinking questions and the case analysis.

\_\_\_\_\_ Workbook: Complete Chapter 5, pages 61 through 64, 69-70.

\_\_\_\_\_ Internet Extension (A Journal for Every Niche) pages 29-30: Reminder: All DoDEA and School Internet Contract Rules apply to all assignments done on the Internet. Complete all questions.

\_\_\_\_\_ Text: Chapter 5 Assessment, p. 131, Applying Management Principles. Prepare a memo as directed.

\_\_\_\_\_ Internet Text Activity: BusinessWeek Online, page 131. Complete as directed. Find only one article and prepare a brief summary of it making sure you reference the article, date, and exact title. (You will not be presenting to the class).

\_\_\_\_\_ Workbook: Complete Chapter PowerPoint Application, pages 74-75-76. Follow directions carefully and fill in your interpretation of your results and conclusions.

\_\_\_\_\_ Workbook: Chapter 5 Self-Assessment: Using the text, complete self-assessment, pages 71-72-73.

\_\_\_\_\_ **See the instructor for the Chapter 5 Test.**

#### **Self Assessment - "I/I can . . . "**

- \_\_\_\_\_ Identify the different kinds of laws that affect businesses.
- \_\_\_\_\_ Describe the different kinds of laws that protect workers on the job.
- \_\_\_\_\_ Explain how tax laws affect business profits.
- \_\_\_\_\_ Explain the differences between copyrights, patents, and trademarks.
- \_\_\_\_\_ Explain the different laws that protect workers on the job.
- \_\_\_\_\_ Explain the importance of the National Labor Relations Act.