



DEPARTMENT OF DEFENSE
EDUCATION ACTIVITY
HUMAN RESOURCES
4040 NORTH FAIRFAX DRIVE
ARLINGTON, VA 22203-1634

APR 17 2008

MEMORANDUM FOR EMPLOYEES WHO ENTER NSPS AFTER JULY 2, 2008

Subject: Notice of Ineligibility for Performance Payout January 2009

Reference: DoD 1400.25-M, Subchapter 1940

In accordance with provisions of DoD 1400.25M, Subchapter 1940, employees must serve under an approved National Security Personnel System (NSPS) performance plan for a minimum of 90 days during the NSPS performance cycle (January 20 – September 30, 2008) to be eligible for a performance payout in January 2009. Because you have entered on duty after July 2, 2008, you will not meet the minimum 90-day requirement and will not be eligible to receive a performance payout associated with the current NSPS rating cycle.

You will receive any Department of Defense-wide pay adjustment authorized for NSPS employees ineligible for a performance-based payout in January 2009 plus any increase in the applicable local market supplement. Your first opportunity to receive a performance-based payout under NSPS will occur in January 2010.

If you have any questions regarding this notice, you may contact the NSPS Program Manager, Rita Terhaar at: rita.terhaar@hq.dodea.edu.


Lenoir Graham
Human Resources Director