

DDESS-PR A-76 NEWSLETTER

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DDESS Puerto Rico

Special Points of Interest:

- *The A-76 Process is well underway. As we continue to move forward, this monthly newsletter is your guide to everything related to A-76 issues at DoDEA-DDESS-PR*
- *Updated Preliminary Planning Timeline*

SCOPING AND GROUPING

We are now well into the Preliminary Planning phase of the A-76 competition. The Market Research is almost complete and this past month the Preliminary Planning Team completed the Communications Plan and is working on the Scoping and Grouping phase of the competition. Following are brief overviews of Scoping and Grouping:

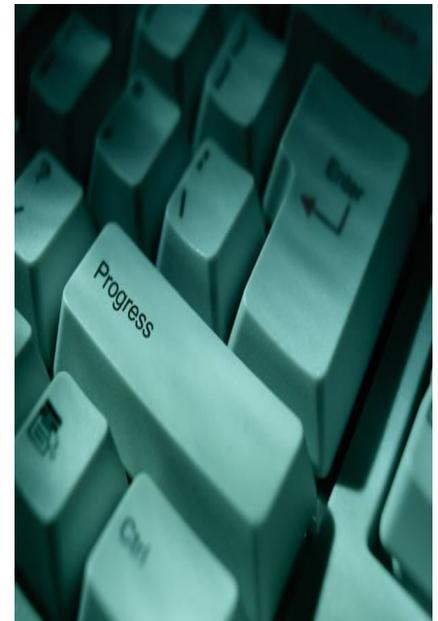
Scoping - The term scoping is used to identify the extent and nature of Commercial Activities (CA) (as defined by the OMB Circular A-76) within a chosen population, and develop

approaches to structuring a potential competition. This includes determining which positions can be competed (e.g., CA) and which may be considered Inherently Governmental (IG). Additionally, to determine the scope, you look at all positions utilizing the Annual FAIR Act Inventory and determine which commercial activities to review.

Grouping - Under grouping, once the CA positions to review have been determined, the next step is to look at how to group the activities performed by the positions chosen.

Grouping is a key tool in determining the best way to categorize activities in a way that makes logical and efficient sense for the government, should there be a competition with the private sector. For DoDEA-PR, the activities have been grouped under Logistics, with sub-groups for Facilities Support and Transportation. This grouping is also in line with common industry practices, based on marketing analysis conducted.

Additional information regarding this competition is available at <http://www.DoDEA.edu>.



HUMAN RESOURCES CORNER

RESERVED



Inside this issue:

Scoping and Grouping	1
Human Resources Corner	1
Communications Plan	2
What is Market Research?	2
Questions and Answers	2
Preliminary Planning Phase Timeline	2

COMMUNICATIONS PLAN

Successful communication is a two-way process. The Communications Plan addresses soliciting employee participation in the DoDEA Logistics competition along with the process for sharing competition-related information with the workforce, perhaps the most crucial element of a successful competition. The plan also addresses coordinating activities, disseminating information, and soliciting participation of all individuals and teams involved in the process. The restrictions on communication between parties due to firewalls are significant and must always be observed.

The successful implementation of the Communications Plan will depend on the DoDEA and Fort Buchanan Competitive Sourcing key players' abilities to assess each situation and to adjust the communications product or frequency as dictated by the feedback of the participants.

WHAT IS MARKET RESEARCH?

Market Research is a very important part of the preliminary planning process. Market research is used to collect various types of data from the private sector such as:

- Comparing the way the government does business with that of the private sector (i.e., common industry practices)
- Identifying procedural and technical advantages/disadvantages of business
- Comparing standards (both quality and process) with the private sector

Market Research also supports effective acquisition planning for the government.

QUESTIONS AND ANSWERS

No questions were received during the month of October for inclusion in this issue. If you have any comments, concerns, or questions relating to this A-76 competition, please do not hesitate to call the CSPO Hotline at (703) 588-3227. Information is also available at <http://www.DoDEA.edu>.

PRELIMINARY PLANNING PHASE TIMELINE

