

# DDESS-PR A-76 NEWSLETTER

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DDESS Puerto Rico

## Special Points of Interest:

- *The A-76 Process has begun. This monthly newsletter is your guide to everything related to A-76 issues at DoDEA-DDESS-PR*
- *Inside you will find the Preliminary Planning Timeline which will keep you up to date on the first phase of the A-76 process*

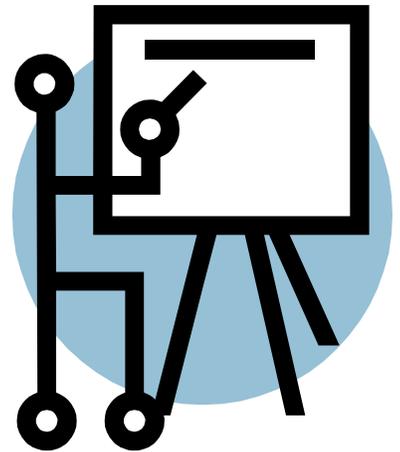
## INTRODUCTION

DoDEA has been directed to conduct its A-76 process. We will begin the study process by developing the Preliminary Planning Report. This document is intended to help us define the scope and grouping for all of the tasks and functions performed by those positions identified as performing Logistics functions at the Fort Buchanan and Ramey schools. A critical part of the development process is

interviewing employees in the identified positions. Most of you attended the Impacted Employee Briefings at Ft. Buchanan and Ramey on September 16<sup>th</sup> and 17<sup>th</sup> and were able to ask questions and get them answered. The best sources of information for the requirements document are the employees, and this makes the interview process a very important first step. The DoDEA team was able to inter-

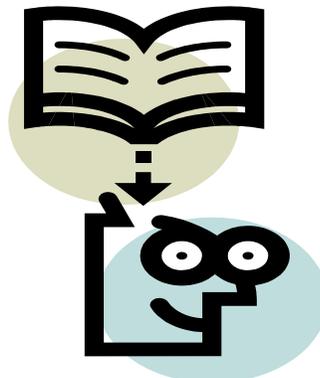
view over 50% of the employees from both locations. It is important to understand that the focus of the interviews is to gather information on the work requirements of positions and not the individual personally.

The DoDEA Preliminary Planning team would like to extend our thanks and gratitude to all who have participated and assisted in our initial data gathering and interview phase.



## HUMAN RESOURCES CORNER

**HR information will be included in future issues.**



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# RESERVED

**DDESS-PR**

## QUESTIONS AND ANSWERS

In this section of the newsletter we are informing all employees of some of the great questions we have received so far during the Preliminary Planning phase of this competition.

**1. Has there been an A-76 study done here (in PR) in the past?**

A: Yes, but the situation changed and the process was stopped. Specifically, the U.S. Government decided to close Roosevelt Roads Naval Station. This resulted in the schools on that installation closing. Since things were changing, the decision was made to cancel the A-76 competition until things were stable.

**2. How will the employees know the outcome of the competition?**

A: Once a decision is reached, the employees are notified before any public announcement is made. They will be invited to a briefing similar to the ones we just did to announce the start of the competition. We expect to make that announcement in July 2010.

**3. Should employees speak with private sector individuals who may approach them concerning this competition?**

A: No. The only time an employee should give information to someone regarding this competition is when the person is a verifiable government representative.

**4. Does this A-76 competition have anything to do with the events of September 11, 2001 (9/11)?**

A: No. The A-76 program started in the 1950's. This A-76 competition is a requirement for DoDEA in accordance with the President's Management Agenda (PMA) and OMB Circular A-76.

**5. Will Ramey be competed separate from Ft. Buchanan?**

A: Ramey and Ft. Buchanan will be competed jointly under one competition.

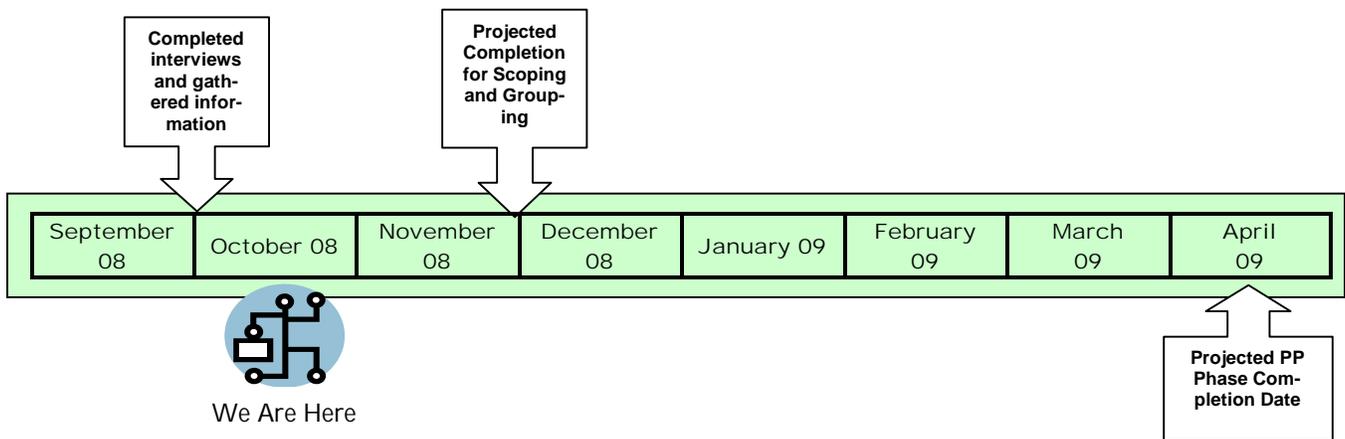
**6. Do we have access to the A-76 Circular and is it available in Spanish?**

A: Yes, it will be made available. DODEA has had the OMB Circular A-76 translated and the Spanish version is available at: <http://www.dodea.edu>. The standard (English) version is available at both <http://www.dodea.edu> and <http://www.whitehouse.gov/omb/circulars/a076/a076.html>.

**7. How long does the A-76 process typically take?**

A: This is a standard competition for DODEA. The projected timeline for completion is 24-30 months overall with the Preliminary Planning phase projected at 6-8 months.

## PRELIMINARY PLANNING PHASE TIMELINE



For any questions relating to this A-76 study please call the DDESS Hotline at (703) 588-3227. Information is also available at <http://www.DoDEA.edu>