

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## DoDEA

For 4th Quarter 2006 for period ending September 30, 2006

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2006Thru09-30
	2001	2002	2003	2004	2005	
Number of Complaints Filed	5	8	12	35	25	<a href="#">33</a>
Number of Complainants	5	8	12	34	25	32
Repeat Filers	0	0	0	1	0	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2006Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2001	2002	2003	2004	2005	
Race	4	4	6	15	12	<a href="#">20</a>
Color	2	2	4	12	3	<a href="#">9</a>

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2006Thru09-30
	2001	2002	2003	2004	2005	
Religion	4	5	5	18	3	<u>3</u>
Reprisal	3	4	2	11	10	<u>14</u>
Sex	3	4	6	16	12	<u>17</u>
National Origin	2	4	3	6	3	<u>4</u>
Equal Pay Act	0	1	0	3	0	<u>0</u>
Age	3	2	6	11	10	<u>14</u>
Disability	1	2	4	6	7	<u>8</u>
Non-EEO	0	0	0	0	1	<u>0</u>

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2006Thru09-30
	2001	2002	2003	2004	2005	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	0	2	2	3	2	<u>7</u>
Assignment of Duties	0	0	0	5	2	<u>4</u>
Awards	0	1	0	0	0	<u>0</u>
Conversion to Full-time	0	0	0	0	0	<u>0</u>

Complaint Activity	Comparative Data						2006Thru09-30
	Previous Fiscal Year Data						
	2001	2002	2003	2004	2005		
<b>Disciplinary Action</b>							
Demotion	0	0	0	0	0	<u>0</u>	
Reprimand	0	1	0	4	2	<u>2</u>	
Suspension	0	0	1	2	1	<u>1</u>	
Removal	0	0	0	0	0	<u>0</u>	
Other	0	1	0	1	4	<u>2</u>	
Duty Hours	0	0	0	1	0	<u>0</u>	
Evaluation Appraisal	0	0	2	0	1	<u>2</u>	
Examination/Test	0	0	0	0	0	<u>0</u>	
<b>Harassment</b>							
Non-Sexual	0	6	1	9	10	<u>11</u>	
Sexual	0	1	1	1	1	<u>0</u>	
Medical Examination	0	0	0	0	0	<u>0</u>	
Pay (Including Overtime)	0	1	0	0	2	<u>0</u>	
Promotion/Non-Selection	1	0	4	9	3	<u>7</u>	
<b>Reassignment</b>							
Denied	0	0	0	2	1	<u>0</u>	
Directed	0	0	1	3	2	<u>4</u>	

Complaint Activity	Comparative Data						2006Thru09-30
	Previous Fiscal Year Data						
	2001	2002	2003	2004	2005		
Reasonable Accommodation	1	2	0	1	4	<u>1</u>	
Reinstatement	0	0	0	0	0	<u>0</u>	
Retirement	0	0	0	1	1	<u>0</u>	
Termination	2	2	3	8	4	<u>1</u>	
Terms/Conditions of Employment	1	2	0	1	2	<u>3</u>	
Time and Attendance	0	1	0	0	0	<u>2</u>	
Training	0	1	1	2	0	<u>0</u>	
Other	0	0	1	5	3	<u>1</u>	
Processing Time	Comparative Data						2006Thru09-30
	Previous Fiscal Year Data						
	2001	2002	2003	2004	2005		
Complaints pending during fiscal year							
Average number of days in investigation	189.00	396.29	222.75	318.71	220.23	220.09	
Average number of days in final action	0	0	97.60	24.62	115.00	109.32	
Complaint pending during fiscal year							

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2006Thru09-30
	2001	2002	2003	2004	2005	
where hearing was requested						
Average number of days in investigation	189.00	413.40	154.67	297.31	213.00	271.25
Average number of days in final action	0	0	14.33	0	109.00	22.93
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	353.50	427.00	353.50	227.45	208.72
Average number of days in final action	0	0	222.50	94.33	128.00	260.50
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2006Thru09-30
	2001	2002	2003	2004	2005	
Total Complaints Dismissed by Agency	0	0	0	2	5	<u>7</u>
Average days pending prior to dismissal	0	0	0	20	63	391



Complaint Activity		Comparative Data										
		Previous Fiscal Year Data										2006Thru09-30
		2001	2002	2003	2004	2005						
<b>Total Number Findings</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
<b>Findings After Hearing</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Complaint Activity		Comparative Data										
		Previous Fiscal Year Data										2006Thru09-30
		2001		2002		2003		2004		2005		
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
<b>Findings Without Hearing</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Complaint Activity		Comparative Data											
		Previous Fiscal Year Data										2006Thru09-30	
		2001		2002		2003		2004		2005			
Age	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings of Discrimination Rendered by Issue		Comparative Data											
		Previous Fiscal Year Data										2006Thru09-30	
		2001		2002		2003		2004		2005			
		#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Complaint Activity		Comparative Data										
		Previous Fiscal Year Data										2006Thru09-30
		2001		2002		2003		2004		2005		
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Complaint Activity		Comparative Data										
		Previous Fiscal Year Data										2006Thru09-30
		2001		2002		2003		2004		2005		
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
<b>Findings After Hearing</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Complaint Activity		Comparative Data										
		Previous Fiscal Year Data										2006Thru09-30
		2001		2002		2003		2004		2005		
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Complaint Activity		Comparative Data										
		Previous Fiscal Year Data										2006Thru09-30
		2001		2002		2003		2004		2005		
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
<b>Findings Without Hearing</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Complaint Activity		Comparative Data										
		Previous Fiscal Year Data										2006Thru09-30
		2001	2002	2003	2004	2005						
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Complaint Activity		Comparative Data										
		Previous Fiscal Year Data										2006Thru09-30
		2001	2002	2003	2004	2005						
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pending Complaints Filed in Previous Fiscal Years by Status		Comparative Data										
		Previous Fiscal Year Data										2006Thru09-30
		2001	2002	2003	2004	2005						
Total complaints from previous Fiscal Years		4	9	17	22	45						<u>39</u>
Total Complainants		4	9	9	15	16						6
Number complaints pending												
Investigation		2	1	1	0	0						<u>0</u>
ROI issued, pending Complainant's		0	1	0	1	0						<u>0</u>

<b>Complaint Activity</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2006Thru09-30</b>
	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	
action						
Hearing	2	7	7	13	15	<u>5</u>
Final Agency Action	0	1	0	1	3	<u>1</u>
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	<u>0</u>
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2006Thru09-30</b>
	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	2	2	5	2	3	<u>2</u>