

## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

### DoDEA

For 3rd Quarter 2007 for period ending June 30, 2007

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2007Thru06-30
	2002	2003	2004	2005	2006	
Number of Complaints Filed	52	31	36	25	34	32
Number of Complainants	52	31	35	25	33	32
Repeat Filers	0	0	1	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2007Thru06-30
	2002	2003	2004	2005	2006	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	45	47	17	12	21	15
Color	6	7	15	3	10	3
Religion	2	9	0	3	3	3
Reprisal	14	7	10	10	14	8
Sex	50	25	23	12	18	12
National Origin	13	16	4	3	5	2
Equal Pay Act	0	3	0	0	0	0
Age	48	8	10	10	14	13
Disability	27	11	7	7	8	10
Non-EEO	0	0	0	1	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2007Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2002	2003	2004	2005	2006	
Appointment/Hire	5	3	1	2	9	4
Assignment of Duties	12	12	1	2	3	1
Awards	2	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	2	3	0	0	0	0
Reprimand	7	3	2	2	2	0
Suspension	3	3	0	1	1	1
Removal	2	1	0	0	0	0
Other	0	0	2	4	2	0
Duty Hours	0	1	0	0	0	0
Evaluation Appraisal	15	11	2	1	2	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	18	12	20	10	12	10
Sexual	4	1	0	1	0	2
Medical Examination	0	0	0	0	0	1
Pay (Including Overtime)	2	8	0	2	0	0
Promotion/Non-Selection	11	13	26	3	6	3
<b>Reassignment</b>						
Denied	5	0	0	1	0	1
Directed	4	2	3	2	4	7
Reasonable	1	4	0	4	1	1

Accommodation						
Reinstatement	2	1	0	0	0	0
Retirement	2	0	1	1	0	0
Termination	11	11	7	4	1	1
Terms/Conditions of Employment	2	9	0	2	4	1
Time and Attendance	1	5	0	0	2	1
Training	1	3	0	0	1	1
Other	0	11	6	3	1	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2007Thru06-30</b>
	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	
Complaints pending during fiscal year						
Average number of days in investigation	208.39	217.09	115.65	220.23	220.09	239.08
Average number of days in final action	450	99.30	641.40	114.05	109.32	132.56
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	357.02	282.48	423.52	213.00	253.29	0
Average number of days in final action	45	14.33	0	102.14	22.93	125.25
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	179.72	427.00	353.50	227.45	204.60	239.08
Average number of days in final action	0	222.50	94.33	137.86	260.50	138.40
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2007Thru06-</b>

	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>							
Total Complaints Dismissed by Agency	6	2	0	5	6	13						
Average days pending prior to dismissal	112.5	60	0	63	453	106						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	3	1	16	1	2	1						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2007Thru06-30</b>	
	<b>2002</b>		<b>2003</b>		<b>2004</b>		<b>2005</b>		<b>2006</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
	Total Number Findings	2		2		2		0		0		0
Without Hearing	0	0	0	0	1	0	0	0	0	0	0	0
With Hearing	2	0	2	0	1	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2007Thru06-30</b>	
	<b>2002</b>		<b>2003</b>		<b>2004</b>		<b>2005</b>		<b>2006</b>			
<i><b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</b></i>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
	Total Number Findings	0		0		0		0		0		0





Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												





Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2007Thru06-30
	2002	2003	2004	2005	2006	
Total complaints from previous Fiscal Years	131	107	51	46	38	35
Total Complainants	48	31	36	15	5	20
<b>Number complaints pending</b>						
Investigation	28	56	17	0	0	4
ROI issued, pending Complainant's action	29	10	6	0	0	1
Hearing	56	21	23	15	5	12
Final Agency Action	18	20	5	2	0	4
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2007Thru06-30
	2002	2003	2004	2005	2006	
Pending Complaints Where Investigations Exceed Required Time Frames	15	5	9	3	3	13