



**DEPARTMENT OF DEFENSE
EDUCATION ACTIVITY
HUMAN RESOURCES
4040 NORTH FAIRFAX DRIVE
ARLINGTON, VA 22203-1634**

**Foreign Language Elementary School (FLES)/Spanish
Minimum Qualification Requirements**

0158 Teacher, Foreign Language Elementary School/Spanish

DoDEA or State certificate as an elementary classroom teacher AND 24 semester hours in Spanish

or,

DoDEA or State certificate as an elementary classroom teacher AND Spanish Language communication skill as verified by an ACTFL Oral Proficiency Interview (OPI) rating of at least an intermediate low score

or,

DoDEA or State certificate as a secondary Spanish teacher AND must complete 9 semester hours in elementary methods course work in the following specific areas of study: 1. classroom management for elementary school; 2. teaching foreign language in elementary school; and 3. DoDEA-sponsored Foreign Language Elementary School (FLES) training. The elementary methods course work must be completed before the third school year of employment.

or,

DoDEA or State certificate as a secondary classroom teacher AND Spanish Language communication skill as verified by an ACTFL Oral Proficiency Interview (OPI) rating of at least an intermediate low score AND must complete 9 semester hours in elementary methods course work in the following specific areas of study: 1. classroom management for elementary school; 2. teaching foreign language in elementary school; and 3. DoDEA-sponsored Foreign Language Elementary School training. The elementary methods course work must be completed before the third school year of employment.