Domestic Dependent Elementary and Secondary Schools

4040 North Fairfax Drive
Arlington, VA 22203-1635

DDESS 2004/2005 School Year Comprehensive Schedule for

Classroom Teacher
Pay Schedule 33 Pay Table Identifier - U 370

Pay Lane Steps	11 Bachelor's	11 Per Hour	11 Earned	12 BA15	12 Per Hour	12 Earned	13 BA30	13 Per Hour	13 Earned	14 Master's	14 Per Hour	14 Earned
0	32951	15.79	21.68	34109	16.34	22.44	35268	16.90	23.20	37703	18.07	24.80
1	33955	16.27	22.34	35115	16.83	23.10	36275	17.38	23.87	38709	18.55	25.47
2	34972	16.76	23.01	36131	17.31	23.77	37291	17.87	24.53	39725	19.03	26.13
3	36003	17.25	23.69	37162	17.81	24.45	38321	18.36	25.21	40755	19.53	26.81
4	37045	17.75	24.37	38204	18.31	25.13	39364	18.86	25.90	41798	20.03	27.50
5	38099	18.26	25.07	39257	18.81	25.83	40417	19.37	26.59	42851	20.53	28.19
6	39162	18.76	25.76	40321	19.32	26.53	41481	19.88	27.29	43916	21.04	28.89
7	40239	19.28	26.47	41398	19.84	27.24	42555	20.39	28.00	44990	21.56	29.60
8	41321	19.80	27.18	42480	20.35	27.95	43640	20.91	28.71	46075	22.08	30.31
9	42416	20.32	27.91	43574	20.88	28.67	44734	21.43	29.43	47169	22.60	31.03
10	43516	20.85	28.63	44675	21.41	29.39	45834	21.96	30.15	48269	23.13	31.76
11	44624	21.38	29.36	45784	21.94	30.12	46942	22.49	30.88	49377	23.66	32.48
12	45737	21.92	30.09	46897	22.47	30.85	48056	23.03	31.62	50491	24.19	33.22
13	46856	22.45	30.83	48016	23.01	31.59	49175	23.56	32.35	51609	24.73	33.95
14	47978	22.99	31.56	49138	23.54	32.33	50297	24.10	33.09	52732	25.27	34.69
15	49103	23.53	32.30	50262	24.08	33.07	51422	24.64	33.83	53857	25.81	35.43
16	50229	24.07	33.05	51389	24.62	33.81	52549	25.18	34.57	54983	26.35	36.17
17	51357	24.61	33.79	52517	25.16	34.55	53676	25.72	35.31	56110	26.89	36.91
18	52484	25.15	34.53	53643	25.70	35.29	54803	26.26	36.05	57237	27.43	37.66
19	53609	25.69	35.27	54769	26.24	36.03	55928	26.80	36.79	58362	27.96	38.40
20	54733	26.23	36.01	55891	26.78	36.77	57051	27.34	37.53	59486	28.50	39.14
21	55852	26.76	36.74	57012	27.32	37.51	58171	27.87	38.27	60605	29.04	39.87
22	56966	27.30	37.48	58126	27.85	38.24	59285	28.41	39.00	61719	29.57	40.60
23	58074	27.83	38.21	59234	28.38	38.97	60394	28.94	39.73	62829	30.10	41.33
24	59175	28.35	38.93	60333	28.91	39.69	61493	29.46	40.46	63928	30.63	42.06
25	60267	28.88	39.65	61426	29.43	40.41	62586	29.99	41.18	65021	31.16	42.78
26	61349	29.40	40.36	62509	29.95	41.12	63667	30.51	41.89	66102	31.67	43.49
27	62419	29.91	41.07	63578	30.46	41.83	64738	31.02	42.59	67170	32.18	44.19
28	63478	30.42	41.76	64638	30.97	42.53	65796	31.53	43.29	68230	32.69	44.89
29	64522	30.92	42.45	65681	31.47	43.21	66841	32.03	43.97	69276	33.19	45.58

Domestic Dependent Elementary and Secondary Schools

4040 North Fairfax Drive
Arlington, VA 22203-1635

Classroom Teacher
Pay Schedule 33 Pay Table Identifier - U 370
DDESS 2004/2005 School Year Comprehensive Schedule for

Pay Lane	15	15	15	16	16	16	17	17	17	18	18	18
Steps	MA15	Per Hour	Earned	MA30	Per Hour	Earned	EDS	Per Hour	Earned	Doctor's	Per Hour	Earned
0	40138	19.23	26.41	42573	20.40	28.01	45470	21.79	29.91	48369	23.18	31.82
1	41143	19.71	27.07	43577	20.88	28.67	46476	22.27	30.58	49374	23.66	32.48
2	42159	20.20	27.74	44594	21.37	29.34	47492	22.76	31.24	50390	24.14	33.15
3	43190	20.69	28.41	45625	21.86	30.02	48522	23.25	31.92	51422	24.64	33.83
4	44232	21.19	29.10	46667	22.36	30.70	49566	23.75	32.61	52463	25.14	34.52
5	45286	21.70	29.79	47720	22.87	31.39	50618	24.25	33.30	53516	25.64	35.21
6	46349	22.21	30.49	48783	23.37	32.09	51682	24.76	34.00	54580	26.15	35.91
7	47425	22.72	31.20	49860	23.89	32.80	52758	25.28	34.71	55657	26.67	36.62
8	48510	23.24	31.91	50945	24.41	33.52	53842	25.80	35.42	56740	27.19	37.33
9	49604	23.77	32.63	52039	24.93	34.24	54935	26.32	36.14	57835	27.71	38.05
10	50703	24.29	33.36	53138	25.46	34.96	56036	26.85	36.87	58935	28.24	38.77
11	51811	24.83	34.09	54246	25.99	35.69	57144	27.38	37.59	60042	28.77	39.50
12	52926	25.36	34.82	55359	26.53	36.42	58257	27.91	38.33	61155	29.30	40.23
13	54044	25.90	35.56	56478	27.06	37.16	59376	28.45	39.06	62275	29.84	40.97
14	55166	26.43	36.29	57600	27.60	37.89	60499	28.99	39.80	63398	30.38	41.71
15	56290	26.97	37.03	58724	28.14	38.63	61624	29.53	40.54	64521	30.92	42.45
16	57416	27.51	37.77	59850	28.68	39.38	62750	30.07	41.28	65647	31.46	43.19
17	58543	28.05	38.52	60978	29.22	40.12	63878	30.61	42.03	66775	32.00	43.93
18	59671	28.59	39.26	62105	29.76	40.86	65004	31.15	42.77	67902	32.54	44.67
19	60797	29.13	40.00	63231	30.30	41.60	66130	31.69	43.51	69028	33.08	45.41
20	61919	29.67	40.74	64354	30.84	42.34	67253	32.22	44.25	70151	33.61	46.15
21	63040	30.21	41.47	65474	31.37	43.08	68371	32.76	44.98	71271	34.15	46.89
22	64154	30.74	42.21	66588	31.91	43.81	69487	33.30	45.72	72384	34.68	47.62
23	65264	31.27	42.94	67697	32.44	44.54	70595	33.83	46.44	73494	35.22	48.35
24	66363	31.80	43.66	68797	32.96	45.26	71694	34.35	47.17	74593	35.74	49.07
25	67455	32.32	44.38	69890	33.49	45.98	72787	34.88	47.89	75685	36.26	49.79
26	68537	32.84	45.09	70971	34.01	46.69	73870	35.40	48.60	76768	36.78	50.51
27	69605	33.35	45.79	72040	34.52	47.39	74938	35.91	49.30	77837	37.30	51.21
28	70665	33.86	46.49	73099	35.03	48.09	75998	36.41	50.00	78896	37.80	51.91
29	71710	34.36	47.18	74145	35.53	48.78	77043	36.92	50.69	79941	38.30	52.59

Table Effective Date: June 27, 2004

Domestic Dependent Elementary and Secondary Schools

4040 North Fairfax Drive
Arlington, VA 22203-1635

DDESS 2004/2005 School Year Comprehensive Schedule for

Counselor

Pay Schedule 27 Pay Table Identifier - U 310

Pay Lane	11	11	11	12	12	12	13	13	13	14	14	14
Steps	Bachelor's	Per Hour	Earned	BA15	Per Hour	Earned	BA30	Per Hour	Earned	Master's	Per Hour	Earned
0	32951	15.79	21.68	34109	16.34	22.44	35268	16.90	23.20	37703	18.07	24.80
1	33955	16.27	22.34	35115	16.83	23.10	36275	17.38	23.87	38709	18.55	25.47
2	34972	16.76	23.01	36131	17.31	23.77	37291	17.87	24.53	39725	19.03	26.13
3	36003	17.25	23.69	37162	17.81	24.45	38321	18.36	25.21	40755	19.53	26.81
4	37045	17.75	24.37	38204	18.31	25.13	39364	18.86	25.90	41798	20.03	27.50
5	38099	18.26	25.07	39257	18.81	25.83	40417	19.37	26.59	42851	20.53	28.19
6	39162	18.76	25.76	40321	19.32	26.53	41481	19.88	27.29	43916	21.04	28.89
7	40239	19.28	26.47	41398	19.84	27.24	42555	20.39	28.00	44990	21.56	29.60
8	41321	19.80	27.18	42480	20.35	27.95	43640	20.91	28.71	46075	22.08	30.31
9	42416	20.32	27.91	43574	20.88	28.67	44734	21.43	29.43	47169	22.60	31.03
10	43516	20.85	28.63	44675	21.41	29.39	45834	21.96	30.15	48269	23.13	31.76
11	44624	21.38	29.36	45784	21.94	30.12	46942	22.49	30.88	49377	23.66	32.48
12	45737	21.92	30.09	46897	22.47	30.85	48056	23.03	31.62	50491	24.19	33.22
13	46856	22.45	30.83	48016	23.01	31.59	49175	23.56	32.35	51609	24.73	33.95
14	47978	22.99	31.56	49138	23.54	32.33	50297	24.10	33.09	52732	25.27	34.69
15	49103	23.53	32.30	50262	24.08	33.07	51422	24.64	33.83	53857	25.81	35.43
16	50229	24.07	33.05	51389	24.62	33.81	52549	25.18	34.57	54983	26.35	36.17
17	51357	24.61	33.79	52517	25.16	34.55	53676	25.72	35.31	56110	26.89	36.91
18	52484	25.15	34.53	53643	25.70	35.29	54803	26.26	36.05	57237	27.43	37.66
19	53609	25.69	35.27	54769	26.24	36.03	55928	26.80	36.79	58362	27.96	38.40
20	54733	26.23	36.01	55891	26.78	36.77	57051	27.34	37.53	59486	28.50	39.14
21	55852	26.76	36.74	57012	27.32	37.51	58171	27.87	38.27	60605	29.04	39.87
22	56966	27.30	37.48	58126	27.85	38.24	59285	28.41	39.00	61719	29.57	40.60
23	58074	27.83	38.21	59234	28.38	38.97	60394	28.94	39.73	62829	30.10	41.33
24	59175	28.35	38.93	60333	28.91	39.69	61493	29.46	40.46	63928	30.63	42.06
25	60267	28.88	39.65	61426	29.43	40.41	62586	29.99	41.18	65021	31.16	42.78
26	61349	29.40	40.36	62509	29.95	41.12	63667	30.51	41.89	66102	31.67	43.49
27	62419	29.91	41.07	63578	30.46	41.83	64738	31.02	42.59	67170	32.18	44.19
28	63478	30.42	41.76	64638	30.97	42.53	65796	31.53	43.29	68230	32.69	44.89
29	64522	30.92	42.45	65681	31.47	43.21	66841	32.03	43.97	69276	33.19	45.58

Domestic Dependent Elementary and Secondary Schools

4040 North Fairfax Drive
Arlington, VA 22203-1635

DDESS 2004/2005 School Year Comprehensive Schedule for
Counselor
Pay Schedule 27 Pay Table Identifier - U 310

Pay Lane	15	15	15	16	16	16	17	17	17	18	18	18
Steps	MA15	Per Hour	Earned	MA30	Per Hour	Earned	EDS	Per Hour	Earned	Doctor's	Per Hour	Earned
0	40138	19.23	26.41	42573	20.40	28.01	45470	21.79	29.91	48369	23.18	31.82
1	41143	19.71	27.07	43577	20.88	28.67	46476	22.27	30.58	49374	23.66	32.48
2	42159	20.20	27.74	44594	21.37	29.34	47492	22.76	31.24	50390	24.14	33.15
3	43190	20.69	28.41	45625	21.86	30.02	48522	23.25	31.92	51422	24.64	33.83
4	44232	21.19	29.10	46667	22.36	30.70	49566	23.75	32.61	52463	25.14	34.52
5	45286	21.70	29.79	47720	22.87	31.39	50618	24.25	33.30	53516	25.64	35.21
6	46349	22.21	30.49	48783	23.37	32.09	51682	24.76	34.00	54580	26.15	35.91
7	47425	22.72	31.20	49860	23.89	32.80	52758	25.28	34.71	55657	26.67	36.62
8	48510	23.24	31.91	50945	24.41	33.52	53842	25.80	35.42	56740	27.19	37.33
9	49604	23.77	32.63	52039	24.93	34.24	54935	26.32	36.14	57835	27.71	38.05
10	50703	24.29	33.36	53138	25.46	34.96	56036	26.85	36.87	58935	28.24	38.77
11	51811	24.83	34.09	54246	25.99	35.69	57144	27.38	37.59	60042	28.77	39.50
12	52926	25.36	34.82	55359	26.53	36.42	58257	27.91	38.33	61155	29.30	40.23
13	54044	25.90	35.56	56478	27.06	37.16	59376	28.45	39.06	62275	29.84	40.97
14	55166	26.43	36.29	57600	27.60	37.89	60499	28.99	39.80	63398	30.38	41.71
15	56290	26.97	37.03	58724	28.14	38.63	61624	29.53	40.54	64521	30.92	42.45
16	57416	27.51	37.77	59850	28.68	39.38	62750	30.07	41.28	65647	31.46	43.19
17	58543	28.05	38.52	60978	29.22	40.12	63878	30.61	42.03	66775	32.00	43.93
18	59671	28.59	39.26	62105	29.76	40.86	65004	31.15	42.77	67902	32.54	44.67
19	60797	29.13	40.00	63231	30.30	41.60	66130	31.69	43.51	69028	33.08	45.41
20	61919	29.67	40.74	64354	30.84	42.34	67253	32.22	44.25	70151	33.61	46.15
21	63040	30.21	41.47	65474	31.37	43.08	68371	32.76	44.98	71271	34.15	46.89
22	64154	30.74	42.21	66588	31.91	43.81	69487	33.30	45.72	72384	34.68	47.62
23	65264	31.27	42.94	67697	32.44	44.54	70595	33.83	46.44	73494	35.22	48.35
24	66363	31.80	43.66	68797	32.96	45.26	71694	34.35	47.17	74593	35.74	49.07
25	67455	32.32	44.38	69890	33.49	45.98	72787	34.88	47.89	75685	36.26	49.79
26	68537	32.84	45.09	70971	34.01	46.69	73870	35.40	48.60	76768	36.78	50.51
27	69605	33.35	45.79	72040	34.52	47.39	74938	35.91	49.30	77837	37.30	51.21
28	70665	33.86	46.49	73099	35.03	48.09	75998	36.41	50.00	78896	37.80	51.91
29	71710	34.36	47.18	74145	35.53	48.78	77043	36.92	50.69	79941	38.30	52.59

Table Effective Date: June 27, 2004

Domestic Dependent Elementary and Secondary Schools

4040 North Fairfax Drive
Arlington, VA 22203-1635

DDESS 2004/2005 School Year Comprehensive Schedule for
Occupational Therapist
Pay Schedule 29 Pay Table Identifier - U 330

Pay Lane Steps	11 Bachelor's	11 Per Hour	11 Earned	12 BA15	12 Per Hour	12 Earned	13 BA30	13 Per Hour	13 Earned	14 Master's	14 Per Hour	14 Earned
0	41189	19.74	27.10	42637	20.43	28.05	44086	21.12	29.00	47130	22.58	31.01
1	42442	20.34	27.92	43892	21.03	28.88	45342	21.73	29.83	48384	23.18	31.83
2	43714	20.95	28.76	45164	21.64	29.71	46613	22.33	30.67	49656	23.79	32.67
3	45004	21.56	29.61	46451	22.26	30.56	47901	22.95	31.51	50944	24.41	33.52
4	46304	22.19	30.46	47754	22.88	31.42	49202	23.58	32.37	52246	25.03	34.37
5	47622	22.82	31.33	49072	23.51	32.28	50522	24.21	33.24	53565	25.67	35.24
6	48954	23.46	32.21	50402	24.15	33.16	51852	24.85	34.11	54895	26.30	36.12
7	50298	24.10	33.09	51746	24.79	34.04	53195	25.49	35.00	56238	26.95	37.00
8	51653	24.75	33.98	53102	25.44	34.94	54552	26.14	35.89	57593	27.60	37.89
9	53019	25.40	34.88	54468	26.10	35.83	55917	26.79	36.79	58961	28.25	38.79
10	54395	26.06	35.79	55845	26.76	36.74	57294	27.45	37.69	60335	28.91	39.69
11	55779	26.73	36.70	57228	27.42	37.65	58677	28.12	38.60	61720	29.57	40.61
12	57171	27.39	37.61	58619	28.09	38.57	60069	28.78	39.52	63112	30.24	41.52
13	58569	28.06	38.53	60018	28.76	39.49	61467	29.45	40.44	64509	30.91	42.44
14	59972	28.74	39.46	61420	29.43	40.41	62870	30.12	41.36	65914	31.58	43.36
15	61378	29.41	40.38	62828	30.10	41.33	64276	30.80	42.29	67319	32.26	44.29
16	62787	30.08	41.31	64235	30.78	42.26	65684	31.47	43.21	68728	32.93	45.22
17	64195	30.76	42.23	65645	31.45	43.19	67093	32.15	44.14	70137	33.61	46.14
18	65606	31.44	43.16	67054	32.13	44.11	68504	32.82	45.07	71547	34.28	47.07
19	67013	32.11	44.09	68463	32.80	45.04	69910	33.50	45.99	72955	34.96	48.00
20	68418	32.78	45.01	69866	33.48	45.96	71316	34.17	46.92	74358	35.63	48.92
21	69815	33.45	45.93	71265	34.15	46.88	72713	34.84	47.84	75755	36.30	49.84
22	71209	34.12	46.85	72658	34.81	47.80	74107	35.51	48.75	77150	36.97	50.76
23	72594	34.78	47.76	74044	35.48	48.71	75493	36.17	49.67	78534	37.63	51.67
24	73969	35.44	48.66	75419	36.14	49.62	76867	36.83	50.57	79910	38.29	52.57
25	75332	36.10	49.56	76782	36.79	50.51	78231	37.48	51.47	81273	38.94	53.47
26	76687	36.75	50.45	78136	37.44	51.41	79584	38.13	52.36	82626	39.59	54.36
27	78024	37.39	51.33	79473	38.08	52.28	80922	38.77	53.24	83965	40.23	55.24
28	79346	38.02	52.20	80796	38.71	53.16	82244	39.41	54.11	85288	40.87	56.11
29	80652	38.64	53.06	82101	39.34	54.01	83551	40.03	54.97	86593	41.49	56.97

Domestic Dependent Elementary and Secondary Schools

4040 North Fairfax Drive
Arlington, VA 22203-1635

DDESS 2004/2005 School Year Comprehensive Schedule for
Occupational Therapist
Pay Schedule 29 Pay Table Identifier - U 330

Pay Lane	15	15	15	16	16	16	17	17	17	18	18	18
Steps	MA15	Per Hour	Earned	MA30	Per Hour	Earned	EDS	Per Hour	Earned	Doctor's	Per Hour	Earned
0	50171	24.04	33.01	53215	25.50	35.01	56837	27.23	37.39	60462	28.97	39.78
1	51428	24.64	33.83	54471	26.10	35.84	58093	27.84	38.22	61716	29.57	40.60
2	52700	25.25	34.67	55743	26.71	36.67	59365	28.45	39.06	62988	30.18	41.44
3	53986	25.87	35.52	57030	27.33	37.52	60653	29.06	39.90	64275	30.80	42.29
4	55289	26.49	36.37	58333	27.95	38.38	61955	29.69	40.76	65577	31.42	43.14
5	56608	27.12	37.24	59651	28.58	39.24	63273	30.32	41.63	66896	32.05	44.01
6	57938	27.76	38.12	60980	29.22	40.12	64605	30.96	42.50	68227	32.69	44.89
7	59282	28.41	39.00	62324	29.86	41.00	65949	31.60	43.39	69569	33.33	45.77
8	60637	29.05	39.89	63680	30.51	41.89	67303	32.25	44.28	70925	33.98	46.66
9	62004	29.71	40.79	65047	31.17	42.79	68669	32.90	45.18	72293	34.64	47.56
10	63379	30.37	41.70	66423	31.83	43.70	70046	33.56	46.08	73669	35.30	48.47
11	64763	31.03	42.61	67807	32.49	44.61	71429	34.23	46.99	75051	35.96	49.38
12	66155	31.70	43.52	69198	33.16	45.53	72820	34.89	47.91	76445	36.63	50.29
13	67554	32.37	44.44	70596	33.83	46.44	74220	35.56	48.83	77841	37.30	51.21
14	68955	33.04	45.37	71999	34.50	47.37	75622	36.23	49.75	79245	37.97	52.13
15	70362	33.71	46.29	73406	35.17	48.29	77028	36.91	50.68	80651	38.64	53.06
16	71770	34.39	47.22	74814	35.85	49.22	78437	37.58	51.60	82059	39.32	53.99
17	73180	35.06	48.14	76224	36.52	50.15	79846	38.26	52.53	83469	39.99	54.91
18	74590	35.74	49.07	77632	37.20	51.07	81257	38.93	53.46	84878	40.67	55.84
19	75998	36.41	50.00	79040	37.87	52.00	82663	39.61	54.38	86286	41.34	56.77
20	77401	37.09	50.92	80445	38.55	52.92	84068	40.28	55.31	87689	42.02	57.69
21	78798	37.76	51.84	81842	39.22	53.84	85465	40.95	56.23	89088	42.69	58.61
22	80194	38.43	52.76	83236	39.88	54.76	86859	41.62	57.14	90482	43.36	59.53
23	81578	39.09	53.67	84622	40.55	55.67	88244	42.28	58.06	91867	44.02	60.44
24	82953	39.75	54.57	85996	41.21	56.58	89618	42.94	58.96	93242	44.68	61.34
25	84317	40.40	55.47	87360	41.86	57.47	90983	43.60	59.86	94606	45.33	62.24
26	85671	41.05	56.36	88715	42.51	58.37	92336	44.24	60.75	95959	45.98	63.13
27	87008	41.69	57.24	90050	43.15	59.24	93674	44.88	61.63	97296	46.62	64.01
28	88331	42.32	58.11	91375	43.78	60.12	94996	45.52	62.50	98620	47.25	64.88
29	89637	42.95	58.97	92678	44.41	60.97	96302	46.14	63.36	99924	47.88	65.74

Table Effective Date: June 28, 2004

Domestic Dependent Elementary and Secondary Schools

4040 North Fairfax Drive
Arlington, VA 22203-1635

DDESS 2004/2005 School Year Comprehensive Schedule for
Physical Therapist
Pay Schedule 30 Pay Table Identifier - U 340

Pay Lane Steps	11 Bachelor's	11 Per Hour	11 Earned	12 BA15	12 Per Hour	12 Earned	13 BA30	13 Per Hour	13 Earned	14 Master's	14 Per Hour	14 Earned
0	41189	19.74	27.10	42637	20.43	28.05	44086	21.12	29.00	47130	22.58	31.01
1	42442	20.34	27.92	43892	21.03	28.88	45342	21.73	29.83	48384	23.18	31.83
2	43714	20.95	28.76	45164	21.64	29.71	46613	22.33	30.67	49656	23.79	32.67
3	45004	21.56	29.61	46451	22.26	30.56	47901	22.95	31.51	50944	24.41	33.52
4	46304	22.19	30.46	47754	22.88	31.42	49202	23.58	32.37	52246	25.03	34.37
5	47622	22.82	31.33	49072	23.51	32.28	50522	24.21	33.24	53565	25.67	35.24
6	48954	23.46	32.21	50402	24.15	33.16	51852	24.85	34.11	54895	26.30	36.12
7	50298	24.10	33.09	51746	24.79	34.04	53195	25.49	35.00	56238	26.95	37.00
8	51653	24.75	33.98	53102	25.44	34.94	54552	26.14	35.89	57593	27.60	37.89
9	53019	25.40	34.88	54468	26.10	35.83	55917	26.79	36.79	58961	28.25	38.79
10	54395	26.06	35.79	55845	26.76	36.74	57294	27.45	37.69	60335	28.91	39.69
11	55779	26.73	36.70	57228	27.42	37.65	58677	28.12	38.60	61720	29.57	40.61
12	57171	27.39	37.61	58619	28.09	38.57	60069	28.78	39.52	63112	30.24	41.52
13	58569	28.06	38.53	60018	28.76	39.49	61467	29.45	40.44	64509	30.91	42.44
14	59972	28.74	39.46	61420	29.43	40.41	62870	30.12	41.36	65914	31.58	43.36
15	61378	29.41	40.38	62828	30.10	41.33	64276	30.80	42.29	67319	32.26	44.29
16	62787	30.08	41.31	64235	30.78	42.26	65684	31.47	43.21	68728	32.93	45.22
17	64195	30.76	42.23	65645	31.45	43.19	67093	32.15	44.14	70137	33.61	46.14
18	65606	31.44	43.16	67054	32.13	44.11	68504	32.82	45.07	71547	34.28	47.07
19	67013	32.11	44.09	68463	32.80	45.04	69910	33.50	45.99	72955	34.96	48.00
20	68418	32.78	45.01	69866	33.48	45.96	71316	34.17	46.92	74358	35.63	48.92
21	69815	33.45	45.93	71265	34.15	46.88	72713	34.84	47.84	75755	36.30	49.84
22	71209	34.12	46.85	72658	34.81	47.80	74107	35.51	48.75	77150	36.97	50.76
23	72594	34.78	47.76	74044	35.48	48.71	75493	36.17	49.67	78534	37.63	51.67
24	73969	35.44	48.66	75419	36.14	49.62	76867	36.83	50.57	79910	38.29	52.57
25	75332	36.10	49.56	76782	36.79	50.51	78231	37.48	51.47	81273	38.94	53.47
26	76687	36.75	50.45	78136	37.44	51.41	79584	38.13	52.36	82626	39.59	54.36
27	78024	37.39	51.33	79473	38.08	52.28	80922	38.77	53.24	83965	40.23	55.24
28	79346	38.02	52.20	80796	38.71	53.16	82244	39.41	54.11	85288	40.87	56.11
29	80652	38.64	53.06	82101	39.34	54.01	83551	40.03	54.97	86593	41.49	56.97

Domestic Dependent Elementary and Secondary Schools

4040 North Fairfax Drive
Arlington, VA 22203-1635

DDESS 2004/2005 School Year Comprehensive Schedule for
Physical Therapist
Pay Schedule 30 Pay Table Identifier - U 340

Pay Lane Steps	15 MA15	15 Per Hour	15 Earned	16 MA30	16 Per Hour	16 Earned	17 EDS	17 Per Hour	17 Earned	18 Doctor's	18 Per Hour	18 Earned
0	50171	24.04	33.01	53215	25.50	35.01	56837	27.23	37.39	60462	28.97	39.78
1	51428	24.64	33.83	54471	26.10	35.84	58093	27.84	38.22	61716	29.57	40.60
2	52700	25.25	34.67	55743	26.71	36.67	59365	28.45	39.06	62988	30.18	41.44
3	53986	25.87	35.52	57030	27.33	37.52	60653	29.06	39.90	64275	30.80	42.29
4	55289	26.49	36.37	58333	27.95	38.38	61955	29.69	40.76	65577	31.42	43.14
5	56608	27.12	37.24	59651	28.58	39.24	63273	30.32	41.63	66896	32.05	44.01
6	57938	27.76	38.12	60980	29.22	40.12	64605	30.96	42.50	68227	32.69	44.89
7	59282	28.41	39.00	62324	29.86	41.00	65949	31.60	43.39	69569	33.33	45.77
8	60637	29.05	39.89	63680	30.51	41.89	67303	32.25	44.28	70925	33.98	46.66
9	62004	29.71	40.79	65047	31.17	42.79	68669	32.90	45.18	72293	34.64	47.56
10	63379	30.37	41.70	66423	31.83	43.70	70046	33.56	46.08	73669	35.30	48.47
11	64763	31.03	42.61	67807	32.49	44.61	71429	34.23	46.99	75051	35.96	49.38
12	66155	31.70	43.52	69198	33.16	45.53	72820	34.89	47.91	76445	36.63	50.29
13	67554	32.37	44.44	70596	33.83	46.44	74220	35.56	48.83	77841	37.30	51.21
14	68955	33.04	45.37	71999	34.50	47.37	75622	36.23	49.75	79245	37.97	52.13
15	70362	33.71	46.29	73406	35.17	48.29	77028	36.91	50.68	80651	38.64	53.06
16	71770	34.39	47.22	74814	35.85	49.22	78437	37.58	51.60	82059	39.32	53.99
17	73180	35.06	48.14	76224	36.52	50.15	79846	38.26	52.53	83469	39.99	54.91
18	74590	35.74	49.07	77632	37.20	51.07	81257	38.93	53.46	84878	40.67	55.84
19	75998	36.41	50.00	79040	37.87	52.00	82663	39.61	54.38	86286	41.34	56.77
20	77401	37.09	50.92	80445	38.55	52.92	84068	40.28	55.31	87689	42.02	57.69
21	78798	37.76	51.84	81842	39.22	53.84	85465	40.95	56.23	89088	42.69	58.61
22	80194	38.43	52.76	83236	39.88	54.76	86859	41.62	57.14	90482	43.36	59.53
23	81578	39.09	53.67	84622	40.55	55.67	88244	42.28	58.06	91867	44.02	60.44
24	82953	39.75	54.57	85996	41.21	56.58	89618	42.94	58.96	93242	44.68	61.34
25	84317	40.40	55.47	87360	41.86	57.47	90983	43.60	59.86	94606	45.33	62.24
26	85671	41.05	56.36	88715	42.51	58.37	92336	44.24	60.75	95959	45.98	63.13
27	87008	41.69	57.24	90050	43.15	59.24	93674	44.88	61.63	97296	46.62	64.01
28	88331	42.32	58.11	91375	43.78	60.12	94996	45.52	62.50	98620	47.25	64.88
29	89637	42.95	58.97	92678	44.41	60.97	96302	46.14	63.36	99924	47.88	65.74

Table Effective Date: June 27, 2004

Domestic Dependent Elementary and Secondary Schools

4040 North Fairfax Drive
Arlington, VA 22203-1635

DDESS 2004/2005 School Year Comprehensive Schedule for

Nurse

Pay Schedule 28 Pay Table Identifier - U 320

Pay Lane Steps	11 Bachelor's	11 Per Hour	11 Earned	12 BA15	12 Per Hour	12 Earned	13 BA30	13 Per Hour	13 Earned	14 Master's	14 Per Hour	14 Earned
0	32951	15.79	21.68	34109	16.34	22.44	35268	16.90	23.20	37703	18.07	24.80
1	33955	16.27	22.34	35115	16.83	23.10	36275	17.38	23.87	38709	18.55	25.47
2	34972	16.76	23.01	36131	17.31	23.77	37291	17.87	24.53	39725	19.03	26.13
3	36003	17.25	23.69	37162	17.81	24.45	38321	18.36	25.21	40755	19.53	26.81
4	37045	17.75	24.37	38204	18.31	25.13	39364	18.86	25.90	41798	20.03	27.50
5	38099	18.26	25.07	39257	18.81	25.83	40417	19.37	26.59	42851	20.53	28.19
6	39162	18.76	25.76	40321	19.32	26.53	41481	19.88	27.29	43916	21.04	28.89
7	40239	19.28	26.47	41398	19.84	27.24	42555	20.39	28.00	44990	21.56	29.60
8	41321	19.80	27.18	42480	20.35	27.95	43640	20.91	28.71	46075	22.08	30.31
9	42416	20.32	27.91	43574	20.88	28.67	44734	21.43	29.43	47169	22.60	31.03
10	43516	20.85	28.63	44675	21.41	29.39	45834	21.96	30.15	48269	23.13	31.76
11	44624	21.38	29.36	45784	21.94	30.12	46942	22.49	30.88	49377	23.66	32.48
12	45737	21.92	30.09	46897	22.47	30.85	48056	23.03	31.62	50491	24.19	33.22
13	46856	22.45	30.83	48016	23.01	31.59	49175	23.56	32.35	51609	24.73	33.95
14	47978	22.99	31.56	49138	23.54	32.33	50297	24.10	33.09	52732	25.27	34.69
15	49103	23.53	32.30	50262	24.08	33.07	51422	24.64	33.83	53857	25.81	35.43
16	50229	24.07	33.05	51389	24.62	33.81	52549	25.18	34.57	54983	26.35	36.17
17	51357	24.61	33.79	52517	25.16	34.55	53676	25.72	35.31	56110	26.89	36.91
18	52484	25.15	34.53	53643	25.70	35.29	54803	26.26	36.05	57237	27.43	37.66
19	53609	25.69	35.27	54769	26.24	36.03	55928	26.80	36.79	58362	27.96	38.40
20	54733	26.23	36.01	55891	26.78	36.77	57051	27.34	37.53	59486	28.50	39.14
21	55852	26.76	36.74	57012	27.32	37.51	58171	27.87	38.27	60605	29.04	39.87
22	56966	27.30	37.48	58126	27.85	38.24	59285	28.41	39.00	61719	29.57	40.60
23	58074	27.83	38.21	59234	28.38	38.97	60394	28.94	39.73	62829	30.10	41.33
24	59175	28.35	38.93	60333	28.91	39.69	61493	29.46	40.46	63928	30.63	42.06
25	60267	28.88	39.65	61426	29.43	40.41	62586	29.99	41.18	65021	31.16	42.78
26	61349	29.40	40.36	62509	29.95	41.12	63667	30.51	41.89	66102	31.67	43.49
27	62419	29.91	41.07	63578	30.46	41.83	64738	31.02	42.59	67170	32.18	44.19
28	63478	30.42	41.76	64638	30.97	42.53	65796	31.53	43.29	68230	32.69	44.89
29	64522	30.92	42.45	65681	31.47	43.21	66841	32.03	43.97	69276	33.19	45.58

Domestic Dependent Elementary and Secondary Schools

4040 North Fairfax Drive
Arlington, VA 22203-1635

DDESS 2004/2005 School Year Comprehensive Schedule for

Nurse

Pay Schedule 28 Pay Table Identifier - U 320

Pay Lane Steps	15 MA15	15 Per Hour	15 Earned	16 MA30	16 Per Hour	16 Earned	18 Doctor's	18 Per Hour	18 Earned
0	40138	19.23	26.41	42573	20.40	28.01	48369	23.18	31.82
1	41143	19.71	27.07	43577	20.88	28.67	49374	23.66	32.48
2	42159	20.20	27.74	44594	21.37	29.34	50390	24.14	33.15
3	43190	20.69	28.41	45625	21.86	30.02	51422	24.64	33.83
4	44232	21.19	29.10	46667	22.36	30.70	52463	25.14	34.52
5	45286	21.70	29.79	47720	22.87	31.39	53516	25.64	35.21
6	46349	22.21	30.49	48783	23.37	32.09	54580	26.15	35.91
7	47425	22.72	31.20	49860	23.89	32.80	55657	26.67	36.62
8	48510	23.24	31.91	50945	24.41	33.52	56740	27.19	37.33
9	49604	23.77	32.63	52039	24.93	34.24	57835	27.71	38.05
10	50703	24.29	33.36	53138	25.46	34.96	58935	28.24	38.77
11	51811	24.83	34.09	54246	25.99	35.69	60042	28.77	39.50
12	52926	25.36	34.82	55359	26.53	36.42	61155	29.30	40.23
13	54044	25.90	35.56	56478	27.06	37.16	62275	29.84	40.97
14	55166	26.43	36.29	57600	27.60	37.89	63398	30.38	41.71
15	56290	26.97	37.03	58724	28.14	38.63	64521	30.92	42.45
16	57416	27.51	37.77	59850	28.68	39.38	65647	31.46	43.19
17	58543	28.05	38.52	60978	29.22	40.12	66775	32.00	43.93
18	59671	28.59	39.26	62105	29.76	40.86	67902	32.54	44.67
19	60797	29.13	40.00	63231	30.30	41.60	69028	33.08	45.41
20	61919	29.67	40.74	64354	30.84	42.34	70151	33.61	46.15
21	63040	30.21	41.47	65474	31.37	43.08	71271	34.15	46.89
22	64154	30.74	42.21	66588	31.91	43.81	72384	34.68	47.62
23	65264	31.27	42.94	67697	32.44	44.54	73494	35.22	48.35
24	66363	31.80	43.66	68797	32.96	45.26	74593	35.74	49.07
25	67455	32.32	44.38	69890	33.49	45.98	75685	36.26	49.79
26	68537	32.84	45.09	70971	34.01	46.69	76768	36.78	50.51
27	69605	33.35	45.79	72040	34.52	47.39	77837	37.30	51.21
28	70665	33.86	46.49	73099	35.03	48.09	78896	37.80	51.91
29	71710	34.36	47.18	74145	35.53	48.78	79941	38.30	52.59

Table Effective Date: June 27, 2004

Domestic Dependent Elementary and Secondary Schools

4040 North Fairfax Drive
Arlington, VA 22203-1635

DDESS 2004/2005 School Year Comprehensive Schedule for

Licensed Practical Nurse
Pay Schedule 26 Pay Table Identifier - U 300

Pay Lane Steps	00 Associate's	00 Per Hour	00 Earned
0	30150	14.45	19.84
1	31069	14.89	20.44
2	32000	15.33	21.05
3	32941	15.78	21.67
4	33894	16.24	22.30
5	34859	16.70	22.93
6	35834	17.17	23.58
7	36817	17.64	24.22
8	37809	18.12	24.87
9	38808	18.60	25.53
10	39817	19.08	26.20
11	40831	19.56	26.86
12	41848	20.05	27.53
13	42872	20.54	28.21
14	43899	21.03	28.88
15	44931	21.53	29.56
16	45960	22.02	30.24
17	46992	22.52	30.92
18	48023	23.01	31.59
19	49053	23.50	32.27
20	50081	24.00	32.95
21	51106	24.49	33.62
22	52124	24.98	34.29
23	53139	25.46	34.96
24	54145	25.94	35.62
25	55144	26.42	36.28
26	56134	26.90	36.93
27	57114	27.37	37.58
28	58082	27.83	38.21
29	59038	28.29	38.84

Table Effective Date: June 27, 2004

Domestic Dependent Elementary and Secondary Schools

4040 North Fairfax Drive
Arlington, VA 22203-1635

DDESS 2004/2005 School Year Comprehensive Schedule for

Psychologist
Pay Schedule 31 Pay Table Identifier - U 350

Pay Lane Steps	11 Bachelor's	11 Per Hour	11 Earned	12 BA15	12 Per Hour	12 Earned	13 BA30	13 Per Hour	13 Earned	14 Master's	14 Per Hour	14 Earned
0	36905	17.68	24.28	38203	18.31	25.13	39501	18.93	25.99	42228	20.23	27.78
1	38030	18.22	25.02	39328	18.84	25.87	40626	19.47	26.73	43354	20.77	28.52
2	39169	18.77	25.77	40467	19.39	26.62	41765	20.01	27.48	44491	21.32	29.27
3	40321	19.32	26.53	41620	19.94	27.38	42919	20.56	28.24	45645	21.87	30.03
4	41489	19.88	27.30	42787	20.50	28.15	44086	21.12	29.00	46812	22.43	30.80
5	42669	20.45	28.07	43968	21.07	28.93	45266	21.69	29.78	47993	23.00	31.57
6	43862	21.02	28.86	45161	21.64	29.71	46458	22.26	30.56	49186	23.57	32.36
7	45066	21.59	29.65	46365	22.22	30.50	47663	22.84	31.36	50390	24.14	33.15
8	46282	22.18	30.45	47578	22.80	31.30	48878	23.42	32.16	51603	24.73	33.95
9	47504	22.76	31.25	48803	23.38	32.11	50102	24.01	32.96	52828	25.31	34.76
10	48738	23.35	32.06	50037	23.98	32.92	51334	24.60	33.77	54062	25.90	35.57
11	49978	23.95	32.88	51278	24.57	33.74	52575	25.19	34.59	55302	26.50	36.38
12	51225	24.54	33.70	52523	25.17	34.55	53823	25.79	35.41	56547	27.09	37.20
13	52479	25.15	34.53	53776	25.77	35.38	55074	26.39	36.23	57803	27.70	38.03
14	53735	25.75	35.35	55033	26.37	36.21	56333	26.99	37.06	59057	28.30	38.85
15	54995	26.35	36.18	56293	26.97	37.03	57591	27.60	37.89	60319	28.90	39.68
16	56259	26.96	37.01	57555	27.58	37.87	58854	28.20	38.72	61581	29.51	40.51
17	57520	27.56	37.84	58818	28.18	38.70	60116	28.80	39.55	62842	30.11	41.34
18	58782	28.17	38.67	60080	28.79	39.53	61379	29.41	40.38	64106	30.72	42.18
19	60043	28.77	39.50	61342	29.39	40.36	62640	30.01	41.21	65367	31.32	43.00
20	61300	29.37	40.33	62600	30.00	41.18	63898	30.62	42.04	66625	31.92	43.83
21	62554	29.97	41.15	63853	30.60	42.01	65152	31.22	42.86	67878	32.52	44.66
22	63803	30.57	41.98	65101	31.19	42.83	66400	31.82	43.68	69127	33.12	45.48
23	65043	31.17	42.79	66341	31.79	43.65	67640	32.41	44.50	70368	33.72	46.29
24	66276	31.76	43.60	67574	32.38	44.46	68873	33.00	45.31	71599	34.31	47.10
25	67499	32.34	44.41	68797	32.96	45.26	70095	33.59	46.12	72822	34.89	47.91
26	68709	32.92	45.20	70009	33.55	46.06	71307	34.17	46.91	74034	35.47	48.71
27	69909	33.50	45.99	71209	34.12	46.85	72507	34.74	47.70	75232	36.05	49.49
28	71095	34.07	46.77	72394	34.69	47.63	73691	35.31	48.48	76419	36.62	50.28
29	72264	34.63	47.54	73564	35.25	48.40	74860	35.87	49.25	77588	37.18	51.04

Domestic Dependent Elementary and Secondary Schools

4040 North Fairfax Drive
Arlington, VA 22203-1635

DDESS 2004/2005 School Year Comprehensive Schedule for

Psychologist
Pay Schedule 31 Pay Table Identifier - U 350

Pay Lane Steps	15 MA15	15 Per Hour	15 Earned	16 MA30	16 Per Hour	16 Earned	17 EDS	17 Per Hour	17 Earned	18 Doctor's	18 Per Hour	18 Earned
0	44953	21.54	29.57	47681	22.85	31.37	50926	24.40	33.50	54173	25.96	35.64
1	46079	22.08	30.32	48807	23.39	32.11	52052	24.94	34.24	55299	26.50	36.38
2	47218	22.62	31.06	49944	23.93	32.86	53190	25.49	34.99	56436	27.04	37.13
3	48372	23.18	31.82	51098	24.48	33.62	54345	26.04	35.75	57590	27.59	37.89
4	49539	23.74	32.59	52266	25.04	34.39	55513	26.60	36.52	58758	28.15	38.66
5	50719	24.30	33.37	53446	25.61	35.16	56691	27.16	37.30	59939	28.72	39.43
6	51912	24.87	34.15	54638	26.18	35.95	57885	27.74	38.08	61131	29.29	40.22
7	53117	25.45	34.95	55842	26.76	36.74	59089	28.31	38.87	62336	29.87	41.01
8	54330	26.03	35.74	57057	27.34	37.54	60303	28.89	39.67	63550	30.45	41.81
9	55555	26.62	36.55	58280	27.93	38.34	61527	29.48	40.48	64774	31.04	42.61
10	56789	27.21	37.36	59514	28.52	39.15	62761	30.07	41.29	66007	31.63	43.43
11	58029	27.80	38.18	60755	29.11	39.97	64001	30.67	42.11	67247	32.22	44.24
12	59274	28.40	39.00	62001	29.71	40.79	65246	31.26	42.93	68493	32.82	45.06
13	60528	29.00	39.82	63255	30.31	41.62	66502	31.86	43.75	69746	33.42	45.89
14	61785	29.60	40.65	64511	30.91	42.44	67756	32.47	44.58	71003	34.02	46.71
15	63044	30.21	41.48	65772	31.52	43.27	69018	33.07	45.41	72263	34.63	47.54
16	64307	30.81	42.31	67034	32.12	44.10	70279	33.67	46.24	73527	35.23	48.37
17	65570	31.42	43.14	68295	32.72	44.93	71542	34.28	47.07	74787	35.83	49.20
18	66833	32.02	43.97	69559	33.33	45.76	72806	34.89	47.90	76051	36.44	50.03
19	68093	32.63	44.80	70821	33.93	46.59	74065	35.49	48.73	77313	37.05	50.86
20	69352	33.23	45.63	72077	34.54	47.42	75324	36.09	49.56	78569	37.65	51.69
21	70604	33.83	46.45	73332	35.14	48.24	76576	36.69	50.38	79824	38.25	52.52
22	71853	34.43	47.27	74580	35.74	49.07	77826	37.29	51.20	81072	38.85	53.34
23	73094	35.02	48.09	75820	36.33	49.88	79066	37.89	52.02	82312	39.44	54.15
24	74326	35.61	48.90	77052	36.92	50.69	80299	38.48	52.83	83544	40.03	54.96
25	75548	36.20	49.70	78275	37.51	51.50	81521	39.06	53.63	84767	40.62	55.77
26	76760	36.78	50.50	79487	38.09	52.29	82732	39.64	54.43	85978	41.20	56.56
27	77960	37.36	51.29	80687	38.66	53.08	83932	40.22	55.22	87178	41.77	57.35
28	79145	37.92	52.07	81872	39.23	53.86	85118	40.78	56.00	88364	42.34	58.13
29	80314	38.48	52.84	83041	39.79	54.63	86287	41.34	56.77	89533	42.90	58.90

Table Effective Date: **June 27, 2004**

Domestic Dependent Elementary and Secondary Schools

4040 North Fairfax Drive
Arlington, VA 22203-1635

DDESS 2004/2005 School Year Comprehensive Schedule for

Social Worker
Pay Schedule 32 Pay Table Identifier - U 360

Pay Lane Steps	11 Bachelor's	11 Per Hour	11 Earned	12 BA15	12 Per Hour	12 Earned	13 BA30	13 Per Hour	13 Earned	14 Master's	14 Per Hour	14 Earned
0	32951	15.79	21.68	34109	16.34	22.44	35268	16.90	23.20	37703	18.07	24.80
1	33955	16.27	22.34	35115	16.83	23.10	36275	17.38	23.87	38709	18.55	25.47
2	34972	16.76	23.01	36131	17.31	23.77	37291	17.87	24.53	39725	19.03	26.13
3	36003	17.25	23.69	37162	17.81	24.45	38321	18.36	25.21	40755	19.53	26.81
4	37045	17.75	24.37	38204	18.31	25.13	39364	18.86	25.90	41798	20.03	27.50
5	38099	18.26	25.07	39257	18.81	25.83	40417	19.37	26.59	42851	20.53	28.19
6	39162	18.76	25.76	40321	19.32	26.53	41481	19.88	27.29	43916	21.04	28.89
7	40239	19.28	26.47	41398	19.84	27.24	42555	20.39	28.00	44990	21.56	29.60
8	41321	19.80	27.18	42480	20.35	27.95	43640	20.91	28.71	46075	22.08	30.31
9	42416	20.32	27.91	43574	20.88	28.67	44734	21.43	29.43	47169	22.60	31.03
10	43516	20.85	28.63	44675	21.41	29.39	45834	21.96	30.15	48269	23.13	31.76
11	44624	21.38	29.36	45784	21.94	30.12	46942	22.49	30.88	49377	23.66	32.48
12	45737	21.92	30.09	46897	22.47	30.85	48056	23.03	31.62	50491	24.19	33.22
13	46856	22.45	30.83	48016	23.01	31.59	49175	23.56	32.35	51609	24.73	33.95
14	47978	22.99	31.56	49138	23.54	32.33	50297	24.10	33.09	52732	25.27	34.69
15	49103	23.53	32.30	50262	24.08	33.07	51422	24.64	33.83	53857	25.81	35.43
16	50229	24.07	33.05	51389	24.62	33.81	52549	25.18	34.57	54983	26.35	36.17
17	51357	24.61	33.79	52517	25.16	34.55	53676	25.72	35.31	56110	26.89	36.91
18	52484	25.15	34.53	53643	25.70	35.29	54803	26.26	36.05	57237	27.43	37.66
19	53609	25.69	35.27	54769	26.24	36.03	55928	26.80	36.79	58362	27.96	38.40
20	54733	26.23	36.01	55891	26.78	36.77	57051	27.34	37.53	59486	28.50	39.14
21	55852	26.76	36.74	57012	27.32	37.51	58171	27.87	38.27	60605	29.04	39.87
22	56966	27.30	37.48	58126	27.85	38.24	59285	28.41	39.00	61719	29.57	40.60
23	58074	27.83	38.21	59234	28.38	38.97	60394	28.94	39.73	62829	30.10	41.33
24	59175	28.35	38.93	60333	28.91	39.69	61493	29.46	40.46	63928	30.63	42.06
25	60267	28.88	39.65	61426	29.43	40.41	62586	29.99	41.18	65021	31.16	42.78
26	61349	29.40	40.36	62509	29.95	41.12	63667	30.51	41.89	66102	31.67	43.49
27	62419	29.91	41.07	63578	30.46	41.83	64738	31.02	42.59	67170	32.18	44.19
28	63478	30.42	41.76	64638	30.97	42.53	65796	31.53	43.29	68230	32.69	44.89
29	64522	30.92	42.45	65681	31.47	43.21	66841	32.03	43.97	69276	33.19	45.58

Domestic Dependent Elementary and Secondary Schools

4040 North Fairfax Drive
Arlington, VA 22203-1635

DDESS 2004/2005 School Year Comprehensive Schedule for

Social Worker
Pay Schedule 32 Pay Table Identifier - U 360

Pay Lane Steps	15 MA15	15 Per Hour	15 Earned	16 MA30	16 Per Hour	16 Earned	17 EDS	17 Per Hour	17 Earned	18 Doctor's	18 Per Hour	18 Earned
0	40138	19.23	26.41	42573	20.40	28.01	45470	21.79	29.91	48369	23.18	31.82
1	41143	19.71	27.07	43577	20.88	28.67	46476	22.27	30.58	49374	23.66	32.48
2	42159	20.20	27.74	44594	21.37	29.34	47492	22.76	31.24	50390	24.14	33.15
3	43190	20.69	28.41	45625	21.86	30.02	48522	23.25	31.92	51422	24.64	33.83
4	44232	21.19	29.10	46667	22.36	30.70	49566	23.75	32.61	52463	25.14	34.52
5	45286	21.70	29.79	47720	22.87	31.39	50618	24.25	33.30	53516	25.64	35.21
6	46349	22.21	30.49	48783	23.37	32.09	51682	24.76	34.00	54580	26.15	35.91
7	47425	22.72	31.20	49860	23.89	32.80	52758	25.28	34.71	55657	26.67	36.62
8	48510	23.24	31.91	50945	24.41	33.52	53842	25.80	35.42	56740	27.19	37.33
9	49604	23.77	32.63	52039	24.93	34.24	54935	26.32	36.14	57835	27.71	38.05
10	50703	24.29	33.36	53138	25.46	34.96	56036	26.85	36.87	58935	28.24	38.77
11	51811	24.83	34.09	54246	25.99	35.69	57144	27.38	37.59	60042	28.77	39.50
12	52926	25.36	34.82	55359	26.53	36.42	58257	27.91	38.33	61155	29.30	40.23
13	54044	25.90	35.56	56478	27.06	37.16	59376	28.45	39.06	62275	29.84	40.97
14	55166	26.43	36.29	57600	27.60	37.89	60499	28.99	39.80	63398	30.38	41.71
15	56290	26.97	37.03	58724	28.14	38.63	61624	29.53	40.54	64521	30.92	42.45
16	57416	27.51	37.77	59850	28.68	39.38	62750	30.07	41.28	65647	31.46	43.19
17	58543	28.05	38.52	60978	29.22	40.12	63878	30.61	42.03	66775	32.00	43.93
18	59671	28.59	39.26	62105	29.76	40.86	65004	31.15	42.77	67902	32.54	44.67
19	60797	29.13	40.00	63231	30.30	41.60	66130	31.69	43.51	69028	33.08	45.41
20	61919	29.67	40.74	64354	30.84	42.34	67253	32.22	44.25	70151	33.61	46.15
21	63040	30.21	41.47	65474	31.37	43.08	68371	32.76	44.98	71271	34.15	46.89
22	64154	30.74	42.21	66588	31.91	43.81	69487	33.30	45.72	72384	34.68	47.62
23	65264	31.27	42.94	67697	32.44	44.54	70595	33.83	46.44	73494	35.22	48.35
24	66363	31.80	43.66	68797	32.96	45.26	71694	34.35	47.17	74593	35.74	49.07
25	67455	32.32	44.38	69890	33.49	45.98	72787	34.88	47.89	75685	36.26	49.79
26	68537	32.84	45.09	70971	34.01	46.69	73870	35.40	48.60	76768	36.78	50.51
27	69605	33.35	45.79	72040	34.52	47.39	74938	35.91	49.30	77837	37.30	51.21
28	70665	33.86	46.49	73099	35.03	48.09	75998	36.41	50.00	78896	37.80	51.91
29	71710	34.36	47.18	74145	35.53	48.78	77043	36.92	50.69	79941	38.30	52.59

Table Effective Date: June 27, 2004

Domestic Dependent Elementary and Secondary Schools

4040 North Fairfax Drive
Arlington, VA 22203-1635

DDESS 2004/2005 School Year Comprehensive Schedule for

Speech Therapist/Pathologist

Pay Lane Steps	11 Bachelor's	11 Per Hour	11 Earned	12 BA15	12 Per Hour	12 Earned	13 BA30	13 Per Hour	13 Earned	14 Master's	14 Per Hour	14 Earned
0	36905	17.68	24.28	38203	18.31	25.13	39501	18.93	25.99	42228	20.23	27.78
1	38030	18.22	25.02	39328	18.84	25.87	40626	19.47	26.73	43354	20.77	28.52
2	39169	18.77	25.77	40467	19.39	26.62	41765	20.01	27.48	44491	21.32	29.27
3	40321	19.32	26.53	41620	19.94	27.38	42919	20.56	28.24	45645	21.87	30.03
4	41489	19.88	27.30	42787	20.50	28.15	44086	21.12	29.00	46812	22.43	30.80
5	42669	20.45	28.07	43968	21.07	28.93	45266	21.69	29.78	47993	23.00	31.57
6	43862	21.02	28.86	45161	21.64	29.71	46458	22.26	30.56	49186	23.57	32.36
7	45066	21.59	29.65	46365	22.22	30.50	47663	22.84	31.36	50390	24.14	33.15
8	46282	22.18	30.45	47578	22.80	31.30	48878	23.42	32.16	51603	24.73	33.95
9	47504	22.76	31.25	48803	23.38	32.11	50102	24.01	32.96	52828	25.31	34.76
10	48738	23.35	32.06	50037	23.98	32.92	51334	24.60	33.77	54062	25.90	35.57
11	49978	23.95	32.88	51278	24.57	33.74	52575	25.19	34.59	55302	26.50	36.38
12	51225	24.54	33.70	52523	25.17	34.55	53823	25.79	35.41	56547	27.09	37.20
13	52479	25.15	34.53	53776	25.77	35.38	55074	26.39	36.23	57803	27.70	38.03
14	53735	25.75	35.35	55033	26.37	36.21	56333	26.99	37.06	59057	28.30	38.85
15	54995	26.35	36.18	56293	26.97	37.03	57591	27.60	37.89	60319	28.90	39.68
16	56259	26.96	37.01	57555	27.58	37.87	58854	28.20	38.72	61581	29.51	40.51
17	57520	27.56	37.84	58818	28.18	38.70	60116	28.80	39.55	62842	30.11	41.34
18	58782	28.17	38.67	60080	28.79	39.53	61379	29.41	40.38	64106	30.72	42.18
19	60043	28.77	39.50	61342	29.39	40.36	62640	30.01	41.21	65367	31.32	43.00
20	61300	29.37	40.33	62600	30.00	41.18	63898	30.62	42.04	66625	31.92	43.83
21	62554	29.97	41.15	63853	30.60	42.01	65152	31.22	42.86	67878	32.52	44.66
22	63803	30.57	41.98	65101	31.19	42.83	66400	31.82	43.68	69127	33.12	45.48
23	65043	31.17	42.79	66341	31.79	43.65	67640	32.41	44.50	70368	33.72	46.29
24	66276	31.76	43.60	67574	32.38	44.46	68873	33.00	45.31	71599	34.31	47.10
25	67499	32.34	44.41	68797	32.96	45.26	70095	33.59	46.12	72822	34.89	47.91
26	68709	32.92	45.20	70009	33.55	46.06	71307	34.17	46.91	74034	35.47	48.71
27	69909	33.50	45.99	71209	34.12	46.85	72507	34.74	47.70	75232	36.05	49.49
28	71095	34.07	46.77	72394	34.69	47.63	73691	35.31	48.48	76419	36.62	50.28
29	72264	34.63	47.54	73564	35.25	48.40	74860	35.87	49.25	77588	37.18	51.04

Domestic Dependent Elementary and Secondary Schools

4040 North Fairfax Drive
Arlington, VA 22203-1635

DDESS 2004/2005 School Year Comprehensive Schedule for
Speech Therapist/Pathologist

Pay Lane Steps	15 MA15	15 Per Hour	15 Earned	16 MA30	16 Per Hour	16 Earned	17 EDS	17 Per Hour	17 Earned	18 Doctor's	18 Per Hour	18 Earned
0	44953	21.54	29.57	47681	22.85	31.37	50926	24.40	33.50	54173	25.96	35.64
1	46079	22.08	30.32	48807	23.39	32.11	52052	24.94	34.24	55299	26.50	36.38
2	47218	22.62	31.06	49944	23.93	32.86	53190	25.49	34.99	56436	27.04	37.13
3	48372	23.18	31.82	51098	24.48	33.62	54345	26.04	35.75	57590	27.59	37.89
4	49539	23.74	32.59	52266	25.04	34.39	55513	26.60	36.52	58758	28.15	38.66
5	50719	24.30	33.37	53446	25.61	35.16	56691	27.16	37.30	59939	28.72	39.43
6	51912	24.87	34.15	54638	26.18	35.95	57885	27.74	38.08	61131	29.29	40.22
7	53117	25.45	34.95	55842	26.76	36.74	59089	28.31	38.87	62336	29.87	41.01
8	54330	26.03	35.74	57057	27.34	37.54	60303	28.89	39.67	63550	30.45	41.81
9	55555	26.62	36.55	58280	27.93	38.34	61527	29.48	40.48	64774	31.04	42.61
10	56789	27.21	37.36	59514	28.52	39.15	62761	30.07	41.29	66007	31.63	43.43
11	58029	27.80	38.18	60755	29.11	39.97	64001	30.67	42.11	67247	32.22	44.24
12	59274	28.40	39.00	62001	29.71	40.79	65246	31.26	42.93	68493	32.82	45.06
13	60528	29.00	39.82	63255	30.31	41.62	66502	31.86	43.75	69746	33.42	45.89
14	61785	29.60	40.65	64511	30.91	42.44	67756	32.47	44.58	71003	34.02	46.71
15	63044	30.21	41.48	65772	31.52	43.27	69018	33.07	45.41	72263	34.63	47.54
16	64307	30.81	42.31	67034	32.12	44.10	70279	33.67	46.24	73527	35.23	48.37
17	65570	31.42	43.14	68295	32.72	44.93	71542	34.28	47.07	74787	35.83	49.20
18	66833	32.02	43.97	69559	33.33	45.76	72806	34.89	47.90	76051	36.44	50.03
19	68093	32.63	44.80	70821	33.93	46.59	74065	35.49	48.73	77313	37.05	50.86
20	69352	33.23	45.63	72077	34.54	47.42	75324	36.09	49.56	78569	37.65	51.69
21	70604	33.83	46.45	73332	35.14	48.24	76576	36.69	50.38	79824	38.25	52.52
22	71853	34.43	47.27	74580	35.74	49.07	77826	37.29	51.20	81072	38.85	53.34
23	73094	35.02	48.09	75820	36.33	49.88	79066	37.89	52.02	82312	39.44	54.15
24	74326	35.61	48.90	77052	36.92	50.69	80299	38.48	52.83	83544	40.03	54.96
25	75548	36.20	49.70	78275	37.51	51.50	81521	39.06	53.63	84767	40.62	55.77
26	76760	36.78	50.50	79487	38.09	52.29	82732	39.64	54.43	85978	41.20	56.56
27	77960	37.36	51.29	80687	38.66	53.08	83932	40.22	55.22	87178	41.77	57.35
28	79145	37.92	52.07	81872	39.23	53.86	85118	40.78	56.00	88364	42.34	58.13
29	80314	38.48	52.84	83041	39.79	54.63	86287	41.34	56.77	89533	42.90	58.90

Table Effective Date: **January 9, 2005**