

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VIRGINIA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE  
**SCHEDULE FOR OTHER COMPENSATION**

**1. RECESS PERIOD APPOINTMENTS**

a. Summer School Teachers. The full daily rate for summer school is two-thirds of the daily rate that the educator was entitled to receive during the prior school year. The minimum increment earned and paid is one-half day, with a one-half-day increment equivalent to one-third of the educator's prior school year daily rate of pay.

b. Summer School Principals. The daily rate for a summer school principal, assistant principal, or management and education specialist is the full daily rate provided in the appropriate salary schedule for the type position. The minimum increment earned and paid is one-half day.

c. Summer School Substitute Teachers. The daily rate for a summer school substitute teacher is two-thirds of the regular school year substitute rate. The minimum increment earned and paid is one-half day (one-third of the regular school year rate).

Daily rate for a service increment of:

**(1) One full day: \$52.50**

**(2) Less than one full day: \$26.25**

d. Other Recess Period Appointments. The daily rate for an educator employed during recess period apart from the regularly established school year is the prior school year salary schedule for the appropriate occupation. The minimum rate earned and paid is one-half day.

**2. ADDITIONAL COMPENSATION FOR EXTRA-DUTY ASSIGNMENTS**

In addition to the basic rates of compensation included in the salary schedules, there shall be paid additional amounts of compensation for extra-duty assignments under the following circumstances:

a. Dormitory Counselors/Supervisory Dormitory Counselors

Scheduled Tour of Duty and Type of Dormitory	Additional Compensation Per School Year
5 Day, 40 Hour	\$1,395.00
7 Day, 40 Hour	\$2,845.00
5 Day, 45 Hour	\$7,270.00
7 Day, 45 Hour	\$8,720.00

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SCHEDULE FOR OTHER COMPENSATION

**2. ADDITIONAL COMPENSATION FOR EXTRA-DUTY ASSIGNMENTS**

b. Sports and Student-Related Activities Performed as Extra Duties in Schools

<u>Hourly Range of Assigned Duties in Excess of Regular School Duties</u>	<u>Additional Compensation</u>
1-19 Hours	\$205.00
20-39 Hours	\$620.00
40-79 Hours	\$1,235.00
80-119 Hours	\$2,060.00
120-159 Hours	\$2,885.00
160-199 Hours	\$3,710.00
200 Hours and Over	\$4,125.00

(1) The Director, Department of Defense Education Activity, will establish the hourly category above, determined to be appropriate for each type of authorized extra-duty activity.

(2) It is the policy of the Department of Defense that, to the extent practicable, extra-duty type activities be accomplished within normal workload requirements.

(3) Payments will be made separately from regular salary payments, but not until the extra duty activity is completed, except that payment made to an employee otherwise eligible who, for reasons acceptable to management, is prevented from completing his assigned activity.

Effective Date: August 1, 1999

Gary L. Meadows  
Acting Chief  
Wage and Salary Division

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OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**SCHEDULE A**

**ELEMENTARY AND SECONDARY SUBSTITUTE TEACHER SCHEDULE**

Daily rate for a service increment of:

- a. One full day: **\$79.00**
- b. Less than one full day: **\$39.50**

A service increment of less than one full day normally will be for one-half the total time that the regularly scheduled teacher would be in attendance for a full day at the school. This service increment approximates one-half of the regular full-time teacher's scheduled work day. This service increment includes up to 30 additional minutes to permit completion of a class period, as required. The minimum service increment for time and attendance payroll reporting is one-half day. Such service need not be continuous.

Effective Date: August 1, 1999

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Wage and Salary Division

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OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**SCHEDULE C**  
**COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS**

Pay Plan is TP  
Pay Table ID is 00AA

DCPDS Grade	CB BACHELOR'S	CC BA+15	CL BA+30	CD MASTER'S	CM MA+15	CE MA+30	CG DOCTOR'S
Step							
1	29,125	30,140	31,155	32,170	33,185	34,200	35,215
2	30,230	31,320	32,405	33,495	34,580	35,670	36,755
3	31,335	32,500	33,655	34,820	35,975	37,140	38,295
4	32,440	33,680	34,905	36,145	37,370	38,610	39,835
5	33,545	34,860	36,155	37,470	38,765	40,080	41,375
6	34,650	36,040	37,405	38,795	40,160	41,550	42,915
7	35,755	37,220	38,655	40,120	41,555	43,020	44,455
8	36,860	38,400	39,905	41,445	42,950	44,490	45,995
9	37,965	39,580	41,155	42,770	44,345	45,960	47,535
10	39,070	40,760	42,405	44,095	45,740	47,430	49,075
11	40,175	41,940	43,655	45,420	47,135	48,900	50,615
12	41,280	43,120	44,905	46,745	48,530	50,370	52,155
13	42,385	44,300	46,155	48,070	49,925	51,840	53,695
14	43,490	45,480	47,405	49,395	51,320	53,310	55,235
15	44,540	46,560	48,515	50,535	52,490	54,510	56,465
16	45,590	47,640	49,625	51,675	53,660	55,710	57,695
17	46,640	48,720	50,735	52,815	54,830	56,910	58,925
18	47,690	49,800	51,845	53,955	56,000	58,110	60,155

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Kindergarten Teachers - Half Day Sessions. The school year salary for kindergarten teachers regularly assigned to teach one kindergarten session (half-day) will be one-half of the basic school year salary authorized by this schedule. The minimum increment earned is one-half day.
3. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 1999

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OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**SCHEDULE C - DAILY RATES**

COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Pay Table ID is 00AA

DCPDS Grade	CB BACHELOR'S	Daily WrkShop	Summer School	CC BA+15	Daily WrkShop	Summer School	CL BA+30	Daily WrkShop	Summer School
Step									
1	\$29,125	\$153.29	\$102.19	\$30,140	\$158.63	\$105.75	\$31,155	\$163.97	\$109.32
2	\$30,230	\$159.11	\$106.07	\$31,320	\$164.84	\$109.89	\$32,405	\$170.55	\$113.70
3	\$31,335	\$164.92	\$109.95	\$32,500	\$171.05	\$114.04	\$33,655	\$177.13	\$118.09
4	\$32,440	\$170.74	\$113.82	\$33,680	\$177.26	\$118.18	\$34,905	\$183.71	\$122.47
5	\$33,545	\$176.55	\$117.70	\$34,860	\$183.47	\$122.32	\$36,155	\$190.29	\$126.86
6	\$34,650	\$182.37	\$121.58	\$36,040	\$189.68	\$126.46	\$37,405	\$196.87	\$131.25
7	\$35,755	\$188.18	\$125.46	\$37,220	\$195.89	\$130.60	\$38,655	\$203.45	\$135.63
8	\$36,860	\$194.00	\$129.33	\$38,400	\$202.11	\$134.74	\$39,905	\$210.03	\$140.02
9	\$37,965	\$199.82	\$133.21	\$39,580	\$208.32	\$138.88	\$41,155	\$216.61	\$144.40
10	\$39,070	\$205.63	\$137.09	\$40,760	\$214.53	\$143.02	\$42,405	\$223.18	\$148.79
11	\$40,175	\$211.45	\$140.96	\$41,940	\$220.74	\$147.16	\$43,655	\$229.76	\$153.18
12	\$41,280	\$217.26	\$144.84	\$43,120	\$226.95	\$151.30	\$44,905	\$236.34	\$157.56
13	\$42,385	\$223.08	\$148.72	\$44,300	\$233.16	\$155.44	\$46,155	\$242.92	\$161.95
14	\$43,490	\$228.89	\$152.60	\$45,480	\$239.37	\$159.58	\$47,405	\$249.50	\$166.33
15	\$44,540	\$234.42	\$156.28	\$46,560	\$245.05	\$163.37	\$48,515	\$255.34	\$170.23
16	\$45,590	\$239.95	\$159.96	\$47,640	\$250.74	\$167.16	\$49,625	\$261.18	\$174.12
17	\$46,640	\$245.47	\$163.65	\$48,720	\$256.42	\$170.95	\$50,735	\$267.03	\$178.02
18	\$47,690	\$251.00	\$167.33	\$49,800	\$262.11	\$174.74	\$51,845	\$272.87	\$181.91

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 1999

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**OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE**

**SCHEDULE C - DAILY RATES**

**COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS**

Pay Plan is TP

Pay Table ID is 00AA

DCPDS Grade	CD MASTER'S	Daily WrkShop	Summer School	CM MA+15	Daily WrkShop	Summer School	CE MA+30	Daily WrkShop	Summer School	CG DOCTOR'S	Daily WrkShop	Summer School
Step 1	\$32,170	\$169.32	\$112.88	\$33,185	\$174.66	\$116.44	\$34,200	\$180.00	\$120.00	\$35,215	\$185.34	\$123.56
2	\$33,495	\$176.29	\$117.53	\$34,580	\$182.00	\$121.33	\$35,670	\$187.74	\$125.16	\$36,755	\$193.45	\$128.96
3	\$34,820	\$183.26	\$122.18	\$35,975	\$189.34	\$126.23	\$37,140	\$195.47	\$130.32	\$38,295	\$201.55	\$134.37
4	\$36,145	\$190.24	\$126.82	\$37,370	\$196.68	\$131.12	\$38,610	\$203.21	\$135.47	\$39,835	\$209.66	\$139.77
5	\$37,470	\$197.21	\$131.47	\$38,765	\$204.03	\$136.02	\$40,080	\$210.95	\$140.63	\$41,375	\$217.76	\$145.18
6	\$38,795	\$204.18	\$136.12	\$40,160	\$211.37	\$140.91	\$41,550	\$218.68	\$145.79	\$42,915	\$225.87	\$150.58
7	\$40,120	\$211.16	\$140.77	\$41,555	\$218.71	\$145.81	\$43,020	\$226.42	\$150.95	\$44,455	\$233.97	\$155.98
8	\$41,445	\$218.13	\$145.42	\$42,950	\$226.05	\$150.70	\$44,490	\$234.16	\$156.11	\$45,995	\$242.08	\$161.39
9	\$42,770	\$225.11	\$150.07	\$44,345	\$233.39	\$155.60	\$45,960	\$241.89	\$161.26	\$47,535	\$250.18	\$166.79
10	\$44,095	\$232.08	\$154.72	\$45,740	\$240.74	\$160.49	\$47,430	\$249.63	\$166.42	\$49,075	\$258.29	\$172.19
11	\$45,420	\$239.05	\$159.37	\$47,135	\$248.08	\$165.39	\$48,900	\$257.37	\$171.58	\$50,615	\$266.39	\$177.60
12	\$46,745	\$246.03	\$164.02	\$48,530	\$255.42	\$170.28	\$50,370	\$265.11	\$176.74	\$52,155	\$274.50	\$183.00
13	\$48,070	\$253.00	\$168.67	\$49,925	\$262.76	\$175.18	\$51,840	\$272.84	\$181.89	\$53,695	\$282.61	\$188.40
14	\$49,395	\$259.97	\$173.32	\$51,320	\$270.11	\$180.07	\$53,310	\$280.58	\$187.05	\$55,235	\$290.71	\$193.81
15	\$50,535	\$265.97	\$177.32	\$52,490	\$276.26	\$184.18	\$54,510	\$286.89	\$191.26	\$56,465	\$297.18	\$198.12
16	\$51,675	\$271.97	\$181.32	\$53,660	\$282.42	\$188.28	\$55,710	\$293.21	\$195.47	\$57,695	\$303.66	\$202.44
17	\$52,815	\$277.97	\$185.32	\$54,830	\$288.58	\$192.39	\$56,910	\$299.53	\$199.68	\$58,925	\$310.13	\$206.75
18	\$53,955	\$283.97	\$189.32	\$56,000	\$294.74	\$196.49	\$58,110	\$305.84	\$203.89	\$60,155	\$316.61	\$211.07

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.  
The minimum increment earned is one-half day. Effective Date: August 1, 1999

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OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**SCHEDULE D**  
**SCHEDULE FOR SOCIAL WORKERS**  
Pay Plan is TP

<b>DCPDS Grade</b>	<b>DD</b>	<b>DM</b>	<b>DE</b>	<b>DG</b>
	<b>MASTER'S</b>	<b>MA+15</b>	<b>MA+30</b>	<b>DOCTOR'S</b>
Step				
1	32,305	33,440	34,575	35,710
2	33,730	34,900	36,065	37,235
3	35,155	36,360	37,555	38,760
4	36,580	37,820	39,045	40,285
5	38,005	39,280	40,535	41,810
6	39,430	40,740	42,025	43,335
7	40,855	42,200	43,515	44,860
8	42,280	43,660	45,005	46,385
9	43,705	45,120	46,495	47,910
10	45,130	46,580	47,985	49,435
11	46,555	48,040	49,475	50,960
12	47,980	49,500	50,965	52,485
13	49,405	50,960	52,455	54,010
14	50,830	52,420	53,945	55,535
15	51,845	53,450	54,990	56,595
16	52,860	54,480	56,035	57,655
17	53,875	55,510	57,080	58,715
18	54,890	56,540	58,125	59,775

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 1999

Gary L. Meadows  
Acting Chief  
Wage and Salary Division

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OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**SCHEDULE E**  
**SCHEDULE FOR GUIDANCE COUNSELORS**  
**Pay Plan is TP**

DCPDS Grade	ED MASTER'S	EM MA+15	EE MA+30	EG DOCTOR'S
<b>Step</b>				
1	33,255	34,565	35,875	37,185
2	34,675	36,025	37,375	38,725
3	36,095	37,485	38,875	40,265
4	37,515	38,945	40,375	41,805
5	38,935	40,405	41,875	43,345
6	40,355	41,865	43,375	44,885
7	41,775	43,325	44,875	46,425
8	43,195	44,785	46,375	47,965
9	44,615	46,245	47,875	49,505
10	46,035	47,705	49,375	51,045
11	47,455	49,165	50,875	52,585
12	48,875	50,625	52,375	54,125
13	50,295	52,085	53,875	55,665
14	51,715	53,545	55,375	57,205
15	52,795	54,660	56,525	58,390
16	53,875	55,775	57,675	59,575
17	54,955	56,890	58,825	60,760
18	56,035	58,005	59,975	61,945

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

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OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**SCHEDULE F**  
**SCHEDULE FOR SCHOOL PSYCHOLOGISTS**  
**Pay Plan is TP**

<b>DCPDS Grade</b>	<b>FD</b>	<b>FM</b>	<b>FE</b>	<b>FG</b>
	<b>MASTER'S</b>	<b>MA+15</b>	<b>MA+30</b>	<b>DOCTOR'S</b>
<b>Step</b>				
1	39,230	40,305	41,380	42,455
2	40,595	41,695	42,795	43,890
3	41,960	43,085	44,210	45,325
4	43,325	44,475	45,625	46,760
5	44,690	45,865	47,040	48,195
6	46,055	47,255	48,455	49,630
7	47,420	48,645	49,870	51,065
8	48,785	50,035	51,285	52,500
9	50,150	51,425	52,700	53,935
10	51,515	52,815	54,115	55,370
11	52,880	54,205	55,530	56,805
12	54,245	55,595	56,945	58,240
13	55,610	56,985	58,360	59,675
14	56,975	58,375	59,775	61,110
15	58,095	59,505	60,915	62,260
16	59,215	60,635	62,055	63,410
17	60,335	61,765	63,195	64,560
18	61,455	62,895	64,335	65,710

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 1999

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OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**SCHEDULE K**  
**COMPREHENSIVE SCHEDULE FOR PRINCIPALS**  
**Pay Plan is TP**  
**Pay Table ID is 0A01**

**ENROLLMENT BAND 1: LESS THAN 150 STUDENTS**

**A. ELEMENTARY SCHOOL PRINCIPALS**

<b>DCPDS Grade Step</b>	<b>KD MASTER'S</b>	<b>KE MA+30</b>	<b>KG DOCTOR'S</b>
1	57,485	58,345	59,210
2	59,230	60,110	61,000
3	60,975	61,875	62,790
4	62,720	63,640	64,580
5	64,465	65,405	66,370
6	66,210	67,170	68,160
7	67,955	68,935	69,950
8	69,700	70,700	71,740
9	71,445	72,465	73,530
10	73,190	74,230	75,320

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 1999

Gary L. Meadows  
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OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**SCHEDULE K**  
**COMPREHENSIVE SCHEDULE FOR PRINCIPALS**  
Pay Plan is TP  
Pay Table ID is 0A02

**ENROLLMENT BAND 1: LESS THAN 150 STUDENTS**

**B. JUNIOR HIGH SCHOOL PRINCIPALS**

<b>DCPDS Grade Step</b>	<b>KD MASTER'S</b>	<b>KE MA+30</b>	<b>KG DOCTOR'S</b>
1	58,980	59,800	60,620
2	60,840	61,680	62,515
3	62,700	63,560	64,410
4	64,560	65,440	66,305
5	66,420	67,320	68,200
6	68,280	69,200	70,095
7	70,140	71,080	71,990
8	72,000	72,960	73,885
9	73,860	74,840	75,780
10	75,720	76,720	77,675

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 1999

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OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**SCHEDULE K**  
**COMPREHENSIVE SCHEDULE FOR PRINCIPALS**  
Pay Plan is TP  
Pay Table ID is 0A03

**ENROLLMENT BAND 1: LESS THAN 150 STUDENTS**

**C. SENIOR HIGH SCHOOL PRINCIPALS**

<b>DCPDS Grade Step</b>	<b>KD MASTER'S</b>	<b>KE MA+30</b>	<b>KG DOCTOR'S</b>
1	63,325	64,135	64,945
2	65,165	65,990	66,815
3	67,005	67,845	68,685
4	68,845	69,700	70,555
5	70,685	71,555	72,425
6	72,525	73,410	74,295
7	74,365	75,265	76,165
8	76,205	77,120	78,035
9	78,045	78,975	79,905
10	79,885	80,830	81,775

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

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OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**SCHEDULE K**  
**COMPREHENSIVE SCHEDULE FOR PRINCIPALS**  
Pay Plan is TP  
Pay Table ID is 0A04

**ENROLLMENT BAND 2: 150 OR MORE STUDENTS**

**A. ELEMENTARY SCHOOL PRINCIPALS**

<b>DCPDS Grade Step</b>	<b>KD MASTER'S</b>	<b>KE MA+30</b>	<b>KG DOCTOR'S</b>
1	60,510	61,415	62,325
2	62,345	63,275	64,210
3	64,180	65,135	66,095
4	66,015	66,995	67,980
5	67,850	68,855	69,865
6	69,685	70,715	71,750
7	71,520	72,575	73,635
8	73,355	74,435	75,520
9	75,190	76,295	77,405
10	77,025	78,155	79,290

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

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OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**SCHEDULE K**  
**COMPREHENSIVE SCHEDULE FOR PRINCIPALS**  
Pay Plan is TP  
Pay Table ID is 0A05

**ENROLLMENT BAND 2: 150 OR MORE STUDENTS**

**B. JUNIOR HIGH SCHOOL PRINCIPALS**

<b>DCPDS Grade Step</b>	<b>KD MASTER'S</b>	<b>KE MA+30</b>	<b>KG DOCTOR'S</b>
1	62,085	62,945	63,810
2	64,040	64,920	65,805
3	65,995	66,895	67,800
4	67,950	68,870	69,795
5	69,905	70,845	71,790
6	71,860	72,820	73,785
7	73,815	74,795	75,780
8	75,770	76,770	77,775
9	77,725	78,745	79,770
10	79,680	80,720	81,765

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 1999

Gary L. Meadows  
Acting Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**SCHEDULE K  
COMPREHENSIVE SCHEDULE FOR PRINCIPALS  
Pay Plan is TP  
Pay Table ID is 0A06**

**ENROLLMENT BAND 2: 150 OR MORE STUDENTS**

**B. SENIOR HIGH SCHOOL PRINCIPALS**

<b>DCPDS Grade Step</b>	<b>KD MASTER'S</b>	<b>KE MA+30</b>	<b>KG DOCTOR'S</b>
1	66,655	67,510	68,365
2	68,595	69,465	70,330
3	70,535	71,420	72,295
4	72,475	73,375	74,260
5	74,415	75,330	76,225
6	76,355	77,285	78,190
7	78,295	79,240	80,155
8	80,235	81,195	82,120
9	82,175	83,150	84,085
10	84,115	85,105	86,050

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 1999

Gary L. Meadows  
Acting Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**SCHEDULE L**  
**COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS**  
Pay Plan is TP  
Pay Table ID is 0B01

**ENROLLMENT BAND 1: LESS THAN 150 STUDENTS**

**A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS**

<b>DCPDS Grade Step</b>	<b>LD MASTER'S</b>	<b>LE MA+30</b>	<b>LG DOCTOR'S</b>
1	51,335	52,100	52,865
2	52,890	53,665	54,440
3	54,445	55,230	56,015
4	56,000	56,795	57,590
5	57,555	58,360	59,165
6	59,110	59,925	60,740
7	60,665	61,490	62,315
8	62,220	63,055	63,890
9	63,775	64,620	65,465
10	65,330	66,185	67,040

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 1999

Gary L. Meadows  
Acting Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**SCHEDULE L**  
**COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS**  
Pay Plan is TP  
Pay Table ID is 0B02

**ENROLLMENT BAND 1: LESS THAN 150 STUDENTS**

**B. JUNIOR HIGH SCHOOL ASSISTANT PRINCIPALS**

<b>DCPDS Grade Step</b>	<b>LD MASTER'S</b>	<b>LE MA+30</b>	<b>LG DOCTOR'S</b>
1	53,605	54,320	55,040
2	55,165	55,900	56,635
3	56,725	57,480	58,230
4	58,285	59,060	59,825
5	59,845	60,640	61,420
6	61,405	62,220	63,015
7	62,965	63,800	64,610
8	64,525	65,380	66,205
9	66,085	66,960	67,800
10	67,645	68,540	69,395

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 1999

Gary L. Meadows  
Acting Chief

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**SCHEDULE L**  
**COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS**  
Pay Plan is TP  
Pay Table ID is 0B03

**ENROLLMENT BAND 1: LESS THAN 150 STUDENTS**

**C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS**

<b>DCPDS Grade Step</b>	<b>LD MASTER'S</b>	<b>LE MA+30</b>	<b>LG DOCTOR'S</b>
1	56,070	56,765	57,465
2	57,630	58,340	59,060
3	59,190	59,915	60,655
4	60,750	61,490	62,250
5	62,310	63,065	63,845
6	63,870	64,640	65,440
7	65,430	66,215	67,035
8	66,990	67,790	68,630
9	68,550	69,365	70,225
10	70,110	70,940	71,820

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**SCHEDULE L**  
**COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS**  
Pay Plan is TP  
Pay Table ID is 0B04

**ENROLLMENT BAND 2: 150 OR MORE STUDENTS**

**A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS**

<b>DCPDS Grade Step</b>	<b>LD MASTER'S</b>	<b>LE MA+30</b>	<b>LG DOCTOR'S</b>
1	54,035	54,840	55,650
2	55,675	56,490	57,310
3	57,315	58,140	58,970
4	58,955	59,790	60,630
5	60,595	61,440	62,290
6	62,235	63,090	63,950
7	63,875	64,740	65,610
8	65,515	66,390	67,270
9	67,155	68,040	68,930
10	68,795	69,690	70,590

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 1999

Gary L. Meadows  
Acting Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**SCHEDULE L**  
**COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS**  
Pay Plan is TP  
Pay Table ID is 0B05

**ENROLLMENT BAND 2: 150 OR MORE STUDENTS**

**B. JUNIOR HIGH SCHOOL ASSISTANT PRINCIPALS**

<b>DCPDS Grade Step</b>	<b>LD MASTER'S</b>	<b>LE MA+30</b>	<b>LG DOCTOR'S</b>
1	56,425	57,180	57,935
2	58,070	58,840	59,615
3	59,715	60,500	61,295
4	61,360	62,160	62,975
5	63,005	63,820	64,655
6	64,650	65,480	66,335
7	66,295	67,140	68,015
8	67,940	68,800	69,695
9	69,585	70,460	71,375
10	71,230	72,120	73,055

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**SCHEDULE L**  
**COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS**  
Pay Plan is TP  
Pay Table ID is 0B06

**ENROLLMENT BAND 2: 150 OR MORE STUDENTS**

**C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS**

<b>DCPDS Grade Step</b>	<b>LD MASTER'S</b>	<b>LE MA+30</b>	<b>LG DOCTOR'S</b>
1	59,025	59,755	60,485
2	60,665	61,415	62,160
3	62,305	63,075	63,835
4	63,945	64,735	65,510
5	65,585	66,395	67,185
6	67,225	68,055	68,860
7	68,865	69,715	70,535
8	70,505	71,375	72,210
9	72,145	73,035	73,885
10	73,785	74,695	75,560

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 1999

Gary L. Meadows  
Acting Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**ADMINISTRATIVE SCHEDULE M**  
**MANAGEMENT AND EDUCATION SPECIALIST POSITIONS**  
 Pay Plan is TP

DCPDS Grade	MB BACHELOR'S	MC BA+15	ML BA+30	MD MASTER'S	MM MA+15	ME MA+30	MG DOCTOR'S
Step							
1	32,125	33,140	34,155	35,170	36,185	37,200	38,215
2	33,230	34,320	35,405	36,495	37,580	38,670	39,755
3	34,335	35,500	36,655	37,820	38,975	40,140	41,295
4	35,440	36,680	37,905	39,145	40,370	41,610	42,835
5	36,545	37,860	39,155	40,470	41,765	43,080	44,375
6	37,650	39,040	40,405	41,795	43,160	44,550	45,915
7	38,755	40,220	41,655	43,120	44,555	46,020	47,455
8	39,860	41,400	42,905	44,445	45,950	47,490	48,995
9	40,965	42,580	44,155	45,770	47,345	48,960	50,535
10	42,070	43,760	45,405	47,095	48,740	50,430	52,075
11	43,175	44,940	46,655	48,420	50,135	51,900	53,615
12	44,280	46,120	47,905	49,745	51,530	53,370	55,155
13	45,385	47,300	49,155	51,070	52,925	54,840	56,695
14	46,490	48,480	50,405	52,395	54,320	56,310	58,235
15	47,540	49,560	51,515	53,535	55,490	57,510	59,465
16	48,590	50,640	52,625	54,675	56,660	58,710	60,695
17	49,640	51,720	53,735	55,815	57,830	59,910	61,925
18	50,690	52,800	54,845	56,955	59,000	61,110	63,155

1. The daily rate for management and education specialist positions shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 1999

Gary L. Meadows  
 Acting Chief  
 Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 1999-2000 SALARY SCHEDULE

**ADMINISTRATIVE SCHEDULE N**  
**MANAGEMENT AND EDUCATION SPECIALIST POSITIONS**  
 Pay Plan is TP

DCPDS Grd	NB BACHELOR'S	NC BA+15	NL BA+30	ND MASTER'S	NM MA+15	NE MA+30	NG DOCTOR'S
Step							
1	35,435	36,450	37,465	38,480	39,495	40,510	41,525
2	36,540	37,630	38,715	39,805	40,890	41,980	43,065
3	37,645	38,810	39,965	41,130	42,285	43,450	44,605
4	38,750	39,990	41,215	42,455	43,680	44,920	46,145
5	39,855	41,170	42,465	43,780	45,075	46,390	47,685
6	40,960	42,350	43,715	45,105	46,470	47,860	49,225
7	42,065	43,530	44,965	46,430	47,865	49,330	50,765
8	43,170	44,710	46,215	47,755	49,260	50,800	52,305
9	44,275	45,890	47,465	49,080	50,655	52,270	53,845
10	45,380	47,070	48,715	50,405	52,050	53,740	55,385
11	46,485	48,250	49,965	51,730	53,445	55,210	56,925
12	47,590	49,430	51,215	53,055	54,840	56,680	58,465
13	48,695	50,610	52,465	54,380	56,235	58,150	60,005
14	49,800	51,790	53,715	55,705	57,630	59,620	61,545
15	50,850	52,870	54,825	56,845	58,800	60,820	62,775
16	51,900	53,950	55,935	57,985	59,970	62,020	64,005
17	52,950	55,030	57,045	59,125	61,140	63,220	65,235
18	54,000	56,110	58,155	60,265	62,310	64,420	66,465

1. The daily rate for management and education specialist positions shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 1999

Gary L. Meadows  
 Acting Chief  
 Wage and Salary Division