

DDESS-GUAM EDUCATORS SALARY SCHEDULE SCHOOL YEAR 1999-2000

SCHEDULE FOR OTHER COMPENSATION

1. RECESS PERIOD APPOINTMENTS

a. Summer School Teachers. The full daily rate for summer school is two-thirds of the daily rate that the educator was entitled to receive during the prior school year. The minimum increment earned and paid is one-half day, with a one-half day increment equivalent to one-third of the educator's prior school year daily rate of pay.

b. Summer School Principals. DDESS-Guam principals are assigned a 12-month, 260 day full-time work schedule.

c. Summer School Substitute Teachers. The daily rate for a summer school substitute teacher is two-thirds of the regular school year substitute rate. The minimum increment earned and paid is one-half day (one-third of the regular school year rate).

Rates of pay for service:

(1) One full day: \$56.00

(2) Less than one full day: \$28.00

(3) *Hourly rate: \$7.00

d. Other Recess Period Appointments. The daily rate for an educator employed during the recess period, apart from the regularly established school year, is computed using the prior school year salary schedule for the appropriate occupation. The minimum rate earned and paid is one-half day.

*To convert time for educator personnel to hours, 8 hours will be used for a full day and 4 hours for one-half day.

2. ADDITIONAL COMPENSATION FOR EXTRA-DUTY ASSIGNMENTS

In addition to the basic rates of compensation included in the salary schedules, there shall be paid additional amounts of compensation for extra-duty assignments under the following circumstances:

a. Dormitory Counselors/Supervisory Dormitory Counselors

<u>Scheduled Tour of Duty and Type of Dormitory</u>	<u>Additional Compensation Per School Year</u>
5 Day, 40 Hour	\$1,388.00
7 Day, 40 Hour	\$2,828.00
5 Day, 45 Hour	\$7,236.00
7 Day, 45 Hour	\$8,676.00

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b. Sports and Student-Related Activities Performed as Extra Duties in Schools

<u>Hourly Range of Assigned Duties in Excess of Regular School Duties</u>	<u>Additional Compensation</u>
1-19 Hours	\$207.00
20-39 Hours	\$616.00
40-79 Hours	\$1,233.00
80-119 Hours	\$2,051.00
120-159 Hours	\$2,875.00
160-199 Hours	\$3,693.00
200 Hours and Over	\$4,107.00

(1) The Director, Department of Defense Education Activity, will establish the hourly category above, determined to be appropriate for each type of authorized extra-duty activity.

(2) It is the policy of the Department of Defense that, to the extent practicable, extra-duty type activities be accomplished within normal workload requirements.

(3) Payments will be made separately from regular salary payments, but not until the extra duty activity is completed, except that payment made to an employee otherwise eligible who, for reasons acceptable to management, is prevented from completing his assigned activity.

Effective Date: August 15, 1999

// Original Signed //
Paul Wolfe
Personnel Director

