

**SPECIAL RETAINED EDUCATOR SALARY SCHEDULE G  
DOD DEPENDENTS SCHOOLS PANAMA DISTRICT  
SCHOOL-YEAR 1998-99**

THIS SPECIAL RETAINED SALARY SCHEDULE IS APPLICABLE ONLY TO EDUCATORS EMPLOYED ON A SCHOOL-YEAR BASIS WHO TRANSFERRED WITH FUNCTION ON OCTOBER 1, 1979, FROM THE FORMER CANAL ZONE GOVERNMENT TO THE DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS, PANAMA REGION. THIS SCHEDULE IS PUBLISHED UNDER THE AUTHORITY OF DOD DIRECTIVE 5120.39; 20 USC 901-907; AND PUBLIC LAW 96-70, SECTION 1231 C-1.

**ACADEMIC SALARY LANE CODE B  
BACHELOR'S DEGREE CREDIT**

<b>STEP</b>	<b>SY RATE</b>
<b>15</b>	<b>\$46,405</b>

- DAILY RATE – ALL TEACHING POSITIONS. THE DAILY RATE FOR A TEACHER SHALL BE EARNED ON THE BASIS OF 1/190<sup>TH</sup> OF THE SCHOOL YEAR. THE MINIMUM INCREMENT OF PAY EARNED IS ONE-HALF DAY.
- KINDERGARTEN TEACHERS- HALF-DAY SESSIONS. THE SCHOOL-YEAR SALARY FOR KINDERGARTEN TEACHERS REGULARLY ASSIGNED TO TEACH ONE SESSION (I.E. HALF-DAY) WILL BE ONE-HALF THE SCHOOL-YEAR RATE. THE MINIMUM INCREMENT OF PAY EARNED IS ONE-HALF DAY.
- IN THE DODDS-PANAMA DISTRICT, SALARIES ARE PAID IN EQUAL INCREMENTS EITHER DURING THE SCHOOL-YEAR OR DURING THE CALENDAR YEAR, AS AUTHORIZED BY DISTRICT POLICY.

EFFECTIVE DATE: AUGUST 1, 1998

JANICE BRADLEY  
CHIEF, CLASSIFICATION AND COMPENSATION

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**ACADEMIC SALARY LANE CODE C  
BACHELOR'S DEGREE + 15 HOURS CREDIT**

<b>STEP</b>	<b>SY RATE</b>
<b>15</b>	<b>\$47,980</b>

- DAILY RATE – ALL TEACHING POSITIONS. THE DAILY RATE FOR A TEACHER SHALL BE EARNED ON THE BASIS OF 1/190<sup>TH</sup> OF THE SCHOOL YEAR. THE MINIMUM INCREMENT OF PAY EARNED IS ONE-HALF DAY.
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**ACADEMIC SALARY LANE CODE D & L  
BACHELOR'S DEGREE + 30 HOURS CREDIT/MASTER'S DEGREE**

STEP	SY RATE
15	\$53,660

- DAILY RATE – ALL TEACHING POSITIONS. THE DAILY RATE FOR A TEACHER SHALL BE EARNED ON THE BASIS OF 1/190<sup>TH</sup> OF THE SCHOOL YEAR. THE MINIMUM INCREMENT OF PAY EARNED IS ONE-HALF DAY.
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**ACADEMIC SALARY LANE CODE E  
MASTER'S DEGREE + 30 HOURS CREDIT**

STEP	SY RATE
15	\$57,455

- DAILY RATE – ALL TEACHING POSITIONS. THE DAILY RATE FOR A TEACHER SHALL BE EARNED ON THE BASIS OF 1/190<sup>TH</sup> OF THE SCHOOL YEAR. THE MINIMUM INCREMENT OF PAY EARNED IS ONE-HALF DAY.
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ACADEMIC SALARY LANE CODE F & G  
MASTER'S DEGREE + 60 HOURS/DOCTORATE DEGREE  
CREDIT

STEP	SY RATE
15	\$59,125

- DAILY RATE – ALL TEACHING POSITIONS. THE DAILY RATE FOR A TEACHER SHALL BE EARNED ON THE BASIS OF 1/190<sup>TH</sup> OF THE SCHOOL YEAR. THE MINIMUM INCREMENT OF PAY EARNED IS ONE-HALF DAY.
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