

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 1998-1999 SALARY SCHEDULE

**ADMINISTRATIVE SCHEDULE M**  
**MANAGEMENT AND EDUCATION SPECIALIST POSITIONS**

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	30,825	31,795	32,765	33,735	34,705	35,675	36,645
2	31,910	32,945	33,985	35,025	36,065	37,105	38,145
3	32,995	34,095	35,205	36,315	37,425	38,535	39,645
4	34,080	35,245	36,425	37,605	38,785	39,965	41,145
5	35,165	36,395	37,645	38,895	40,145	41,395	42,645
6	36,250	37,545	38,865	40,185	41,505	42,825	44,145
7	37,335	38,695	40,085	41,475	42,865	44,255	45,645
8	38,420	39,845	41,305	42,765	44,225	45,685	47,145
9	39,505	40,995	42,525	44,055	45,585	47,115	48,645
10	40,590	42,145	43,745	45,345	46,945	48,545	50,145
11	41,675	43,295	44,965	46,635	48,305	49,975	51,645
12	42,760	44,445	46,185	47,925	49,665	51,405	53,145
13	43,845	45,595	47,405	49,215	51,025	52,835	54,645
14	44,930	46,745	48,625	50,505	52,385	54,265	56,145
15	45,975	47,815	49,720	51,625	53,530	55,435	57,340
16	47,020	48,885	50,815	52,745	54,675	56,605	58,535
17	48,065	49,955	51,910	53,865	55,820	57,775	59,730
18	49,110	51,025	53,005	54,985	56,965	58,945	60,925

1. The daily rate for management and education specialist positions shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 1998

Charles D. Grimes III  
Chief  
Wage and Salary Division