

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 1998-1999 SALARY SCHEDULE

**ADMINISTRATIVE SCHEDULE N**  
**MANAGEMENT AND EDUCATION SPECIALIST POSITIONS**

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	34,000	34,970	35,940	36,910	37,880	38,850	39,820
2	35,085	36,120	37,160	38,200	39,240	40,280	41,320
3	36,170	37,270	38,380	39,490	40,600	41,710	42,820
4	37,255	38,420	39,600	40,780	41,960	43,140	44,320
5	38,340	39,570	40,820	42,070	43,320	44,570	45,820
6	39,425	40,720	42,040	43,360	44,680	46,000	47,320
7	40,510	41,870	43,260	44,650	46,040	47,430	48,820
8	41,595	43,020	44,480	45,940	47,400	48,860	50,320
9	42,680	44,170	45,700	47,230	48,760	50,290	51,820
10	43,765	45,320	46,920	48,520	50,120	51,720	53,320
11	44,850	46,470	48,140	49,810	51,480	53,150	54,820
12	45,935	47,620	49,360	51,100	52,840	54,580	56,320
13	47,020	48,770	50,580	52,390	54,200	56,010	57,820
14	48,105	49,920	51,800	53,680	55,560	57,440	59,320
15	49,150	50,990	52,895	54,800	56,705	58,610	60,515
16	50,195	52,060	53,990	55,920	57,850	59,780	61,710
17	51,240	53,130	55,085	57,040	58,995	60,950	62,905
18	52,285	54,200	56,180	58,160	60,140	62,120	64,100

1. The daily rate for management and education specialist positions shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 1998

Charles D. Grimes III  
Chief  
Wage and Salary Division