

**Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:  
DoDEA (and below)  
For 1st Quarter 2015 for period ending December 31, 2014**

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 12-31
	2010	2011	2012	2013	2014	
Number of Complaints Filed	50	58	77	77	93	19
Number of Complainants	50	58	77	76	91	19
Repeat Filers	0	0	0	1	2	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Race	21	25	29	42	43	9
Color	10	8	8	18	11	1
Religion	5	2	5	3	3	1
Reprisal	25	26	31	41	57	14
Sex	18	21	37	42	38	3
PDA	0	0	1	1	0	1
National Origin	8	13	10	6	11	4
Equal Pay Act	0	0	0	0	0	0
Age	23	16	32	30	43	8
Disability	12	17	19	24	27	7
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	13	5	5	2	1	3
Assignment of Duties	7	7	10	5	9	1
Awards	0	0	1	0	0	0
Conversion to Full-time	0	0	0	1	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	1	0	0
Reprimand	2	3	1	3	7	0
Suspension	2	0	3	1	5	0
Removal	1	1	0	2	2	0
Other	3	5	4	5	3	1
Duty Hours	1	0	1	1	1	1
Evaluation Appraisal	2	6	10	7	8	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	23	27	28	41	37	7
Sexual	1	3	3	6	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	1	2	0
Promotion/Non-Selection	5	3	10	12	14	3
<b>Reassignment</b>						
Denied	0	4	0	3	2	2
Directed	2	5	4	9	6	2
Reasonable Accommodation	1	4	6	7	9	1
Reinstatement	0	0	0	0	2	0
Retirement	2	0	0	0	0	0

Termination	4	13	10	3	4	2
Terms/Conditions of Employment	5	9	10	13	18	3
Time and Attendance	2	2	2	4	5	1
Training	0	2	0	1	2	0
Other	1	0	0	0	2	2

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 12-31
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	215.82	181.95	198.98	176.45	229.30	218.35
Average number of days in final action	48.06	48.69	46.71	77.10	64.06	59.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	215.22	164.24	189.48	183.62	243.47	228.39
Average number of days in final action	22.20	23.60	35.71	42.44	21.25	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	216.50	211.47	213.00	160.92	182.38	189.50
Average number of days in final action	58.83	60.09	54.40	103.08	98.30	59.00

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 12-31
	2010	2011	2012	2013	2014	
Total Complaints Dismissed by Agency	13	11	10	13	10	0
Average days pending prior to dismissal	49.69	88.18	53.6	32.46	78	0
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	3	4	4	7	9	1













Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 12-31
	2010	2011	2012	2013	2014	
Total complaints from previous Fiscal Years	15	23	29	52	69	138
Total Complainants	15	23	29	51	66	132
<b>Number complaints pending</b>						
Investigation	2	2	0	5	3	21
ROI issued, pending Complainant's action	0	0	0	0	0	5
Hearing	11	17	24	43	61	104
Final Agency Action	1	2	5	5	3	11
Appeal with EEOC Office of Federal Operations	26	32	36	44	53	56
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 12-31
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	4	3	3

