

**Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:**

**DoDEA (and below)**

**For 1st Quarter 2016 for period ending December 31, 2015**

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2016 Thru 12-31
	2011	2012	2013	2014	2015	
Number of Complaints Filed	58	77	77	93	70	26
Number of Complainants	58	77	76	91	69	26
Repeat Filers	0	0	1	2	1	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2016 Thru 12-31
	2011	2012	2013	2014	2015	
<b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</b>						
Race	25	29	42	44	42	13
Color	8	8	18	12	13	3
Religion	2	5	3	3	2	1
Reprisal	26	31	41	58	47	19
Sex	21	37	42	39	31	13
PDA	0	1	1	0	1	0
National Origin	13	10	6	11	13	3
Equal Pay Act	0	0	0	0	0	0
Age	16	32	30	44	36	9
Disability	17	19	24	27	20	5
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	1	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2016 Thru 12-31
	2011	2012	2013	2014	2015	
<b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</b>						
Appointment/Hire	5	5	2	1	6	1
Assignment of Duties	7	10	5	9	8	2

Awards	0	1	0	0	0	0
Conversion to Full-time	0	0	1	0	0	1
<b>Disciplinary Action</b>						
Demotion	0	0	1	0	0	1
Reprimand	3	1	3	7	9	3
Suspension	0	3	1	5	5	0
Removal	1	0	2	2	0	1
Other	5	4	5	3	0	0
Duty Hours	0	1	1	1	3	1
Evaluation Appraisal	6	10	7	8	5	2
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	27	28	41	37	35	15
Sexual	3	3	6	1	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	1	2	3	1
Promotion/Non-Selection	3	10	12	14	19	7
<b>Reassignment</b>						
Denied	4	0	3	2	4	3
Directed	5	4	9	6	8	1
Reasonable Accommodation	4	6	7	9	6	2
Reinstatement	0	0	0	2	0	0
Retirement	0	0	0	0	0	0
Termination	13	10	3	4	4	0
Terms/Conditions of Employment	9	10	13	19	3	2
Time and Attendance	2	2	4	5	4	2
Training	2	0	1	2	2	2
Other	0	0	0	2	1	0











Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2016 Thru 12-31
	2011	2012	2013	2014	2015	
Total complaints from previous Fiscal Years	23	29	52	69	98	145
Total Complainants	23	29	51	66	94	142
<b>Number complaints pending</b>						
Investigation	2	0	5	3	2	24
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	17	24	43	61	93	121
Final Agency Action	2	5	5	3	5	0
Appeal with EEOC Office of Federal Operations	10	7	16	19	25	29



Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2016 Thru 12- 31
	2011	2012	2013	2014	2015	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	4	4	3	3