



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated September 28, 2017, which found that violations of Title VII occurred at the Department of Defense Education Activity's Pacific Region Human Resources Office in Okinawa, Japan (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY or REPRISAL with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

This facility was found to have retaliated against and subjected an employee to harassment based on race and color when it issued a Memorandum for the Record to the employee. The facility was ordered to pay compensatory damages and costs, provide training to management, and consider disciplinary action against the responsible management official. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Duly Authorized Agency Representative:

A handwritten signature in black ink, appearing to read "J. Mejer", written over a horizontal line.

Date Posted: October 17, 2017

Posting Expires: December 17, 2017

29 C.F.R. Part 1614