



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated June 6, 2018, which found that violations of Title VII occurred at the Department of Defense Education Activity's Seoul American Elementary School in Korea (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY or REPRISAL with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

This facility was found to have retaliated against an employee when it issued a Letter of Caution to the employee and denied the employee a cash award. The facility was ordered to pay compensatory damages and reasonable costs, remove the Letter of Caution from the employee's official personnel file and from all other files and records maintained for the employee, pay the employee a cash award, provide training to management, and consider disciplinary action against the responsible management official. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

ALLEN.JUDITH
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DN: c=US, o=U.S. Government,
ou=DoD, ou=PKI, ou=DODEA,
cn=ALLEN.JUDITH.J.1041581960
Date: 2018.06.14 07:34:31 +0900

Duly Authorized Agency Representative:

Date Posted: JUNE 15, 2018

Posting Expires: AUGUST 15, 2018