

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

**DoDEA (and below)
For 3rd Quarter 2015 for period ending June 30, 2015**

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 06-30
	2010	2011	2012	2013	2014	
Number of Complaints Filed	50	58	77	77	93	51
Number of Complainants	50	58	77	76	91	51
Repeat Filers	0	0	0	1	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 06-30
	2010	2011	2012	2013	2014	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
Race	21	25	29	42	44	31
Color	10	8	8	18	12	7
Religion	5	2	5	3	3	2
Reprisal	25	26	31	41	58	35
Sex	18	21	37	42	39	23
PDA	0	0	1	1	0	1
National Origin	8	13	10	6	11	11
Equal Pay Act	0	0	0	0	0	0
Age	23	16	32	30	44	27
Disability	12	17	19	24	27	16
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 06-30
	2010	2011	2012	2013	2014	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
Appointment/Hire	13	5	5	2	1	4
Assignment of Duties	7	7	10	5	9	6

Awards	0	0	1	0	0	0
Conversion to Full-time	0	0	0	1	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	2	3	1	3	7	8
Suspension	2	0	3	1	5	3
Removal	1	1	0	2	2	0
Other	3	5	4	5	3	0
Duty Hours	1	0	1	1	1	3
Evaluation Appraisal	2	6	10	7	8	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	23	27	28	41	37	28
Sexual	1	3	3	6	1	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	1	2	2
Promotion/Non-Selection	5	3	10	12	14	12
Reassignment						
Denied	0	4	0	3	2	3
Directed	2	5	4	9	6	7
Reasonable Accommodation	1	4	6	7	9	4
Reinstatement	0	0	0	0	2	0
Retirement	2	0	0	0	0	0
Termination	4	13	10	3	4	4
Terms/Conditions of Employment	5	9	10	13	19	3
Time and Attendance	2	2	2	4	5	4
Training	0	2	0	1	2	2
Other	1	0	0	0	2	1
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 06-30
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2015 Thru 06-30					
	Previous Fiscal Year Data											
	2010	2011	2012	2013	2014							
Total complaints from previous Fiscal Years	15	23	29	52	69	106						
Total Complainants	15	23	29	51	66	102						
Number complaints pending												
Investigation	2	2	0	5	3	4						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	11	17	24	43	61	98						
Final Agency Action	1	2	5	5	3	6						
Appeal with EEOC Office of Federal Operations	6	10	7	16	19	24						
Complaint Investigations	Comparative Data						2015 Thru 06-30					
	Previous Fiscal Year Data											
	2010	2011	2012	2013	2014							
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	4	4	6						