

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## DoDEA (and below)

For 3rd Quarter 2017 for period ending June 30, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 06-30
	2012	2013	2014	2015	2016	
Number of Complaints Filed	77	77	93	70	80	61
Number of Complainants	77	76	91	69	79	60
Repeat Filers	0	1	2	1	1	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 06-30
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	2017 Thru 06-30
Race	29	42	44	42	38	28
Color	8	18	12	13	16	13
Religion	5	3	3	2	1	0
Reprisal	31	41	58	47	51	35
Sex	37	42	39	31	35	30
PDA	1	1	0	1	0	0
National Origin	10	6	11	13	10	9
Equal Pay Act	0	0	0	0	0	0
Age	32	30	44	36	29	30
Disability	19	24	27	20	19	18
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	0	1	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	5	2	1	6	3	3
Assignment of Duties	10	5	9	8	8	10
Awards	1	0	0	0	1	0
Conversion to Full Time/Perm Status	0	1	0	0	1	0
<b>Disciplinary Action</b>						
Demotion	0	1	0	0	2	0
Reprimand	1	3	7	9	9	3
Suspension	3	1	5	5	6	1
Removal	0	2	2	0	3	3
Other	0	0	0	0	6	1
Duty Hours	1	1	1	3	1	0
Perf. Eval./ Appraisal	10	7	8	5	10	5
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	28	41	37	35	36	36
Sexual	3	6	1	1	3	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	1	2	3	6	2
Promotion/Non-Selection	10	12	14	19	17	10
<b>Reassignment</b>						
Denied	0	3	2	4	4	3
Directed	4	9	6	8	2	2

Reasonable Accommodation Disability	6	7	9	6	8	8
Reinstatement	0	0	2	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	10	3	4	4	1	2
Terms/Conditions of Employment	10	13	19	3	15	4
Time and Attendance	2	4	5	4	9	2
Training	0	1	2	2	3	1
<b>Other</b>						
User Defined - PIP	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2017 Thru 06-30</b>
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Complaints pending during fiscal year						
Average number of days in investigation	198.98	176.45	229.99	220.78	200.43	224.87
Average number of days in final action	46.71	77.10	64.06	70.17	64.59	102.29
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	189.48	183.62	243.47	228.17	199.77	246.64
Average number of days in final action	35.71	42.44	21.25	46.29	59.37	95.67





Color	0	0	0	0	0	0	0	0	0	0	0	1	50
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	1	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>												
	<b>Previous Fiscal Year Data</b>										<b>2017 Thru 06-30</b>		
	<b>2012</b>		<b>2013</b>		<b>2014</b>		<b>2015</b>		<b>2016</b>				
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	
<b>Total Number Findings</b>	0		0		0		2		1		3		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	1	33	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Disciplinary Action</b>													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	







Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	1	50
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	50
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - PIP	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2017 Thru 06-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>							
Total complaints from previous Fiscal Years	29	52	69	98	113	134						

Total Complainants	29	51	66	94	112	131
<b>Number complaints pending</b>						
Investigation	0	5	3	2	3	6
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	24	43	61	93	101	120
Final Agency Action	5	5	3	5	11	12
Appeal with EEOC Office of Federal Operations	7	16	19	25	75	86
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2017 Thru 06-30</b>
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	0	4	4	3	4	3