



**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY
HEADQUARTERS
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1400**

JUL 15 2020

MEMORANDUM FOR ALL DODEA EMPLOYEES

SUBJECT: Opening of the Teacher Interest Process for the DoDEA Virtual School

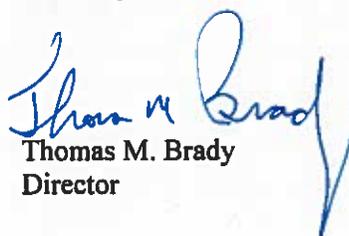
The purpose of this memorandum is to provide Teachers information on the opportunity to provide an interest form to be detailed to the DoDEA Virtual School (DVS). School year (SY) 2020-21 will look different across DoDEA as our schools reopen in a "new normal" environment due to COVID-19. We know that in-person classroom instruction is optimal for most of our military-connected students. If local health conditions allow, DoDEA will fully open schools for in-person instruction. We also realize that families with and without health vulnerabilities are concerned about returning to school. For those families and students, DoDEA will offer a full-time virtual school option in school year SY 2020-21.

To do this, the fully accredited Virtual High School (9-12) is being expanded to include elementary (K-5) and middle school (6-8) grades. Parents that choose to enroll their students in the DVS option must agree to one full semester and will be asked to commit to another semester in the fall of SY 2020-21. For consistency and equity, DoDEA is procuring courseware in core content areas in grades K-8 using the same model the Virtual High School has for their high school courses.

The opportunity to complete the interest form will be available July 15-28, 2020. Teachers who are interested in a detail to the DVS to teach students who enroll in this option should complete a Teacher Interest Form (<https://forms.gle/eVaMyQo429Dj61Ms7>). The form requests basic information on each applicant to include current teaching assignment, subjects and/or grade levels taught in the past three years, as well as five short answer questions. For more detailed information on the virtual learning option for students and expectations for Teachers, please see the attached Frequently Asked Questions (FAQ) document and visit our website (<https://www.dodea.edu/returntoschool.cfm>). In addition, it is strongly encouraged that teachers who are high risk for COVID-19 and concerned about the return to the workplace, submit a teacher interest form. If applicable, the interest form you submit may be used in conjunction with the reasonable accommodation process outlined in the accompanying memorandum (Subject: Returning to the Workplace / Reasonable Accommodation Requests).

We look forward to the start of the school year and fulfilling our mission to educate, engage, and empower military-connected students to succeed in a dynamic world. We know that the new school year will present unforeseen challenges and require immense flexibility as we enter uncharted waters. DoDEA school operations are critical to the readiness of our military partners to complete their mission, and we will work with them and our remarkably talented group of employees to provide the best education possible in all settings, whether in-person or virtually.

Sincerely,


Thomas M. Brady
Director

Attachments: As Stated

FAQ for DoDEA Virtual School (DVS)

These FAQs address specific questions related to teachers in DVS positions and provides guidance to teachers who are interested in providing instruction to students in a virtual learning environment.

- 1. When will the school year begin for DVS teachers?**
August 17, 2020.
- 2. When will the school year begin for DVS students?**
August 24, 2020.
- 3. When will DVS teachers be provided professional learning?**
August 17-21, 2020.
- 4. When will teachers be notified they have been selected for the DVS?**
On or around August 7, 2020.
- 5. What is a DVS teacher's duty location?**
An Teacher's duty location will be his/her current school of record or other location on the installation, as deemed appropriate. Teachers may be permitted to work from an alternate location, if approved by the DVS supervisor.
- 6. Who will be a teacher's supervisor of record at the DVS?**
The Regional DVS Assistant Principal.
- 7. What performance standards will be applicable to teachers at the DVS?**
The current DoDEA Virtual High School performance standards will be utilized for all Teachers at the DVS.
- 8. What is the work schedule for teachers at the DVS?**
Normally, teachers will have the same work schedule as their permanent duty location, however, there may be some flexibility due to the nature of the positions.
- 9. How long will these VS details last?**
At least one semester and possibly the entire school year.
- 10. If selected for the DVS, may a teacher elect to return to their current position during the first semester?**
No, if a teacher volunteers for a DVS position, the commitment is for the entire first semester.
- 11. What happens to a teacher after his/her detail to a DVS position ends?**
Teachers will return to their permanent teaching positions.
- 12. Can an employee apply for both a Reasonable Accommodation and a Virtual School detail?**
If applicable, interested teachers are encouraged to apply for both.
- 13. To which bargaining unit will DVS teachers belong?**
Employees will remain members of their permanent bargaining unit/union.