

This All Schedules work sheet is used in conjunction with the other work sheets listed below. If you modify it, you will need to check the calculations on the Daily Rates Tabs because the formulas are keyed to the cells on the work sheet as \$B\$17 - Absolute. If you change the rows, you may be affecting the formulas here

Once you receive basic schedules from WFA (Two Files are sent: Schedules A thru M & Schedules K & L), save their original file as: Sch_XX_OrigYY_ZZ where XX is either AM or KL for Schedule, and YY-ZZ are for the school year. Be sure to keep a extra copy of the files in case of error. I usually simply keep the original email attachments.

1. Open these files in this order:

Open the files Sch_AM_OrigYY_ZZ.xls and Sch_KL_OrigYY_ZZ.xls

Open All_Schedules_Work.xls

Open All_TP_PD_Work (Daily Rates - Formatted for CPMS)

Open All_TP_SY_Work (School Year Rates - Formatted for CPMS)

2. **Change blocks below, as needed, to correct year & WFA Signature Block. All other work sheets will change accordingly**

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

Effective Date: August 1, 2016

KARL H. FENDT

Acting Chief

Wage and Salary Division

5. Copy the salaries from the WFA Authority Schedules Sch_AM_OrigYY_ZZ.xls and Sch_KL_OrigYY_ZZ.xls to appropriate schedules in the file names All_Schedules_Work.xls. This will update PD & SY Daily work sheets. Also copy and paste the Additional Compensation from Sc
6. Check Links & figures. Save work often.
7. Copy and paste the first 6 columns, PTBL, PP, GR, ST, SALARY and EFF DT **from** the SY **work** file to a separate spreadsheet formatted as text file.
Be sure when you do the Paste function, that you use "Paste Special", "Values" so that only text values end up in each cell. Only cleartext can go to CPMS, not all the formulas hidden in each cell.
All pay Tables in one file for CPMS & LMSI contractor for modern pay table updates
You do NOT need to send any files with END DATE values. CPMS will pick up the end date as the day prior to effective date of these new tables.
If you do a SAVE AS for record or other final copies, have all files open. Start with All_Schedules_Work file. As you do the SAVE AS, software will rename the links in the other files.
Leave the All_Schedules_Work file open until you save as the other 2 files.
8. Save the All_Schedules_Work as All_Schedules_XX_YY.xls for a record copy .
9. Save All_TP_PD_Work to All_TP_PDXX_YY.xls for a record copy - This file is no longer required to be updated in DCPDS - Do not send
10. Save All_TP_SY_Work to All_TP_SYXX_YY.xls for a record copy
11. Check links.
12. **When Complete, send the adjusted Schedules to POC for saving as Adobe .pdf files for posting to the DoDEA Web Site**
13. Email adjusted files to each of the processing teams so they will have Table Number Information

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE A

ELEMENTARY AND SECONDARY SUBSTITUTE TEACHER SCHEDULE

Modern DCPDS Pay Table ID is S000 for Grades AA

Daily rate for a service increment of:

- a. One full day: \$107.50
- b. Less than one full day: \$53.75

A service increment of less than one full day normally will be for one-half the total time that the regularly scheduled teacher would be in attendance for a full day at the school. This service increment approximates one-half of the regular full-time teacher's scheduled work day. This service increment includes up to 30 additional minutes to permit completion of a class period, as required. The minimum service increment for time and attendance payroll reporting is one-half day. Such service need not be continuous.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

**SCHEDULE C
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S100

Grade	CB BACHELOR'S	CC BA+15	CL BA+30	CD MASTER'S	CM MA+15	CE MA+30	CG DOCTOR'S
Step							
1	43,355	44,750	46,145	47,540	48,935	50,330	51,725
2	44,745	46,265	47,785	49,305	50,830	52,350	53,870
3	46,135	47,780	49,425	51,070	52,725	54,370	56,015
4	47,525	49,295	51,065	52,835	54,620	56,390	58,160
5	48,915	50,810	52,705	54,600	56,515	58,410	60,305
6	50,305	52,325	54,345	56,365	58,410	60,430	62,450
7	51,695	53,840	55,985	58,130	60,305	62,450	64,595
8	53,085	55,355	57,625	59,895	62,200	64,470	66,740
9	54,475	56,870	59,265	61,660	64,095	66,490	68,885
10	55,865	58,385	60,905	63,425	65,990	68,510	71,030
11	57,255	59,900	62,545	65,190	67,885	70,530	73,175
12	58,645	61,415	64,185	66,955	69,780	72,550	75,320
13	60,035	62,930	65,825	68,720	71,675	74,570	77,465
14	61,425	64,445	67,465	70,485	73,570	76,590	79,610
15	62,840	65,935	69,030	72,125	75,285	78,380	81,475
16	64,255	67,425	70,595	73,765	77,000	80,170	83,340
17	65,670	68,915	72,160	75,405	78,715	81,960	85,205
18	67,085	70,405	73,725	77,045	80,430	83,750	87,070

1. Daily rate - All Teaching Positions. The daily rate (DCPDS **Table S101**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Kindergarten Teachers - Half Day Sessions. The school year salary for kindergarten teachers regularly assigned to teach one kindergarten session (half-day) will be one-half of the basic school year salary authorized by this schedule. The minimum increment earned is one-half day.
3. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE C - DAILY RATES

COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below:

	S100	S101	S102	S100	S101	S102	S100	S101	S102
Grade	CB BACHELOR'S	Daily WrkShop	Summer School	CC BA+15	Daily WrkShop	Summer School	CL BA+30	Daily WrkShop	Summer School
Step									
1	\$43,355	\$228.18	\$152.12	\$44,750	\$235.53	\$157.02	\$46,145	\$242.87	\$161.91
2	\$44,745	\$235.50	\$157.00	\$46,265	\$243.50	\$162.33	\$47,785	\$251.50	\$167.67
3	\$46,135	\$242.82	\$161.88	\$47,780	\$251.47	\$167.65	\$49,425	\$260.13	\$173.42
4	\$47,525	\$250.13	\$166.75	\$49,295	\$259.45	\$172.97	\$51,065	\$268.76	\$179.17
5	\$48,915	\$257.45	\$171.63	\$50,810	\$267.42	\$178.28	\$52,705	\$277.39	\$184.93
6	\$50,305	\$264.76	\$176.51	\$52,325	\$275.39	\$183.59	\$54,345	\$286.03	\$190.69
7	\$51,695	\$272.08	\$181.39	\$53,840	\$283.37	\$188.91	\$55,985	\$294.66	\$196.44
8	\$53,085	\$279.39	\$186.26	\$55,355	\$291.34	\$194.23	\$57,625	\$303.29	\$202.19
9	\$54,475	\$286.71	\$191.14	\$56,870	\$299.32	\$199.55	\$59,265	\$311.92	\$207.95
10	\$55,865	\$294.03	\$196.02	\$58,385	\$307.29	\$204.86	\$60,905	\$320.55	\$213.70
11	\$57,255	\$301.34	\$200.89	\$59,900	\$315.26	\$210.17	\$62,545	\$329.18	\$219.45
12	\$58,645	\$308.66	\$205.77	\$61,415	\$323.24	\$215.49	\$64,185	\$337.82	\$225.21
13	\$60,035	\$315.97	\$210.65	\$62,930	\$331.21	\$220.81	\$65,825	\$346.45	\$230.97
14	\$61,425	\$323.29	\$215.53	\$64,445	\$339.18	\$226.12	\$67,465	\$355.08	\$236.72
15	\$62,840	\$330.74	\$220.49	\$65,935	\$347.03	\$231.35	\$69,030	\$363.32	\$242.21
16	\$64,255	\$338.18	\$225.45	\$67,425	\$354.87	\$236.58	\$70,595	\$371.55	\$247.70
17	\$65,670	\$345.63	\$230.42	\$68,915	\$362.71	\$241.81	\$72,160	\$379.79	\$253.19
18	\$67,085	\$353.08	\$235.39	\$70,405	\$370.55	\$247.03	\$73,725	\$388.03	\$258.69

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODE)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE C - DAILY RATES
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below:																		
S100		S101		S102		S100		S101		S102		S100		S101		S102		
Grade	CD	Daily	Summer	CM	Daily	Summer	CE	Daily	Summer	CG	Daily	Summer	DOCTOR'S	Daily	Summer	DOCTOR'S	Daily	Summer
Step	MASTER'S	WrkShop	School	MA+15	WrkShop	School	MA+30	WrkShop	School	DOCTOR'S	WrkShop	School	DOCTOR'S	WrkShop	School	DOCTOR'S	WrkShop	School
1	\$47,540	\$250.21	\$166.81	\$48,935	\$257.55	\$171.70	\$50,330	\$264.89	\$176.59	\$51,725	\$272.24	\$181.49	\$51,725	\$272.24	\$181.49	\$51,725	\$272.24	\$181.49
2	\$49,305	\$259.50	\$173.00	\$50,830	\$267.53	\$178.35	\$52,350	\$275.53	\$183.69	\$53,870	\$283.53	\$189.02	\$53,870	\$283.53	\$189.02	\$53,870	\$283.53	\$189.02
3	\$51,070	\$268.79	\$179.19	\$52,725	\$277.50	\$185.00	\$54,370	\$286.16	\$190.77	\$56,015	\$294.82	\$196.55	\$56,015	\$294.82	\$196.55	\$56,015	\$294.82	\$196.55
4	\$52,835	\$278.08	\$185.39	\$54,620	\$287.47	\$191.65	\$56,390	\$296.79	\$197.86	\$58,160	\$306.11	\$204.07	\$58,160	\$306.11	\$204.07	\$58,160	\$306.11	\$204.07
5	\$54,600	\$287.37	\$191.58	\$56,515	\$297.45	\$198.30	\$58,410	\$307.42	\$204.95	\$60,305	\$317.39	\$211.59	\$60,305	\$317.39	\$211.59	\$60,305	\$317.39	\$211.59
6	\$56,365	\$296.66	\$197.77	\$58,410	\$307.42	\$204.95	\$60,430	\$318.05	\$212.03	\$62,450	\$328.68	\$219.12	\$62,450	\$328.68	\$219.12	\$62,450	\$328.68	\$219.12
7	\$58,130	\$305.95	\$203.97	\$60,305	\$317.39	\$211.59	\$62,450	\$328.68	\$219.12	\$64,595	\$339.97	\$226.65	\$64,595	\$339.97	\$226.65	\$64,595	\$339.97	\$226.65
8	\$59,895	\$315.24	\$210.16	\$62,200	\$327.37	\$218.25	\$64,470	\$339.32	\$226.21	\$66,740	\$351.26	\$234.17	\$66,740	\$351.26	\$234.17	\$66,740	\$351.26	\$234.17
9	\$61,660	\$324.53	\$216.35	\$64,095	\$337.34	\$224.89	\$66,490	\$349.95	\$233.30	\$68,885	\$362.55	\$241.70	\$68,885	\$362.55	\$241.70	\$68,885	\$362.55	\$241.70
10	\$63,425	\$333.82	\$222.55	\$65,990	\$347.32	\$231.55	\$68,510	\$360.58	\$240.39	\$71,030	\$373.84	\$249.23	\$71,030	\$373.84	\$249.23	\$71,030	\$373.84	\$249.23
11	\$65,190	\$343.11	\$228.74	\$67,885	\$357.29	\$238.19	\$70,530	\$371.21	\$247.47	\$73,175	\$385.13	\$256.75	\$73,175	\$385.13	\$256.75	\$73,175	\$385.13	\$256.75
12	\$66,955	\$352.39	\$234.93	\$69,780	\$367.26	\$244.84	\$72,550	\$381.84	\$254.56	\$75,320	\$396.42	\$264.28	\$75,320	\$396.42	\$264.28	\$75,320	\$396.42	\$264.28
13	\$68,720	\$361.68	\$241.12	\$71,675	\$377.24	\$251.49	\$74,570	\$392.47	\$261.65	\$77,465	\$407.71	\$271.81	\$77,465	\$407.71	\$271.81	\$77,465	\$407.71	\$271.81
14	\$70,485	\$370.97	\$247.31	\$73,570	\$387.21	\$258.14	\$76,590	\$403.11	\$268.74	\$79,610	\$419.00	\$279.33	\$79,610	\$419.00	\$279.33	\$79,610	\$419.00	\$279.33
15	\$72,125	\$379.61	\$253.07	\$75,285	\$396.24	\$264.16	\$78,380	\$412.53	\$275.02	\$81,475	\$428.82	\$285.88	\$81,475	\$428.82	\$285.88	\$81,475	\$428.82	\$285.88
16	\$73,765	\$388.24	\$258.83	\$77,000	\$405.26	\$270.17	\$80,170	\$421.95	\$281.30	\$83,340	\$438.63	\$292.42	\$83,340	\$438.63	\$292.42	\$83,340	\$438.63	\$292.42
17	\$75,405	\$396.87	\$264.58	\$78,715	\$414.29	\$276.19	\$81,960	\$431.37	\$287.58	\$85,205	\$448.45	\$298.97	\$85,205	\$448.45	\$298.97	\$85,205	\$448.45	\$298.97
18	\$77,045	\$405.50	\$270.33	\$80,430	\$423.32	\$282.21	\$83,750	\$440.79	\$293.86	\$87,070	\$458.26	\$305.51	\$87,070	\$458.26	\$305.51	\$87,070	\$458.26	\$305.51

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

**SCHEDULE D
SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S200

Grade	DD MASTER'S	DM MA+15	DE MA+30	DG DOCTOR'S
Step				
1	50,070	51,680	53,290	54,900
2	51,990	53,670	55,350	57,035
3	53,910	55,660	57,410	59,170
4	55,830	57,650	59,470	61,305
5	57,750	59,640	61,530	63,440
6	59,670	61,630	63,590	65,575
7	61,590	63,620	65,650	67,710
8	63,510	65,610	67,710	69,845
9	65,430	67,600	69,770	71,980
10	67,350	69,590	71,830	74,115
11	69,270	71,580	73,890	76,250
12	71,190	73,570	75,950	78,385
13	73,110	75,560	78,010	80,520
14	75,030	77,550	80,070	82,655
15	76,880	79,430	81,980	84,595
16	78,730	81,310	83,890	86,535
17	80,580	83,190	85,800	88,475
18	82,430	85,070	87,710	90,415

1. The daily rate (DCPDS **Table S201**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE D
SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below												
	S200	S201	S202	S200	S201	S202	S200	S201	S202	S200	S201	S202
Grade	DD MASTER'S	Daily WorkShop	Summer School	DM MA + 15	Daily WorkShop	Summer School	DE MA + 30	Daily WorkShop	Summer School	DG DOCTOR'S	Daily WorkShop	Summer School
Step												
1	50,070	263.53	175.69	51,680	272.00	181.33	53,290	280.47	186.98	54,900	288.95	192.63
2	51,990	273.63	182.42	53,670	282.47	188.31	55,350	291.32	194.21	57,035	300.18	200.12
3	53,910	283.74	189.16	55,660	292.95	195.30	57,410	302.16	201.44	59,170	311.42	207.61
4	55,830	293.84	195.89	57,650	303.42	202.28	59,470	313.00	208.67	61,305	322.66	215.11
5	57,750	303.95	202.63	59,640	313.89	209.26	61,530	323.84	215.89	63,440	333.89	222.59
6	59,670	314.05	209.37	61,630	324.37	216.25	63,590	334.68	223.12	65,575	345.13	230.09
7	61,590	324.16	216.11	63,620	334.84	223.23	65,650	345.53	230.35	67,710	356.37	237.58
8	63,510	334.26	222.84	65,610	345.32	230.21	67,710	356.37	237.58	69,845	367.61	245.07
9	65,430	344.37	229.58	67,600	355.79	237.19	69,770	367.21	244.81	71,980	378.84	252.56
10	67,350	354.47	236.31	69,590	366.26	244.17	71,830	378.05	252.03	74,115	390.08	260.05
11	69,270	364.58	243.05	71,580	376.74	251.16	73,890	388.89	259.26	76,250	401.32	267.55
12	71,190	374.68	249.79	73,570	387.21	258.14	75,950	399.74	266.49	78,385	412.55	275.03
13	73,110	384.79	256.53	75,560	397.68	265.12	78,010	410.58	273.72	80,520	423.79	282.53
14	75,030	394.89	263.26	77,550	408.16	272.11	80,070	421.42	280.95	82,655	435.03	290.02
15	76,880	404.63	269.75	79,430	418.05	278.70	81,980	431.47	287.65	84,595	445.24	296.83
16	78,730	414.37	276.25	81,310	427.95	285.30	83,890	441.53	294.35	86,535	455.45	303.63
17	80,580	424.11	282.74	83,190	437.84	291.89	85,800	451.58	301.05	88,475	465.66	310.44
18	82,430	433.84	289.23	85,070	447.74	298.49	87,710	461.63	307.75	90,415	475.87	317.25

- The daily rate (DCPDS Table S201) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
- Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE E
SCHEDULE FOR GUIDANCE COUNSELORS

Pay Plan is TP

Modern DCPDS Pay Table ID is S300

Grade	ED MASTER'S	EM MA+15	EE MA+30	EG DOCTOR'S
Step				
1	50,050	51,685	53,320	54,955
2	51,990	53,705	55,415	57,130
3	53,930	55,725	57,510	59,305
4	55,870	57,745	59,605	61,480
5	57,810	59,765	61,700	63,655
6	59,750	61,785	63,795	65,830
7	61,690	63,805	65,890	68,005
8	63,630	65,825	67,985	70,180
9	65,570	67,845	70,080	72,355
10	67,510	69,865	72,175	74,530
11	69,450	71,885	74,270	76,705
12	71,390	73,905	76,365	78,880
13	73,330	75,925	78,460	81,055
14	75,270	77,945	80,555	83,230
15	77,130	79,850	82,505	85,225
16	78,990	81,755	84,455	87,220
17	80,850	83,660	86,405	89,215
18	82,710	85,565	88,355	91,210

1. The daily rate (DCPDS **Table S301**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE E
SCHEDULE FOR GUIDANCE COUNSELORS

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Grade	S300			S301			S302			S300			S301			S302		
	ED MASTER'S	Daily WorkShop	Summer School	EM MA + 15	Daily WorkShop	Summer School	EE MA + 30	Daily WorkShop	Summer School	EG DOCTOR'S	Daily WorkShop	Summer School	EG DOCTOR'S	Daily WorkShop	Summer School	EG DOCTOR'S	Daily WorkShop	Summer School
Step																		
1	50,050	263.42	175.61	51,685	272.03	181.35	53,320	280.63	187.09	54,955	289.24	192.83	54,955	289.24	192.83	54,955	289.24	192.83
2	51,990	273.63	182.42	53,705	282.66	188.44	55,415	291.66	194.44	57,130	300.68	200.45	57,130	300.68	200.45	57,130	300.68	200.45
3	53,930	283.84	189.23	55,725	293.29	195.53	57,510	302.68	201.79	59,305	312.13	208.09	59,305	312.13	208.09	59,305	312.13	208.09
4	55,870	294.05	196.03	57,745	303.92	202.61	59,605	313.71	209.14	61,480	323.58	215.72	61,480	323.58	215.72	61,480	323.58	215.72
5	57,810	304.26	202.84	59,765	314.55	209.70	61,700	324.74	216.49	63,655	335.03	223.35	63,655	335.03	223.35	63,655	335.03	223.35
6	59,750	314.47	209.65	61,785	325.18	216.79	63,795	335.76	223.84	65,830	346.47	230.98	65,830	346.47	230.98	65,830	346.47	230.98
7	61,690	324.68	216.45	63,805	335.82	223.88	65,890	346.79	231.19	68,005	357.92	238.61	68,005	357.92	238.61	68,005	357.92	238.61
8	63,630	334.89	223.26	65,825	346.45	230.97	67,985	357.82	238.55	70,180	369.37	246.25	70,180	369.37	246.25	70,180	369.37	246.25
9	65,570	345.11	230.07	67,845	357.08	238.05	70,080	368.84	245.89	72,355	380.82	253.88	72,355	380.82	253.88	72,355	380.82	253.88
10	67,510	355.32	236.88	69,865	367.71	245.14	72,175	379.87	253.25	74,530	392.26	261.51	74,530	392.26	261.51	74,530	392.26	261.51
11	69,450	365.53	243.69	71,885	378.34	252.23	74,270	390.89	260.59	76,705	403.71	269.14	76,705	403.71	269.14	76,705	403.71	269.14
12	71,390	375.74	250.49	73,905	388.97	259.31	76,365	401.92	267.95	78,880	415.16	276.77	78,880	415.16	276.77	78,880	415.16	276.77
13	73,330	385.95	257.30	75,925	399.61	266.41	78,460	412.95	275.30	81,055	426.61	284.41	81,055	426.61	284.41	81,055	426.61	284.41
14	75,270	396.16	264.11	77,945	410.24	273.49	80,555	423.97	282.65	83,230	438.05	292.03	83,230	438.05	292.03	83,230	438.05	292.03
15	77,130	405.95	270.63	79,850	420.26	280.17	82,505	434.24	289.49	85,225	448.55	299.03	85,225	448.55	299.03	85,225	448.55	299.03
16	78,990	415.74	277.16	81,755	430.29	286.86	84,455	444.50	296.33	87,220	459.05	306.03	87,220	459.05	306.03	87,220	459.05	306.03
17	80,850	425.53	283.69	83,660	440.32	293.55	86,405	454.76	303.17	89,215	469.55	313.03	89,215	469.55	313.03	89,215	469.55	313.03
18	82,710	435.32	290.21	85,565	450.34	300.23	88,355	465.03	310.02	91,210	480.05	320.03	91,210	480.05	320.03	91,210	480.05	320.03

1. The daily rate (DCPDS Table S301) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.

2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

**SCHEDULE F
SCHEDULE FOR SCHOOL PSYCHOLOGISTS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S400

Grade	FD MASTER'S	FM MA+15	FE MA+30	FG DOCTOR'S
Step				
1	56,570	58,155	59,740	61,325
2	58,445	60,070	61,700	63,330
3	60,320	61,985	63,660	65,335
4	62,195	63,900	65,620	67,340
5	64,070	65,815	67,580	69,345
6	65,945	67,730	69,540	71,350
7	67,820	69,645	71,500	73,355
8	69,695	71,560	73,460	75,360
9	71,570	73,475	75,420	77,365
10	73,445	75,390	77,380	79,370
11	75,320	77,305	79,340	81,375
12	77,195	79,220	81,300	83,380
13	79,070	81,135	83,260	85,385
14	80,945	83,050	85,220	87,390
15	82,895	85,005	87,180	89,355
16	84,845	86,960	89,140	91,320
17	86,795	88,915	91,100	93,285
18	88,745	90,870	93,060	95,250

1. The daily rate (DCPDS **Table S401**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE F
SCHEDULE FOR SCHOOL PSYCHOLOGIST

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below											
	S400	S401	S402	S400	S401	S402	S400	S401	S402	S400	S401	S402
Step	FD MASTER'S	Daily WorkShop	Summer School	FM MA + 15	Daily WorkShop	Summer School	FE MA + 30	Daily WorkShop	Summer School	FG DOCTOR'S	Daily WorkShop	Summer School
1	56,570	297.74	198.49	58,155	306.08	204.05	59,740	314.42	209.61	61,325	322.76	215.17
2	58,445	307.61	205.07	60,070	316.16	210.77	61,700	324.74	216.49	63,330	333.32	222.21
3	60,320	317.47	211.65	61,985	326.24	217.49	63,660	335.05	223.37	65,335	343.87	229.25
4	62,195	327.34	218.23	63,900	336.32	224.21	65,620	345.37	230.25	67,340	354.42	236.28
5	64,070	337.21	224.81	65,815	346.39	230.93	67,580	355.68	237.12	69,345	364.97	243.31
6	65,945	347.08	231.39	67,730	356.47	237.65	69,540	366.00	244.00	71,350	375.53	250.35
7	67,820	356.95	237.97	69,645	366.55	244.37	71,500	376.32	250.88	73,355	386.08	257.39
8	69,695	366.82	244.55	71,560	376.63	251.09	73,460	386.63	257.75	75,360	396.63	264.42
9	71,570	376.68	251.12	73,475	386.71	257.81	75,420	396.95	264.63	77,365	407.18	271.45
10	73,445	386.55	257.70	75,390	396.79	264.53	77,380	407.26	271.51	79,370	417.74	278.49
11	75,320	396.42	264.28	77,305	406.87	271.25	79,340	417.58	278.39	81,375	428.29	285.53
12	77,195	406.29	270.86	79,220	416.95	277.97	81,300	427.89	285.26	83,380	438.84	292.56
13	79,070	416.16	277.44	81,135	427.03	284.69	83,260	438.21	292.14	85,385	449.39	299.59
14	80,945	426.03	284.02	83,050	437.11	291.41	85,220	448.53	299.02	87,390	459.95	306.63
15	82,895	436.29	290.86	85,005	447.39	298.26	87,180	458.84	305.89	89,355	470.29	313.53
16	84,845	446.55	297.70	86,960	457.68	305.12	89,140	469.16	312.77	91,320	480.63	320.42
17	86,795	456.82	304.55	88,915	467.97	311.98	91,100	479.47	319.65	93,285	490.97	327.31
18	88,745	467.08	311.39	90,870	478.26	318.84	93,060	489.79	326.53	95,250	501.32	334.21

- The daily rate (DCPDS Table S401) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
- Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

**ADMINISTRATIVE SCHEDULE M
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S700

Grade	MB BACHELOR'S	MC BA+15	ML BA+30	MD MASTER'S	MM MA+15	ME MA+30	MG DOCTOR'S
Step							
1	47,820	49,215	50,610	52,005	53,400	54,795	56,190
2	49,210	50,730	52,250	53,770	55,295	56,815	58,335
3	50,600	52,245	53,890	55,535	57,190	58,835	60,480
4	51,990	53,760	55,530	57,300	59,085	60,855	62,625
5	53,380	55,275	57,170	59,065	60,980	62,875	64,770
6	54,770	56,790	58,810	60,830	62,875	64,895	66,915
7	56,160	58,305	60,450	62,595	64,770	66,915	69,060
8	57,550	59,820	62,090	64,360	66,665	68,935	71,205
9	58,940	61,335	63,730	66,125	68,560	70,955	73,350
10	60,330	62,850	65,370	67,890	70,455	72,975	75,495
11	61,720	64,365	67,010	69,655	72,350	74,995	77,640
12	63,110	65,880	68,650	71,420	74,245	77,015	79,785
13	64,500	67,395	70,290	73,185	76,140	79,035	81,930
14	65,890	68,910	71,930	74,950	78,035	81,055	84,075
15	67,305	70,400	73,495	76,590	79,750	82,845	85,940
16	68,720	71,890	75,060	78,230	81,465	84,635	87,805
17	70,135	73,380	76,625	79,870	83,180	86,425	89,670
18	71,550	74,870	78,190	81,510	84,895	88,215	91,535

1. The daily rate (DCPDS **Table S701**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below								
	S700	S701	S702	S700	S701	S702	S700	S701	S702
Step	MB BACHELOR'S	Daily WrkShop	Summer School	MC BA+15	Daily WrkShop	Summer School	ML BA+30	Daily WrkShop	Summer School
1	\$47,820	\$251.68	\$167.79	\$49,215	\$259.03	\$172.69	\$50,610	\$266.37	\$177.58
2	\$49,210	\$259.00	\$172.67	\$50,730	\$267.00	\$178.00	\$52,250	\$275.00	\$183.33
3	\$50,600	\$266.32	\$177.55	\$52,245	\$274.97	\$183.31	\$53,890	\$283.63	\$189.09
4	\$51,990	\$273.63	\$182.42	\$53,760	\$282.95	\$188.63	\$55,530	\$292.26	\$194.84
5	\$53,380	\$280.95	\$187.30	\$55,275	\$290.92	\$193.95	\$57,170	\$300.89	\$200.59
6	\$54,770	\$288.26	\$192.17	\$56,790	\$298.89	\$199.26	\$58,810	\$309.53	\$206.35
7	\$56,160	\$295.58	\$197.05	\$58,305	\$306.87	\$204.58	\$60,450	\$318.16	\$212.11
8	\$57,550	\$302.89	\$201.93	\$59,820	\$314.84	\$209.89	\$62,090	\$326.79	\$217.86
9	\$58,940	\$310.21	\$206.81	\$61,335	\$322.82	\$215.21	\$63,730	\$335.42	\$223.61
10	\$60,330	\$317.53	\$211.69	\$62,850	\$330.79	\$220.53	\$65,370	\$344.05	\$229.37
11	\$61,720	\$324.84	\$216.56	\$64,365	\$338.76	\$225.84	\$67,010	\$352.68	\$235.12
12	\$63,110	\$332.16	\$221.44	\$65,880	\$346.74	\$231.16	\$68,650	\$361.32	\$240.88
13	\$64,500	\$339.47	\$226.31	\$67,395	\$354.71	\$236.47	\$70,290	\$369.95	\$246.63
14	\$65,890	\$346.79	\$231.19	\$68,910	\$362.68	\$241.79	\$71,930	\$378.58	\$252.39
15	\$67,305	\$354.24	\$236.16	\$70,400	\$370.53	\$247.02	\$73,495	\$386.82	\$257.88
16	\$68,720	\$361.68	\$241.12	\$71,890	\$378.37	\$252.25	\$75,060	\$395.05	\$263.37
17	\$70,135	\$369.13	\$246.09	\$73,380	\$386.21	\$257.47	\$76,625	\$403.29	\$268.86
18	\$71,550	\$376.58	\$251.05	\$74,870	\$394.05	\$262.70	\$78,190	\$411.53	\$274.35

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs noted below											
	S700	S701	S702	S700	S701	S702	S700	S701	S702	S700	S701	S702
	MD MASTER'S	Daily WrkShop	Summer School	MM MA+15	Daily WrkShop	Summer School	ME MA+30	Daily WrkShop	Summer School	MG DOCTOR'S	Daily WrkShop	Summer School
Step 1	\$52,005	\$273.71	\$182.47	\$53,400	\$281.05	\$187.37	\$54,795	\$288.39	\$192.26	\$56,190	\$295.74	\$197.16
2	\$53,770	\$283.00	\$188.67	\$55,295	\$291.03	\$194.02	\$56,815	\$299.03	\$199.35	\$58,335	\$307.03	\$204.69
3	\$55,535	\$292.29	\$194.86	\$57,190	\$301.00	\$200.67	\$58,835	\$309.66	\$206.44	\$60,480	\$318.32	\$212.21
4	\$57,300	\$301.58	\$201.05	\$59,085	\$310.97	\$207.31	\$60,855	\$320.29	\$213.53	\$62,625	\$329.61	\$219.74
5	\$59,065	\$310.87	\$207.25	\$60,980	\$320.95	\$213.97	\$62,875	\$330.92	\$220.61	\$64,770	\$340.89	\$227.26
6	\$60,830	\$320.16	\$213.44	\$62,875	\$330.92	\$220.61	\$64,895	\$341.55	\$227.70	\$66,915	\$352.18	\$234.79
7	\$62,595	\$329.45	\$219.63	\$64,770	\$340.89	\$227.26	\$66,915	\$352.18	\$234.79	\$69,060	\$363.47	\$242.31
8	\$64,360	\$338.74	\$225.83	\$66,665	\$350.87	\$233.91	\$68,935	\$362.82	\$241.88	\$71,205	\$374.76	\$249.84
9	\$66,125	\$348.03	\$232.02	\$68,560	\$360.84	\$240.56	\$70,955	\$373.45	\$248.97	\$73,350	\$386.05	\$257.37
10	\$67,890	\$357.32	\$238.21	\$70,455	\$370.82	\$247.21	\$72,975	\$384.08	\$256.05	\$75,495	\$397.34	\$264.89
11	\$69,655	\$366.61	\$244.41	\$72,350	\$380.79	\$253.86	\$74,995	\$394.71	\$263.14	\$77,640	\$408.63	\$272.42
12	\$71,420	\$375.89	\$250.59	\$74,245	\$390.76	\$260.51	\$77,015	\$405.34	\$270.23	\$79,785	\$419.92	\$279.95
13	\$73,185	\$385.18	\$256.79	\$76,140	\$400.74	\$267.16	\$79,035	\$415.97	\$277.31	\$81,930	\$431.21	\$287.47
14	\$74,950	\$394.47	\$262.98	\$78,035	\$410.71	\$273.81	\$81,055	\$426.61	\$284.41	\$84,075	\$442.50	\$295.00
15	\$76,715	\$403.76	\$269.18	\$79,930	\$419.74	\$279.83	\$82,845	\$436.03	\$290.69	\$85,940	\$452.32	\$301.55
16	\$78,480	\$413.05	\$275.37	\$81,825	\$428.76	\$285.84	\$84,635	\$445.45	\$296.97	\$87,805	\$462.13	\$308.09
17	\$79,870	\$420.37	\$280.25	\$83,180	\$437.79	\$291.86	\$86,425	\$454.87	\$303.25	\$89,670	\$471.95	\$314.63
18	\$81,510	\$429.00	\$286.00	\$84,895	\$446.82	\$297.88	\$88,215	\$464.29	\$309.53	\$91,535	\$481.76	\$321.17

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

**ADMINISTRATIVE SCHEDULE N
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S800

Grade	NB BACHELOR'S	NC BA+15	NL BA+30	ND MASTER'S	NM MA+15	NE MA+30	NG DOCTOR'S
Step							
1	52,745	54,140	55,535	56,930	58,325	59,720	61,115
2	54,135	55,655	57,175	58,695	60,220	61,740	63,260
3	55,525	57,170	58,815	60,460	62,115	63,760	65,405
4	56,915	58,685	60,455	62,225	64,010	65,780	67,550
5	58,305	60,200	62,095	63,990	65,905	67,800	69,695
6	59,695	61,715	63,735	65,755	67,800	69,820	71,840
7	61,085	63,230	65,375	67,520	69,695	71,840	73,985
8	62,475	64,745	67,015	69,285	71,590	73,860	76,130
9	63,865	66,260	68,655	71,050	73,485	75,880	78,275
10	65,255	67,775	70,295	72,815	75,380	77,900	80,420
11	66,645	69,290	71,935	74,580	77,275	79,920	82,565
12	68,035	70,805	73,575	76,345	79,170	81,940	84,710
13	69,425	72,320	75,215	78,110	81,065	83,960	86,855
14	70,815	73,835	76,855	79,875	82,960	85,980	89,000
15	72,230	75,325	78,420	81,515	84,675	87,770	90,865
16	73,645	76,815	79,985	83,155	86,390	89,560	92,730
17	75,060	78,305	81,550	84,795	88,105	91,350	94,595
18	76,475	79,795	83,115	86,435	89,820	93,140	96,460

1. The daily rate (DCPDS **Table S801**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief

Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below								
	S800	S801	S802	S800	S801	S802	S800	S801	S802
Step	NB BACHELOR'S	Daily WrkShop	Summer School	NC BA+15	Daily WrkShop	Summer School	NL BA+30	Daily WrkShop	Summer School
1	\$52,745	\$277.61	\$185.07	\$54,140	\$284.95	\$189.97	\$55,535	\$292.29	\$194.86
2	\$54,135	\$284.92	\$189.95	\$55,655	\$292.92	\$195.28	\$57,175	\$300.92	\$200.61
3	\$55,525	\$292.24	\$194.83	\$57,170	\$300.89	\$200.59	\$58,815	\$309.55	\$206.37
4	\$56,915	\$299.55	\$199.70	\$58,685	\$308.87	\$205.91	\$60,455	\$318.18	\$212.12
5	\$58,305	\$306.87	\$204.58	\$60,200	\$316.84	\$211.23	\$62,095	\$326.82	\$217.88
6	\$59,695	\$314.18	\$209.45	\$61,715	\$324.82	\$216.55	\$63,735	\$335.45	\$223.63
7	\$61,085	\$321.50	\$214.33	\$63,230	\$332.79	\$221.86	\$65,375	\$344.08	\$229.39
8	\$62,475	\$328.82	\$219.21	\$64,745	\$340.76	\$227.17	\$67,015	\$352.71	\$235.14
9	\$63,865	\$336.13	\$224.09	\$66,260	\$348.74	\$232.49	\$68,655	\$361.34	\$240.89
10	\$65,255	\$343.45	\$228.97	\$67,775	\$356.71	\$237.81	\$70,295	\$369.97	\$246.65
11	\$66,645	\$350.76	\$233.84	\$69,290	\$364.68	\$243.12	\$71,935	\$378.61	\$252.41
12	\$68,035	\$358.08	\$238.72	\$70,805	\$372.66	\$248.44	\$73,575	\$387.24	\$258.16
13	\$69,425	\$365.39	\$243.59	\$72,320	\$380.63	\$253.75	\$75,215	\$395.87	\$263.91
14	\$70,815	\$372.71	\$248.47	\$73,835	\$388.61	\$259.07	\$76,855	\$404.50	\$269.67
15	\$72,230	\$380.16	\$253.44	\$75,325	\$396.45	\$264.30	\$78,420	\$412.74	\$275.16
16	\$73,645	\$387.61	\$258.41	\$76,815	\$404.29	\$269.53	\$79,985	\$420.97	\$280.65
17	\$75,060	\$395.05	\$263.37	\$78,305	\$412.13	\$274.75	\$81,550	\$429.21	\$286.14
18	\$76,475	\$402.50	\$268.33	\$79,795	\$419.97	\$279.98	\$83,115	\$437.45	\$291.63

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	S800			S801			S802			S800			S801			S802		
	ND	Daily	Summer	ND	Daily	Summer	ND	Daily	Summer	ND	Daily	Summer	ND	Daily	Summer	ND	Daily	Summer
Step	MASTER'S	WrkShop	School	MA+15	WrkShop	School	MA+30	WrkShop	School	DOCTOR'S	WrkShop	School	DOCTOR'S	WrkShop	School	DOCTOR'S	WrkShop	School
1	\$56,930	\$299.63	\$199.75	\$58,325	\$306.97	\$204.65	\$59,720	\$314.32	\$209.55	\$61,115	\$321.66	\$214.44	\$61,115	\$321.66	\$214.44	\$61,115	\$321.66	\$214.44
2	\$58,695	\$308.92	\$205.95	\$60,220	\$316.95	\$211.30	\$61,740	\$324.95	\$216.63	\$63,260	\$332.95	\$221.97	\$63,260	\$332.95	\$221.97	\$63,260	\$332.95	\$221.97
3	\$60,460	\$318.21	\$212.14	\$62,115	\$326.92	\$217.95	\$63,760	\$335.58	\$223.72	\$65,405	\$344.24	\$229.49	\$65,405	\$344.24	\$229.49	\$65,405	\$344.24	\$229.49
4	\$62,225	\$327.50	\$218.33	\$64,010	\$336.89	\$224.59	\$65,780	\$346.21	\$230.81	\$67,550	\$355.53	\$237.02	\$67,550	\$355.53	\$237.02	\$67,550	\$355.53	\$237.02
5	\$63,990	\$336.79	\$224.53	\$65,905	\$346.87	\$231.25	\$67,800	\$356.84	\$237.89	\$69,695	\$366.82	\$244.55	\$69,695	\$366.82	\$244.55	\$69,695	\$366.82	\$244.55
6	\$65,755	\$346.08	\$230.72	\$67,800	\$356.84	\$237.89	\$69,820	\$367.47	\$244.98	\$71,840	\$378.11	\$252.07	\$71,840	\$378.11	\$252.07	\$71,840	\$378.11	\$252.07
7	\$67,520	\$355.37	\$236.91	\$69,695	\$366.82	\$244.55	\$71,840	\$378.11	\$252.07	\$73,985	\$389.39	\$259.59	\$73,985	\$389.39	\$259.59	\$73,985	\$389.39	\$259.59
8	\$69,285	\$364.66	\$243.11	\$71,590	\$376.79	\$251.19	\$73,860	\$388.74	\$259.16	\$76,130	\$400.68	\$267.12	\$76,130	\$400.68	\$267.12	\$76,130	\$400.68	\$267.12
9	\$71,050	\$373.95	\$249.30	\$73,485	\$386.76	\$257.84	\$75,880	\$399.37	\$266.25	\$78,275	\$411.97	\$274.65	\$78,275	\$411.97	\$274.65	\$78,275	\$411.97	\$274.65
10	\$72,815	\$383.24	\$255.49	\$75,380	\$396.74	\$264.49	\$77,900	\$410.00	\$273.33	\$80,420	\$423.26	\$282.17	\$80,420	\$423.26	\$282.17	\$80,420	\$423.26	\$282.17
11	\$74,580	\$392.53	\$261.69	\$77,275	\$406.71	\$271.14	\$79,920	\$420.63	\$280.42	\$82,565	\$434.55	\$289.70	\$82,565	\$434.55	\$289.70	\$82,565	\$434.55	\$289.70
12	\$76,345	\$401.82	\$267.88	\$79,170	\$416.68	\$277.79	\$81,940	\$431.26	\$287.51	\$84,710	\$445.84	\$297.23	\$84,710	\$445.84	\$297.23	\$84,710	\$445.84	\$297.23
13	\$78,110	\$411.11	\$274.07	\$81,065	\$426.66	\$284.44	\$83,960	\$441.89	\$294.59	\$86,855	\$457.13	\$304.75	\$86,855	\$457.13	\$304.75	\$86,855	\$457.13	\$304.75
14	\$79,875	\$420.39	\$280.26	\$82,960	\$436.63	\$291.09	\$85,980	\$452.53	\$301.69	\$89,000	\$468.42	\$312.28	\$89,000	\$468.42	\$312.28	\$89,000	\$468.42	\$312.28
15	\$81,515	\$429.03	\$286.02	\$84,675	\$445.66	\$297.11	\$87,770	\$461.95	\$307.97	\$90,865	\$478.24	\$318.83	\$90,865	\$478.24	\$318.83	\$90,865	\$478.24	\$318.83
16	\$83,155	\$437.66	\$291.77	\$86,390	\$454.68	\$303.12	\$89,560	\$471.37	\$314.25	\$92,730	\$488.05	\$325.37	\$92,730	\$488.05	\$325.37	\$92,730	\$488.05	\$325.37
17	\$84,795	\$446.29	\$297.53	\$88,105	\$463.71	\$309.14	\$91,350	\$480.79	\$320.53	\$94,595	\$497.87	\$331.91	\$94,595	\$497.87	\$331.91	\$94,595	\$497.87	\$331.91
18	\$86,435	\$454.92	\$303.28	\$89,820	\$472.74	\$315.16	\$93,140	\$490.21	\$326.81	\$96,460	\$507.68	\$338.45	\$96,460	\$507.68	\$338.45	\$96,460	\$507.68	\$338.45

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE O
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST

Pay Plan is TP

Modern DCPDS Pay Table ID is S910

Grade	OD MASTER'S	OM MA+15	OE MA+30	OG DOCTOR'S
Step				
1	60,765	62,395	64,025	65,655
2	62,825	64,610	66,385	68,160
3	64,890	66,820	68,745	70,665
4	66,950	69,035	71,105	73,170
5	69,015	71,250	73,465	75,680
6	71,075	73,465	75,825	78,185
7	73,135	75,680	78,185	80,690
8	75,200	77,895	80,545	83,195
9	77,260	80,105	82,905	85,705
10	79,325	82,320	85,265	88,210
11	81,385	84,535	87,625	90,715
12	83,450	86,750	89,985	93,220
13	85,510	88,965	92,345	95,730
14	87,575	91,180	94,705	98,235
15	89,490	93,180	96,800	100,415
16	91,405	95,185	98,890	102,595
17	93,320	97,190	100,980	104,770
18	95,240	99,195	103,070	106,950

1. The daily rate (DCPDS **Table S911**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

**SCHEDULE O
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST**

Includes Schedules for Basic and Daily School Rates

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below							
	S910	S911	S910	S911	S910	S911	S910	S911
	OD MASTER'S	Daily WorkShop	OM MA + 15	Daily WorkShop	OE MA + 30	Daily WorkShop	OG DOCTOR'S	Daily WorkShop
Step								
1	60,765	273.72	62,395	281.06	64,025	288.40	65,655	295.74
2	62,825	283.00	64,610	291.04	66,385	299.03	68,160	307.03
3	64,890	292.30	66,820	300.99	68,745	309.66	70,665	318.31
4	66,950	301.58	69,035	310.97	71,105	320.29	73,170	329.59
5	69,015	310.88	71,250	320.95	73,465	330.92	75,680	340.90
6	71,075	320.16	73,465	330.92	75,825	341.55	78,185	352.18
7	73,135	329.44	75,680	340.90	78,185	352.18	80,690	363.47
8	75,200	338.74	77,895	350.88	80,545	362.82	83,195	374.75
9	77,260	348.02	80,105	360.83	82,905	373.45	85,705	386.06
10	79,325	357.32	82,320	370.81	85,265	384.08	88,210	397.34
11	81,385	366.60	84,535	380.79	87,625	394.71	90,715	408.63
12	83,450	375.90	86,750	390.77	89,985	405.34	93,220	419.91
13	85,510	385.18	88,965	400.74	92,345	415.97	95,730	431.22
14	87,575	394.48	91,180	410.72	94,705	426.60	98,235	442.50
15	89,490	403.11	93,180	419.73	96,800	436.04	100,415	452.32
16	91,405	411.73	95,185	428.76	98,890	445.45	102,595	462.14
17	93,320	420.36	97,190	437.79	100,980	454.86	104,770	471.94
18	95,240	429.01	99,195	446.82	103,070	464.28	106,950	481.76

1. The daily rate (DCPDS Table S911) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2016

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE P
SCHEDULE FOR SUPERVISORY INSTRUCTIONAL SYSTEM SPECIALIST

Pay Plan is TP

Modern DCPDS Pay Table ID is S920

Grade	PD MASTER'S	PM MA+15	PE MA+30	PG DOCTOR'S
Step				
1	66,520	68,150	69,780	71,410
2	68,580	70,360	72,140	73,915
3	70,645	72,575	74,500	76,420
4	72,705	74,790	76,860	78,925
5	74,765	77,005	79,220	81,435
6	76,830	79,220	81,580	83,940
7	78,890	81,435	83,940	86,445
8	80,955	83,645	86,300	88,950
9	83,015	85,860	88,660	91,460
10	85,080	88,075	91,020	93,965
11	87,140	90,290	93,380	96,470
12	89,205	92,505	95,740	98,975
13	91,265	94,720	98,100	101,485
14	93,330	96,930	100,460	103,990
15	95,245	98,935	102,550	106,170
16	97,160	100,940	104,645	108,350
17	99,075	102,945	106,735	110,525
18	100,990	104,950	108,825	112,705

1. The daily rate (DCPDS **Table S921**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

**SCHEDULE P
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST**

Includes Schedules for Basic and Daily School Rates

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below							
	S920	S921	S920	S921	S920	S921	S920	S921
	PD MASTER'S	Daily WorkShop	PM MA + 15	Daily WorkShop	PE MA + 30	Daily WorkShop	PG DOCTOR'S	Daily WorkShop
Step								
1	66,520	299.64	68,150	306.98	69,780	314.32	71,410	321.67
2	68,580	308.92	70,360	316.94	72,140	324.95	73,915	332.95
3	70,645	318.22	72,575	326.91	74,500	335.59	76,420	344.23
4	72,705	327.50	74,790	336.89	76,860	346.22	78,925	355.52
5	74,765	336.78	77,005	346.87	79,220	356.85	81,435	366.82
6	76,830	346.08	79,220	356.85	81,580	367.48	83,940	378.11
7	78,890	355.36	81,435	366.82	83,940	378.11	86,445	389.39
8	80,955	364.66	83,645	376.78	86,300	388.74	88,950	400.68
9	83,015	373.94	85,860	386.76	88,660	399.37	91,460	411.98
10	85,080	383.24	88,075	396.73	91,020	410.00	93,965	423.27
11	87,140	392.52	90,290	406.71	93,380	420.63	96,470	434.55
12	89,205	401.82	92,505	416.69	95,740	431.26	98,975	445.83
13	91,265	411.10	94,720	426.67	98,100	441.89	101,485	457.14
14	93,330	420.41	96,930	436.62	100,460	452.52	103,990	468.42
15	95,245	429.03	98,935	445.65	102,550	461.94	106,170	478.24
16	97,160	437.66	100,940	454.68	104,645	471.37	108,350	488.06
17	99,075	446.28	102,945	463.72	106,735	480.79	110,525	497.86
18	100,990	454.91	104,950	472.75	108,825	490.20	112,705	507.68

1. The daily rate (DCPDS Table S921) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2016

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE
SCHEDULE FOR OTHER COMPENSATION

1. RECESS PERIOD APPOINTMENTS

a. Summer School Teachers. The full daily rate for summer school is two-thirds of the daily rate that the educator was entitled to receive during the prior school year. The minimum increment earned and paid is one-half day, with a one-half-day increment equivalent to one-third of the educator's prior school year daily rate of pay.

b. Summer School Principals. The daily rate for a summer school principal, assistant principal, or management and education specialist is the full daily rate provided in the appropriate salary schedule for the type position. The minimum increment earned and paid is one-half day.

c. Summer School Substitute Teachers. The daily rate for a summer school substitute teacher is two-thirds of the regular school year substitute rate. The minimum increment earned and paid is one-half day (one-third of the regular school year rate).

Daily rate for a service increment of:

(1) One full day: \$71.50

(2) Less than one full day: \$35.75

d. Other Recess Period Appointments. The daily rate for an educator employed during recess period apart from the regularly established school year is the prior school year salary schedule for the appropriate occupation. The minimum rate earned and paid is one-half day.

2. ADDITIONAL COMPENSATION FOR EXTRA-DUTY ASSIGNMENTS

In addition to the basic rates of compensation included in the salary schedules, there shall be paid additional amounts of compensation for extra-duty assignments under the following circumstances:

a. Sports and Student-Related Activities Performed as Extra Duties in Schools

<u>Hourly Range of Assigned Duties in Excess of Regular School Duties</u>	<u>Additional Compensation</u>
1-19 Hours	\$305.00
20-39 Hours	\$910.00
40-79 Hours	\$1,820.00
80-119 Hours	\$3,035.00
120-159 Hours	\$4,250.00

160-199 Hours	\$5,465.00
200 Hours and Over	\$6,070.00

(1) The Director, Department of Defense Education Activity, will establish the hourly category above, determined to be appropriate for each type of authorized extra-duty activity.

(2) It is the policy of the Department of Defense that compensation for extra-duty assignments are scheduled and conducted outside of the duty day.

(3) Payments will be made separately from regular salary payments, but not until the extra duty activity is completed, except that payment made to an employee otherwise eligible who, for reasons acceptable to management, is prevented from completing his assigned activity.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S540

A. ELEMENTARY SCHOOL PRINCIPALS

Grade Step	KD MASTER'S	KE MA+30	KG DOCTOR'S
1	88,375	89,440	90,500
2	91,015	92,095	93,165
3	93,655	94,750	95,830
4	96,295	97,405	98,495
5	98,935	100,060	101,160
6	101,575	102,715	103,825
7	104,215	105,370	106,490
8	106,855	108,025	109,155
9	109,495	110,680	111,820
10	112,135	113,335	114,485

1. The daily rate (DCPDS **Table S543**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

A. ELEMENTARY SCHOOL PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S540	S543	S540	S543	S540	S543
Step	KD MASTER'S	Daily WrkShop	KE MA + 30	Daily WrkShop	KG DOCTOR'S	Daily WrkShop
1	\$88,375	\$398.09	\$89,440	\$402.88	\$90,500	\$407.66
2	\$91,015	\$409.98	\$92,095	\$414.84	\$93,165	\$419.66
3	\$93,655	\$421.87	\$94,750	\$426.80	\$95,830	\$431.67
4	\$96,295	\$433.76	\$97,405	\$438.76	\$98,495	\$443.67
5	\$98,935	\$445.65	\$100,060	\$450.72	\$101,160	\$455.68
6	\$101,575	\$457.55	\$102,715	\$462.68	\$103,825	\$467.68
7	\$104,215	\$469.44	\$105,370	\$474.64	\$106,490	\$479.68
8	\$106,855	\$481.33	\$108,025	\$486.60	\$109,155	\$491.69
9	\$109,495	\$493.22	\$110,680	\$498.56	\$111,820	\$503.69
10	\$112,135	\$505.11	\$113,335	\$510.52	\$114,485	\$515.70

1. The daily rate (DCPDS Table S543) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S550

B. MIDDLE SCHOOL PRINCIPALS

Grade Step	KD MASTER'S	KE MA+30	KG DOCTOR'S
1	90,295	91,835	93,380
2	93,110	94,645	96,190
3	95,925	97,455	99,000
4	98,740	100,265	101,810
5	101,555	103,075	104,620
6	104,370	105,885	107,430
7	107,185	108,695	110,240
8	110,000	111,505	113,050
9	112,815	114,315	115,860
10	115,630	117,125	118,670

1. The daily rate (DCPDS **Table S553**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

B. MIDDLE SCHOOL PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S550	S553	S550	S553	S550	S553
Step	KD MASTER'S	Daily WrkShop	KE MA + 30	Daily WrkShop	KG DOCTOR'S	Daily WrkShop
1	\$90,295	\$406.73	\$91,835	\$413.67	\$93,380	\$420.63
2	\$93,110	\$419.41	\$94,645	\$426.33	\$96,190	\$433.29
3	\$95,925	\$432.09	\$97,455	\$438.99	\$99,000	\$445.95
4	\$98,740	\$444.77	\$100,265	\$451.64	\$101,810	\$458.60
5	\$101,555	\$457.45	\$103,075	\$464.30	\$104,620	\$471.26
6	\$104,370	\$470.14	\$105,885	\$476.96	\$107,430	\$483.92
7	\$107,185	\$482.82	\$108,695	\$489.62	\$110,240	\$496.58
8	\$110,000	\$495.50	\$111,505	\$502.27	\$113,050	\$509.23
9	\$112,815	\$508.18	\$114,315	\$514.93	\$115,860	\$521.89
10	\$115,630	\$520.86	\$117,125	\$527.59	\$118,670	\$534.55

1. The daily rate (DCPDS Table S553) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S560

C. SENIOR HIGH SCHOOL PRINCIPALS

Grade Step	KD MASTER'S	KE MA+30	KG DOCTOR'S
1	96,955	100,175	103,395
2	99,760	103,015	106,275
3	102,565	105,855	109,155
4	105,370	108,695	112,035
5	108,175	111,535	114,915
6	110,980	114,375	117,795
7	113,785	117,215	120,675
8	116,590	120,055	123,555
9	119,395	122,895	126,435
10	122,200	125,735	129,315

1. The daily rate (DCPDS **Table S563**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

**SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS**

Pay Plan is TP

C. SENIOR HIGH SCHOOL PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S560	S563	S560	S563	S560	S563
Step	KD MASTER'S	Daily WrkShop	KE MA + 30	Daily WrkShop	KG DOCTOR'S	Daily WrkShop
1	\$96,955	\$436.73	\$100,175	\$451.24	\$103,395	\$465.74
2	\$99,760	\$449.37	\$103,015	\$464.03	\$106,275	\$478.72
3	\$102,565	\$462.00	\$105,855	\$476.82	\$109,155	\$491.69
4	\$105,370	\$474.64	\$108,695	\$489.62	\$112,035	\$504.66
5	\$108,175	\$487.27	\$111,535	\$502.41	\$114,915	\$517.64
6	\$110,980	\$499.91	\$114,375	\$515.20	\$117,795	\$530.61
7	\$113,785	\$512.55	\$117,215	\$528.00	\$120,675	\$543.58
8	\$116,590	\$525.18	\$120,055	\$540.79	\$123,555	\$556.55
9	\$119,395	\$537.82	\$122,895	\$553.58	\$126,435	\$569.53
10	\$122,200	\$550.45	\$125,735	\$566.37	\$129,315	\$582.50

1. The daily rate (DCPDS Table S563) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S640

A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Grade Step	LD MASTER'S	LE MA+30	LG DOCTOR'S
1	78,605	79,560	80,510
2	80,970	81,940	82,905
3	83,335	84,320	85,300
4	85,700	86,700	87,695
5	88,065	89,080	90,090
6	90,430	91,460	92,485
7	92,795	93,840	94,880
8	95,160	96,220	97,275
9	97,525	98,600	99,670
10	99,890	100,980	102,065

1. The daily rate (DCPDS **Table S643**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

**SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS**

Pay Plan is TP

A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S640	S643	S640	S643	S640	S643
Step	LD MASTER'S	Daily WrkShop	LE MA + 30	Daily WrkShop	LG DOCTOR'S	Daily WrkShop
1	\$78,605	\$354.08	\$79,560	\$358.38	\$80,510	\$362.66
2	\$80,970	\$364.73	\$81,940	\$369.10	\$82,905	\$373.45
3	\$83,335	\$375.38	\$84,320	\$379.82	\$85,300	\$384.23
4	\$85,700	\$386.04	\$86,700	\$390.54	\$87,695	\$395.02
5	\$88,065	\$396.69	\$89,080	\$401.26	\$90,090	\$405.81
6	\$90,430	\$407.34	\$91,460	\$411.98	\$92,485	\$416.60
7	\$92,795	\$418.00	\$93,840	\$422.70	\$94,880	\$427.39
8	\$95,160	\$428.65	\$96,220	\$433.42	\$97,275	\$438.18
9	\$97,525	\$439.30	\$98,600	\$444.14	\$99,670	\$448.96
10	\$99,890	\$449.95	\$100,980	\$454.86	\$102,065	\$459.75

1. The daily rate (DCPDS Table S643) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S650

B. MIDDLE SCHOOL ASSISTANT PRINCIPALS

Grade Step	LD MASTER'S	LE MA+30	LG DOCTOR'S
1	81,670	82,545	83,415
2	84,060	84,955	85,840
3	86,450	87,365	88,265
4	88,840	89,775	90,690
5	91,230	92,185	93,115
6	93,620	94,595	95,540
7	96,010	97,005	97,965
8	98,400	99,415	100,390
9	100,790	101,825	102,815
10	103,180	104,235	105,240

1. The daily rate (DCPDS **Table S653**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

B. MIDDLE SCHOOL ASSISTANT PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S650	S653	S650	S653	S650	S653
Step	LD MASTER'S	Daily WrkShop	LE MA + 30	Daily WrkShop	LG DOCTOR'S	Daily WrkShop
1	\$81,670	\$367.88	\$82,545	\$371.82	\$83,415	\$375.74
2	\$84,060	\$378.65	\$84,955	\$382.68	\$85,840	\$386.67
3	\$86,450	\$389.41	\$87,365	\$393.54	\$88,265	\$397.59
4	\$88,840	\$400.18	\$89,775	\$404.39	\$90,690	\$408.51
5	\$91,230	\$410.95	\$92,185	\$415.25	\$93,115	\$419.44
6	\$93,620	\$421.71	\$94,595	\$426.10	\$95,540	\$430.36
7	\$96,010	\$432.48	\$97,005	\$436.96	\$97,965	\$441.28
8	\$98,400	\$443.24	\$99,415	\$447.82	\$100,390	\$452.21
9	\$100,790	\$454.01	\$101,825	\$458.67	\$102,815	\$463.13
10	\$103,180	\$464.77	\$104,235	\$469.53	\$105,240	\$474.05

1. The daily rate (DCPDS Table S653) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S660

C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS

Grade Step	LD MASTER'S	LE MA+30	LG DOCTOR'S
1	85,415	86,265	87,120
2	87,825	88,695	89,570
3	90,235	91,125	92,020
4	92,645	93,555	94,470
5	95,055	95,985	96,920
6	97,465	98,415	99,370
7	99,875	100,845	101,820
8	102,285	103,275	104,270
9	104,695	105,705	106,720
10	107,105	108,135	109,170

1. The daily rate (DCPDS **Table S663**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2016-2017 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS

		Modern DCPDS Pay Table IDs Noted Below					
		S660	S663	S660	S663	S660	S663
Grade	Step	LD MASTER'S	Daily WrkShop	LE MA + 30	Daily WrkShop	LG DOCTOR'S	Daily WrkShop
	1	\$85,415	\$384.75	\$86,265	\$388.58	\$87,120	\$392.43
	2	\$87,825	\$395.61	\$88,695	\$399.53	\$89,570	\$403.47
	3	\$90,235	\$406.46	\$91,125	\$410.47	\$92,020	\$414.50
	4	\$92,645	\$417.32	\$93,555	\$421.42	\$94,470	\$425.54
	5	\$95,055	\$428.18	\$95,985	\$432.36	\$96,920	\$436.58
	6	\$97,465	\$439.03	\$98,415	\$443.31	\$99,370	\$447.61
	7	\$99,875	\$449.89	\$100,845	\$454.26	\$101,820	\$458.65
	8	\$102,285	\$460.74	\$103,275	\$465.20	\$104,270	\$469.68
	9	\$104,695	\$471.60	\$105,705	\$476.15	\$106,720	\$480.72
	10	\$107,105	\$482.45	\$108,135	\$487.09	\$109,170	\$491.76

1. The daily rate (DCPDS Table S663) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2016

KARL H. FENDT
Acting Chief
Wage and Salary Division