

19/20 School Year
 Licensed Practioner Nurse (LPN) - REST OF THE US
 Pay Table - U300

Grade:	15		
Step:	Annual	Per Hour	Earned
0	\$46,363	\$22.12	\$30.50
1	\$47,776	\$22.79	\$31.43
2	\$49,206	\$23.48	\$32.37
3	\$50,652	\$24.17	\$33.32
4	\$52,120	\$24.87	\$34.29
5	\$53,602	\$25.57	\$35.26
6	\$55,103	\$26.29	\$36.25
7	\$56,613	\$27.01	\$37.25
8	\$58,137	\$27.74	\$38.25
9	\$59,675	\$28.47	\$39.26
10	\$61,225	\$29.21	\$40.28
11	\$62,789	\$29.96	\$41.31
12	\$64,349	\$30.70	\$42.33
13	\$65,923	\$31.45	\$43.37
14	\$67,503	\$32.21	\$44.41
15	\$69,093	\$32.96	\$45.46
16	\$70,674	\$33.72	\$46.50
17	\$72,260	\$34.48	\$47.54
18	\$73,845	\$35.23	\$48.58
19	\$75,429	\$35.99	\$49.62
20	\$77,008	\$36.74	\$50.66
21	\$78,585	\$37.49	\$51.70
22	\$80,153	\$38.24	\$52.73
23	\$81,711	\$38.98	\$53.76
24	\$83,258	\$39.72	\$54.77
25	\$84,796	\$40.46	\$55.79
26	\$86,316	\$41.18	\$56.79
27	\$87,823	\$41.90	\$57.78
28	\$89,313	\$42.61	\$58.76
29	\$90,781	\$43.31	\$59.72

19/20 School Year
Counselor - REST OF THE US
Pay Table - U310

Grade:	11			12			13			14		
Step:	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned
0	\$50,669	\$24.17	\$33.34	\$52,449	\$25.02	\$34.51	\$54,231	\$25.87	\$35.68	\$57,977	\$27.66	\$38.14
1	\$52,213	\$24.91	\$34.35	\$53,997	\$25.76	\$35.52	\$55,781	\$26.61	\$36.70	\$59,522	\$28.40	\$39.16
2	\$53,776	\$25.66	\$35.38	\$55,557	\$26.51	\$36.55	\$57,342	\$27.36	\$37.73	\$61,086	\$29.14	\$40.19
3	\$55,361	\$26.41	\$36.42	\$57,142	\$27.26	\$37.59	\$58,926	\$28.11	\$38.77	\$62,667	\$29.90	\$41.23
4	\$56,964	\$27.18	\$37.48	\$58,747	\$28.03	\$38.65	\$60,529	\$28.88	\$39.82	\$64,271	\$30.66	\$42.28
5	\$58,586	\$27.95	\$38.54	\$60,366	\$28.80	\$39.71	\$62,151	\$29.65	\$40.89	\$65,892	\$31.44	\$43.35
6	\$60,218	\$28.73	\$39.62	\$62,000	\$29.58	\$40.79	\$63,787	\$30.43	\$41.96	\$67,530	\$32.22	\$44.43
7	\$61,874	\$29.52	\$40.71	\$63,657	\$30.37	\$41.88	\$65,437	\$31.22	\$43.05	\$69,182	\$33.01	\$45.51
8	\$63,539	\$30.31	\$41.80	\$65,321	\$31.16	\$42.97	\$67,105	\$32.02	\$44.15	\$70,848	\$33.80	\$46.61
9	\$65,221	\$31.12	\$42.91	\$67,003	\$31.97	\$44.08	\$68,786	\$32.82	\$45.25	\$72,532	\$34.61	\$47.72
10	\$66,914	\$31.92	\$44.02	\$68,696	\$32.77	\$45.19	\$70,479	\$33.63	\$46.37	\$74,223	\$35.41	\$48.83
11	\$68,619	\$32.74	\$45.14	\$70,402	\$33.59	\$46.32	\$72,185	\$34.44	\$47.49	\$75,929	\$36.23	\$49.95
12	\$70,328	\$33.55	\$46.27	\$72,113	\$34.40	\$47.44	\$73,894	\$35.25	\$48.61	\$77,641	\$37.04	\$51.08
13	\$72,051	\$34.38	\$47.40	\$73,835	\$35.23	\$48.58	\$75,616	\$36.08	\$49.75	\$79,360	\$37.86	\$52.21
14	\$73,776	\$35.20	\$48.54	\$75,559	\$36.05	\$49.71	\$77,342	\$36.90	\$50.88	\$81,087	\$38.69	\$53.35
15	\$75,506	\$36.02	\$49.67	\$77,286	\$36.87	\$50.85	\$79,070	\$37.72	\$52.02	\$82,817	\$39.51	\$54.49
16	\$77,237	\$36.85	\$50.81	\$79,022	\$37.70	\$51.99	\$80,804	\$38.55	\$53.16	\$84,547	\$40.34	\$55.62
17	\$78,975	\$37.68	\$51.96	\$80,756	\$38.53	\$53.13	\$82,538	\$39.38	\$54.30	\$86,279	\$41.16	\$56.76
18	\$80,705	\$38.50	\$53.10	\$82,489	\$39.36	\$54.27	\$84,270	\$40.21	\$55.44	\$88,014	\$41.99	\$57.90
19	\$82,432	\$39.33	\$54.23	\$84,217	\$40.18	\$55.41	\$85,997	\$41.03	\$56.58	\$89,742	\$42.82	\$59.04
20	\$84,162	\$40.15	\$55.37	\$85,943	\$41.00	\$56.54	\$87,726	\$41.85	\$57.71	\$91,473	\$43.64	\$60.18
21	\$85,885	\$40.98	\$56.50	\$87,671	\$41.83	\$57.68	\$89,449	\$42.68	\$58.85	\$93,192	\$44.46	\$61.31
22	\$87,597	\$41.79	\$57.63	\$89,382	\$42.64	\$58.80	\$91,164	\$43.49	\$59.98	\$94,904	\$45.28	\$62.44
23	\$89,299	\$42.60	\$58.75	\$91,085	\$43.46	\$59.92	\$92,866	\$44.31	\$61.10	\$96,612	\$46.09	\$63.56
24	\$90,993	\$43.41	\$59.86	\$92,773	\$44.26	\$61.03	\$94,558	\$45.11	\$62.21	\$98,301	\$46.90	\$64.67
25	\$92,673	\$44.21	\$60.97	\$94,453	\$45.06	\$62.14	\$96,238	\$45.92	\$63.31	\$99,982	\$47.70	\$65.78
26	\$94,336	\$45.01	\$62.06	\$96,121	\$45.86	\$63.24	\$97,901	\$46.71	\$64.41	\$101,645	\$48.49	\$66.87
27	\$95,983	\$45.79	\$63.15	\$97,763	\$46.64	\$64.32	\$99,545	\$47.49	\$65.49	\$103,287	\$49.28	\$67.95
28	\$97,609	\$46.57	\$64.22	\$99,393	\$47.42	\$65.39	\$101,174	\$48.27	\$66.56	\$104,917	\$50.06	\$69.02
29	\$99,217	\$47.34	\$65.27	\$100,997	\$48.19	\$66.45	\$102,780	\$49.04	\$67.62	\$106,526	\$50.82	\$70.08

19/20 School Year
Counselor - REST OF THE US
Pay Table - U310

Grade:	15			16			17			18		
Step:	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned
0	\$61,719	\$29.45	\$40.60	\$65,468	\$31.23	\$43.07	\$69,919	\$33.36	\$46.00	\$74,378	\$35.49	\$48.93
1	\$63,266	\$30.18	\$41.62	\$67,010	\$31.97	\$44.09	\$71,466	\$34.10	\$47.02	\$75,923	\$36.22	\$49.95
2	\$64,829	\$30.93	\$42.65	\$68,573	\$32.72	\$45.11	\$73,029	\$34.84	\$48.05	\$77,484	\$36.97	\$50.98
3	\$66,414	\$31.69	\$43.69	\$70,160	\$33.47	\$46.16	\$74,611	\$35.60	\$49.09	\$79,070	\$37.72	\$52.02
4	\$68,016	\$32.45	\$44.75	\$71,762	\$34.24	\$47.21	\$76,220	\$36.36	\$50.14	\$80,673	\$38.49	\$53.07
5	\$69,637	\$33.22	\$45.81	\$73,380	\$35.01	\$48.28	\$77,835	\$37.14	\$51.21	\$82,292	\$39.26	\$54.14
6	\$71,269	\$34.00	\$46.89	\$75,014	\$35.79	\$49.35	\$79,471	\$37.92	\$52.28	\$83,928	\$40.04	\$55.22
7	\$72,923	\$34.79	\$47.98	\$76,673	\$36.58	\$50.44	\$81,127	\$38.71	\$53.37	\$85,586	\$40.83	\$56.31
8	\$74,595	\$35.59	\$49.08	\$78,337	\$37.37	\$51.54	\$82,795	\$39.50	\$54.47	\$87,249	\$41.63	\$57.40
9	\$76,277	\$36.39	\$50.18	\$80,021	\$38.18	\$52.65	\$84,473	\$40.30	\$55.57	\$88,934	\$42.43	\$58.51
10	\$77,967	\$37.20	\$51.29	\$81,709	\$38.98	\$53.76	\$86,167	\$41.11	\$56.69	\$90,624	\$43.24	\$59.62
11	\$79,670	\$38.01	\$52.41	\$83,412	\$39.80	\$54.88	\$87,870	\$41.92	\$57.81	\$92,325	\$44.05	\$60.74
12	\$81,385	\$38.83	\$53.54	\$85,127	\$40.61	\$56.00	\$89,582	\$42.74	\$58.94	\$94,040	\$44.87	\$61.87
13	\$83,104	\$39.65	\$54.67	\$86,845	\$41.43	\$57.13	\$91,303	\$43.56	\$60.07	\$95,762	\$45.69	\$63.00
14	\$84,828	\$40.47	\$55.81	\$88,571	\$42.26	\$58.27	\$93,027	\$44.38	\$61.20	\$97,488	\$46.51	\$64.14
15	\$86,557	\$41.30	\$56.95	\$90,303	\$43.08	\$59.41	\$94,759	\$45.21	\$62.34	\$99,216	\$47.34	\$65.27
16	\$88,287	\$42.12	\$58.08	\$92,031	\$43.91	\$60.55	\$96,492	\$46.04	\$63.48	\$100,945	\$48.16	\$66.41
17	\$90,021	\$42.95	\$59.22	\$93,764	\$44.73	\$61.69	\$98,225	\$46.86	\$64.62	\$102,680	\$48.99	\$67.55
18	\$91,757	\$43.78	\$60.37	\$95,498	\$45.56	\$62.83	\$99,956	\$47.69	\$65.76	\$104,412	\$49.81	\$68.69
19	\$93,487	\$44.60	\$61.50	\$97,231	\$46.39	\$63.97	\$101,688	\$48.52	\$66.90	\$106,146	\$50.64	\$69.83
20	\$95,213	\$45.43	\$62.64	\$98,958	\$47.21	\$65.10	\$103,416	\$49.34	\$68.04	\$107,873	\$51.47	\$70.97
21	\$96,937	\$46.25	\$63.77	\$100,680	\$48.03	\$66.24	\$105,134	\$50.16	\$69.17	\$109,592	\$52.29	\$72.10
22	\$98,649	\$47.07	\$64.90	\$102,393	\$48.85	\$67.36	\$106,852	\$50.98	\$70.30	\$111,306	\$53.10	\$73.23
23	\$100,357	\$47.88	\$66.02	\$104,098	\$49.66	\$68.49	\$108,555	\$51.79	\$71.42	\$113,013	\$53.92	\$74.35
24	\$102,049	\$48.69	\$67.14	\$105,790	\$50.47	\$69.60	\$110,244	\$52.60	\$72.53	\$114,702	\$54.72	\$75.46
25	\$103,726	\$49.49	\$68.24	\$107,471	\$51.27	\$70.70	\$111,926	\$53.40	\$73.64	\$116,381	\$55.53	\$76.57
26	\$105,391	\$50.28	\$69.34	\$109,132	\$52.07	\$71.80	\$113,591	\$54.19	\$74.73	\$118,046	\$56.32	\$77.66
27	\$107,030	\$51.06	\$70.41	\$110,776	\$52.85	\$72.88	\$115,231	\$54.98	\$75.81	\$119,688	\$57.10	\$78.74
28	\$108,663	\$51.84	\$71.49	\$112,404	\$53.63	\$73.95	\$116,861	\$55.75	\$76.88	\$121,318	\$57.88	\$79.81
29	\$110,268	\$52.61	\$72.54	\$114,014	\$54.40	\$75.01	\$118,468	\$56.52	\$77.94	\$122,925	\$58.65	\$80.87

19/20 School Year
Nurse - REST OF THE US
Pay Table - U320

Grade:	11			12			13			14		
Step;	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned
0	\$50,669	\$24.17	\$33.34	\$52,449	\$25.02	\$34.51	\$54,231	\$25.87	\$35.68	\$57,977	\$27.66	\$38.14
1	\$52,213	\$24.91	\$34.35	\$53,997	\$25.76	\$35.52	\$55,781	\$26.61	\$36.70	\$59,522	\$28.40	\$39.16
2	\$53,776	\$25.66	\$35.38	\$55,557	\$26.51	\$36.55	\$57,342	\$27.36	\$37.73	\$61,086	\$29.14	\$40.19
3	\$55,361	\$26.41	\$36.42	\$57,142	\$27.26	\$37.59	\$58,926	\$28.11	\$38.77	\$62,667	\$29.90	\$41.23
4	\$56,964	\$27.18	\$37.48	\$58,747	\$28.03	\$38.65	\$60,529	\$28.88	\$39.82	\$64,271	\$30.66	\$42.28
5	\$58,586	\$27.95	\$38.54	\$60,366	\$28.80	\$39.71	\$62,151	\$29.65	\$40.89	\$65,892	\$31.44	\$43.35
6	\$60,218	\$28.73	\$39.62	\$62,000	\$29.58	\$40.79	\$63,787	\$30.43	\$41.96	\$67,530	\$32.22	\$44.43
7	\$61,874	\$29.52	\$40.71	\$63,657	\$30.37	\$41.88	\$65,437	\$31.22	\$43.05	\$69,182	\$33.01	\$45.51
8	\$63,539	\$30.31	\$41.80	\$65,321	\$31.16	\$42.97	\$67,105	\$32.02	\$44.15	\$70,848	\$33.80	\$46.61
9	\$65,221	\$31.12	\$42.91	\$67,003	\$31.97	\$44.08	\$68,786	\$32.82	\$45.25	\$72,532	\$34.61	\$47.72
10	\$66,914	\$31.92	\$44.02	\$68,696	\$32.77	\$45.19	\$70,479	\$33.63	\$46.37	\$74,223	\$35.41	\$48.83
11	\$68,619	\$32.74	\$45.14	\$70,402	\$33.59	\$46.32	\$72,185	\$34.44	\$47.49	\$75,929	\$36.23	\$49.95
12	\$70,328	\$33.55	\$46.27	\$72,113	\$34.40	\$47.44	\$73,894	\$35.25	\$48.61	\$77,641	\$37.04	\$51.08
13	\$72,051	\$34.38	\$47.40	\$73,835	\$35.23	\$48.58	\$75,616	\$36.08	\$49.75	\$79,360	\$37.86	\$52.21
14	\$73,776	\$35.20	\$48.54	\$75,559	\$36.05	\$49.71	\$77,342	\$36.90	\$50.88	\$81,087	\$38.69	\$53.35
15	\$75,506	\$36.02	\$49.67	\$77,286	\$36.87	\$50.85	\$79,070	\$37.72	\$52.02	\$82,817	\$39.51	\$54.49
16	\$77,237	\$36.85	\$50.81	\$79,022	\$37.70	\$51.99	\$80,804	\$38.55	\$53.16	\$84,547	\$40.34	\$55.62
17	\$78,975	\$37.68	\$51.96	\$80,756	\$38.53	\$53.13	\$82,538	\$39.38	\$54.30	\$86,279	\$41.16	\$56.76
18	\$80,705	\$38.50	\$53.10	\$82,489	\$39.36	\$54.27	\$84,270	\$40.21	\$55.44	\$88,014	\$41.99	\$57.90
19	\$82,432	\$39.33	\$54.23	\$84,217	\$40.18	\$55.41	\$85,997	\$41.03	\$56.58	\$89,742	\$42.82	\$59.04
20	\$84,162	\$40.15	\$55.37	\$85,943	\$41.00	\$56.54	\$87,726	\$41.85	\$57.71	\$91,473	\$43.64	\$60.18
21	\$85,885	\$40.98	\$56.50	\$87,671	\$41.83	\$57.68	\$89,449	\$42.68	\$58.85	\$93,192	\$44.46	\$61.31
22	\$87,597	\$41.79	\$57.63	\$89,382	\$42.64	\$58.80	\$91,164	\$43.49	\$59.98	\$94,904	\$45.28	\$62.44
23	\$89,299	\$42.60	\$58.75	\$91,085	\$43.46	\$59.92	\$92,866	\$44.31	\$61.10	\$96,612	\$46.09	\$63.56
24	\$90,993	\$43.41	\$59.86	\$92,773	\$44.26	\$61.03	\$94,558	\$45.11	\$62.21	\$98,301	\$46.90	\$64.67
25	\$92,673	\$44.21	\$60.97	\$94,453	\$45.06	\$62.14	\$96,238	\$45.92	\$63.31	\$99,982	\$47.70	\$65.78
26	\$94,336	\$45.01	\$62.06	\$96,121	\$45.86	\$63.24	\$97,901	\$46.71	\$64.41	\$101,645	\$48.49	\$66.87
27	\$95,983	\$45.79	\$63.15	\$97,763	\$46.64	\$64.32	\$99,545	\$47.49	\$65.49	\$103,287	\$49.28	\$67.95
28	\$97,609	\$46.57	\$64.22	\$99,393	\$47.42	\$65.39	\$101,174	\$48.27	\$66.56	\$104,917	\$50.06	\$69.02
29	\$99,217	\$47.34	\$65.27	\$100,997	\$48.19	\$66.45	\$102,780	\$49.04	\$67.62	\$106,526	\$50.82	\$70.08

19/20 School Year
Nurse - REST OF THE US
Pay Table - U320

Grade:	15			16			18		
Step:	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned
0	\$61,719	\$29.45	\$40.60	\$65,468	\$31.23	\$43.07	\$74,378	\$35.49	\$48.93
1	\$63,266	\$30.18	\$41.62	\$67,010	\$31.97	\$44.09	\$75,923	\$36.22	\$49.95
2	\$64,829	\$30.93	\$42.65	\$68,573	\$32.72	\$45.11	\$77,484	\$36.97	\$50.98
3	\$66,414	\$31.69	\$43.69	\$70,160	\$33.47	\$46.16	\$79,070	\$37.72	\$52.02
4	\$68,016	\$32.45	\$44.75	\$71,762	\$34.24	\$47.21	\$80,673	\$38.49	\$53.07
5	\$69,637	\$33.22	\$45.81	\$73,380	\$35.01	\$48.28	\$82,292	\$39.26	\$54.14
6	\$71,269	\$34.00	\$46.89	\$75,014	\$35.79	\$49.35	\$83,928	\$40.04	\$55.22
7	\$72,923	\$34.79	\$47.98	\$76,673	\$36.58	\$50.44	\$85,586	\$40.83	\$56.31
8	\$74,595	\$35.59	\$49.08	\$78,337	\$37.37	\$51.54	\$87,249	\$41.63	\$57.40
9	\$76,277	\$36.39	\$50.18	\$80,021	\$38.18	\$52.65	\$88,934	\$42.43	\$58.51
10	\$77,967	\$37.20	\$51.29	\$81,709	\$38.98	\$53.76	\$90,624	\$43.24	\$59.62
11	\$79,670	\$38.01	\$52.41	\$83,412	\$39.80	\$54.88	\$92,325	\$44.05	\$60.74
12	\$81,385	\$38.83	\$53.54	\$85,127	\$40.61	\$56.00	\$94,040	\$44.87	\$61.87
13	\$83,104	\$39.65	\$54.67	\$86,845	\$41.43	\$57.13	\$95,762	\$45.69	\$63.00
14	\$84,828	\$40.47	\$55.81	\$88,571	\$42.26	\$58.27	\$97,488	\$46.51	\$64.14
15	\$86,557	\$41.30	\$56.95	\$90,303	\$43.08	\$59.41	\$99,216	\$47.34	\$65.27
16	\$88,287	\$42.12	\$58.08	\$92,031	\$43.91	\$60.55	\$100,945	\$48.16	\$66.41
17	\$90,021	\$42.95	\$59.22	\$93,764	\$44.73	\$61.69	\$102,680	\$48.99	\$67.55
18	\$91,757	\$43.78	\$60.37	\$95,498	\$45.56	\$62.83	\$104,412	\$49.81	\$68.69
19	\$93,487	\$44.60	\$61.50	\$97,231	\$46.39	\$63.97	\$106,146	\$50.64	\$69.83
20	\$95,213	\$45.43	\$62.64	\$98,958	\$47.21	\$65.10	\$107,873	\$51.47	\$70.97
21	\$96,937	\$46.25	\$63.77	\$100,680	\$48.03	\$66.24	\$109,592	\$52.29	\$72.10
22	\$98,649	\$47.07	\$64.90	\$102,393	\$48.85	\$67.36	\$111,306	\$53.10	\$73.23
23	\$100,357	\$47.88	\$66.02	\$104,098	\$49.66	\$68.49	\$113,013	\$53.92	\$74.35
24	\$102,049	\$48.69	\$67.14	\$105,790	\$50.47	\$69.60	\$114,702	\$54.72	\$75.46
25	\$103,726	\$49.49	\$68.24	\$107,471	\$51.27	\$70.70	\$116,381	\$55.53	\$76.57
26	\$105,391	\$50.28	\$69.34	\$109,132	\$52.07	\$71.80	\$118,046	\$56.32	\$77.66
27	\$107,030	\$51.06	\$70.41	\$110,776	\$52.85	\$72.88	\$119,688	\$57.10	\$78.74
28	\$108,663	\$51.84	\$71.49	\$112,404	\$53.63	\$73.95	\$121,318	\$57.88	\$79.81
29	\$110,268	\$52.61	\$72.54	\$114,014	\$54.40	\$75.01	\$122,925	\$58.65	\$80.87

19/20 School Year
Occupational Therapist - REST OF THE US
Pay Table - U330

Grade:	11			12			13			14		
Step;	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned
0	\$63,337	\$30.22	\$41.67	\$65,563	\$31.28	\$43.13	\$67,791	\$32.34	\$44.60	\$72,470	\$34.58	\$47.68
1	\$65,261	\$31.14	\$42.93	\$67,492	\$32.20	\$44.40	\$69,721	\$33.26	\$45.87	\$74,402	\$35.50	\$48.95
2	\$67,218	\$32.07	\$44.22	\$69,450	\$33.13	\$45.69	\$71,677	\$34.20	\$47.16	\$76,357	\$36.43	\$50.23
3	\$69,202	\$33.02	\$45.53	\$71,426	\$34.08	\$46.99	\$73,656	\$35.14	\$48.46	\$78,336	\$37.37	\$51.54
4	\$71,202	\$33.97	\$46.84	\$73,432	\$35.03	\$48.31	\$75,656	\$36.10	\$49.77	\$80,340	\$38.33	\$52.86
5	\$73,230	\$34.94	\$48.18	\$75,460	\$36.00	\$49.64	\$77,689	\$37.07	\$51.11	\$82,368	\$39.30	\$54.19
6	\$75,278	\$35.92	\$49.53	\$77,502	\$36.98	\$50.99	\$79,733	\$38.04	\$52.46	\$84,411	\$40.27	\$55.53
7	\$77,343	\$36.90	\$50.88	\$79,570	\$37.96	\$52.35	\$81,800	\$39.03	\$53.82	\$86,477	\$41.26	\$56.89
8	\$79,427	\$37.89	\$52.25	\$81,654	\$38.96	\$53.72	\$83,883	\$40.02	\$55.19	\$88,561	\$42.25	\$58.26
9	\$81,527	\$38.90	\$53.64	\$83,757	\$39.96	\$55.10	\$85,985	\$41.02	\$56.57	\$90,666	\$43.26	\$59.65
10	\$83,644	\$39.91	\$55.03	\$85,872	\$40.97	\$56.49	\$88,101	\$42.03	\$57.96	\$92,777	\$44.26	\$61.04
11	\$85,771	\$40.92	\$56.43	\$87,997	\$41.98	\$57.89	\$90,229	\$43.05	\$59.36	\$94,907	\$45.28	\$62.44
12	\$87,912	\$41.94	\$57.84	\$90,140	\$43.01	\$59.30	\$92,366	\$44.07	\$60.77	\$97,047	\$46.30	\$63.85
13	\$90,062	\$42.97	\$59.25	\$92,290	\$44.03	\$60.72	\$94,517	\$45.09	\$62.18	\$99,195	\$47.33	\$65.26
14	\$92,219	\$44.00	\$60.67	\$94,445	\$45.06	\$62.13	\$96,677	\$46.12	\$63.60	\$101,355	\$48.36	\$66.68
15	\$94,382	\$45.03	\$62.09	\$96,611	\$46.09	\$63.56	\$98,836	\$47.15	\$65.02	\$103,516	\$49.39	\$68.10
16	\$96,548	\$46.06	\$63.52	\$98,773	\$47.12	\$64.98	\$101,004	\$48.19	\$66.45	\$105,684	\$50.42	\$69.53
17	\$98,715	\$47.10	\$64.94	\$100,941	\$48.16	\$66.41	\$103,167	\$49.22	\$67.87	\$107,848	\$51.45	\$70.95
18	\$100,881	\$48.13	\$66.37	\$103,109	\$49.19	\$67.83	\$105,338	\$50.26	\$69.30	\$110,017	\$52.49	\$72.38
19	\$103,048	\$49.16	\$67.79	\$105,275	\$50.23	\$69.26	\$107,499	\$51.29	\$70.72	\$112,184	\$53.52	\$73.81
20	\$105,205	\$50.19	\$69.21	\$107,433	\$51.26	\$70.68	\$109,663	\$52.32	\$72.15	\$114,344	\$54.55	\$75.23
21	\$107,354	\$51.22	\$70.63	\$109,581	\$52.28	\$72.09	\$111,811	\$53.34	\$73.56	\$116,488	\$55.58	\$76.64
22	\$109,495	\$52.24	\$72.04	\$111,725	\$53.30	\$73.50	\$113,954	\$54.37	\$74.97	\$118,635	\$56.60	\$78.05
23	\$111,628	\$53.26	\$73.44	\$113,856	\$54.32	\$74.91	\$116,087	\$55.38	\$76.37	\$120,763	\$57.62	\$79.45
24	\$113,743	\$54.27	\$74.83	\$115,973	\$55.33	\$76.30	\$118,196	\$56.39	\$77.76	\$122,875	\$58.62	\$80.84
25	\$115,841	\$55.27	\$76.21	\$118,068	\$56.33	\$77.68	\$120,296	\$57.39	\$79.14	\$124,974	\$59.62	\$82.22
26	\$117,923	\$56.26	\$77.58	\$120,147	\$57.32	\$79.04	\$122,376	\$58.39	\$80.51	\$127,055	\$60.62	\$83.59
27	\$119,978	\$57.24	\$78.93	\$122,203	\$58.30	\$80.40	\$124,436	\$59.37	\$81.87	\$129,113	\$61.60	\$84.94
28	\$122,009	\$58.21	\$80.27	\$124,243	\$59.28	\$81.74	\$126,464	\$60.34	\$83.20	\$131,146	\$62.57	\$86.28
29	\$124,019	\$59.17	\$81.59	\$126,245	\$60.23	\$83.06	\$128,478	\$61.30	\$84.52	\$133,156	\$63.53	\$87.60

19/20 School Year
Occupational Therapist - REST OF THE US
Pay Table - U330

Grade:	15			16			17			18		
Step:	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned
0	\$77,148	\$36.81	\$50.76	\$81,826	\$39.04	\$53.83	\$87,398	\$41.70	\$57.50	\$92,974	\$44.36	\$61.17
1	\$79,081	\$37.73	\$52.03	\$83,760	\$39.96	\$55.11	\$89,329	\$42.62	\$58.77	\$94,900	\$45.28	\$62.43
2	\$81,036	\$38.66	\$53.31	\$85,715	\$40.89	\$56.39	\$91,284	\$43.55	\$60.05	\$96,859	\$46.21	\$63.72
3	\$83,016	\$39.61	\$54.62	\$87,693	\$41.84	\$57.69	\$93,265	\$44.50	\$61.36	\$98,834	\$47.15	\$65.02
4	\$85,018	\$40.56	\$55.93	\$89,699	\$42.80	\$59.01	\$95,268	\$45.45	\$62.68	\$100,838	\$48.11	\$66.34
5	\$87,046	\$41.53	\$57.27	\$91,726	\$43.76	\$60.35	\$97,297	\$46.42	\$64.01	\$102,866	\$49.08	\$67.67
6	\$89,090	\$42.50	\$58.61	\$93,768	\$44.74	\$61.69	\$99,342	\$47.40	\$65.36	\$104,913	\$50.05	\$69.02
7	\$91,160	\$43.49	\$59.97	\$95,839	\$45.72	\$63.05	\$101,409	\$48.38	\$66.72	\$106,978	\$51.04	\$70.38
8	\$93,242	\$44.49	\$61.34	\$97,922	\$46.72	\$64.42	\$103,493	\$49.38	\$68.09	\$109,063	\$52.03	\$71.75
9	\$95,344	\$45.49	\$62.73	\$100,020	\$47.72	\$65.80	\$105,594	\$50.38	\$69.47	\$111,165	\$53.04	\$73.14
10	\$97,456	\$46.50	\$64.12	\$102,137	\$48.73	\$67.20	\$107,708	\$51.39	\$70.86	\$113,281	\$54.05	\$74.53
11	\$99,585	\$47.51	\$65.52	\$104,267	\$49.75	\$68.60	\$109,837	\$52.40	\$72.26	\$115,405	\$55.06	\$75.92
12	\$101,729	\$48.53	\$66.93	\$106,407	\$50.77	\$70.00	\$111,976	\$53.42	\$73.67	\$117,549	\$56.08	\$77.34
13	\$103,876	\$49.56	\$68.34	\$108,556	\$51.79	\$71.42	\$114,128	\$54.45	\$75.08	\$119,692	\$57.11	\$78.75
14	\$106,033	\$50.59	\$69.76	\$110,714	\$52.82	\$72.84	\$116,285	\$55.48	\$76.50	\$121,857	\$58.14	\$80.17
15	\$108,196	\$51.62	\$71.18	\$112,876	\$53.85	\$74.26	\$118,447	\$56.51	\$77.93	\$124,018	\$59.17	\$81.59
16	\$110,360	\$52.65	\$72.61	\$115,040	\$54.89	\$75.68	\$120,611	\$57.54	\$79.35	\$126,184	\$60.20	\$83.02
17	\$112,526	\$53.69	\$74.03	\$117,209	\$55.92	\$77.11	\$122,777	\$58.58	\$80.77	\$128,349	\$61.24	\$84.44
18	\$114,698	\$54.72	\$75.46	\$119,375	\$56.95	\$78.54	\$124,950	\$59.61	\$82.20	\$130,515	\$62.27	\$85.87
19	\$116,861	\$55.75	\$76.88	\$121,540	\$57.99	\$79.96	\$127,112	\$60.64	\$83.63	\$132,683	\$63.30	\$87.29
20	\$119,019	\$56.78	\$78.30	\$123,700	\$59.02	\$81.38	\$129,273	\$61.68	\$85.05	\$134,839	\$64.33	\$88.71
21	\$121,168	\$57.81	\$79.72	\$125,850	\$60.04	\$82.80	\$131,420	\$62.70	\$86.46	\$136,991	\$65.36	\$90.13
22	\$123,315	\$58.83	\$81.13	\$127,992	\$61.06	\$84.21	\$133,563	\$63.72	\$87.87	\$139,133	\$66.38	\$91.53
23	\$125,440	\$59.85	\$82.53	\$130,123	\$62.08	\$85.61	\$135,696	\$64.74	\$89.27	\$141,265	\$67.40	\$92.94
24	\$127,557	\$60.86	\$83.92	\$132,236	\$63.09	\$87.00	\$137,806	\$65.75	\$90.66	\$143,377	\$68.41	\$94.33
25	\$129,652	\$61.86	\$85.30	\$134,334	\$64.09	\$88.38	\$139,903	\$66.75	\$92.04	\$145,474	\$69.41	\$95.71
26	\$131,735	\$62.85	\$86.67	\$136,416	\$65.08	\$89.75	\$141,984	\$67.74	\$93.41	\$147,556	\$70.40	\$97.08
27	\$133,793	\$63.83	\$88.02	\$138,473	\$66.07	\$91.10	\$144,044	\$68.72	\$94.77	\$149,614	\$71.38	\$98.43
28	\$135,827	\$64.80	\$89.36	\$140,504	\$67.03	\$92.44	\$146,074	\$69.69	\$96.10	\$151,648	\$72.35	\$99.77
29	\$137,834	\$65.76	\$90.68	\$142,511	\$67.99	\$93.76	\$148,085	\$70.65	\$97.42	\$153,653	\$73.31	\$101.09

19/20 School Year
Physical Therapist - REST OF THE US
Pay Table - U340

Grade:	11			12			13			14		
Step;	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned
0	\$63,337	\$30.22	\$41.67	\$65,563	\$31.28	\$43.13	\$67,791	\$32.34	\$44.60	\$72,470	\$34.58	\$47.68
1	\$65,261	\$31.14	\$42.93	\$67,492	\$32.20	\$44.40	\$69,721	\$33.26	\$45.87	\$74,402	\$35.50	\$48.95
2	\$67,218	\$32.07	\$44.22	\$69,450	\$33.13	\$45.69	\$71,677	\$34.20	\$47.16	\$76,357	\$36.43	\$50.23
3	\$69,202	\$33.02	\$45.53	\$71,426	\$34.08	\$46.99	\$73,656	\$35.14	\$48.46	\$78,336	\$37.37	\$51.54
4	\$71,202	\$33.97	\$46.84	\$73,432	\$35.03	\$48.31	\$75,656	\$36.10	\$49.77	\$80,340	\$38.33	\$52.86
5	\$73,230	\$34.94	\$48.18	\$75,460	\$36.00	\$49.64	\$77,689	\$37.07	\$51.11	\$82,368	\$39.30	\$54.19
6	\$75,278	\$35.92	\$49.53	\$77,502	\$36.98	\$50.99	\$79,733	\$38.04	\$52.46	\$84,411	\$40.27	\$55.53
7	\$77,343	\$36.90	\$50.88	\$79,570	\$37.96	\$52.35	\$81,800	\$39.03	\$53.82	\$86,477	\$41.26	\$56.89
8	\$79,427	\$37.89	\$52.25	\$81,654	\$38.96	\$53.72	\$83,883	\$40.02	\$55.19	\$88,561	\$42.25	\$58.26
9	\$81,527	\$38.90	\$53.64	\$83,757	\$39.96	\$55.10	\$85,985	\$41.02	\$56.57	\$90,666	\$43.26	\$59.65
10	\$83,644	\$39.91	\$55.03	\$85,872	\$40.97	\$56.49	\$88,101	\$42.03	\$57.96	\$92,777	\$44.26	\$61.04
11	\$85,771	\$40.92	\$56.43	\$87,997	\$41.98	\$57.89	\$90,229	\$43.05	\$59.36	\$94,907	\$45.28	\$62.44
12	\$87,912	\$41.94	\$57.84	\$90,140	\$43.01	\$59.30	\$92,366	\$44.07	\$60.77	\$97,047	\$46.30	\$63.85
13	\$90,062	\$42.97	\$59.25	\$92,290	\$44.03	\$60.72	\$94,517	\$45.09	\$62.18	\$99,195	\$47.33	\$65.26
14	\$92,219	\$44.00	\$60.67	\$94,445	\$45.06	\$62.13	\$96,677	\$46.12	\$63.60	\$101,355	\$48.36	\$66.68
15	\$94,382	\$45.03	\$62.09	\$96,611	\$46.09	\$63.56	\$98,836	\$47.15	\$65.02	\$103,516	\$49.39	\$68.10
16	\$96,548	\$46.06	\$63.52	\$98,773	\$47.12	\$64.98	\$101,004	\$48.19	\$66.45	\$105,684	\$50.42	\$69.53
17	\$98,715	\$47.10	\$64.94	\$100,941	\$48.16	\$66.41	\$103,167	\$49.22	\$67.87	\$107,848	\$51.45	\$70.95
18	\$100,881	\$48.13	\$66.37	\$103,109	\$49.19	\$67.83	\$105,338	\$50.26	\$69.30	\$110,017	\$52.49	\$72.38
19	\$103,048	\$49.16	\$67.79	\$105,275	\$50.23	\$69.26	\$107,499	\$51.29	\$70.72	\$112,184	\$53.52	\$73.81
20	\$105,205	\$50.19	\$69.21	\$107,433	\$51.26	\$70.68	\$109,663	\$52.32	\$72.15	\$114,344	\$54.55	\$75.23
21	\$107,354	\$51.22	\$70.63	\$109,581	\$52.28	\$72.09	\$111,811	\$53.34	\$73.56	\$116,488	\$55.58	\$76.64
22	\$109,495	\$52.24	\$72.04	\$111,725	\$53.30	\$73.50	\$113,954	\$54.37	\$74.97	\$118,635	\$56.60	\$78.05
23	\$111,628	\$53.26	\$73.44	\$113,856	\$54.32	\$74.91	\$116,087	\$55.38	\$76.37	\$120,763	\$57.62	\$79.45
24	\$113,743	\$54.27	\$74.83	\$115,973	\$55.33	\$76.30	\$118,196	\$56.39	\$77.76	\$122,875	\$58.62	\$80.84
25	\$115,841	\$55.27	\$76.21	\$118,068	\$56.33	\$77.68	\$120,296	\$57.39	\$79.14	\$124,974	\$59.62	\$82.22
26	\$117,923	\$56.26	\$77.58	\$120,147	\$57.32	\$79.04	\$122,376	\$58.39	\$80.51	\$127,055	\$60.62	\$83.59
27	\$119,978	\$57.24	\$78.93	\$122,203	\$58.30	\$80.40	\$124,436	\$59.37	\$81.87	\$129,113	\$61.60	\$84.94
28	\$122,009	\$58.21	\$80.27	\$124,243	\$59.28	\$81.74	\$126,464	\$60.34	\$83.20	\$131,146	\$62.57	\$86.28
29	\$124,019	\$59.17	\$81.59	\$126,245	\$60.23	\$83.06	\$128,478	\$61.30	\$84.52	\$133,156	\$63.53	\$87.60

19/20 School Year
Physical Therapist - REST OF THE US
Pay Table - U340

Grade:	15			16			17			18		
Step:	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned
0	\$77,148	\$36.81	\$50.76	\$81,826	\$39.04	\$53.83	\$87,398	\$41.70	\$57.50	\$92,974	\$44.36	\$61.17
1	\$79,081	\$37.73	\$52.03	\$83,760	\$39.96	\$55.11	\$89,329	\$42.62	\$58.77	\$94,900	\$45.28	\$62.43
2	\$81,036	\$38.66	\$53.31	\$85,715	\$40.89	\$56.39	\$91,284	\$43.55	\$60.05	\$96,859	\$46.21	\$63.72
3	\$83,016	\$39.61	\$54.62	\$87,693	\$41.84	\$57.69	\$93,265	\$44.50	\$61.36	\$98,834	\$47.15	\$65.02
4	\$85,018	\$40.56	\$55.93	\$89,699	\$42.80	\$59.01	\$95,268	\$45.45	\$62.68	\$100,838	\$48.11	\$66.34
5	\$87,046	\$41.53	\$57.27	\$91,726	\$43.76	\$60.35	\$97,297	\$46.42	\$64.01	\$102,866	\$49.08	\$67.67
6	\$89,090	\$42.50	\$58.61	\$93,768	\$44.74	\$61.69	\$99,342	\$47.40	\$65.36	\$104,913	\$50.05	\$69.02
7	\$91,160	\$43.49	\$59.97	\$95,839	\$45.72	\$63.05	\$101,409	\$48.38	\$66.72	\$106,978	\$51.04	\$70.38
8	\$93,242	\$44.49	\$61.34	\$97,922	\$46.72	\$64.42	\$103,493	\$49.38	\$68.09	\$109,063	\$52.03	\$71.75
9	\$95,344	\$45.49	\$62.73	\$100,020	\$47.72	\$65.80	\$105,594	\$50.38	\$69.47	\$111,165	\$53.04	\$73.14
10	\$97,456	\$46.50	\$64.12	\$102,137	\$48.73	\$67.20	\$107,708	\$51.39	\$70.86	\$113,281	\$54.05	\$74.53
11	\$99,585	\$47.51	\$65.52	\$104,267	\$49.75	\$68.60	\$109,837	\$52.40	\$72.26	\$115,405	\$55.06	\$75.92
12	\$101,729	\$48.53	\$66.93	\$106,407	\$50.77	\$70.00	\$111,976	\$53.42	\$73.67	\$117,549	\$56.08	\$77.34
13	\$103,876	\$49.56	\$68.34	\$108,556	\$51.79	\$71.42	\$114,128	\$54.45	\$75.08	\$119,692	\$57.11	\$78.75
14	\$106,033	\$50.59	\$69.76	\$110,714	\$52.82	\$72.84	\$116,285	\$55.48	\$76.50	\$121,857	\$58.14	\$80.17
15	\$108,196	\$51.62	\$71.18	\$112,876	\$53.85	\$74.26	\$118,447	\$56.51	\$77.93	\$124,018	\$59.17	\$81.59
16	\$110,360	\$52.65	\$72.61	\$115,040	\$54.89	\$75.68	\$120,611	\$57.54	\$79.35	\$126,184	\$60.20	\$83.02
17	\$112,526	\$53.69	\$74.03	\$117,209	\$55.92	\$77.11	\$122,777	\$58.58	\$80.77	\$128,349	\$61.24	\$84.44
18	\$114,698	\$54.72	\$75.46	\$119,375	\$56.95	\$78.54	\$124,950	\$59.61	\$82.20	\$130,515	\$62.27	\$85.87
19	\$116,861	\$55.75	\$76.88	\$121,540	\$57.99	\$79.96	\$127,112	\$60.64	\$83.63	\$132,683	\$63.30	\$87.29
20	\$119,019	\$56.78	\$78.30	\$123,700	\$59.02	\$81.38	\$129,273	\$61.68	\$85.05	\$134,839	\$64.33	\$88.71
21	\$121,168	\$57.81	\$79.72	\$125,850	\$60.04	\$82.80	\$131,420	\$62.70	\$86.46	\$136,991	\$65.36	\$90.13
22	\$123,315	\$58.83	\$81.13	\$127,992	\$61.06	\$84.21	\$133,563	\$63.72	\$87.87	\$139,133	\$66.38	\$91.53
23	\$125,440	\$59.85	\$82.53	\$130,123	\$62.08	\$85.61	\$135,696	\$64.74	\$89.27	\$141,265	\$67.40	\$92.94
24	\$127,557	\$60.86	\$83.92	\$132,236	\$63.09	\$87.00	\$137,806	\$65.75	\$90.66	\$143,377	\$68.41	\$94.33
25	\$129,652	\$61.86	\$85.30	\$134,334	\$64.09	\$88.38	\$139,903	\$66.75	\$92.04	\$145,474	\$69.41	\$95.71
26	\$131,735	\$62.85	\$86.67	\$136,416	\$65.08	\$89.75	\$141,984	\$67.74	\$93.41	\$147,556	\$70.40	\$97.08
27	\$133,793	\$63.83	\$88.02	\$138,473	\$66.07	\$91.10	\$144,044	\$68.72	\$94.77	\$149,614	\$71.38	\$98.43
28	\$135,827	\$64.80	\$89.36	\$140,504	\$67.03	\$92.44	\$146,074	\$69.69	\$96.10	\$151,648	\$72.35	\$99.77
29	\$137,834	\$65.76	\$90.68	\$142,511	\$67.99	\$93.76	\$148,085	\$70.65	\$97.42	\$153,653	\$73.31	\$101.09

19/20 School Year
Speech Pathologist - REST OF THE US
Pay Table - U341

Grade:	11			12			13			14		
Step;	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned
0	\$56,751	\$27.08	\$37.34	\$58,743	\$28.03	\$38.65	\$60,741	\$28.98	\$39.96	\$64,935	\$30.98	\$42.72
1	\$58,478	\$27.90	\$38.47	\$60,476	\$28.85	\$39.79	\$62,471	\$29.80	\$41.10	\$66,667	\$31.81	\$43.86
2	\$60,231	\$28.74	\$39.63	\$62,226	\$29.69	\$40.94	\$64,222	\$30.64	\$42.25	\$68,416	\$32.64	\$45.01
3	\$62,000	\$29.58	\$40.79	\$63,999	\$30.53	\$42.10	\$65,997	\$31.49	\$43.42	\$70,186	\$33.49	\$46.18
4	\$63,799	\$30.44	\$41.97	\$65,795	\$31.39	\$43.29	\$67,791	\$32.34	\$44.60	\$71,981	\$34.34	\$47.36
5	\$65,611	\$31.30	\$43.17	\$67,610	\$32.26	\$44.48	\$69,606	\$33.21	\$45.79	\$73,798	\$35.21	\$48.55
6	\$67,444	\$32.18	\$44.37	\$69,444	\$33.13	\$45.69	\$71,441	\$34.08	\$47.00	\$75,634	\$36.08	\$49.76
7	\$69,298	\$33.06	\$45.59	\$71,297	\$34.02	\$46.91	\$73,292	\$34.97	\$48.22	\$77,484	\$36.97	\$50.98
8	\$71,169	\$33.95	\$46.82	\$73,159	\$34.90	\$48.13	\$75,158	\$35.86	\$49.45	\$79,351	\$37.86	\$52.20
9	\$73,047	\$34.85	\$48.06	\$75,044	\$35.80	\$49.37	\$77,042	\$36.76	\$50.69	\$81,233	\$38.76	\$53.44
10	\$74,945	\$35.76	\$49.31	\$76,941	\$36.71	\$50.62	\$78,937	\$37.66	\$51.93	\$83,132	\$39.66	\$54.69
11	\$76,850	\$36.67	\$50.56	\$78,847	\$37.62	\$51.87	\$80,844	\$38.57	\$53.19	\$85,038	\$40.57	\$55.95
12	\$78,769	\$37.58	\$51.82	\$80,766	\$38.53	\$53.14	\$82,762	\$39.49	\$54.45	\$86,952	\$41.48	\$57.21
13	\$80,696	\$38.50	\$53.09	\$82,691	\$39.45	\$54.40	\$84,687	\$40.40	\$55.72	\$88,885	\$42.41	\$58.48
14	\$82,626	\$39.42	\$54.36	\$84,625	\$40.37	\$55.67	\$86,623	\$41.33	\$56.99	\$90,814	\$43.33	\$59.75
15	\$84,566	\$40.35	\$55.64	\$86,563	\$41.30	\$56.95	\$88,559	\$42.25	\$58.26	\$92,754	\$44.25	\$61.02
16	\$86,510	\$41.27	\$56.91	\$88,504	\$42.23	\$58.23	\$90,500	\$43.18	\$59.54	\$94,692	\$45.18	\$62.30
17	\$88,448	\$42.20	\$58.19	\$90,444	\$43.15	\$59.50	\$92,439	\$44.10	\$60.82	\$96,634	\$46.10	\$63.57
18	\$90,389	\$43.12	\$59.47	\$92,385	\$44.08	\$60.78	\$94,384	\$45.03	\$62.09	\$98,576	\$47.03	\$64.85
19	\$92,326	\$44.05	\$60.74	\$94,322	\$45.00	\$62.05	\$96,323	\$45.96	\$63.37	\$100,514	\$47.96	\$66.13
20	\$94,264	\$44.97	\$62.02	\$96,260	\$45.93	\$63.33	\$98,256	\$46.88	\$64.64	\$102,450	\$48.88	\$67.40
21	\$96,192	\$45.89	\$63.28	\$98,186	\$46.84	\$64.60	\$100,186	\$47.80	\$65.91	\$104,374	\$49.80	\$68.67
22	\$98,112	\$46.81	\$64.55	\$100,106	\$47.76	\$65.86	\$102,102	\$48.71	\$67.17	\$106,297	\$50.71	\$69.93
23	\$100,016	\$47.72	\$65.80	\$102,013	\$48.67	\$67.11	\$104,010	\$49.62	\$68.43	\$108,204	\$51.62	\$71.19
24	\$101,912	\$48.62	\$67.05	\$103,908	\$49.57	\$68.36	\$105,905	\$50.53	\$69.67	\$110,099	\$52.53	\$72.43
25	\$103,793	\$49.52	\$68.28	\$105,790	\$50.47	\$69.60	\$107,786	\$51.42	\$70.91	\$111,981	\$53.43	\$73.67
26	\$105,652	\$50.41	\$69.51	\$107,652	\$51.36	\$70.82	\$109,647	\$52.31	\$72.14	\$113,844	\$54.31	\$74.90
27	\$107,497	\$51.29	\$70.72	\$109,495	\$52.24	\$72.04	\$111,492	\$53.19	\$73.35	\$115,683	\$55.19	\$76.11
28	\$109,324	\$52.16	\$71.92	\$111,319	\$53.11	\$73.24	\$113,316	\$54.06	\$74.55	\$117,509	\$56.06	\$77.31
29	\$111,121	\$53.02	\$73.11	\$113,120	\$53.97	\$74.42	\$115,114	\$54.92	\$75.73	\$119,306	\$56.92	\$78.49

19/20 School Year
Speech Pathologist - REST OF THE US
Pay Table - U341

Grade:	15			16			17			18		
Step:	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned
0	\$69,125	\$32.98	\$45.48	\$73,317	\$34.98	\$48.23	\$78,309	\$37.36	\$51.52	\$83,303	\$39.74	\$54.80
1	\$70,858	\$33.81	\$46.62	\$75,049	\$35.81	\$49.37	\$80,042	\$38.19	\$52.66	\$85,034	\$40.57	\$55.94
2	\$72,607	\$34.64	\$47.77	\$76,798	\$36.64	\$50.53	\$81,792	\$39.02	\$53.81	\$86,782	\$41.40	\$57.09
3	\$74,382	\$35.49	\$48.94	\$78,572	\$37.49	\$51.69	\$83,566	\$39.87	\$54.98	\$88,558	\$42.25	\$58.26
4	\$76,178	\$36.34	\$50.12	\$80,368	\$38.34	\$52.87	\$85,362	\$40.73	\$56.16	\$90,353	\$43.11	\$59.44
5	\$77,991	\$37.21	\$51.31	\$82,184	\$39.21	\$54.07	\$87,174	\$41.59	\$57.35	\$92,170	\$43.97	\$60.64
6	\$79,824	\$38.08	\$52.52	\$84,016	\$40.08	\$55.27	\$89,012	\$42.47	\$58.56	\$94,003	\$44.85	\$61.84
7	\$81,680	\$38.97	\$53.74	\$85,868	\$40.97	\$56.49	\$90,862	\$43.35	\$59.78	\$95,853	\$45.73	\$63.06
8	\$83,543	\$39.86	\$54.96	\$87,735	\$41.86	\$57.72	\$92,726	\$44.24	\$61.00	\$97,722	\$46.62	\$64.29
9	\$85,428	\$40.76	\$56.20	\$89,618	\$42.76	\$58.96	\$94,610	\$45.14	\$62.24	\$99,604	\$47.52	\$65.53
10	\$87,325	\$41.66	\$57.45	\$91,514	\$43.66	\$60.21	\$96,506	\$46.04	\$63.49	\$101,500	\$48.43	\$66.78
11	\$89,231	\$42.57	\$58.70	\$93,425	\$44.57	\$61.46	\$98,415	\$46.95	\$64.75	\$103,406	\$49.33	\$68.03
12	\$91,144	\$43.48	\$59.96	\$95,340	\$45.49	\$62.72	\$100,328	\$47.87	\$66.01	\$105,322	\$50.25	\$69.29
13	\$93,072	\$44.40	\$61.23	\$97,269	\$46.41	\$63.99	\$102,260	\$48.79	\$67.28	\$107,247	\$51.17	\$70.56
14	\$95,006	\$45.33	\$62.50	\$99,198	\$47.33	\$65.26	\$104,188	\$49.71	\$68.54	\$109,181	\$52.09	\$71.83
15	\$96,943	\$46.25	\$63.78	\$101,137	\$48.25	\$66.54	\$106,131	\$50.64	\$69.82	\$111,119	\$53.02	\$73.10
16	\$98,885	\$47.18	\$65.06	\$103,075	\$49.18	\$67.81	\$108,070	\$51.56	\$71.10	\$113,061	\$53.94	\$74.38
17	\$100,828	\$48.11	\$66.33	\$105,016	\$50.10	\$69.09	\$110,010	\$52.49	\$72.38	\$115,000	\$54.87	\$75.66
18	\$102,769	\$49.03	\$67.61	\$106,960	\$51.03	\$70.37	\$111,953	\$53.41	\$73.65	\$116,943	\$55.79	\$76.94
19	\$104,705	\$49.95	\$68.88	\$108,900	\$51.96	\$71.64	\$113,891	\$54.34	\$74.93	\$118,883	\$56.72	\$78.21
20	\$106,642	\$50.88	\$70.16	\$110,832	\$52.88	\$72.92	\$115,825	\$55.26	\$76.20	\$120,820	\$57.64	\$79.49
21	\$108,570	\$51.80	\$71.43	\$112,763	\$53.80	\$74.19	\$117,749	\$56.18	\$77.47	\$122,746	\$58.56	\$80.75
22	\$110,489	\$52.71	\$72.69	\$114,683	\$54.72	\$75.45	\$119,675	\$57.10	\$78.73	\$124,665	\$59.48	\$82.02
23	\$112,395	\$53.62	\$73.94	\$116,590	\$55.62	\$76.70	\$121,579	\$58.01	\$79.99	\$126,571	\$60.39	\$83.27
24	\$114,294	\$54.53	\$75.19	\$118,485	\$56.53	\$77.95	\$123,476	\$58.91	\$81.23	\$128,467	\$61.29	\$84.52
25	\$116,167	\$55.42	\$76.43	\$120,364	\$57.43	\$79.19	\$125,356	\$59.81	\$82.47	\$130,345	\$62.19	\$85.75
26	\$118,035	\$56.31	\$77.65	\$122,228	\$58.31	\$80.41	\$127,215	\$60.69	\$83.69	\$132,206	\$63.08	\$86.98
27	\$119,880	\$57.19	\$78.87	\$124,071	\$59.19	\$81.63	\$129,062	\$61.58	\$84.91	\$134,055	\$63.96	\$88.19
28	\$121,702	\$58.06	\$80.07	\$125,895	\$60.06	\$82.83	\$130,887	\$62.45	\$86.11	\$135,877	\$64.83	\$89.39
29	\$123,498	\$58.92	\$81.25	\$127,692	\$60.92	\$84.01	\$132,686	\$63.30	\$87.29	\$137,677	\$65.69	\$90.58

19/20 School Year
Psychologist - REST OF THE US
Pay Table - U350

Grade:	11			12			13			14		
Step:	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned
0	\$56,751	\$27.08	\$37.34	\$58,743	\$28.03	\$38.65	\$60,741	\$28.98	\$39.96	\$64,935	\$30.98	\$42.72
1	\$58,478	\$27.90	\$38.47	\$60,476	\$28.85	\$39.79	\$62,471	\$29.80	\$41.10	\$66,667	\$31.81	\$43.86
2	\$60,231	\$28.74	\$39.63	\$62,226	\$29.69	\$40.94	\$64,222	\$30.64	\$42.25	\$68,416	\$32.64	\$45.01
3	\$62,000	\$29.58	\$40.79	\$63,999	\$30.53	\$42.10	\$65,997	\$31.49	\$43.42	\$70,186	\$33.49	\$46.18
4	\$63,799	\$30.44	\$41.97	\$65,795	\$31.39	\$43.29	\$67,791	\$32.34	\$44.60	\$71,981	\$34.34	\$47.36
5	\$65,611	\$31.30	\$43.17	\$67,610	\$32.26	\$44.48	\$69,606	\$33.21	\$45.79	\$73,798	\$35.21	\$48.55
6	\$67,444	\$32.18	\$44.37	\$69,444	\$33.13	\$45.69	\$71,441	\$34.08	\$47.00	\$75,634	\$36.08	\$49.76
7	\$69,298	\$33.06	\$45.59	\$71,297	\$34.02	\$46.91	\$73,292	\$34.97	\$48.22	\$77,484	\$36.97	\$50.98
8	\$71,169	\$33.95	\$46.82	\$73,159	\$34.90	\$48.13	\$75,158	\$35.86	\$49.45	\$79,351	\$37.86	\$52.20
9	\$73,047	\$34.85	\$48.06	\$75,044	\$35.80	\$49.37	\$77,042	\$36.76	\$50.69	\$81,233	\$38.76	\$53.44
10	\$74,945	\$35.76	\$49.31	\$76,941	\$36.71	\$50.62	\$78,937	\$37.66	\$51.93	\$83,132	\$39.66	\$54.69
11	\$76,850	\$36.67	\$50.56	\$78,847	\$37.62	\$51.87	\$80,844	\$38.57	\$53.19	\$85,038	\$40.57	\$55.95
12	\$78,769	\$37.58	\$51.82	\$80,766	\$38.53	\$53.14	\$82,762	\$39.49	\$54.45	\$86,952	\$41.48	\$57.21
13	\$80,696	\$38.50	\$53.09	\$82,691	\$39.45	\$54.40	\$84,687	\$40.40	\$55.72	\$88,885	\$42.41	\$58.48
14	\$82,626	\$39.42	\$54.36	\$84,625	\$40.37	\$55.67	\$86,623	\$41.33	\$56.99	\$90,814	\$43.33	\$59.75
15	\$84,566	\$40.35	\$55.64	\$86,563	\$41.30	\$56.95	\$88,559	\$42.25	\$58.26	\$92,754	\$44.25	\$61.02
16	\$86,510	\$41.27	\$56.91	\$88,504	\$42.23	\$58.23	\$90,500	\$43.18	\$59.54	\$94,692	\$45.18	\$62.30
17	\$88,448	\$42.20	\$58.19	\$90,444	\$43.15	\$59.50	\$92,439	\$44.10	\$60.82	\$96,634	\$46.10	\$63.57
18	\$90,389	\$43.12	\$59.47	\$92,385	\$44.08	\$60.78	\$94,384	\$45.03	\$62.09	\$98,576	\$47.03	\$64.85
19	\$92,326	\$44.05	\$60.74	\$94,322	\$45.00	\$62.05	\$96,323	\$45.96	\$63.37	\$100,514	\$47.96	\$66.13
20	\$94,264	\$44.97	\$62.02	\$96,260	\$45.93	\$63.33	\$98,256	\$46.88	\$64.64	\$102,450	\$48.88	\$67.40
21	\$96,192	\$45.89	\$63.28	\$98,186	\$46.84	\$64.60	\$100,186	\$47.80	\$65.91	\$104,374	\$49.80	\$68.67
22	\$98,112	\$46.81	\$64.55	\$100,106	\$47.76	\$65.86	\$102,102	\$48.71	\$67.17	\$106,297	\$50.71	\$69.93
23	\$100,016	\$47.72	\$65.80	\$102,013	\$48.67	\$67.11	\$104,010	\$49.62	\$68.43	\$108,204	\$51.62	\$71.19
24	\$101,912	\$48.62	\$67.05	\$103,908	\$49.57	\$68.36	\$105,905	\$50.53	\$69.67	\$110,099	\$52.53	\$72.43
25	\$103,793	\$49.52	\$68.28	\$105,790	\$50.47	\$69.60	\$107,786	\$51.42	\$70.91	\$111,981	\$53.43	\$73.67
26	\$105,652	\$50.41	\$69.51	\$107,652	\$51.36	\$70.82	\$109,647	\$52.31	\$72.14	\$113,844	\$54.31	\$74.90
27	\$107,497	\$51.29	\$70.72	\$109,495	\$52.24	\$72.04	\$111,492	\$53.19	\$73.35	\$115,683	\$55.19	\$76.11
28	\$109,324	\$52.16	\$71.92	\$111,319	\$53.11	\$73.24	\$113,316	\$54.06	\$74.55	\$117,509	\$56.06	\$77.31
29	\$111,121	\$53.02	\$73.11	\$113,120	\$53.97	\$74.42	\$115,114	\$54.92	\$75.73	\$119,306	\$56.92	\$78.49

19/20 School Year
Psychologist - REST OF THE US
Pay Table - U350

Grade:	15			16			17			18		
Step:	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned
0	\$69,125	\$32.98	\$45.48	\$73,317	\$34.98	\$48.23	\$78,309	\$37.36	\$51.52	\$83,303	\$39.74	\$54.80
1	\$70,858	\$33.81	\$46.62	\$75,049	\$35.81	\$49.37	\$80,042	\$38.19	\$52.66	\$85,034	\$40.57	\$55.94
2	\$72,607	\$34.64	\$47.77	\$76,798	\$36.64	\$50.53	\$81,792	\$39.02	\$53.81	\$86,782	\$41.40	\$57.09
3	\$74,382	\$35.49	\$48.94	\$78,572	\$37.49	\$51.69	\$83,566	\$39.87	\$54.98	\$88,558	\$42.25	\$58.26
4	\$76,178	\$36.34	\$50.12	\$80,368	\$38.34	\$52.87	\$85,362	\$40.73	\$56.16	\$90,353	\$43.11	\$59.44
5	\$77,991	\$37.21	\$51.31	\$82,184	\$39.21	\$54.07	\$87,174	\$41.59	\$57.35	\$92,170	\$43.97	\$60.64
6	\$79,824	\$38.08	\$52.52	\$84,016	\$40.08	\$55.27	\$89,012	\$42.47	\$58.56	\$94,003	\$44.85	\$61.84
7	\$81,680	\$38.97	\$53.74	\$85,868	\$40.97	\$56.49	\$90,862	\$43.35	\$59.78	\$95,853	\$45.73	\$63.06
8	\$83,543	\$39.86	\$54.96	\$87,735	\$41.86	\$57.72	\$92,726	\$44.24	\$61.00	\$97,722	\$46.62	\$64.29
9	\$85,428	\$40.76	\$56.20	\$89,618	\$42.76	\$58.96	\$94,610	\$45.14	\$62.24	\$99,604	\$47.52	\$65.53
10	\$87,325	\$41.66	\$57.45	\$91,514	\$43.66	\$60.21	\$96,506	\$46.04	\$63.49	\$101,500	\$48.43	\$66.78
11	\$89,231	\$42.57	\$58.70	\$93,425	\$44.57	\$61.46	\$98,415	\$46.95	\$64.75	\$103,406	\$49.33	\$68.03
12	\$91,144	\$43.48	\$59.96	\$95,340	\$45.49	\$62.72	\$100,328	\$47.87	\$66.01	\$105,322	\$50.25	\$69.29
13	\$93,072	\$44.40	\$61.23	\$97,269	\$46.41	\$63.99	\$102,260	\$48.79	\$67.28	\$107,247	\$51.17	\$70.56
14	\$95,006	\$45.33	\$62.50	\$99,198	\$47.33	\$65.26	\$104,188	\$49.71	\$68.54	\$109,181	\$52.09	\$71.83
15	\$96,943	\$46.25	\$63.78	\$101,137	\$48.25	\$66.54	\$106,131	\$50.64	\$69.82	\$111,119	\$53.02	\$73.10
16	\$98,885	\$47.18	\$65.06	\$103,075	\$49.18	\$67.81	\$108,070	\$51.56	\$71.10	\$113,061	\$53.94	\$74.38
17	\$100,828	\$48.11	\$66.33	\$105,016	\$50.10	\$69.09	\$110,010	\$52.49	\$72.38	\$115,000	\$54.87	\$75.66
18	\$102,769	\$49.03	\$67.61	\$106,960	\$51.03	\$70.37	\$111,953	\$53.41	\$73.65	\$116,943	\$55.79	\$76.94
19	\$104,705	\$49.95	\$68.88	\$108,900	\$51.96	\$71.64	\$113,891	\$54.34	\$74.93	\$118,883	\$56.72	\$78.21
20	\$106,642	\$50.88	\$70.16	\$110,832	\$52.88	\$72.92	\$115,825	\$55.26	\$76.20	\$120,820	\$57.64	\$79.49
21	\$108,570	\$51.80	\$71.43	\$112,763	\$53.80	\$74.19	\$117,749	\$56.18	\$77.47	\$122,746	\$58.56	\$80.75
22	\$110,489	\$52.71	\$72.69	\$114,683	\$54.72	\$75.45	\$119,675	\$57.10	\$78.73	\$124,665	\$59.48	\$82.02
23	\$112,395	\$53.62	\$73.94	\$116,590	\$55.62	\$76.70	\$121,579	\$58.01	\$79.99	\$126,571	\$60.39	\$83.27
24	\$114,294	\$54.53	\$75.19	\$118,485	\$56.53	\$77.95	\$123,476	\$58.91	\$81.23	\$128,467	\$61.29	\$84.52
25	\$116,167	\$55.42	\$76.43	\$120,364	\$57.43	\$79.19	\$125,356	\$59.81	\$82.47	\$130,345	\$62.19	\$85.75
26	\$118,035	\$56.31	\$77.65	\$122,228	\$58.31	\$80.41	\$127,215	\$60.69	\$83.69	\$132,206	\$63.08	\$86.98
27	\$119,880	\$57.19	\$78.87	\$124,071	\$59.19	\$81.63	\$129,062	\$61.58	\$84.91	\$134,055	\$63.96	\$88.19
28	\$121,702	\$58.06	\$80.07	\$125,895	\$60.06	\$82.83	\$130,887	\$62.45	\$86.11	\$135,877	\$64.83	\$89.39
29	\$123,498	\$58.92	\$81.25	\$127,692	\$60.92	\$84.01	\$132,686	\$63.30	\$87.29	\$137,677	\$65.69	\$90.58

19/20 School Year
Social Worker - REST OF THE US
Pay Table - U360

Grade:	11			12			13			14		
Step;	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned
0	\$50,669	\$24.17	\$33.34	\$52,449	\$25.02	\$34.51	\$54,231	\$25.87	\$35.68	\$57,977	\$27.66	\$38.14
1	\$52,213	\$24.91	\$34.35	\$53,997	\$25.76	\$35.52	\$55,781	\$26.61	\$36.70	\$59,522	\$28.40	\$39.16
2	\$53,776	\$25.66	\$35.38	\$55,557	\$26.51	\$36.55	\$57,342	\$27.36	\$37.73	\$61,086	\$29.14	\$40.19
3	\$55,361	\$26.41	\$36.42	\$57,142	\$27.26	\$37.59	\$58,926	\$28.11	\$38.77	\$62,667	\$29.90	\$41.23
4	\$56,964	\$27.18	\$37.48	\$58,747	\$28.03	\$38.65	\$60,529	\$28.88	\$39.82	\$64,271	\$30.66	\$42.28
5	\$58,586	\$27.95	\$38.54	\$60,366	\$28.80	\$39.71	\$62,151	\$29.65	\$40.89	\$65,892	\$31.44	\$43.35
6	\$60,218	\$28.73	\$39.62	\$62,000	\$29.58	\$40.79	\$63,787	\$30.43	\$41.96	\$67,530	\$32.22	\$44.43
7	\$61,874	\$29.52	\$40.71	\$63,657	\$30.37	\$41.88	\$65,437	\$31.22	\$43.05	\$69,182	\$33.01	\$45.51
8	\$63,539	\$30.31	\$41.80	\$65,321	\$31.16	\$42.97	\$67,105	\$32.02	\$44.15	\$70,848	\$33.80	\$46.61
9	\$65,221	\$31.12	\$42.91	\$67,003	\$31.97	\$44.08	\$68,786	\$32.82	\$45.25	\$72,532	\$34.61	\$47.72
10	\$66,914	\$31.92	\$44.02	\$68,696	\$32.77	\$45.19	\$70,479	\$33.63	\$46.37	\$74,223	\$35.41	\$48.83
11	\$68,619	\$32.74	\$45.14	\$70,402	\$33.59	\$46.32	\$72,185	\$34.44	\$47.49	\$75,929	\$36.23	\$49.95
12	\$70,328	\$33.55	\$46.27	\$72,113	\$34.40	\$47.44	\$73,894	\$35.25	\$48.61	\$77,641	\$37.04	\$51.08
13	\$72,051	\$34.38	\$47.40	\$73,835	\$35.23	\$48.58	\$75,616	\$36.08	\$49.75	\$79,360	\$37.86	\$52.21
14	\$73,776	\$35.20	\$48.54	\$75,559	\$36.05	\$49.71	\$77,342	\$36.90	\$50.88	\$81,087	\$38.69	\$53.35
15	\$75,506	\$36.02	\$49.67	\$77,286	\$36.87	\$50.85	\$79,070	\$37.72	\$52.02	\$82,817	\$39.51	\$54.49
16	\$77,237	\$36.85	\$50.81	\$79,022	\$37.70	\$51.99	\$80,804	\$38.55	\$53.16	\$84,547	\$40.34	\$55.62
17	\$78,975	\$37.68	\$51.96	\$80,756	\$38.53	\$53.13	\$82,538	\$39.38	\$54.30	\$86,279	\$41.16	\$56.76
18	\$80,705	\$38.50	\$53.10	\$82,489	\$39.36	\$54.27	\$84,270	\$40.21	\$55.44	\$88,014	\$41.99	\$57.90
19	\$82,432	\$39.33	\$54.23	\$84,217	\$40.18	\$55.41	\$85,997	\$41.03	\$56.58	\$89,742	\$42.82	\$59.04
20	\$84,162	\$40.15	\$55.37	\$85,943	\$41.00	\$56.54	\$87,726	\$41.85	\$57.71	\$91,473	\$43.64	\$60.18
21	\$85,885	\$40.98	\$56.50	\$87,671	\$41.83	\$57.68	\$89,449	\$42.68	\$58.85	\$93,192	\$44.46	\$61.31
22	\$87,597	\$41.79	\$57.63	\$89,382	\$42.64	\$58.80	\$91,164	\$43.49	\$59.98	\$94,904	\$45.28	\$62.44
23	\$89,299	\$42.60	\$58.75	\$91,085	\$43.46	\$59.92	\$92,866	\$44.31	\$61.10	\$96,612	\$46.09	\$63.56
24	\$90,993	\$43.41	\$59.86	\$92,773	\$44.26	\$61.03	\$94,558	\$45.11	\$62.21	\$98,301	\$46.90	\$64.67
25	\$92,673	\$44.21	\$60.97	\$94,453	\$45.06	\$62.14	\$96,238	\$45.92	\$63.31	\$99,982	\$47.70	\$65.78
26	\$94,336	\$45.01	\$62.06	\$96,121	\$45.86	\$63.24	\$97,901	\$46.71	\$64.41	\$101,645	\$48.49	\$66.87
27	\$95,983	\$45.79	\$63.15	\$97,763	\$46.64	\$64.32	\$99,545	\$47.49	\$65.49	\$103,287	\$49.28	\$67.95
28	\$97,609	\$46.57	\$64.22	\$99,393	\$47.42	\$65.39	\$101,174	\$48.27	\$66.56	\$104,917	\$50.06	\$69.02
29	\$99,217	\$47.34	\$65.27	\$100,997	\$48.19	\$66.45	\$102,780	\$49.04	\$67.62	\$106,526	\$50.82	\$70.08

19/20 School Year
Social Worker - REST OF THE US
Pay Table - U360

Grade:	15			16			17			18		
Step:	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned
0	\$61,719	\$29.45	\$40.60	\$65,468	\$31.23	\$43.07	\$69,919	\$33.36	\$46.00	\$74,378	\$35.49	\$48.93
1	\$63,266	\$30.18	\$41.62	\$67,010	\$31.97	\$44.09	\$71,466	\$34.10	\$47.02	\$75,923	\$36.22	\$49.95
2	\$64,829	\$30.93	\$42.65	\$68,573	\$32.72	\$45.11	\$73,029	\$34.84	\$48.05	\$77,484	\$36.97	\$50.98
3	\$66,414	\$31.69	\$43.69	\$70,160	\$33.47	\$46.16	\$74,611	\$35.60	\$49.09	\$79,070	\$37.72	\$52.02
4	\$68,016	\$32.45	\$44.75	\$71,762	\$34.24	\$47.21	\$76,220	\$36.36	\$50.14	\$80,673	\$38.49	\$53.07
5	\$69,637	\$33.22	\$45.81	\$73,380	\$35.01	\$48.28	\$77,835	\$37.14	\$51.21	\$82,292	\$39.26	\$54.14
6	\$71,269	\$34.00	\$46.89	\$75,014	\$35.79	\$49.35	\$79,471	\$37.92	\$52.28	\$83,928	\$40.04	\$55.22
7	\$72,923	\$34.79	\$47.98	\$76,673	\$36.58	\$50.44	\$81,127	\$38.71	\$53.37	\$85,586	\$40.83	\$56.31
8	\$74,595	\$35.59	\$49.08	\$78,337	\$37.37	\$51.54	\$82,795	\$39.50	\$54.47	\$87,249	\$41.63	\$57.40
9	\$76,277	\$36.39	\$50.18	\$80,021	\$38.18	\$52.65	\$84,473	\$40.30	\$55.57	\$88,934	\$42.43	\$58.51
10	\$77,967	\$37.20	\$51.29	\$81,709	\$38.98	\$53.76	\$86,167	\$41.11	\$56.69	\$90,624	\$43.24	\$59.62
11	\$79,670	\$38.01	\$52.41	\$83,412	\$39.80	\$54.88	\$87,870	\$41.92	\$57.81	\$92,325	\$44.05	\$60.74
12	\$81,385	\$38.83	\$53.54	\$85,127	\$40.61	\$56.00	\$89,582	\$42.74	\$58.94	\$94,040	\$44.87	\$61.87
13	\$83,104	\$39.65	\$54.67	\$86,845	\$41.43	\$57.13	\$91,303	\$43.56	\$60.07	\$95,762	\$45.69	\$63.00
14	\$84,828	\$40.47	\$55.81	\$88,571	\$42.26	\$58.27	\$93,027	\$44.38	\$61.20	\$97,488	\$46.51	\$64.14
15	\$86,557	\$41.30	\$56.95	\$90,303	\$43.08	\$59.41	\$94,759	\$45.21	\$62.34	\$99,216	\$47.34	\$65.27
16	\$88,287	\$42.12	\$58.08	\$92,031	\$43.91	\$60.55	\$96,492	\$46.04	\$63.48	\$100,945	\$48.16	\$66.41
17	\$90,021	\$42.95	\$59.22	\$93,764	\$44.73	\$61.69	\$98,225	\$46.86	\$64.62	\$102,680	\$48.99	\$67.55
18	\$91,757	\$43.78	\$60.37	\$95,498	\$45.56	\$62.83	\$99,956	\$47.69	\$65.76	\$104,412	\$49.81	\$68.69
19	\$93,487	\$44.60	\$61.50	\$97,231	\$46.39	\$63.97	\$101,688	\$48.52	\$66.90	\$106,146	\$50.64	\$69.83
20	\$95,213	\$45.43	\$62.64	\$98,958	\$47.21	\$65.10	\$103,416	\$49.34	\$68.04	\$107,873	\$51.47	\$70.97
21	\$96,937	\$46.25	\$63.77	\$100,680	\$48.03	\$66.24	\$105,134	\$50.16	\$69.17	\$109,592	\$52.29	\$72.10
22	\$98,649	\$47.07	\$64.90	\$102,393	\$48.85	\$67.36	\$106,852	\$50.98	\$70.30	\$111,306	\$53.10	\$73.23
23	\$100,357	\$47.88	\$66.02	\$104,098	\$49.66	\$68.49	\$108,555	\$51.79	\$71.42	\$113,013	\$53.92	\$74.35
24	\$102,049	\$48.69	\$67.14	\$105,790	\$50.47	\$69.60	\$110,244	\$52.60	\$72.53	\$114,702	\$54.72	\$75.46
25	\$103,726	\$49.49	\$68.24	\$107,471	\$51.27	\$70.70	\$111,926	\$53.40	\$73.64	\$116,381	\$55.53	\$76.57
26	\$105,391	\$50.28	\$69.34	\$109,132	\$52.07	\$71.80	\$113,591	\$54.19	\$74.73	\$118,046	\$56.32	\$77.66
27	\$107,030	\$51.06	\$70.41	\$110,776	\$52.85	\$72.88	\$115,231	\$54.98	\$75.81	\$119,688	\$57.10	\$78.74
28	\$108,663	\$51.84	\$71.49	\$112,404	\$53.63	\$73.95	\$116,861	\$55.75	\$76.88	\$121,318	\$57.88	\$79.81
29	\$110,268	\$52.61	\$72.54	\$114,014	\$54.40	\$75.01	\$118,468	\$56.52	\$77.94	\$122,925	\$58.65	\$80.87

19/20 School Year
Teacher - REST OF THE US
Pay Table - U370

Grade:	11			12			13			14		
Step;	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned
0	\$50,669	\$24.17	\$33.34	\$52,449	\$25.02	\$34.51	\$54,231	\$25.87	\$35.68	\$57,977	\$27.66	\$38.14
1	\$52,213	\$24.91	\$34.35	\$53,997	\$25.76	\$35.52	\$55,781	\$26.61	\$36.70	\$59,522	\$28.40	\$39.16
2	\$53,776	\$25.66	\$35.38	\$55,557	\$26.51	\$36.55	\$57,342	\$27.36	\$37.73	\$61,086	\$29.14	\$40.19
3	\$55,361	\$26.41	\$36.42	\$57,142	\$27.26	\$37.59	\$58,926	\$28.11	\$38.77	\$62,667	\$29.90	\$41.23
4	\$56,964	\$27.18	\$37.48	\$58,747	\$28.03	\$38.65	\$60,529	\$28.88	\$39.82	\$64,271	\$30.66	\$42.28
5	\$58,586	\$27.95	\$38.54	\$60,366	\$28.80	\$39.71	\$62,151	\$29.65	\$40.89	\$65,892	\$31.44	\$43.35
6	\$60,218	\$28.73	\$39.62	\$62,000	\$29.58	\$40.79	\$63,787	\$30.43	\$41.96	\$67,530	\$32.22	\$44.43
7	\$61,874	\$29.52	\$40.71	\$63,657	\$30.37	\$41.88	\$65,437	\$31.22	\$43.05	\$69,182	\$33.01	\$45.51
8	\$63,539	\$30.31	\$41.80	\$65,321	\$31.16	\$42.97	\$67,105	\$32.02	\$44.15	\$70,848	\$33.80	\$46.61
9	\$65,221	\$31.12	\$42.91	\$67,003	\$31.97	\$44.08	\$68,786	\$32.82	\$45.25	\$72,532	\$34.61	\$47.72
10	\$66,914	\$31.92	\$44.02	\$68,696	\$32.77	\$45.19	\$70,479	\$33.63	\$46.37	\$74,223	\$35.41	\$48.83
11	\$68,619	\$32.74	\$45.14	\$70,402	\$33.59	\$46.32	\$72,185	\$34.44	\$47.49	\$75,929	\$36.23	\$49.95
12	\$70,328	\$33.55	\$46.27	\$72,113	\$34.40	\$47.44	\$73,894	\$35.25	\$48.61	\$77,641	\$37.04	\$51.08
13	\$72,051	\$34.38	\$47.40	\$73,835	\$35.23	\$48.58	\$75,616	\$36.08	\$49.75	\$79,360	\$37.86	\$52.21
14	\$73,776	\$35.20	\$48.54	\$75,559	\$36.05	\$49.71	\$77,342	\$36.90	\$50.88	\$81,087	\$38.69	\$53.35
15	\$75,506	\$36.02	\$49.67	\$77,286	\$36.87	\$50.85	\$79,070	\$37.72	\$52.02	\$82,817	\$39.51	\$54.49
16	\$77,237	\$36.85	\$50.81	\$79,022	\$37.70	\$51.99	\$80,804	\$38.55	\$53.16	\$84,547	\$40.34	\$55.62
17	\$78,975	\$37.68	\$51.96	\$80,756	\$38.53	\$53.13	\$82,538	\$39.38	\$54.30	\$86,279	\$41.16	\$56.76
18	\$80,705	\$38.50	\$53.10	\$82,489	\$39.36	\$54.27	\$84,270	\$40.21	\$55.44	\$88,014	\$41.99	\$57.90
19	\$82,432	\$39.33	\$54.23	\$84,217	\$40.18	\$55.41	\$85,997	\$41.03	\$56.58	\$89,742	\$42.82	\$59.04
20	\$84,162	\$40.15	\$55.37	\$85,943	\$41.00	\$56.54	\$87,726	\$41.85	\$57.71	\$91,473	\$43.64	\$60.18
21	\$85,885	\$40.98	\$56.50	\$87,671	\$41.83	\$57.68	\$89,449	\$42.68	\$58.85	\$93,192	\$44.46	\$61.31
22	\$87,597	\$41.79	\$57.63	\$89,382	\$42.64	\$58.80	\$91,164	\$43.49	\$59.98	\$94,904	\$45.28	\$62.44
23	\$89,299	\$42.60	\$58.75	\$91,085	\$43.46	\$59.92	\$92,866	\$44.31	\$61.10	\$96,612	\$46.09	\$63.56
24	\$90,993	\$43.41	\$59.86	\$92,773	\$44.26	\$61.03	\$94,558	\$45.11	\$62.21	\$98,301	\$46.90	\$64.67
25	\$92,673	\$44.21	\$60.97	\$94,453	\$45.06	\$62.14	\$96,238	\$45.92	\$63.31	\$99,982	\$47.70	\$65.78
26	\$94,336	\$45.01	\$62.06	\$96,121	\$45.86	\$63.24	\$97,901	\$46.71	\$64.41	\$101,645	\$48.49	\$66.87
27	\$95,983	\$45.79	\$63.15	\$97,763	\$46.64	\$64.32	\$99,545	\$47.49	\$65.49	\$103,287	\$49.28	\$67.95
28	\$97,609	\$46.57	\$64.22	\$99,393	\$47.42	\$65.39	\$101,174	\$48.27	\$66.56	\$104,917	\$50.06	\$69.02
29	\$99,217	\$47.34	\$65.27	\$100,997	\$48.19	\$66.45	\$102,780	\$49.04	\$67.62	\$106,526	\$50.82	\$70.08

19/20 School Year
Teacher - REST OF THE US
Pay Table - U370

Grade:	15			16			17			18		
Step:	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned	Annual	Per Hour	Earned
0	\$61,719	\$29.45	\$40.60	\$65,468	\$31.23	\$43.07	\$69,919	\$33.36	\$46.00	\$74,378	\$35.49	\$48.93
1	\$63,266	\$30.18	\$41.62	\$67,010	\$31.97	\$44.09	\$71,466	\$34.10	\$47.02	\$75,923	\$36.22	\$49.95
2	\$64,829	\$30.93	\$42.65	\$68,573	\$32.72	\$45.11	\$73,029	\$34.84	\$48.05	\$77,484	\$36.97	\$50.98
3	\$66,414	\$31.69	\$43.69	\$70,160	\$33.47	\$46.16	\$74,611	\$35.60	\$49.09	\$79,070	\$37.72	\$52.02
4	\$68,016	\$32.45	\$44.75	\$71,762	\$34.24	\$47.21	\$76,220	\$36.36	\$50.14	\$80,673	\$38.49	\$53.07
5	\$69,637	\$33.22	\$45.81	\$73,380	\$35.01	\$48.28	\$77,835	\$37.14	\$51.21	\$82,292	\$39.26	\$54.14
6	\$71,269	\$34.00	\$46.89	\$75,014	\$35.79	\$49.35	\$79,471	\$37.92	\$52.28	\$83,928	\$40.04	\$55.22
7	\$72,923	\$34.79	\$47.98	\$76,673	\$36.58	\$50.44	\$81,127	\$38.71	\$53.37	\$85,586	\$40.83	\$56.31
8	\$74,595	\$35.59	\$49.08	\$78,337	\$37.37	\$51.54	\$82,795	\$39.50	\$54.47	\$87,249	\$41.63	\$57.40
9	\$76,277	\$36.39	\$50.18	\$80,021	\$38.18	\$52.65	\$84,473	\$40.30	\$55.57	\$88,934	\$42.43	\$58.51
10	\$77,967	\$37.20	\$51.29	\$81,709	\$38.98	\$53.76	\$86,167	\$41.11	\$56.69	\$90,624	\$43.24	\$59.62
11	\$79,670	\$38.01	\$52.41	\$83,412	\$39.80	\$54.88	\$87,870	\$41.92	\$57.81	\$92,325	\$44.05	\$60.74
12	\$81,385	\$38.83	\$53.54	\$85,127	\$40.61	\$56.00	\$89,582	\$42.74	\$58.94	\$94,040	\$44.87	\$61.87
13	\$83,104	\$39.65	\$54.67	\$86,845	\$41.43	\$57.13	\$91,303	\$43.56	\$60.07	\$95,762	\$45.69	\$63.00
14	\$84,828	\$40.47	\$55.81	\$88,571	\$42.26	\$58.27	\$93,027	\$44.38	\$61.20	\$97,488	\$46.51	\$64.14
15	\$86,557	\$41.30	\$56.95	\$90,303	\$43.08	\$59.41	\$94,759	\$45.21	\$62.34	\$99,216	\$47.34	\$65.27
16	\$88,287	\$42.12	\$58.08	\$92,031	\$43.91	\$60.55	\$96,492	\$46.04	\$63.48	\$100,945	\$48.16	\$66.41
17	\$90,021	\$42.95	\$59.22	\$93,764	\$44.73	\$61.69	\$98,225	\$46.86	\$64.62	\$102,680	\$48.99	\$67.55
18	\$91,757	\$43.78	\$60.37	\$95,498	\$45.56	\$62.83	\$99,956	\$47.69	\$65.76	\$104,412	\$49.81	\$68.69
19	\$93,487	\$44.60	\$61.50	\$97,231	\$46.39	\$63.97	\$101,688	\$48.52	\$66.90	\$106,146	\$50.64	\$69.83
20	\$95,213	\$45.43	\$62.64	\$98,958	\$47.21	\$65.10	\$103,416	\$49.34	\$68.04	\$107,873	\$51.47	\$70.97
21	\$96,937	\$46.25	\$63.77	\$100,680	\$48.03	\$66.24	\$105,134	\$50.16	\$69.17	\$109,592	\$52.29	\$72.10
22	\$98,649	\$47.07	\$64.90	\$102,393	\$48.85	\$67.36	\$106,852	\$50.98	\$70.30	\$111,306	\$53.10	\$73.23
23	\$100,357	\$47.88	\$66.02	\$104,098	\$49.66	\$68.49	\$108,555	\$51.79	\$71.42	\$113,013	\$53.92	\$74.35
24	\$102,049	\$48.69	\$67.14	\$105,790	\$50.47	\$69.60	\$110,244	\$52.60	\$72.53	\$114,702	\$54.72	\$75.46
25	\$103,726	\$49.49	\$68.24	\$107,471	\$51.27	\$70.70	\$111,926	\$53.40	\$73.64	\$116,381	\$55.53	\$76.57
26	\$105,391	\$50.28	\$69.34	\$109,132	\$52.07	\$71.80	\$113,591	\$54.19	\$74.73	\$118,046	\$56.32	\$77.66
27	\$107,030	\$51.06	\$70.41	\$110,776	\$52.85	\$72.88	\$115,231	\$54.98	\$75.81	\$119,688	\$57.10	\$78.74
28	\$108,663	\$51.84	\$71.49	\$112,404	\$53.63	\$73.95	\$116,861	\$55.75	\$76.88	\$121,318	\$57.88	\$79.81
29	\$110,268	\$52.61	\$72.54	\$114,014	\$54.40	\$75.01	\$118,468	\$56.52	\$77.94	\$122,925	\$58.65	\$80.87