

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ALEXANDRIA, VA 22350-1100
 OVERSEAS EDUCATORS SCHOOL YEAR 2019-2020 SALARY SCHEDULE
 SCHEDULE C - DAILY RATES
 COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS
 Pay Plan is TP

PAY TABLE S100

GRADE STEP	CB	DAILY	SUMMER	CC	DAILY	SUMMER	CL	DAILY	SUMMER	CD	DAILY	SUMMER
	BACHELORS	WRKSHOP	SCHOOL	BA + 15	WRKSHOP	SCHOOL	BA + 30	WRKSHOP	SCHOOL	MASTER'S	WRKSHOP	SCHOOL
1	\$46,845	\$246.55	\$164.37	\$48,350	\$254.47	\$169.65	\$49,855	\$262.39	\$174.93	\$51,360	\$270.32	\$180.21
2	\$48,355	\$254.50	\$169.67	\$50,000	\$263.16	\$175.44	\$51,645	\$271.82	\$181.21	\$53,290	\$280.47	\$186.98
3	\$49,865	\$262.45	\$174.96	\$51,650	\$271.84	\$181.23	\$53,435	\$281.24	\$187.49	\$55,220	\$290.63	\$193.75
4	\$51,375	\$270.39	\$180.26	\$53,300	\$280.53	\$187.02	\$55,225	\$290.66	\$193.77	\$57,150	\$300.79	\$200.53
5	\$52,885	\$278.34	\$185.56	\$54,950	\$289.21	\$192.81	\$57,015	\$300.08	\$200.05	\$59,080	\$310.95	\$207.30
6	\$54,395	\$286.29	\$190.86	\$56,600	\$297.89	\$198.60	\$58,805	\$309.50	\$206.33	\$61,010	\$321.11	\$214.07
7	\$55,905	\$294.24	\$196.16	\$58,250	\$306.58	\$204.39	\$60,595	\$318.92	\$212.61	\$62,940	\$331.26	\$220.84
8	\$57,415	\$302.18	\$201.46	\$59,900	\$315.26	\$210.18	\$62,385	\$328.34	\$218.89	\$64,870	\$341.42	\$227.61
9	\$58,925	\$310.13	\$206.75	\$61,550	\$323.95	\$215.96	\$64,175	\$337.76	\$225.18	\$66,800	\$351.58	\$234.39
10	\$60,435	\$318.08	\$212.05	\$63,200	\$332.63	\$221.75	\$65,965	\$347.18	\$231.46	\$68,730	\$361.74	\$241.16
11	\$61,945	\$326.03	\$217.35	\$64,850	\$341.32	\$227.54	\$67,755	\$356.61	\$237.74	\$70,660	\$371.89	\$247.93
12	\$63,455	\$333.97	\$222.65	\$66,500	\$350.00	\$233.33	\$69,545	\$366.03	\$244.02	\$72,590	\$382.05	\$254.70
13	\$64,965	\$341.92	\$227.95	\$68,150	\$358.68	\$239.12	\$71,335	\$375.45	\$250.30	\$74,520	\$392.21	\$261.47
14	\$66,475	\$349.87	\$233.25	\$69,800	\$367.37	\$244.91	\$73,125	\$384.87	\$256.58	\$76,450	\$402.37	\$268.25
15	\$68,450	\$360.26	\$240.18	\$71,830	\$378.05	\$252.04	\$75,210	\$395.84	\$263.89	\$78,590	\$413.63	\$275.75
16	\$70,425	\$370.66	\$247.11	\$73,860	\$388.74	\$259.16	\$77,295	\$406.82	\$271.21	\$80,730	\$424.89	\$283.26
17	\$72,400	\$381.05	\$254.04	\$75,890	\$399.42	\$266.28	\$79,380	\$417.79	\$278.53	\$82,870	\$436.16	\$290.77
18	\$74,375	\$391.45	\$260.96	\$77,920	\$410.11	\$273.40	\$81,465	\$428.76	\$285.84	\$85,010	\$447.42	\$298.28

The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is 1 half day.

Kindergarten Teachers - Half Day Sessions. The school year salary for kindergarten teachers regularly assigned to teach one kindergarten session (half-day) will be one-half of the basic school year salary authorized by this schedule. The minimum increment earned is one-half day.

Steps 15, 16, 17, and 18 are longevity steps payable upon completion of: 4 years of service in steps 14, 15, 16, and 17 respectively.

Effective Date: August 1, 2019

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ALEXANDRIA, VA 22350-1100
 OVERSEAS EDUCATORS SCHOOL YEAR 2019-2020 SALARY SCHEDULE
 SCHEDULE C - DAILY RATES
 COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS
 Pay Plan is TP

PAY TABLE S100

GRADE STEP	CM	DAILY	SUMMER	CE	DAILY	SUMMER	CG	DAILY	SUMMER
	MA + 15	WRKSHOP	SCHOOL	MA+30	WRKSHOP	SCHOOL	DOCTOR'S	WRKSHOP	SCHOOL
1	\$52,865	\$278.24	\$185.49	\$54,370	\$286.16	\$190.77	\$55,875	\$294.08	\$196.05
2	\$54,935	\$289.13	\$192.75	\$56,580	\$297.79	\$198.53	\$58,225	\$306.45	\$204.30
3	\$57,005	\$300.03	\$200.02	\$58,790	\$309.42	\$206.28	\$60,575	\$318.82	\$212.54
4	\$59,075	\$310.92	\$207.28	\$61,000	\$321.05	\$214.04	\$62,925	\$331.18	\$220.79
5	\$61,145	\$321.82	\$214.54	\$63,210	\$332.68	\$221.79	\$65,275	\$343.55	\$229.04
6	\$63,215	\$332.71	\$221.81	\$65,420	\$344.32	\$229.54	\$67,625	\$355.92	\$237.28
7	\$65,285	\$343.61	\$229.07	\$67,630	\$355.95	\$237.30	\$69,975	\$368.29	\$245.53
8	\$67,355	\$354.50	\$236.33	\$69,840	\$367.58	\$245.05	\$72,325	\$380.66	\$253.77
9	\$69,425	\$365.39	\$243.60	\$72,050	\$379.21	\$252.81	\$74,675	\$393.03	\$262.02
10	\$71,495	\$376.29	\$250.86	\$74,260	\$390.84	\$260.56	\$77,025	\$405.39	\$270.26
11	\$73,565	\$387.18	\$258.12	\$76,470	\$402.47	\$268.32	\$79,375	\$417.76	\$278.51
12	\$75,635	\$398.08	\$265.39	\$78,680	\$414.11	\$276.07	\$81,725	\$430.13	\$286.75
13	\$77,705	\$408.97	\$272.65	\$80,890	\$425.74	\$283.82	\$84,075	\$442.50	\$295.00
14	\$79,775	\$419.87	\$279.91	\$83,100	\$437.37	\$291.58	\$86,425	\$454.87	\$303.25
15	\$81,970	\$431.42	\$287.61	\$85,350	\$449.21	\$299.47	\$88,730	\$467.00	\$311.33
16	\$84,165	\$442.97	\$295.32	\$87,600	\$461.05	\$307.37	\$91,035	\$479.13	\$319.42
17	\$86,360	\$454.53	\$303.02	\$89,850	\$472.89	\$315.26	\$93,340	\$491.26	\$327.51
18	\$88,555	\$466.08	\$310.72	\$92,100	\$484.74	\$323.16	\$95,645	\$503.39	\$335.60

The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is 1 half day.

Kindergarten Teachers - Half Day Sessions. The school year salary for kindergarten teachers regularly assigned to teach one kindergarten session (half-day) will be one-half of the basic school year salary authorized by this schedule. The minimum increment earned is one-half day.

Steps 15, 16, 17, and 18 are longevity steps payable upon completion of: 4 years of service in steps 14, 15, 16, and 17 respectively.

Effective Date: August 1, 2019

KARL H. FENDT
 Chief Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ALEXANDRIA, VA 22350-1100
 OVERSEAS EDUCATORS SCHOOL YEAR 2019-2020 SALARY SCHEDULE
 SCHEDULE D - DAILY RATES
 COMPREHENSIVE SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS
 Pay Plan is TP

PAY TABLE S200

GRADE STEP	DD	DAILY	SUMMER	DM	DAILY	SUMMER	DE	DAILY	SUMMER	DG	DAILY	SUMMER
	MASTER'S	WRKSHOP	SCHOOL	MA + 15	WRKSHOP	SCHOOL	MA + 30	WRKSHOP	SCHOOL	DOCTOR'S	WRKSHOP	SCHOOL
1	\$54,610	\$287.42	\$191.61	\$56,280	\$296.21	\$197.47	\$57,950	\$305.00	\$203.33	\$59,620	\$313.79	\$209.19
2	\$56,670	\$298.26	\$198.84	\$58,420	\$307.47	\$204.98	\$60,165	\$316.66	\$211.11	\$61,910	\$325.84	\$217.23
3	\$58,730	\$309.11	\$206.07	\$60,560	\$318.74	\$212.49	\$62,380	\$328.32	\$218.88	\$64,200	\$337.89	\$225.26
4	\$60,790	\$319.95	\$213.30	\$62,700	\$330.00	\$220.00	\$64,595	\$339.97	\$226.65	\$66,490	\$349.95	\$233.30
5	\$62,850	\$330.79	\$220.53	\$64,840	\$341.26	\$227.51	\$66,810	\$351.63	\$234.42	\$68,780	\$362.00	\$241.33
6	\$64,910	\$341.63	\$227.75	\$66,980	\$352.53	\$235.02	\$69,025	\$363.29	\$242.19	\$71,070	\$374.05	\$249.37
7	\$66,970	\$352.47	\$234.98	\$69,120	\$363.79	\$242.53	\$71,240	\$374.95	\$249.96	\$73,360	\$386.11	\$257.40
8	\$69,030	\$363.32	\$242.21	\$71,260	\$375.05	\$250.04	\$73,455	\$386.61	\$257.74	\$75,650	\$398.16	\$265.44
9	\$71,090	\$374.16	\$249.44	\$73,400	\$386.32	\$257.54	\$75,670	\$398.26	\$265.51	\$77,940	\$410.21	\$273.47
10	\$73,150	\$385.00	\$256.67	\$75,540	\$397.58	\$265.05	\$77,885	\$409.92	\$273.28	\$80,230	\$422.26	\$281.51
11	\$75,210	\$395.84	\$263.89	\$77,680	\$408.84	\$272.56	\$80,100	\$421.58	\$281.05	\$82,520	\$434.32	\$289.54
12	\$77,270	\$406.68	\$271.12	\$79,820	\$420.11	\$280.07	\$82,315	\$433.24	\$288.82	\$84,810	\$446.37	\$297.58
13	\$79,330	\$417.53	\$278.35	\$81,960	\$431.37	\$287.58	\$84,530	\$444.89	\$296.60	\$87,100	\$458.42	\$305.61
14	\$81,390	\$428.37	\$285.58	\$84,100	\$442.63	\$295.09	\$86,745	\$456.55	\$304.37	\$89,390	\$470.47	\$313.65
15	\$83,615	\$440.08	\$293.39	\$86,330	\$454.37	\$302.91	\$88,980	\$468.32	\$312.21	\$91,630	\$482.26	\$321.51
16	\$85,840	\$451.79	\$301.19	\$88,560	\$466.11	\$310.74	\$91,215	\$480.08	\$320.05	\$93,870	\$494.05	\$329.37
17	\$88,065	\$463.50	\$309.00	\$90,790	\$477.84	\$318.56	\$93,450	\$491.84	\$327.89	\$96,110	\$505.84	\$337.23
18	\$90,290	\$475.21	\$316.81	\$93,020	\$489.58	\$326.39	\$95,685	\$503.61	\$335.74	\$98,350	\$517.63	\$345.09

The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is 1 half day.

Steps 15, 16, 17, and 18 are longevity steps payable upon completion of: 4 years of service in steps 14, 15, 16, and 17 respectively.

Effective Date: August 1, 2019

KARL H FENDT
 Chief Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100
OVERSEAS EDUCATORS SCHOOL YEAR 2019-2020 SALARY SCHEDULE
SCHEDULE E - DAILY RATES
COMPREHENSIVE SCHEDULE FOR GUIDANCE COUNSELORS
Pay Plan is TP

PAY TABLE S300

GRADE	ED	DAILY	SUMMER	EM	DAILY	SUMMER	EE	DAILY	SUMMER	EG	DAILY	SUMMER
	MASTER'S	WRKSHOP	SCHOOL	MA + 15	WRKSHOP	SCHOOL	MA+30	WRKSHOP	SCHOOL	DOCTOR'S	WRKSHOP	SCHOOL
STEP												
1	\$53,870	\$283.53	\$189.02	\$55,605	\$292.66	\$195.11	\$57,340	\$301.79	\$201.19	\$59,075	\$310.92	\$207.28
2	\$55,985	\$294.66	\$196.44	\$57,805	\$304.24	\$202.82	\$59,630	\$313.84	\$209.23	\$61,450	\$323.42	\$215.61
3	\$58,100	\$305.79	\$203.86	\$60,005	\$315.82	\$210.54	\$61,920	\$325.89	\$217.26	\$63,825	\$335.92	\$223.95
4	\$60,215	\$316.92	\$211.28	\$62,205	\$327.39	\$218.26	\$64,210	\$337.95	\$225.30	\$66,200	\$348.42	\$232.28
5	\$62,330	\$328.05	\$218.70	\$64,405	\$338.97	\$225.98	\$66,500	\$350.00	\$233.33	\$68,575	\$360.92	\$240.61
6	\$64,445	\$339.18	\$226.12	\$66,605	\$350.55	\$233.70	\$68,790	\$362.05	\$241.37	\$70,950	\$373.42	\$248.95
7	\$66,560	\$350.32	\$233.54	\$68,805	\$362.13	\$241.42	\$71,080	\$374.11	\$249.40	\$73,325	\$385.92	\$257.28
8	\$68,675	\$361.45	\$240.96	\$71,005	\$373.71	\$249.14	\$73,370	\$386.16	\$257.44	\$75,700	\$398.42	\$265.61
9	\$70,790	\$372.58	\$248.39	\$73,205	\$385.29	\$256.86	\$75,660	\$398.21	\$265.47	\$78,075	\$410.92	\$273.95
10	\$72,905	\$383.71	\$255.81	\$75,405	\$396.87	\$264.58	\$77,950	\$410.26	\$273.51	\$80,450	\$423.42	\$282.28
11	\$75,020	\$394.84	\$263.23	\$77,605	\$408.45	\$272.30	\$80,240	\$422.32	\$281.54	\$82,825	\$435.92	\$290.61
12	\$77,135	\$405.97	\$270.65	\$79,805	\$420.03	\$280.02	\$82,530	\$434.37	\$289.58	\$85,200	\$448.42	\$298.95
13	\$79,250	\$417.11	\$278.07	\$82,005	\$431.61	\$287.74	\$84,820	\$446.42	\$297.61	\$87,575	\$460.92	\$307.28
14	\$81,365	\$428.24	\$285.49	\$84,205	\$443.18	\$295.46	\$87,110	\$458.47	\$305.65	\$89,950	\$473.42	\$315.61
15	\$83,625	\$440.13	\$293.42	\$86,470	\$455.11	\$303.40	\$89,380	\$470.42	\$313.61	\$92,225	\$485.39	\$323.60
16	\$85,885	\$452.03	\$301.35	\$88,735	\$467.03	\$311.35	\$91,650	\$482.37	\$321.58	\$94,500	\$497.37	\$331.58
17	\$88,145	\$463.92	\$309.28	\$91,000	\$478.95	\$319.30	\$93,920	\$494.32	\$329.54	\$96,775	\$509.34	\$339.56
18	\$90,405	\$475.82	\$317.21	\$93,265	\$490.87	\$327.25	\$96,190	\$506.26	\$337.51	\$99,050	\$521.32	\$347.54

The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is 1 half day.

Steps 15, 16, 17, and 18 are longevity steps payable upon completion of: 4 years of service in steps 14, 15, 16, and 17 respectively.

Effective Date: August 1, 2019

KARL H. FENDT
Chief Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100
OVERSEAS EDUCATORS SCHOOL YEAR 2019-2020 SALARY SCHEDULE
SCHEDULE F - DAILY RATES
COMPREHENSIVE SCHEDULE FOR SCHOOL PSYCHOLOGIST
Pay Plan is TP

PAY TABLE S400

GRADE STEP	FD	DAILY	SUMMER	FM	DAILY	SUMMER	FE	DAILY	SUMMER	FG	DAILY	SUMMER
	MASTER'S	WRKSHOP	SCHOOL	MA + 15	WRKSHOP	SCHOOL	MA+30	WRKSHOP	SCHOOL	DOCTOR'S	WRKSHOP	SCHOOL
1	\$60,935	\$320.71	\$213.81	\$62,550	\$329.21	\$219.47	\$64,165	\$337.71	\$225.14	\$65,780	\$346.21	\$230.81
2	\$62,945	\$331.29	\$220.86	\$64,620	\$340.11	\$226.74	\$66,295	\$348.92	\$232.61	\$67,970	\$357.74	\$238.49
3	\$64,955	\$341.87	\$227.91	\$66,690	\$351.00	\$234.00	\$68,425	\$360.13	\$240.09	\$70,160	\$369.26	\$246.18
4	\$66,965	\$352.45	\$234.96	\$68,760	\$361.89	\$241.26	\$70,555	\$371.34	\$247.56	\$72,350	\$380.79	\$253.86
5	\$68,975	\$363.03	\$242.02	\$70,830	\$372.79	\$248.53	\$72,685	\$382.55	\$255.04	\$74,540	\$392.32	\$261.54
6	\$70,985	\$373.61	\$249.07	\$72,900	\$383.68	\$255.79	\$74,815	\$393.76	\$262.51	\$76,730	\$403.84	\$269.23
7	\$72,995	\$384.18	\$256.12	\$74,970	\$394.58	\$263.05	\$76,945	\$404.97	\$269.98	\$78,920	\$415.37	\$276.91
8	\$75,005	\$394.76	\$263.18	\$77,040	\$405.47	\$270.32	\$79,075	\$416.18	\$277.46	\$81,110	\$426.89	\$284.60
9	\$77,015	\$405.34	\$270.23	\$79,110	\$416.37	\$277.58	\$81,205	\$427.39	\$284.93	\$83,300	\$438.42	\$292.28
10	\$79,025	\$415.92	\$277.28	\$81,180	\$427.26	\$284.84	\$83,335	\$438.61	\$292.40	\$85,490	\$449.95	\$299.96
11	\$81,035	\$426.50	\$284.33	\$83,250	\$438.16	\$292.11	\$85,465	\$449.82	\$299.88	\$87,680	\$461.47	\$307.65
12	\$83,045	\$437.08	\$291.39	\$85,320	\$449.05	\$299.37	\$87,595	\$461.03	\$307.35	\$89,870	\$473.00	\$315.33
13	\$85,055	\$447.66	\$298.44	\$87,390	\$459.95	\$306.63	\$89,725	\$472.24	\$314.82	\$92,060	\$484.53	\$323.02
14	\$87,065	\$458.24	\$305.49	\$89,460	\$470.84	\$313.89	\$91,855	\$483.45	\$322.30	\$94,250	\$496.05	\$330.70
15	\$89,450	\$470.79	\$313.86	\$91,825	\$483.29	\$322.19	\$94,200	\$495.79	\$330.53	\$96,575	\$508.29	\$338.86
16	\$91,835	\$483.34	\$322.23	\$94,190	\$495.74	\$330.49	\$96,545	\$508.13	\$338.75	\$98,900	\$520.53	\$347.02
17	\$94,220	\$495.89	\$330.60	\$96,555	\$508.18	\$338.79	\$98,890	\$520.47	\$346.98	\$101,225	\$532.76	\$355.18
18	\$96,605	\$508.45	\$338.96	\$98,920	\$520.63	\$347.09	\$101,235	\$532.82	\$355.21	\$103,550	\$545.00	\$363.33

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DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ALEXANDRIA, VA 22350-1100
 OVERSEAS EDUCATORS SCHOOL YEAR 2019-2020 SALARY SCHEDULE
 SCHEDULE M - DAILY RATES
 COMPREHENSIVE SCHEDULE FOR MANAGEMENT AND EDUCATION SPECIALIST POSITIONS
 Pay Plan is TP

PAY TABLE S700

GRADE STEP	MB	DAILY	SUMMER	MC	DAILY	SUMMER	ML	DAILY	SUMMER	MD	DAILY	SUMMER
	BACHELORS	WRKSHOP	SCHOOL	BA + 15	WRKSHOP	SCHOOL	BA + 30	WRKSHOP	SCHOOL	MASTER'S	WRKSHOP	SCHOOL
1	\$51,670	\$271.95	\$181.30	\$53,175	\$279.87	\$186.58	\$54,680	\$287.79	\$191.86	\$56,185	\$295.71	\$197.14
2	\$53,180	\$279.89	\$186.60	\$54,825	\$288.55	\$192.37	\$56,470	\$297.21	\$198.14	\$58,115	\$305.87	\$203.91
3	\$54,690	\$287.84	\$191.89	\$56,475	\$297.24	\$198.16	\$58,260	\$306.63	\$204.42	\$60,045	\$316.03	\$210.68
4	\$56,200	\$295.79	\$197.19	\$58,125	\$305.92	\$203.95	\$60,050	\$316.05	\$210.70	\$61,975	\$326.18	\$217.46
5	\$57,710	\$303.74	\$202.49	\$59,775	\$314.61	\$209.74	\$61,840	\$325.47	\$216.98	\$63,905	\$336.34	\$224.23
6	\$59,220	\$311.68	\$207.79	\$61,425	\$323.29	\$215.53	\$63,630	\$334.89	\$223.26	\$65,835	\$346.50	\$231.00
7	\$60,730	\$319.63	\$213.09	\$63,075	\$331.97	\$221.32	\$65,420	\$344.32	\$229.54	\$67,765	\$356.66	\$237.77
8	\$62,240	\$327.58	\$218.39	\$64,725	\$340.66	\$227.11	\$67,210	\$353.74	\$235.82	\$69,695	\$366.82	\$244.54
9	\$63,750	\$335.53	\$223.68	\$66,375	\$349.34	\$232.89	\$69,000	\$363.16	\$242.11	\$71,625	\$376.97	\$251.32
10	\$65,260	\$343.47	\$228.98	\$68,025	\$358.03	\$238.68	\$70,790	\$372.58	\$248.39	\$73,555	\$387.13	\$258.09
11	\$66,770	\$351.42	\$234.28	\$69,675	\$366.71	\$244.47	\$72,580	\$382.00	\$254.67	\$75,485	\$397.29	\$264.86
12	\$68,280	\$359.37	\$239.58	\$71,325	\$375.39	\$250.26	\$74,370	\$391.42	\$260.95	\$77,415	\$407.45	\$271.63
13	\$69,790	\$367.32	\$244.88	\$72,975	\$384.08	\$256.05	\$76,160	\$400.84	\$267.23	\$79,345	\$417.61	\$278.40
14	\$71,300	\$375.26	\$250.18	\$74,625	\$392.76	\$261.84	\$77,950	\$410.26	\$273.51	\$81,275	\$427.76	\$285.18
15	\$73,275	\$385.66	\$257.11	\$76,655	\$403.45	\$268.96	\$80,035	\$421.24	\$280.82	\$83,415	\$439.03	\$292.68
16	\$75,250	\$396.05	\$264.04	\$78,685	\$414.13	\$276.09	\$82,120	\$432.21	\$288.14	\$85,555	\$450.29	\$300.19
17	\$77,225	\$406.45	\$270.96	\$80,715	\$424.82	\$283.21	\$84,205	\$443.18	\$295.46	\$87,695	\$461.55	\$307.70
18	\$79,200	\$416.84	\$277.89	\$82,745	\$435.50	\$290.33	\$86,290	\$454.16	\$302.77	\$89,835	\$472.82	\$315.21

The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is 1 half day.

Steps 15, 16, 17, and 18 are longevity steps payable upon completion of: 4 years of service in steps 14, 15, 16, and 17 respectively.

Effective Date: August 1, 2019

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100
OVERSEAS EDUCATORS SCHOOL YEAR 2019-2020 SALARY SCHEDULE
SCHEDULE M - DAILY RATES

COMPREHENSIVE SCHEDULE FOR MANAGEMENT AND EDUCATION SPECIALIST POSITIONS
Pay Plan is TP

PAY TABLE S700

GRADE STEP	MM	DAILY	SUMMER	ME	DAILY	SUMMER	MG	DAILY	SUMMER
	MA + 15	WRKSHOP	SCHOOL	MA+30	WRKSHOP	SCHOOL	DOCTOR'S	WRKSHOP	SCHOOL
1	\$57,690	\$303.63	\$202.42	\$59,195	\$311.55	\$207.70	\$60,700	\$319.47	\$212.98
2	\$59,760	\$314.53	\$209.68	\$61,405	\$323.18	\$215.46	\$63,050	\$331.84	\$221.23
3	\$61,830	\$325.42	\$216.95	\$63,615	\$334.82	\$223.21	\$65,400	\$344.21	\$229.47
4	\$63,900	\$336.32	\$224.21	\$65,825	\$346.45	\$230.96	\$67,750	\$356.58	\$237.72
5	\$65,970	\$347.21	\$231.47	\$68,035	\$358.08	\$238.72	\$70,100	\$368.95	\$245.96
6	\$68,040	\$358.11	\$238.74	\$70,245	\$369.71	\$246.47	\$72,450	\$381.32	\$254.21
7	\$70,110	\$369.00	\$246.00	\$72,455	\$381.34	\$254.23	\$74,800	\$393.68	\$262.46
8	\$72,180	\$379.89	\$253.26	\$74,665	\$392.97	\$261.98	\$77,150	\$406.05	\$270.70
9	\$74,250	\$390.79	\$260.53	\$76,875	\$404.61	\$269.74	\$79,500	\$418.42	\$278.95
10	\$76,320	\$401.68	\$267.79	\$79,085	\$416.24	\$277.49	\$81,850	\$430.79	\$287.19
11	\$78,390	\$412.58	\$275.05	\$81,295	\$427.87	\$285.25	\$84,200	\$443.16	\$295.44
12	\$80,460	\$423.47	\$282.32	\$83,505	\$439.50	\$293.00	\$86,550	\$455.53	\$303.68
13	\$82,530	\$434.37	\$289.58	\$85,715	\$451.13	\$300.75	\$88,900	\$467.89	\$311.93
14	\$84,600	\$445.26	\$296.84	\$87,925	\$462.76	\$308.51	\$91,250	\$480.26	\$320.18
15	\$86,795	\$456.82	\$304.54	\$90,175	\$474.61	\$316.40	\$93,555	\$492.39	\$328.26
16	\$88,990	\$468.37	\$312.25	\$92,425	\$486.45	\$324.30	\$95,860	\$504.53	\$336.35
17	\$91,185	\$479.92	\$319.95	\$94,675	\$498.29	\$332.19	\$98,165	\$516.66	\$344.44
18	\$93,380	\$491.47	\$327.65	\$96,925	\$510.13	\$340.09	\$100,470	\$528.79	\$352.53

The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is 1 half day.

Steps 15, 16, 17, and 18 are longevity steps payable upon completion of: 4 years of service in steps 14, 15, 16, and 17 respectively.

Effective Date: August 1, 2019

KARL H. FENDT
Chief Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100
OVERSEAS EDUCATORS SCHOOL YEAR 2019-2020 SALARY SCHEDULE
SCHEDULE N - DAILY RATES

COMPREHENSIVE SCHEDULE FOR MANAGEMENT AND EDUCATION SPECIALIST POSITIONS
Pay Plan is TP

PAY TABLE S800

GRADE STEP	NB	DAILY	SUMMER	NC	DAILY	SUMMER	NL	DAILY	SUMMER	ND	DAILY	SUMMER
	BACHELORS	WRKSHOP	SCHOOL	BA + 15	WRKSHOP	SCHOOL	BA + 30	WRKSHOP	SCHOOL	MASTER'S	WRKSHOP	SCHOOL
1	\$56,990	\$299.95	\$199.96	\$58,495	\$307.87	\$205.25	\$60,000	\$315.79	\$210.53	\$61,505	\$323.71	\$215.81
2	\$58,500	\$307.89	\$205.26	\$60,145	\$316.55	\$211.04	\$61,790	\$325.21	\$216.81	\$63,435	\$333.87	\$222.58
3	\$60,010	\$315.84	\$210.56	\$61,795	\$325.24	\$216.82	\$63,580	\$334.63	\$223.09	\$65,365	\$344.03	\$229.35
4	\$61,520	\$323.79	\$215.86	\$63,445	\$333.92	\$222.61	\$65,370	\$344.05	\$229.37	\$67,295	\$354.18	\$236.12
5	\$63,030	\$331.74	\$221.16	\$65,095	\$342.61	\$228.40	\$67,160	\$353.47	\$235.65	\$69,225	\$364.34	\$242.89
6	\$64,540	\$339.68	\$226.46	\$66,745	\$351.29	\$234.19	\$68,950	\$362.89	\$241.93	\$71,155	\$374.50	\$249.67
7	\$66,050	\$347.63	\$231.75	\$68,395	\$359.97	\$239.98	\$70,740	\$372.32	\$248.21	\$73,085	\$384.66	\$256.44
8	\$67,560	\$355.58	\$237.05	\$70,045	\$368.66	\$245.77	\$72,530	\$381.74	\$254.49	\$75,015	\$394.82	\$263.21
9	\$69,070	\$363.53	\$242.35	\$71,695	\$377.34	\$251.56	\$74,320	\$391.16	\$260.77	\$76,945	\$404.97	\$269.98
10	\$70,580	\$371.47	\$247.65	\$73,345	\$386.03	\$257.35	\$76,110	\$400.58	\$267.05	\$78,875	\$415.13	\$276.75
11	\$72,090	\$379.42	\$252.95	\$74,995	\$394.71	\$263.14	\$77,900	\$410.00	\$273.33	\$80,805	\$425.29	\$283.53
12	\$73,600	\$387.37	\$258.25	\$76,645	\$403.39	\$268.93	\$79,690	\$419.42	\$279.61	\$82,735	\$435.45	\$290.30
13	\$75,110	\$395.32	\$263.54	\$78,295	\$412.08	\$274.72	\$81,480	\$428.84	\$285.89	\$84,665	\$445.61	\$297.07
14	\$76,620	\$403.26	\$268.84	\$79,945	\$420.76	\$280.51	\$83,270	\$438.26	\$292.18	\$86,595	\$455.76	\$303.84
15	\$78,595	\$413.66	\$275.77	\$81,975	\$431.45	\$287.63	\$85,355	\$449.24	\$299.49	\$88,735	\$467.03	\$311.35
16	\$80,570	\$424.05	\$282.70	\$84,005	\$442.13	\$294.75	\$87,440	\$460.21	\$306.81	\$90,875	\$478.29	\$318.86
17	\$82,545	\$434.45	\$289.63	\$86,035	\$452.82	\$301.88	\$89,525	\$471.18	\$314.12	\$93,015	\$489.55	\$326.37
18	\$84,520	\$444.84	\$296.56	\$88,065	\$463.50	\$309.00	\$91,610	\$482.16	\$321.44	\$95,155	\$500.82	\$333.88

The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is 1 half day.

Steps 15, 16, 17, and 18 are longevity steps payable upon completion of: 4 years of service in steps 14, 15, 16, and 17 respectively.

Effective Date: August 1, 2019

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100
OVERSEAS EDUCATORS SCHOOL YEAR 2019-2020 SALARY SCHEDULE
SCHEDULE N - DAILY RATES
COMPREHENSIVE SCHEDULE FOR MANAGEMENT AND EDUCATION SPECIALIST POSITIONS
Pay Plan is TP

PAY TABLE S800

GRADE	NM	DAILY	SUMMER	NE	DAILY	SUMMER	NG	DAILY	SUMMER
	MA + 15	WRKSHOP	SCHOOL	MA+30	WRKSHOP	SCHOOL	DOCTOR'S	WRKSHOP	SCHOOL
STEP									
1	\$63,010	\$331.63	\$221.09	\$64,515	\$339.55	\$226.37	\$66,020	\$347.47	\$231.65
2	\$65,080	\$342.53	\$228.35	\$66,725	\$351.18	\$234.12	\$68,370	\$359.84	\$239.89
3	\$67,150	\$353.42	\$235.61	\$68,935	\$362.82	\$241.88	\$70,720	\$372.21	\$248.14
4	\$69,220	\$364.32	\$242.88	\$71,145	\$374.45	\$249.63	\$73,070	\$384.58	\$256.39
5	\$71,290	\$375.21	\$250.14	\$73,355	\$386.08	\$257.39	\$75,420	\$396.95	\$264.63
6	\$73,360	\$386.11	\$257.40	\$75,565	\$397.71	\$265.14	\$77,770	\$409.32	\$272.88
7	\$75,430	\$397.00	\$264.67	\$77,775	\$409.34	\$272.89	\$80,120	\$421.68	\$281.12
8	\$77,500	\$407.89	\$271.93	\$79,985	\$420.97	\$280.65	\$82,470	\$434.05	\$289.37
9	\$79,570	\$418.79	\$279.19	\$82,195	\$432.61	\$288.40	\$84,820	\$446.42	\$297.61
10	\$81,640	\$429.68	\$286.46	\$84,405	\$444.24	\$296.16	\$87,170	\$458.79	\$305.86
11	\$83,710	\$440.58	\$293.72	\$86,615	\$455.87	\$303.91	\$89,520	\$471.16	\$314.11
12	\$85,780	\$451.47	\$300.98	\$88,825	\$467.50	\$311.67	\$91,870	\$483.53	\$322.35
13	\$87,850	\$462.37	\$308.25	\$91,035	\$479.13	\$319.42	\$94,220	\$495.89	\$330.60
14	\$89,920	\$473.26	\$315.51	\$93,245	\$490.76	\$327.18	\$96,570	\$508.26	\$338.84
15	\$92,115	\$484.82	\$323.21	\$95,495	\$502.61	\$335.07	\$98,875	\$520.39	\$346.93
16	\$94,310	\$496.37	\$330.91	\$97,745	\$514.45	\$342.96	\$101,180	\$532.53	\$355.02
17	\$96,505	\$507.92	\$338.61	\$99,995	\$526.29	\$350.86	\$103,485	\$544.66	\$363.11
18	\$98,700	\$519.47	\$346.32	\$102,245	\$538.13	\$358.75	\$105,790	\$556.79	\$371.19

The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is 1 half day.

Steps 15, 16, 17, and 18 are longevity steps payable upon completion of: 4 years of service in steps 14, 15, 16, and 17 respectively.

Effective Date: August 1, 2019

KARL H. FENDT
Chief Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ALEXANDRIA, VA 22350-1100
 OVERSEAS EDUCATORS SCHOOL YEAR 2019-2020 SALARY SCHEDULE
 SCHEDULE O- DAILY RATES
 COMPREHENSIVE SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST
 Pay Plan is TP

PAY TABLE S910

GRADE STEP	OD	DAILY	SUMMER	OM	DAILY	SUMMER	OE	DAILY	SUMMER	OG	DAILY	SUMMER
	MASTER'S	WRKSHOP	SCHOOL	MA + 15	WRKSHOP	SCHOOL	MA+30	WRKSHOP	SCHOOL	DOCTOR'S	WRKSHOP	SCHOOL
1	\$65,650	\$295.72	\$197.15	\$67,405	\$303.63	\$202.42	\$69,165	\$311.55	\$207.70	\$70,925	\$319.48	\$212.99
2	\$67,905	\$305.88	\$203.92	\$69,825	\$314.53	\$209.68	\$71,745	\$323.18	\$215.45	\$73,670	\$331.85	\$221.23
3	\$70,160	\$316.04	\$210.69	\$72,245	\$325.43	\$216.95	\$74,330	\$334.82	\$223.21	\$76,415	\$344.21	\$229.47
4	\$72,415	\$326.19	\$217.46	\$74,660	\$336.31	\$224.20	\$76,910	\$346.44	\$230.96	\$79,160	\$356.58	\$237.72
5	\$74,670	\$336.35	\$224.23	\$77,080	\$347.21	\$231.47	\$79,495	\$358.09	\$238.72	\$81,905	\$368.94	\$245.96
6	\$76,925	\$346.51	\$231.01	\$79,500	\$358.11	\$238.74	\$82,075	\$369.71	\$246.47	\$84,650	\$381.31	\$254.20
7	\$79,180	\$356.67	\$237.78	\$81,920	\$369.01	\$246.01	\$84,660	\$381.35	\$254.23	\$87,400	\$393.69	\$262.46
8	\$81,435	\$366.82	\$244.55	\$84,335	\$379.89	\$253.26	\$87,240	\$392.97	\$261.98	\$90,145	\$406.06	\$270.71
9	\$83,690	\$376.98	\$251.32	\$86,755	\$390.79	\$260.53	\$89,820	\$404.59	\$269.73	\$92,890	\$418.42	\$278.95
10	\$85,945	\$387.14	\$258.09	\$89,175	\$401.69	\$267.79	\$92,405	\$416.24	\$277.49	\$95,635	\$430.79	\$287.19
11	\$88,200	\$397.30	\$264.86	\$91,595	\$412.59	\$275.06	\$94,985	\$427.86	\$285.24	\$98,380	\$443.15	\$295.44
12	\$90,455	\$407.45	\$271.64	\$94,010	\$423.47	\$282.31	\$97,570	\$439.50	\$293.00	\$101,125	\$455.52	\$303.68
13	\$92,710	\$417.61	\$278.41	\$96,430	\$434.37	\$289.58	\$100,150	\$451.13	\$300.75	\$103,875	\$467.91	\$311.94
14	\$94,965	\$427.77	\$285.18	\$98,850	\$445.27	\$296.85	\$102,735	\$462.77	\$308.51	\$106,620	\$480.27	\$320.18
15	\$97,465	\$439.03	\$292.69	\$101,415	\$456.82	\$304.55	\$105,360	\$474.59	\$316.40	\$109,310	\$492.39	\$328.26
16	\$99,965	\$450.29	\$300.20	\$103,980	\$468.38	\$312.25	\$107,990	\$486.44	\$324.29	\$112,005	\$504.53	\$336.35
17	\$102,465	\$461.55	\$307.70	\$106,540	\$479.91	\$319.94	\$110,620	\$498.29	\$332.19	\$114,700	\$516.67	\$344.44
18	\$104,965	\$472.82	\$315.21	\$109,105	\$491.46	\$327.64	\$113,250	\$510.14	\$340.09	\$117,390	\$528.78	\$352.52

The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is 1 half day.

Steps 15, 16, 17, and 18 are longevity steps payable upon completion of: 4 years of service in steps 14, 15, 16, and 17 respectively.

Effective Date: August 1, 2019

KARL H. FENDT
 Chief Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100
OVERSEAS EDUCATORS SCHOOL YEAR 2019-2020 SALARY SCHEDULE
SCHEDULE P- DAILY RATES
COMPREHENSIVE SCHEDULE FOR SUPERVISORY INSTRUCTIONAL SYSTEM SPECIALIST
Pay Plan is TP

PAY TABLE S920

GRADE STEP	PD	DAILY	SUMMER	PM	DAILY	SUMMER	PE	DAILY	SUMMER	PG	DAILY	SUMMER
	MASTER'S	WRKSHOP	SCHOOL	MA + 15	WRKSHOP	SCHOOL	MA+30	WRKSHOP	SCHOOL	DOCTOR'S	WRKSHOP	SCHOOL
1	\$71,865	\$323.72	\$215.81	\$73,620	\$331.62	\$221.08	\$75,380	\$339.55	\$226.37	\$77,140	\$347.48	\$231.65
2	\$74,120	\$333.87	\$222.58	\$76,040	\$342.52	\$228.35	\$77,965	\$351.19	\$234.13	\$79,885	\$359.84	\$239.89
3	\$76,375	\$344.03	\$229.35	\$78,460	\$353.42	\$235.62	\$80,545	\$362.82	\$241.88	\$82,630	\$372.21	\$248.14
4	\$78,630	\$354.19	\$236.13	\$80,880	\$364.32	\$242.88	\$83,125	\$374.44	\$249.62	\$85,375	\$384.57	\$256.38
5	\$80,885	\$364.35	\$242.90	\$83,295	\$375.20	\$250.14	\$85,710	\$386.08	\$257.39	\$88,120	\$396.94	\$264.62
6	\$83,140	\$374.50	\$249.67	\$85,715	\$386.10	\$257.40	\$88,290	\$397.70	\$265.14	\$90,870	\$409.32	\$272.88
7	\$85,395	\$384.66	\$256.44	\$88,135	\$397.00	\$264.67	\$90,875	\$409.35	\$272.90	\$93,615	\$421.69	\$281.13
8	\$87,650	\$394.82	\$263.21	\$90,555	\$407.91	\$271.94	\$93,455	\$420.97	\$280.65	\$96,360	\$434.05	\$289.37
9	\$89,905	\$404.98	\$269.98	\$92,970	\$418.78	\$279.19	\$96,040	\$432.61	\$288.41	\$99,105	\$446.42	\$297.61
10	\$92,160	\$415.14	\$276.76	\$95,390	\$429.68	\$286.46	\$98,620	\$444.23	\$296.16	\$101,850	\$458.78	\$305.86
11	\$94,415	\$425.29	\$283.53	\$97,810	\$440.59	\$293.72	\$101,205	\$455.88	\$303.92	\$104,595	\$471.15	\$314.10
12	\$96,670	\$435.45	\$290.30	\$100,225	\$451.46	\$300.98	\$103,785	\$467.50	\$311.67	\$107,345	\$483.54	\$322.36
13	\$98,925	\$445.61	\$297.07	\$102,645	\$462.36	\$308.24	\$106,365	\$479.12	\$319.41	\$110,090	\$495.90	\$330.60
14	\$101,180	\$455.77	\$303.84	\$105,065	\$473.27	\$315.51	\$108,950	\$490.77	\$327.18	\$112,835	\$508.27	\$338.84
15	\$103,680	\$467.03	\$311.35	\$107,630	\$484.82	\$323.21	\$111,580	\$502.61	\$335.08	\$115,530	\$520.41	\$346.94
16	\$106,180	\$478.29	\$318.86	\$110,195	\$496.37	\$330.92	\$114,205	\$514.44	\$342.96	\$118,220	\$532.52	\$355.02
17	\$108,680	\$489.55	\$326.37	\$112,760	\$507.93	\$338.62	\$116,835	\$526.28	\$350.86	\$120,915	\$544.66	\$363.11
18	\$111,180	\$500.81	\$333.87	\$115,325	\$519.48	\$346.32	\$119,465	\$538.13	\$358.75	\$123,605	\$556.78	\$371.19

The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is 1 half day.

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Effective Date: August 1, 2019

KARL H. FENDT
Chief Wage and Salary Division