

This All Schedules work sheet is used in conjunction with the other work sheets listed below. If you modify it, you will need to check the calculations on the Daily Rates Tabs because the formulas are keyed to the cells on the work sheet as \$B\$17 - Absolute. If you change the rows, you may be affecting the formulas here.

Once you receive basic schedules from WFA (Two Files are sent: Schedules A thru M & Schedules K & L), save their original file as: Sch_XX_OrigYY_ZZ where XX is either AM or KL for Schedule, and YY-ZZ are for the school year. Be sure to keep a extra copy of the files in case of error. I usually simply keep the original email attachments.

1. Open these files in this order:

Open the files Sch_AM_OrigYY_ZZ.xls and Sch_KL_OrigYY_ZZ.xls

Open All_Schedules_Work.xls

Open All_TP_PD_Work (Daily Rates - Formatted for CPMS)

Open All_TP_SY_Work (School Year Rates - Formatted for CPMS)

2. Change blocks below, as needed, to correct year & WFA Signature Block. All other work sheets will change accordingly

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

Effective Date: August 1, 2017

KARL H. FENDT

Chief

Wage and Salary Division

5. Copy the salaries from the WFA Authority Schedules Sch_AM_OrigYY_ZZ.xls and Sch_KL_OrigYY_ZZ.xls to appropriate

schedules in the file names All_Schedules_Work.xls. This will update PD & SY Daily work sheets. Also copy and paste the Additional Compensation from Sch

6. Check Links & figures. Save work often.

7. Copy and paste the first 6 columns, PTBL, PP, GR, ST, SALARY and EFF DT **from** the SY **work** file to a separate spreadsheet formatted as text file.

Be sure when you do the Paste function, that you use "Paste Special", "Values" so that only text values end up in each cell. Only cleartext can go to CPMS, not all the formulas hidden in each cell.

All pay Tables in one file for CPMS & LMSI contractor for modern pay table updates

You do NOT need to send any files with END DATE values. CPMS will pick up the end date as the day prior to effective date of these new tables.

If you do a SAVE AS for record or other final copies, have all files open. Start with

All_Schedules_Work file. As you do the SAVE AS, software will rename the links in the other files.

Leave the All_Schedules_Work file open until you save as the other 2 files.

8. Save the All_Schedules_Work as All_Schedules_XX_YY.xls for a record copy .

9. Save All_TP_PD_Work to All_TP_PDXX_YY.xls for a record copy - This file is no longer required to be updated in DCPDS - Do not send

10. Save All_TP_SY_Work to All_TP_SYXX_YY.xls for a record copy

11. Check links.

12. When Complete, send the adjusted Schedules to POC for saving as Adobe .pdf files for posting to the DoDEA Web Site.

13. Email adjusted files to each of the processing teams so they will have Table Number Information

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

**SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS**

Pay Plan is TP

A. ELEMENTARY SCHOOL PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S540	S543	S540	S543	S540	S543
Step	KD MASTER'S	Daily WrkShop	KE MA + 30	Daily WrkShop	KG DOCTOR'S	Daily WrkShop
1	\$90,860	\$409.28	\$92,050	\$414.64	\$93,240	\$420.00
2	\$93,710	\$422.12	\$94,900	\$427.48	\$96,095	\$432.86
3	\$96,560	\$434.95	\$97,750	\$440.32	\$98,950	\$445.72
4	\$99,410	\$447.79	\$100,600	\$453.15	\$101,805	\$458.58
5	\$102,260	\$460.63	\$103,450	\$465.99	\$104,660	\$471.44
6	\$105,110	\$473.47	\$106,300	\$478.83	\$107,515	\$484.30
7	\$107,960	\$486.31	\$109,150	\$491.67	\$110,370	\$497.16
8	\$110,810	\$499.14	\$112,000	\$504.50	\$113,225	\$510.02
9	\$113,660	\$511.98	\$114,850	\$517.34	\$116,080	\$522.88
10	\$116,510	\$524.82	\$117,700	\$530.18	\$118,935	\$535.74

1. The daily rate (DCPDS Table S543) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S540

A. ELEMENTARY SCHOOL PRINCIPALS

Grade Step	KD MASTER'S	KE MA+30	KG DOCTOR'S
1	90,860	92,050	93,240
2	93,710	94,900	96,095
3	96,560	97,750	98,950
4	99,410	100,600	101,805
5	102,260	103,450	104,660
6	105,110	106,300	107,515
7	107,960	109,150	110,370
8	110,810	112,000	113,225
9	113,660	114,850	116,080
10	116,510	117,700	118,935

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

B. MIDDLE SCHOOL PRINCIPALS

		Modern DCPDS Pay Table IDs Noted Below					
		S550	S553	S550	S553	S550	S553
Grade	Step	KD MASTER'S	Daily WrkShop	KE MA + 30	Daily WrkShop	KG DOCTOR'S	Daily WrkShop
	1	\$93,190	\$419.77	\$94,495	\$425.65	\$95,805	\$431.55
	2	\$96,200	\$433.33	\$97,495	\$439.17	\$98,800	\$445.05
	3	\$99,210	\$446.89	\$100,495	\$452.68	\$101,795	\$458.54
	4	\$102,220	\$460.45	\$103,495	\$466.19	\$104,790	\$472.03
	5	\$105,230	\$474.01	\$106,495	\$479.71	\$107,785	\$485.52
	6	\$108,240	\$487.57	\$109,495	\$493.22	\$110,780	\$499.01
	7	\$111,250	\$501.13	\$112,495	\$506.73	\$113,775	\$512.50
	8	\$114,260	\$514.68	\$115,495	\$520.25	\$116,770	\$525.99
	9	\$117,270	\$528.24	\$118,495	\$533.76	\$119,765	\$539.48
	10	\$120,280	\$541.80	\$121,495	\$547.27	\$122,760	\$552.97

1. The daily rate (DCPDS Table S553) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S550

B. MIDDLE SCHOOL PRINCIPALS

Grade Step	KD MASTER'S	KE MA+30	KG DOCTOR'S
1	93,190	94,495	95,805
2	96,200	97,495	98,800
3	99,210	100,495	101,795
4	102,220	103,495	104,790
5	105,230	106,495	107,785
6	108,240	109,495	110,780
7	111,250	112,495	113,775
8	114,260	115,495	116,770
9	117,270	118,495	119,765
10	120,280	121,495	122,760

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

C. SENIOR HIGH SCHOOL PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S560	S563	S560	S563	S560	S563
Step	KD MASTER'S	Daily WrkShop	KE MA + 30	Daily WrkShop	KG DOCTOR'S	Daily WrkShop
1	\$99,655	\$448.90	\$102,060	\$459.73	\$104,460	\$470.54
2	\$102,710	\$462.66	\$105,145	\$473.63	\$107,575	\$484.57
3	\$105,765	\$476.42	\$108,230	\$487.52	\$110,690	\$498.60
4	\$108,820	\$490.18	\$111,315	\$501.42	\$113,805	\$512.64
5	\$111,875	\$503.94	\$114,400	\$515.32	\$116,920	\$526.67
6	\$114,930	\$517.70	\$117,485	\$529.21	\$120,035	\$540.70
7	\$117,985	\$531.46	\$120,570	\$543.11	\$123,150	\$554.73
8	\$121,040	\$545.23	\$123,655	\$557.00	\$126,265	\$568.76
9	\$124,095	\$558.99	\$126,740	\$570.90	\$129,380	\$582.79
10	\$127,150	\$572.75	\$129,825	\$584.80	\$132,495	\$596.82

1. The daily rate (DCPDS Table S563) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S560

C. SENIOR HIGH SCHOOL PRINCIPALS

Grade Step	KD MASTER'S	KE MA+30	KG DOCTOR'S
1	99,655	102,060	104,460
2	102,710	105,145	107,575
3	105,765	108,230	110,690
4	108,820	111,315	113,805
5	111,875	114,400	116,920
6	114,930	117,485	120,035
7	117,985	120,570	123,150
8	121,040	123,655	126,265
9	124,095	126,740	129,380
10	127,150	129,825	132,495

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S640	S643	S640	S643	S640	S643
Step	LD MASTER'S	Daily WrkShop	LE MA + 30	Daily WrkShop	LG DOCTOR'S	Daily WrkShop
1	\$80,225	\$361.37	\$81,295	\$366.19	\$82,360	\$370.99
2	\$82,655	\$372.32	\$83,740	\$377.21	\$84,820	\$382.07
3	\$85,085	\$383.27	\$86,185	\$388.22	\$87,280	\$393.15
4	\$87,515	\$394.21	\$88,630	\$399.23	\$89,740	\$404.23
5	\$89,945	\$405.16	\$91,075	\$410.25	\$92,200	\$415.32
6	\$92,375	\$416.10	\$93,520	\$421.26	\$94,660	\$426.40
7	\$94,805	\$427.05	\$95,965	\$432.27	\$97,120	\$437.48
8	\$97,235	\$438.00	\$98,410	\$443.29	\$99,580	\$448.56
9	\$99,665	\$448.94	\$100,855	\$454.30	\$102,040	\$459.64
10	\$102,095	\$459.89	\$103,300	\$465.32	\$104,500	\$470.72

1. The daily rate (DCPDS Table S643) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S640

A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Grade Step	LD MASTER'S	LE MA+30	LG DOCTOR'S
1	80,225	81,295	82,360
2	82,655	83,740	84,820
3	85,085	86,185	87,280
4	87,515	88,630	89,740
5	89,945	91,075	92,200
6	92,375	93,520	94,660
7	94,805	95,965	97,120
8	97,235	98,410	99,580
9	99,665	100,855	102,040
10	102,095	103,300	104,500

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

B. MIDDLE SCHOOL ASSISTANT PRINCIPALS

		Modern DCPDS Pay Table IDs Noted Below					
		S650	S653	S650	S653	S650	S653
Grade	Step	LD MASTER'S	Daily WrkShop	LE MA + 30	Daily WrkShop	LG DOCTOR'S	Daily WrkShop
	1	\$82,980	\$373.78	\$83,955	\$378.18	\$84,935	\$382.59
	2	\$85,455	\$384.93	\$86,450	\$389.41	\$87,450	\$393.92
	3	\$87,930	\$396.08	\$88,945	\$400.65	\$89,965	\$405.25
	4	\$90,405	\$407.23	\$91,440	\$411.89	\$92,480	\$416.58
	5	\$92,880	\$418.38	\$93,935	\$423.13	\$94,995	\$427.91
	6	\$95,355	\$429.53	\$96,430	\$434.37	\$97,510	\$439.23
	7	\$97,830	\$440.68	\$98,925	\$445.61	\$100,025	\$450.56
	8	\$100,305	\$451.82	\$101,420	\$456.85	\$102,540	\$461.89
	9	\$102,780	\$462.97	\$103,915	\$468.09	\$105,055	\$473.22
	10	\$105,255	\$474.12	\$106,410	\$479.32	\$107,570	\$484.55

1. The daily rate (DCPDS Table S653) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S650

B. MIDDLE SCHOOL ASSISTANT PRINCIPALS

Grade Step	LD MASTER'S	LE MA+30	LG DOCTOR'S
1	82,980	83,955	84,935
2	85,455	86,450	87,450
3	87,930	88,945	89,965
4	90,405	91,440	92,480
5	92,880	93,935	94,995
6	95,355	96,430	97,510
7	97,830	98,925	100,025
8	100,305	101,420	102,540
9	102,780	103,915	105,055
10	105,255	106,410	107,570

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S660	S663	S660	S663	S660	S663
Step	LD MASTER'S	Daily WrkShop	LE MA + 30	Daily WrkShop	LG DOCTOR'S	Daily WrkShop
1	\$86,695	\$390.52	\$87,645	\$394.80	\$88,600	\$399.10
2	\$89,205	\$401.82	\$90,175	\$406.19	\$91,150	\$410.59
3	\$91,715	\$413.13	\$92,705	\$417.59	\$93,700	\$422.07
4	\$94,225	\$424.44	\$95,235	\$428.99	\$96,250	\$433.56
5	\$96,735	\$435.74	\$97,765	\$440.38	\$98,800	\$445.05
6	\$99,245	\$447.05	\$100,295	\$451.78	\$101,350	\$456.53
7	\$101,755	\$458.36	\$102,825	\$463.18	\$103,900	\$468.02
8	\$104,265	\$469.66	\$105,355	\$474.57	\$106,450	\$479.50
9	\$106,775	\$480.97	\$107,885	\$485.97	\$109,000	\$490.99
10	\$109,285	\$492.27	\$110,415	\$497.36	\$111,550	\$502.48

1. The daily rate (DCPDS Table S663) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S660

C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS

Grade Step	LD MASTER'S	LE MA+30	LG DOCTOR'S
1	86,695	87,645	88,600
2	89,205	90,175	91,150
3	91,715	92,705	93,700
4	94,225	95,235	96,250
5	96,735	97,765	98,800
6	99,245	100,295	101,350
7	101,755	102,825	103,900
8	104,265	105,355	106,450
9	106,775	107,885	109,000
10	109,285	110,415	111,550

1. The daily rate (DCPDS **Table S663**) for positions paid from this schedule shall be 1/222nd of 1 school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE
SCHEDULE FOR OTHER COMPENSATION

1. RECESS PERIOD APPOINTMENTS

a. Summer School Teachers. The full daily rate for summer school is two-thirds of the daily rate that the educator was entitled to receive during the prior school year. The minimum increment earned and paid is one-half day, with a one-half-day increment equivalent to one-third of the educator's prior school year daily rate of pay.

b. Summer School Principals. The daily rate for a summer school principal, assistant principal, or management and education specialist is the full daily rate provided in the appropriate salary schedule for the type position. The minimum increment earned and paid is one-half day.

c. Summer School Substitute Teachers. The daily rate for a summer school substitute teacher is two-thirds of the regular school year substitute rate. The minimum increment earned and paid is one-half day (one-third of the regular school year rate).

Daily rate for a service increment of:

(1) One full day: \$74.00

(2) Less than one full day: \$37.00

d. Other Recess Period Appointments. The daily rate for an educator employed during recess period apart from the regularly established school year is the prior school year salary schedule for the appropriate occupation. The minimum rate earned and paid is one-half day.

2. ADDITIONAL COMPENSATION FOR EXTRA-DUTY ASSIGNMENTS

In addition to the basic rates of compensation included in the salary schedules, there shall be paid additional amounts of compensation for extra-duty assignments under the following circumstances:

a. Sports and Student-Related Activities Performed as Extra Duties in Schools

<u>Hourly Range of Assigned Duties in Excess of Regular School Duties</u>	<u>Additional Compensation</u>
1-19 Hours	\$310.00
20-39 Hours	\$930.00
40-79 Hours	\$1,855.00
80-119 Hours	\$3,090.00
120-159 Hours	\$4,330.00

160-199 Hours	\$5,565.00
200 Hours and Over	\$6,185.00

(1) The Director, Department of Defense Education Activity, will establish the hourly category above, determined to be appropriate for each type of authorized extra-duty activity.

(2) It is the policy of the Department of Defense that compensation for extra-duty assignments are scheduled and conducted outside of the duty day.

(3) Payments will be made separately from regular salary payments, but not until the extra duty activity is completed, except that payment made to an employee otherwise eligible who, for reasons acceptable to management, is prevented from completing his assigned activity.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE A

ELEMENTARY AND SECONDARY SUBSTITUTE TEACHER SCHEDULE

Modern DCPDS Pay Table ID is S000 for Grades AA

Daily rate for a service increment of:

- a. One full day: \$111.00
- b. Less than one full day: \$55.50

A service increment of less than one full day normally will be for one-half the total time that the regularly scheduled teacher would be in attendance for a full day at the school. This service increment approximates one-half of the regular full-time teacher's scheduled work day. This service increment includes up to 30 additional minutes to permit completion of a class period, as required. The minimum service increment for time and attendance payroll reporting is one-half day. Such service need not be continuous.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

**SCHEDULE C
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S100

Grade	CB	CC	CL	CD	CM	CE	CG
	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
Step							
1	44,170	45,610	47,050	48,490	49,930	51,370	52,810
2	45,585	47,155	48,725	50,295	51,865	53,435	55,005
3	47,000	48,700	50,400	52,100	53,800	55,500	57,200
4	48,415	50,245	52,075	53,905	55,735	57,565	59,395
5	49,830	51,790	53,750	55,710	57,670	59,630	61,590
6	51,245	53,335	55,425	57,515	59,605	61,695	63,785
7	52,660	54,880	57,100	59,320	61,540	63,760	65,980
8	54,075	56,425	58,775	61,125	63,475	65,825	68,175
9	55,490	57,970	60,450	62,930	65,410	67,890	70,370
10	56,905	59,515	62,125	64,735	67,345	69,955	72,565
11	58,320	61,060	63,800	66,540	69,280	72,020	74,760
12	59,735	62,605	65,475	68,345	71,215	74,085	76,955
13	61,150	64,150	67,150	70,150	73,150	76,150	79,150
14	62,565	65,695	68,825	71,955	75,085	78,215	81,345
15	64,020	67,235	70,450	73,665	76,880	80,095	83,310
16	65,475	68,775	72,075	75,375	78,675	81,975	85,275
17	66,930	70,315	73,700	77,085	80,470	83,855	87,240
18	68,385	71,855	75,325	78,795	82,265	85,735	89,205

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Kindergarten Teachers - Half Day Sessions. The school year salary for kindergarten teachers regularly assigned to teach one kindergarten session (half-day) will be one-half of the basic school year salary authorized by this schedule. The minimum increment earned is one-half day.
3. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE C - DAILY RATES

COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below:									
	S100	S101	S102	S100	S101	S102	S100	S101	S102
Grade	CB BACHELOR'S	Daily WrkShop	Summer School	CC BA+15	Daily WrkShop	Summer School	CL BA+30	Daily WrkShop	Summer School
Step									
1	\$44,170	\$232.47	\$154.98	\$45,610	\$240.05	\$160.03	\$47,050	\$247.63	\$165.09
2	\$45,585	\$239.92	\$159.95	\$47,155	\$248.18	\$165.45	\$48,725	\$256.45	\$170.97
3	\$47,000	\$247.37	\$164.91	\$48,700	\$256.32	\$170.88	\$50,400	\$265.26	\$176.84
4	\$48,415	\$254.82	\$169.88	\$50,245	\$264.45	\$176.30	\$52,075	\$274.08	\$182.72
5	\$49,830	\$262.26	\$174.84	\$51,790	\$272.58	\$181.72	\$53,750	\$282.89	\$188.59
6	\$51,245	\$269.71	\$179.81	\$53,335	\$280.71	\$187.14	\$55,425	\$291.71	\$194.47
7	\$52,660	\$277.16	\$184.77	\$54,880	\$288.84	\$192.56	\$57,100	\$300.53	\$200.35
8	\$54,075	\$284.61	\$189.74	\$56,425	\$296.97	\$197.98	\$58,775	\$309.34	\$206.23
9	\$55,490	\$292.05	\$194.70	\$57,970	\$305.11	\$203.41	\$60,450	\$318.16	\$212.11
10	\$56,905	\$299.50	\$199.67	\$59,515	\$313.24	\$208.83	\$62,125	\$326.97	\$217.98
11	\$58,320	\$306.95	\$204.63	\$61,060	\$321.37	\$214.25	\$63,800	\$335.79	\$223.86
12	\$59,735	\$314.39	\$209.59	\$62,605	\$329.50	\$219.67	\$65,475	\$344.61	\$229.74
13	\$61,150	\$321.84	\$214.56	\$64,150	\$337.63	\$225.09	\$67,150	\$353.42	\$235.61
14	\$62,565	\$329.29	\$219.53	\$65,695	\$345.76	\$230.51	\$68,825	\$362.24	\$241.49
15	\$64,020	\$336.95	\$224.63	\$67,235	\$353.87	\$235.91	\$70,450	\$370.79	\$247.19
16	\$65,475	\$344.61	\$229.74	\$68,775	\$361.97	\$241.31	\$72,075	\$379.34	\$252.89
17	\$66,930	\$352.26	\$234.84	\$70,315	\$370.08	\$246.72	\$73,700	\$387.89	\$258.59
18	\$68,385	\$359.92	\$239.95	\$71,855	\$378.18	\$252.12	\$75,325	\$396.45	\$264.30

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE C - DAILY RATES
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below:

Grade	S100	S101	S102	S100	S101	S102	S100	S101	S102	S100	S101	S102
	CD MASTER'S	Daily WrkShop	Summer School	CM MA+15	Daily WrkShop	Summer School	CE MA+30	Daily WrkShop	Summer School	CG DOCTOR'S	Daily WrkShop	Summer School
Step												
1	\$48,490	\$255.21	\$170.14	\$49,930	\$262.79	\$175.19	\$51,370	\$270.37	\$180.25	\$52,810	\$277.95	\$185.30
2	\$50,295	\$264.71	\$176.47	\$51,865	\$272.97	\$181.98	\$53,435	\$281.24	\$187.49	\$55,005	\$289.50	\$193.00
3	\$52,100	\$274.21	\$182.81	\$53,800	\$283.16	\$188.77	\$55,500	\$292.11	\$194.74	\$57,200	\$301.05	\$200.70
4	\$53,905	\$283.71	\$189.14	\$55,735	\$293.34	\$195.56	\$57,565	\$302.97	\$201.98	\$59,395	\$312.61	\$208.41
5	\$55,710	\$293.21	\$195.47	\$57,670	\$303.53	\$202.35	\$59,630	\$313.84	\$209.23	\$61,590	\$324.16	\$216.11
6	\$57,515	\$302.71	\$201.81	\$59,605	\$313.71	\$209.14	\$61,695	\$324.71	\$216.47	\$63,785	\$335.71	\$223.81
7	\$59,320	\$312.21	\$208.14	\$61,540	\$323.89	\$215.93	\$63,760	\$335.58	\$223.72	\$65,980	\$347.26	\$231.51
8	\$61,125	\$321.71	\$214.47	\$63,475	\$334.08	\$222.72	\$65,825	\$346.45	\$230.97	\$68,175	\$358.82	\$239.21
9	\$62,930	\$331.21	\$220.81	\$65,410	\$344.26	\$229.51	\$67,890	\$357.32	\$238.21	\$70,370	\$370.37	\$246.91
10	\$64,735	\$340.71	\$227.14	\$67,345	\$354.45	\$236.30	\$69,955	\$368.18	\$245.45	\$72,565	\$381.92	\$254.61
11	\$66,540	\$350.21	\$233.47	\$69,280	\$364.63	\$243.09	\$72,020	\$379.05	\$252.70	\$74,760	\$393.47	\$262.31
12	\$68,345	\$359.71	\$239.81	\$71,215	\$374.82	\$249.88	\$74,085	\$389.92	\$259.95	\$76,955	\$405.03	\$270.02
13	\$70,150	\$369.21	\$246.14	\$73,150	\$385.00	\$256.67	\$76,150	\$400.79	\$267.19	\$79,150	\$416.58	\$277.72
14	\$71,955	\$378.71	\$252.47	\$75,085	\$395.18	\$263.45	\$78,215	\$411.66	\$274.44	\$81,345	\$428.13	\$285.42
15	\$73,665	\$387.71	\$258.47	\$76,880	\$404.63	\$269.75	\$80,095	\$421.55	\$281.03	\$83,310	\$438.47	\$292.31
16	\$75,375	\$396.71	\$264.47	\$78,675	\$414.08	\$276.05	\$81,975	\$431.45	\$287.63	\$85,275	\$448.82	\$299.21
17	\$77,085	\$405.71	\$270.47	\$80,470	\$423.53	\$282.35	\$83,855	\$441.34	\$294.23	\$87,240	\$459.16	\$306.11
18	\$78,795	\$414.71	\$276.47	\$82,265	\$432.97	\$288.65	\$85,735	\$451.24	\$300.83	\$89,205	\$469.50	\$313.00

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE D
SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below

Grade	S200	S201	S202	S200	S201	S202	S200	S201	S202	S200	S201	S202
	DD MASTER'S	Daily WorkShop	Summer School	DM MA + 15	Daily WorkShop	Summer School	DE MA + 30	Daily WorkShop	Summer School	DG DOCTOR'S	Daily WorkShop	Summer School
Step												
1	51,085	268.87	179.25	52,745	277.61	185.07	54,405	286.34	190.89	56,065	295.08	196.72
2	53,040	279.16	186.11	54,775	288.29	192.19	56,505	297.39	198.26	58,235	306.50	204.33
3	54,995	289.45	192.97	56,805	298.97	199.31	58,605	308.45	205.63	60,405	317.92	211.95
4	56,950	299.74	199.83	58,835	309.66	206.44	60,705	319.50	213.00	62,575	329.34	219.56
5	58,905	310.03	206.69	60,865	320.34	213.56	62,805	330.55	220.37	64,745	340.76	227.17
6	60,860	320.32	213.55	62,895	331.03	220.69	64,905	341.61	227.74	66,915	352.18	234.79
7	62,815	330.61	220.41	64,925	341.71	227.81	67,005	352.66	235.11	69,085	363.61	242.41
8	64,770	340.89	227.26	66,955	352.39	234.93	69,105	363.71	242.47	71,255	375.03	250.02
9	66,725	351.18	234.12	68,985	363.08	242.05	71,205	374.76	249.84	73,425	386.45	257.63
10	68,680	361.47	240.98	71,015	373.76	249.17	73,305	385.82	257.21	75,595	397.87	265.25
11	70,635	371.76	247.84	73,045	384.45	256.30	75,405	396.87	264.58	77,765	409.29	272.86
12	72,590	382.05	254.70	75,075	395.13	263.42	77,505	407.92	271.95	79,935	420.71	280.47
13	74,545	392.34	261.56	77,105	405.82	270.55	79,605	418.97	279.31	82,105	432.13	288.09
14	76,500	402.63	268.42	79,135	416.50	277.67	81,705	430.03	286.69	84,275	443.55	295.70
15	78,370	412.47	274.98	81,045	426.55	284.37	83,655	440.29	293.53	86,265	454.03	302.69
16	80,240	422.32	281.55	82,955	436.61	291.07	85,605	450.55	300.37	88,255	464.50	309.67
17	82,110	432.16	288.11	84,865	446.66	297.77	87,555	460.82	307.21	90,245	474.97	316.65
18	83,980	442.00	294.67	86,775	456.71	304.47	89,505	471.08	314.05	92,235	485.45	323.63

- The daily rate (DCPDS Table S201) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
- Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE D
SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS

Pay Plan is TP

Modern DCPDS Pay Table ID is S200

Grade	DD MASTER'S	DM MA+15	DE MA+30	DG DOCTOR'S
Step				
1	51,085	52,745	54,405	56,065
2	53,040	54,775	56,505	58,235
3	54,995	56,805	58,605	60,405
4	56,950	58,835	60,705	62,575
5	58,905	60,865	62,805	64,745
6	60,860	62,895	64,905	66,915
7	62,815	64,925	67,005	69,085
8	64,770	66,955	69,105	71,255
9	66,725	68,985	71,205	73,425
10	68,680	71,015	73,305	75,595
11	70,635	73,045	75,405	77,765
12	72,590	75,075	77,505	79,935
13	74,545	77,105	79,605	82,105
14	76,500	79,135	81,705	84,275
15	78,370	81,045	83,655	86,265
16	80,240	82,955	85,605	88,255
17	82,110	84,865	87,555	90,245
18	83,980	86,775	89,505	92,235

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE E
SCHEDULE FOR GUIDANCE COUNSELORS

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs are Noted Below.											
	S300			S301			S302			S300	S301	S302
	ED MASTER'S	Daily WorkShop	Summer School	EM MA + 15	Daily WorkShop	Summer School	EE MA + 30	Daily WorkShop	Summer School	EG DOCTOR'S	Daily WorkShop	Summer School
Step												
1	50,995	268.39	178.93	52,700	277.37	184.91	54,405	286.34	190.89	56,110	295.32	196.88
2	52,985	278.87	185.91	54,770	288.26	192.17	56,555	297.66	198.44	58,340	307.05	204.70
3	54,975	289.34	192.89	56,840	299.16	199.44	58,705	308.97	205.98	60,570	318.79	212.53
4	56,965	299.82	199.88	58,910	310.05	206.70	60,855	320.29	213.53	62,800	330.53	220.35
5	58,955	310.29	206.86	60,980	320.95	213.97	63,005	331.61	221.07	65,030	342.26	228.17
6	60,945	320.76	213.84	63,050	331.84	221.23	65,155	342.92	228.61	67,260	354.00	236.00
7	62,935	331.24	220.83	65,120	342.74	228.49	67,305	354.24	236.16	69,490	365.74	243.83
8	64,925	341.71	227.81	67,190	353.63	235.75	69,455	365.55	243.70	71,720	377.47	251.65
9	66,915	352.18	234.79	69,260	364.53	243.02	71,605	376.87	251.25	73,950	389.21	259.47
10	68,905	362.66	241.77	71,330	375.42	250.28	73,755	388.18	258.79	76,180	400.95	267.30
11	70,895	373.13	248.75	73,400	386.32	257.55	75,905	399.50	266.33	78,410	412.68	275.12
12	72,885	383.61	255.74	75,470	397.21	264.81	78,055	410.82	273.88	80,640	424.42	282.95
13	74,875	394.08	262.72	77,540	408.11	272.07	80,205	422.13	281.42	82,870	436.16	290.77
14	76,865	404.55	269.70	79,610	419.00	279.33	82,355	433.45	288.97	85,100	447.89	298.59
15	78,730	414.37	276.25	81,520	429.05	286.03	84,310	443.74	295.83	87,100	458.42	305.61
16	80,595	424.18	282.79	83,430	439.11	292.74	86,265	454.03	302.69	89,100	468.95	312.63
17	82,460	434.00	289.33	85,340	449.16	299.44	88,220	464.32	309.55	91,100	479.47	319.65
18	84,325	443.82	295.88	87,250	459.21	306.14	90,175	474.61	316.41	93,100	490.00	326.67

1. The daily rate (DCPDS Table S301) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.

2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE E
SCHEDULE FOR GUIDANCE COUNSELORS

Pay Plan is TP

Modern DCPDS Pay Table ID is S300

Grade	ED MASTER'S	EM MA+15	EE MA+30	EG DOCTOR'S
Step				
1	50,995	52,700	54,405	56,110
2	52,985	54,770	56,555	58,340
3	54,975	56,840	58,705	60,570
4	56,965	58,910	60,855	62,800
5	58,955	60,980	63,005	65,030
6	60,945	63,050	65,155	67,260
7	62,935	65,120	67,305	69,490
8	64,925	67,190	69,455	71,720
9	66,915	69,260	71,605	73,950
10	68,905	71,330	73,755	76,180
11	70,895	73,400	75,905	78,410
12	72,885	75,470	78,055	80,640
13	74,875	77,540	80,205	82,870
14	76,865	79,610	82,355	85,100
15	78,730	81,520	84,310	87,100
16	80,595	83,430	86,265	89,100
17	82,460	85,340	88,220	91,100
18	84,325	87,250	90,175	93,100

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE F
SCHEDULE FOR SCHOOL PSYCHOLOGIST

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below											
	S400	S401	S402	S400	S401	S402	S400	S401	S402	S400	S401	S402
Step	FD MASTER'S	Daily WorkShop	Summer School	FM MA + 15	Daily WorkShop	Summer School	FE MA + 30	Daily WorkShop	Summer School	FG DOCTOR'S	Daily WorkShop	Summer School
1	57,350	301.84	201.23	58,995	310.50	207.00	60,640	319.16	212.77	62,285	327.82	218.55
2	59,260	311.89	207.93	60,950	320.79	213.86	62,635	329.66	219.77	64,325	338.55	225.70
3	61,170	321.95	214.63	62,905	331.08	220.72	64,630	340.16	226.77	66,365	349.29	232.86
4	63,080	332.00	221.33	64,860	341.37	227.58	66,625	350.66	233.77	68,405	360.03	240.02
5	64,990	342.05	228.03	66,815	351.66	234.44	68,620	361.16	240.77	70,445	370.76	247.17
6	66,900	352.11	234.74	68,770	361.95	241.30	70,615	371.66	247.77	72,485	381.50	254.33
7	68,810	362.16	241.44	70,725	372.24	248.16	72,610	382.16	254.77	74,525	392.24	261.49
8	70,720	372.21	248.14	72,680	382.53	255.02	74,605	392.66	261.77	76,565	402.97	268.65
9	72,630	382.26	254.84	74,635	392.82	261.88	76,600	403.16	268.77	78,605	413.71	275.81
10	74,540	392.32	261.55	76,590	403.11	268.74	78,595	413.66	275.77	80,645	424.45	282.97
11	76,450	402.37	268.25	78,545	413.39	275.59	80,590	424.16	282.77	82,685	435.18	290.12
12	78,360	412.42	274.95	80,500	423.68	282.45	82,585	434.66	289.77	84,725	445.92	297.28
13	80,270	422.47	281.65	82,455	433.97	289.31	84,580	445.16	296.77	86,765	456.66	304.44
14	82,180	432.53	288.35	84,410	444.26	296.17	86,575	455.66	303.77	88,805	467.39	311.59
15	84,150	442.89	295.26	86,385	454.66	303.11	88,555	466.08	310.72	90,790	477.84	318.56
16	86,120	453.26	302.17	88,360	465.05	310.03	90,535	476.50	317.67	92,775	488.29	325.53
17	88,090	463.63	309.09	90,335	475.45	316.97	92,515	486.92	324.61	94,760	498.74	332.49
18	90,060	474.00	316.00	92,310	485.84	323.89	94,495	497.34	331.56	96,745	509.18	339.45

1. The daily rate (DCPDS Table S401) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.

2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

SCHEDULE F
SCHEDULE FOR SCHOOL PSYCHOLOGISTS

Pay Plan is TP

Modern DCPDS Pay Table ID is S400

Grade	FD MASTER'S	FM MA+15	FE MA+30	FG DOCTOR'S
Step				
1	57,350	58,995	60,640	62,285
2	59,260	60,950	62,635	64,325
3	61,170	62,905	64,630	66,365
4	63,080	64,860	66,625	68,405
5	64,990	66,815	68,620	70,445
6	66,900	68,770	70,615	72,485
7	68,810	70,725	72,610	74,525
8	70,720	72,680	74,605	76,565
9	72,630	74,635	76,600	78,605
10	74,540	76,590	78,595	80,645
11	76,450	78,545	80,590	82,685
12	78,360	80,500	82,585	84,725
13	80,270	82,455	84,580	86,765
14	82,180	84,410	86,575	88,805
15	84,150	86,385	88,555	90,790
16	86,120	88,360	90,535	92,775
17	88,090	90,335	92,515	94,760
18	90,060	92,310	94,495	96,745

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below								
	S700	S701	S702	S700	S701	S702	S700	S701	S702
Step	MB BACHELOR'S	Daily WrkShop	Summer School	MC BA+15	Daily WrkShop	Summer School	ML BA+30	Daily WrkShop	Summer School
1	\$48,720	\$256.42	\$170.95	\$50,160	\$264.00	\$176.00	\$51,600	\$271.58	\$181.05
2	\$50,135	\$263.87	\$175.91	\$51,705	\$272.13	\$181.42	\$53,275	\$280.39	\$186.93
3	\$51,550	\$271.32	\$180.88	\$53,250	\$280.26	\$186.84	\$54,950	\$289.21	\$192.81
4	\$52,965	\$278.76	\$185.84	\$54,795	\$288.39	\$192.26	\$56,625	\$298.03	\$198.69
5	\$54,380	\$286.21	\$190.81	\$56,340	\$296.53	\$197.69	\$58,300	\$306.84	\$204.56
6	\$55,795	\$293.66	\$195.77	\$57,885	\$304.66	\$203.11	\$59,975	\$315.66	\$210.44
7	\$57,210	\$301.11	\$200.74	\$59,430	\$312.79	\$208.53	\$61,650	\$324.47	\$216.31
8	\$58,625	\$308.55	\$205.70	\$60,975	\$320.92	\$213.95	\$63,325	\$333.29	\$222.19
9	\$60,040	\$316.00	\$210.67	\$62,520	\$329.05	\$219.37	\$65,000	\$342.11	\$228.07
10	\$61,455	\$323.45	\$215.63	\$64,065	\$337.18	\$224.79	\$66,675	\$350.92	\$233.95
11	\$62,870	\$330.89	\$220.59	\$65,610	\$345.32	\$230.21	\$68,350	\$359.74	\$239.83
12	\$64,285	\$338.34	\$225.56	\$67,155	\$353.45	\$235.63	\$70,025	\$368.55	\$245.70
13	\$65,700	\$345.79	\$230.53	\$68,700	\$361.58	\$241.05	\$71,700	\$377.37	\$251.58
14	\$67,115	\$353.24	\$235.49	\$70,245	\$369.71	\$246.47	\$73,375	\$386.18	\$257.45
15	\$68,570	\$360.89	\$240.59	\$71,785	\$377.82	\$251.88	\$75,000	\$394.74	\$263.16
16	\$70,025	\$368.55	\$245.70	\$73,325	\$385.92	\$257.28	\$76,625	\$403.29	\$268.86
17	\$71,480	\$376.21	\$250.81	\$74,865	\$394.03	\$262.69	\$78,250	\$411.84	\$274.56
18	\$72,935	\$383.87	\$255.91	\$76,405	\$402.13	\$268.09	\$79,875	\$420.39	\$280.26

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs noted below											
	S700	S701	S702	S700	S701	S702	S700	S701	S702	S700	S701	S702
	MD	Daily	Summer	MM	Daily	Summer	ME	Daily	Summer	MG	Daily	Summer
Step	MASTER'S	WrkShop	School	MA+15	WrkShop	School	MA+30	WrkShop	School	DOCTOR'S	WrkShop	School
1	\$53,040	\$279.16	\$186.11	\$54,480	\$286.74	\$191.16	\$55,920	\$294.32	\$196.21	\$57,360	\$301.89	\$201.26
2	\$54,845	\$288.66	\$192.44	\$56,415	\$296.92	\$197.95	\$57,985	\$305.18	\$203.45	\$59,555	\$313.45	\$208.97
3	\$56,650	\$298.16	\$198.77	\$58,350	\$307.11	\$204.74	\$60,050	\$316.05	\$210.70	\$61,750	\$325.00	\$216.67
4	\$58,455	\$307.66	\$205.11	\$60,285	\$317.29	\$211.53	\$62,115	\$326.92	\$217.95	\$63,945	\$336.55	\$224.37
5	\$60,260	\$317.16	\$211.44	\$62,220	\$327.47	\$218.31	\$64,180	\$337.79	\$225.19	\$66,140	\$348.11	\$232.07
6	\$62,065	\$326.66	\$217.77	\$64,155	\$337.66	\$225.11	\$66,245	\$348.66	\$232.44	\$68,335	\$359.66	\$239.77
7	\$63,870	\$336.16	\$224.11	\$66,090	\$347.84	\$231.89	\$68,310	\$359.53	\$239.69	\$70,530	\$371.21	\$247.47
8	\$65,675	\$345.66	\$230.44	\$68,025	\$358.03	\$238.69	\$70,375	\$370.39	\$246.93	\$72,725	\$382.76	\$255.17
9	\$67,480	\$355.16	\$236.77	\$69,960	\$368.21	\$245.47	\$72,440	\$381.26	\$254.17	\$74,920	\$394.32	\$262.88
10	\$69,285	\$364.66	\$243.11	\$71,895	\$378.39	\$252.26	\$74,505	\$392.13	\$261.42	\$77,115	\$405.87	\$270.58
11	\$71,090	\$374.16	\$249.44	\$73,830	\$388.58	\$259.05	\$76,570	\$403.00	\$268.67	\$79,310	\$417.42	\$278.28
12	\$72,895	\$383.66	\$255.77	\$75,765	\$398.76	\$265.84	\$78,635	\$413.87	\$275.91	\$81,505	\$428.97	\$285.98
13	\$74,700	\$393.16	\$262.11	\$77,700	\$408.95	\$272.63	\$80,700	\$424.74	\$283.16	\$83,700	\$440.53	\$293.69
14	\$76,505	\$402.66	\$268.44	\$79,635	\$419.13	\$279.42	\$82,765	\$435.61	\$290.41	\$85,895	\$452.08	\$301.39
15	\$78,215	\$411.66	\$274.44	\$81,430	\$428.58	\$285.72	\$84,645	\$445.50	\$297.00	\$87,860	\$462.42	\$308.28
16	\$79,925	\$420.66	\$280.44	\$83,225	\$438.03	\$292.02	\$86,525	\$455.39	\$303.59	\$89,825	\$472.76	\$315.17
17	\$81,635	\$429.66	\$286.44	\$85,020	\$447.47	\$298.31	\$88,405	\$465.29	\$310.19	\$91,790	\$483.11	\$322.07
18	\$83,345	\$438.66	\$292.44	\$86,815	\$456.92	\$304.61	\$90,285	\$475.18	\$316.79	\$93,755	\$493.45	\$328.97

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

**ADMINISTRATIVE SCHEDULE M
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S700

Grade	MB BACHELOR'S	MC BA+15	ML BA+30	MD MASTER'S	MM MA+15	ME MA+30	MG DOCTOR'S
Step							
1	48,720	50,160	51,600	53,040	54,480	55,920	57,360
2	50,135	51,705	53,275	54,845	56,415	57,985	59,555
3	51,550	53,250	54,950	56,650	58,350	60,050	61,750
4	52,965	54,795	56,625	58,455	60,285	62,115	63,945
5	54,380	56,340	58,300	60,260	62,220	64,180	66,140
6	55,795	57,885	59,975	62,065	64,155	66,245	68,335
7	57,210	59,430	61,650	63,870	66,090	68,310	70,530
8	58,625	60,975	63,325	65,675	68,025	70,375	72,725
9	60,040	62,520	65,000	67,480	69,960	72,440	74,920
10	61,455	64,065	66,675	69,285	71,895	74,505	77,115
11	62,870	65,610	68,350	71,090	73,830	76,570	79,310
12	64,285	67,155	70,025	72,895	75,765	78,635	81,505
13	65,700	68,700	71,700	74,700	77,700	80,700	83,700
14	67,115	70,245	73,375	76,505	79,635	82,765	85,895
15	68,570	71,785	75,000	78,215	81,430	84,645	87,860
16	70,025	73,325	76,625	79,925	83,225	86,525	89,825
17	71,480	74,865	78,250	81,635	85,020	88,405	91,790
18	72,935	76,405	79,875	83,345	86,815	90,285	93,755

1. The daily rate for positions paid from this schedule shall be 1/190th of the of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below						S800	S801	S802
	S800	S801	S802	S800	S801	S802			
Step	NB BACHELOR'S	Daily WrkShop	Summer School	NC BA+15	Daily WrkShop	Summer School	NL BA+30	Daily WrkShop	Summer School
1	\$53,740	\$282.84	\$188.56	\$55,180	\$290.42	\$193.61	\$56,620	\$298.00	\$198.67
2	\$55,155	\$290.29	\$193.53	\$56,725	\$298.55	\$199.03	\$58,295	\$306.82	\$204.55
3	\$56,570	\$297.74	\$198.49	\$58,270	\$306.68	\$204.45	\$59,970	\$315.63	\$210.42
4	\$57,985	\$305.18	\$203.45	\$59,815	\$314.82	\$209.88	\$61,645	\$324.45	\$216.30
5	\$59,400	\$312.63	\$208.42	\$61,360	\$322.95	\$215.30	\$63,320	\$333.26	\$222.17
6	\$60,815	\$320.08	\$213.39	\$62,905	\$331.08	\$220.72	\$64,995	\$342.08	\$228.05
7	\$62,230	\$327.53	\$218.35	\$64,450	\$339.21	\$226.14	\$66,670	\$350.89	\$233.93
8	\$63,645	\$334.97	\$223.31	\$65,995	\$347.34	\$231.56	\$68,345	\$359.71	\$239.81
9	\$65,060	\$342.42	\$228.28	\$67,540	\$355.47	\$236.98	\$70,020	\$368.53	\$245.69
10	\$66,475	\$349.87	\$233.25	\$69,085	\$363.61	\$242.41	\$71,695	\$377.34	\$251.56
11	\$67,890	\$357.32	\$238.21	\$70,630	\$371.74	\$247.83	\$73,370	\$386.16	\$257.44
12	\$69,305	\$364.76	\$243.17	\$72,175	\$379.87	\$253.25	\$75,045	\$394.97	\$263.31
13	\$70,720	\$372.21	\$248.14	\$73,720	\$388.00	\$258.67	\$76,720	\$403.79	\$269.19
14	\$72,135	\$379.66	\$253.11	\$75,265	\$396.13	\$264.09	\$78,395	\$412.61	\$275.07
15	\$73,550	\$387.32	\$258.21	\$76,805	\$404.24	\$269.49	\$80,020	\$421.16	\$280.77
16	\$75,045	\$394.97	\$263.31	\$78,345	\$412.34	\$274.89	\$81,645	\$429.71	\$286.47
17	\$76,500	\$402.63	\$268.42	\$79,885	\$420.45	\$280.30	\$83,270	\$438.26	\$292.17
18	\$77,955	\$410.29	\$273.53	\$81,425	\$428.55	\$285.70	\$84,895	\$446.82	\$297.88

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Modern DCPDS Pay Table IDs noted below

Grade	S800			S801			S802			S800			S801			S802		
	ND MASTER'S	Daily WrkShop	Summer School	NM MA+15	Daily WrkShop	Summer School	NE MA+30	Daily WrkShop	Summer School	NG DOCTOR'S	Daily WrkShop	Summer School	NG DOCTOR'S	Daily WrkShop	Summer School	NG DOCTOR'S	Daily WrkShop	Summer School
Step 1	\$58,060	\$305.58	\$203.72	\$59,500	\$313.16	\$208.77	\$60,940	\$320.74	\$213.83	\$62,380	\$328.32	\$218.88	\$62,380	\$328.32	\$218.88	\$62,380	\$328.32	\$218.88
2	\$59,865	\$315.08	\$210.05	\$61,435	\$323.34	\$215.56	\$63,005	\$331.61	\$221.07	\$64,575	\$339.87	\$226.58	\$64,575	\$339.87	\$226.58	\$64,575	\$339.87	\$226.58
3	\$61,670	\$324.58	\$216.39	\$63,370	\$333.53	\$222.35	\$65,070	\$342.47	\$228.31	\$66,770	\$351.42	\$234.28	\$66,770	\$351.42	\$234.28	\$66,770	\$351.42	\$234.28
4	\$63,475	\$334.08	\$222.72	\$65,305	\$343.71	\$229.14	\$67,135	\$353.34	\$235.56	\$68,965	\$362.97	\$241.98	\$68,965	\$362.97	\$241.98	\$68,965	\$362.97	\$241.98
5	\$65,280	\$343.58	\$229.05	\$67,240	\$353.89	\$235.93	\$69,200	\$364.21	\$242.81	\$71,160	\$374.53	\$249.69	\$71,160	\$374.53	\$249.69	\$71,160	\$374.53	\$249.69
6	\$67,085	\$353.08	\$235.39	\$69,175	\$364.08	\$242.72	\$71,265	\$375.08	\$250.05	\$73,355	\$386.08	\$257.39	\$73,355	\$386.08	\$257.39	\$73,355	\$386.08	\$257.39
7	\$68,890	\$362.58	\$241.72	\$71,110	\$374.26	\$249.51	\$73,330	\$385.95	\$257.30	\$75,550	\$397.63	\$265.09	\$75,550	\$397.63	\$265.09	\$75,550	\$397.63	\$265.09
8	\$70,695	\$372.08	\$248.05	\$73,045	\$384.45	\$256.30	\$75,395	\$396.82	\$264.55	\$77,745	\$409.18	\$272.79	\$77,745	\$409.18	\$272.79	\$77,745	\$409.18	\$272.79
9	\$72,500	\$381.58	\$254.39	\$74,980	\$394.63	\$263.09	\$77,460	\$407.68	\$271.79	\$79,940	\$420.74	\$280.49	\$79,940	\$420.74	\$280.49	\$79,940	\$420.74	\$280.49
10	\$74,305	\$391.08	\$260.72	\$76,915	\$404.82	\$269.88	\$79,525	\$418.55	\$279.03	\$82,135	\$432.29	\$288.19	\$82,135	\$432.29	\$288.19	\$82,135	\$432.29	\$288.19
11	\$76,110	\$400.58	\$267.05	\$78,850	\$415.00	\$276.67	\$81,590	\$429.42	\$286.28	\$84,330	\$443.84	\$295.89	\$84,330	\$443.84	\$295.89	\$84,330	\$443.84	\$295.89
12	\$77,915	\$410.08	\$273.39	\$80,785	\$425.18	\$283.45	\$83,655	\$440.29	\$293.53	\$86,525	\$455.39	\$303.59	\$86,525	\$455.39	\$303.59	\$86,525	\$455.39	\$303.59
13	\$79,720	\$419.58	\$279.72	\$82,720	\$435.37	\$290.25	\$85,720	\$451.16	\$300.77	\$88,720	\$466.95	\$311.30	\$88,720	\$466.95	\$311.30	\$88,720	\$466.95	\$311.30
14	\$81,525	\$429.08	\$286.05	\$84,655	\$445.55	\$297.03	\$87,785	\$462.03	\$308.02	\$90,915	\$478.50	\$319.00	\$90,915	\$478.50	\$319.00	\$90,915	\$478.50	\$319.00
15	\$83,330	\$438.58	\$292.39	\$86,590	\$455.74	\$303.81	\$89,865	\$471.92	\$314.61	\$92,880	\$488.84	\$325.89	\$92,880	\$488.84	\$325.89	\$92,880	\$488.84	\$325.89
16	\$85,135	\$448.08	\$298.72	\$88,525	\$465.93	\$310.60	\$91,545	\$481.82	\$321.21	\$94,845	\$499.18	\$332.79	\$94,845	\$499.18	\$332.79	\$94,845	\$499.18	\$332.79
17	\$86,940	\$457.58	\$305.06	\$90,460	\$476.12	\$317.39	\$93,425	\$491.71	\$327.81	\$96,810	\$509.53	\$339.69	\$96,810	\$509.53	\$339.69	\$96,810	\$509.53	\$339.69
18	\$88,745	\$467.08	\$311.39	\$92,395	\$486.31	\$324.02	\$95,305	\$501.61	\$334.41	\$98,775	\$519.87	\$346.58	\$98,775	\$519.87	\$346.58	\$98,775	\$519.87	\$346.58

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

**ADMINISTRATIVE SCHEDULE N
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S800

Grade	NB	NC	NL	ND	NM	NE	NG
Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	53,740	55,180	56,620	58,060	59,500	60,940	62,380
2	55,155	56,725	58,295	59,865	61,435	63,005	64,575
3	56,570	58,270	59,970	61,670	63,370	65,070	66,770
4	57,985	59,815	61,645	63,475	65,305	67,135	68,965
5	59,400	61,360	63,320	65,280	67,240	69,200	71,160
6	60,815	62,905	64,995	67,085	69,175	71,265	73,355
7	62,230	64,450	66,670	68,890	71,110	73,330	75,550
8	63,645	65,995	68,345	70,695	73,045	75,395	77,745
9	65,060	67,540	70,020	72,500	74,980	77,460	79,940
10	66,475	69,085	71,695	74,305	76,915	79,525	82,135
11	67,890	70,630	73,370	76,110	78,850	81,590	84,330
12	69,305	72,175	75,045	77,915	80,785	83,655	86,525
13	70,720	73,720	76,720	79,720	82,720	85,720	88,720
14	72,135	75,265	78,395	81,525	84,655	87,785	90,915
15	73,590	76,805	80,020	83,235	86,450	89,665	92,880
16	75,045	78,345	81,645	84,945	88,245	91,545	94,845
17	76,500	79,885	83,270	86,655	90,040	93,425	96,810
18	77,955	81,425	84,895	88,365	91,835	95,305	98,775

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

**SCHEDULE O
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST**

Includes Schedules for Basic and Daily School Rates

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below							
	S910	S911	S910	S911	S910	S911	S910	S911
	OD MASTER'S	Daily WorkShop	OM MA + 15	Daily WorkShop	OE MA + 30	Daily WorkShop	OG DOCTOR'S	Daily WorkShop
Step								
1	61,975	279.17	63,655	286.73	65,340	294.32	67,020	301.89
2	64,080	288.65	65,915	296.91	67,750	305.18	69,585	313.45
3	66,190	298.15	68,175	307.09	70,165	316.06	72,150	325.00
4	68,300	307.66	70,440	317.30	72,575	326.91	74,715	336.55
5	70,410	317.16	72,700	327.48	74,990	337.79	77,280	348.11
6	72,520	326.67	74,960	337.66	77,400	348.65	79,845	359.66
7	74,625	336.15	77,220	347.84	79,815	359.53	82,410	371.22
8	76,735	345.65	79,480	358.02	82,230	370.41	84,975	382.77
9	78,845	355.16	81,745	368.22	84,640	381.26	87,540	394.32
10	80,955	364.66	84,005	378.40	87,055	392.14	90,105	405.88
11	83,065	374.17	86,265	388.58	89,465	403.00	92,665	417.41
12	85,170	383.65	88,525	398.76	91,880	413.87	95,230	428.96
13	87,280	393.15	90,785	408.94	94,290	424.73	97,795	440.52
14	89,390	402.66	93,045	419.12	96,705	435.61	100,360	452.07
15	91,390	411.67	95,145	428.58	98,900	445.50	102,655	462.41
16	93,385	420.65	97,240	438.02	101,100	455.41	104,955	472.77
17	95,385	429.66	99,340	447.48	103,295	465.29	107,250	483.11
18	97,380	438.65	101,435	456.91	105,490	475.18	109,545	493.45

1. The daily rate (DCPDS Table S911) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2017

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

**SCHEDULE O
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST**

Pay Plan is TP

Modern DCPDS Pay Table ID is S910

Grade	OD MASTER'S	OM MA+15	OE MA+30	OG DOCTOR'S
Step				
1	61,975	63,655	65,340	67,020
2	64,080	65,915	67,750	69,585
3	66,190	68,175	70,165	72,150
4	68,300	70,440	72,575	74,715
5	70,410	72,700	74,990	77,280
6	72,520	74,960	77,400	79,845
7	74,625	77,220	79,815	82,410
8	76,735	79,480	82,230	84,975
9	78,845	81,745	84,640	87,540
10	80,955	84,005	87,055	90,105
11	83,065	86,265	89,465	92,665
12	85,170	88,525	91,880	95,230
13	87,280	90,785	94,290	97,795
14	89,390	93,045	96,705	100,360
15	91,390	95,145	98,900	102,655
16	93,385	97,240	101,100	104,955
17	95,385	99,340	103,295	107,250
18	97,380	101,435	105,490	109,545

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

**SCHEDULE P
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST**

Includes Schedules for Basic and Daily School Rates

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below							
	S920	S921	S920	S921	S920	S921	S920	S921
	PD MASTER'S	Daily WorkShop	PM MA + 15	Daily WorkShop	PE MA + 30	Daily WorkShop	PG DOCTOR'S	Daily WorkShop
Step								
1	67,840	305.59	69,520	313.15	71,205	320.74	72,885	328.31
2	69,950	315.09	71,780	323.33	73,615	331.60	75,450	339.86
3	72,055	324.57	74,045	333.54	76,030	342.48	78,015	351.42
4	74,165	334.08	76,305	343.72	78,440	353.33	80,580	362.97
5	76,275	343.58	78,565	353.90	80,855	364.21	83,145	374.53
6	78,385	353.09	80,825	364.08	83,270	375.09	85,710	386.08
7	80,495	362.59	83,085	374.26	85,680	385.95	88,275	397.64
8	82,600	372.07	85,345	384.44	88,095	396.82	90,840	409.19
9	84,710	381.58	87,610	394.64	90,505	407.68	93,405	420.74
10	86,820	391.08	89,870	404.82	92,920	418.56	95,970	432.30
11	88,930	400.59	92,130	415.00	95,330	429.41	98,535	443.85
12	91,040	410.09	94,390	425.18	97,745	440.29	101,100	455.41
13	93,145	419.57	96,650	435.36	100,155	451.15	103,660	466.94
14	95,255	429.08	98,915	445.56	102,570	462.03	106,225	478.49
15	97,255	438.09	101,010	455.00	104,765	471.91	108,525	488.85
16	99,250	447.07	103,105	464.44	106,965	481.82	110,820	499.19
17	101,250	456.08	105,205	473.90	109,160	491.71	113,115	509.53
18	103,250	465.09	107,300	483.33	111,355	501.60	115,410	519.86

1. The daily rate (DCPDS Table S921) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2017

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2017-2018 SALARY SCHEDULE

**SCHEDULE P
SCHEDULE FOR SUPERVISORY INSTRUCTIONAL SYSTEM SPECIALIST**

Pay Plan is TP

Modern DCPDS Pay Table ID is S920

Grade	PD MASTER'S	PM MA+15	PE MA+30	PG DOCTOR'S
Step				
1	67,840	69,520	71,205	72,885
2	69,950	71,780	73,615	75,450
3	72,055	74,045	76,030	78,015
4	74,165	76,305	78,440	80,580
5	76,275	78,565	80,855	83,145
6	78,385	80,825	83,270	85,710
7	80,495	83,085	85,680	88,275
8	82,600	85,345	88,095	90,840
9	84,710	87,610	90,505	93,405
10	86,820	89,870	92,920	95,970
11	88,930	92,130	95,330	98,535
12	91,040	94,390	97,745	101,100
13	93,145	96,650	100,155	103,660
14	95,255	98,915	102,570	106,225
15	97,255	101,010	104,765	108,525
16	99,250	103,105	106,965	110,820
17	101,250	105,205	109,160	113,115
18	103,250	107,300	111,355	115,410

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2017

KARL H. FENDT
Chief
Wage and Salary Division