

This All Schedules work sheet is used in conjunction with the other work sheets listed below. If you modify it, you will need to check the calculations on the Daily Rates Tabs because the formulas are keyed to the cells on the work sheet as \$B\$17 - Absolute. If you change the rows, you may be affecting the formulas here

Once you receive basic schedules from WFA (Two Files are sent: Schedules A thru M & Schedules K & L), save their original file as: Sch_XX_OrigYY_ZZ where XX is either AM or KL for Schedule, and YY-ZZ are for the school year. Be sure to keep a extra copy of the files in case of error. I usually simply keep the original email attachments.

1. Open these files in this order:

Open the files Sch_AM_OrigYY_ZZ.xls and Sch_KL_OrigYY_ZZ.xls

Open All_Schedules_Work.xls

Open All_TP_PD_Work (Daily Rates - Formatted for CPMS)

Open All_TP_SY_Work (School Year Rates - Formatted for CPMS)

2. **Change blocks below, as needed, to correct year & WFA Signature Block. All other work sheets will change accordingly**

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

Effective Date: August 1, 2014

JAMES R. BRADY

Chief

Wage and Salary Division

5. Copy the salaries from the WFA Authority Schedules Sch_AM_OrigYY_ZZ.xls and Sch_KL_OrigYY_ZZ.xls to appropriate schedules in the file names All_Schedules_Work.xls. This will update PD & SY Daily work sheets. Also copy and paste the Additional Compensation from Sc
6. Check Links & figures. Save work often.
7. Copy and paste the first 6 columns, PTBL, PP, GR, ST, SALARY and EFF DT **from** the SY **work** file to a separate spreadsheet formatted as text file.
Be sure when you do the Paste function, that you use "Paste Special", "Values" so that only text values end up in each cell. Only cleartext can go to CPMS, not all the formulas hidden in each cell.
All pay Tables in one file for CPMS & LMSI contractor for modern pay table updates
You do NOT need to send any files with END DATE values. CPMS will pick up the end date as the day prior to effective date of these new tables.
If you do a SAVE AS for record or other final copies, have all files open. Start with All_Schedules_Work file. As you do the SAVE AS, software will rename the links in the other files.
Leave the All_Schedules_Work file open until you save as the other 2 files.
8. Save the All_Schedules_Work as All_Schedules_XX_YY.xls for a record copy .
9. Save All_TP_PD_Work to All_TP_PDXX_YY.xls for a record copy - This file is no longer required to be updated in DCPDS - Do not send
10. Save All_TP_SY_Work to All_TP_SYXX_YY.xls for a record copy
11. Check links.
12. **When Complete, send the adjusted Schedules to POC for saving as Adobe .pdf files for posting to the DoDEA Web Site**
13. Email adjusted files to each of the processing teams so they will have Table Number Information

**DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VIRGINIA 22209-5144**

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE A

ELEMENTARY AND SECONDARY SUBSTITUTE TEACHER SCHEDULE

Modern DCPDS Pay Table ID is S000 for Grades AA

Daily rate for a service increment of:

- a. One full day: \$102.50
- b. Less than one full day: \$51.25

A service increment of less than one full day normally will be for one-half the total time that the regularly scheduled teacher would be in attendance for a full day at the school. This service increment approximates one-half of the regular full-time teacher's scheduled work day. This service increment includes up to 30 additional minutes to permit completion of a class period, as required. The minimum service increment for time and attendance payroll reporting is one-half day. Such service need not be continuous.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

**DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144**

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

**SCHEDULE C
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S100

Grade	CB BACHELOR'S	CC BA+15	CL BA+30	CD MASTER'S	CM MA+15	CE MA+30	CG DOCTOR'S
Step							
1	41,295	42,625	43,955	45,285	46,615	47,945	49,275
2	42,635	44,090	45,545	47,005	48,460	49,915	51,370
3	43,975	45,555	47,135	48,725	50,305	51,885	53,465
4	45,315	47,020	48,725	50,445	52,150	53,855	55,560
5	46,655	48,485	50,315	52,165	53,995	55,825	57,655
6	47,995	49,950	51,905	53,885	55,840	57,795	59,750
7	49,335	51,415	53,495	55,605	57,685	59,765	61,845
8	50,675	52,880	55,085	57,325	59,530	61,735	63,940
9	52,015	54,345	56,675	59,045	61,375	63,705	66,035
10	53,355	55,810	58,265	60,765	63,220	65,675	68,130
11	54,695	57,275	59,855	62,485	65,065	67,645	70,225
12	56,035	58,740	61,445	64,205	66,910	69,615	72,320
13	57,375	60,205	63,035	65,925	68,755	71,585	74,415
14	58,715	61,670	64,625	67,645	70,600	73,555	76,510
15	60,055	63,085	66,115	69,210	72,240	75,270	78,300
16	61,395	64,500	67,605	70,775	73,880	76,985	80,090
17	62,735	65,915	69,095	72,340	75,520	78,700	81,880
18	64,075	67,330	70,585	73,905	77,160	80,415	83,670

1. Daily rate - All Teaching Positions. The daily rate (DCPDS **Table S101**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Kindergarten Teachers - Half Day Sessions. The school year salary for kindergarten teachers regularly assigned to teach one kindergarten session (half-day) will be one-half of the basic school year salary authorized by this schedule. The minimum increment earned is one-half day.
3. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE C - DAILY RATES

COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below:

	S100	S101	S102	S100	S101	S102	S100	S101	S102
Grade	CB	Daily	Summer	CC	Daily	Summer	CL	Daily	Summer
	BACHELOR'S	WrkShop	School	BA+15	WrkShop	School	BA+30	WrkShop	School
Step									
1	\$41,295	\$217.34	\$144.89	\$42,625	\$224.34	\$149.56	\$43,955	\$231.34	\$154.23
2	\$42,635	\$224.39	\$149.59	\$44,090	\$232.05	\$154.70	\$45,545	\$239.71	\$159.81
3	\$43,975	\$231.45	\$154.30	\$45,555	\$239.76	\$159.84	\$47,135	\$248.08	\$165.39
4	\$45,315	\$238.50	\$159.00	\$47,020	\$247.47	\$164.98	\$48,725	\$256.45	\$170.97
5	\$46,655	\$245.55	\$163.70	\$48,485	\$255.18	\$170.12	\$50,315	\$264.82	\$176.55
6	\$47,995	\$252.61	\$168.41	\$49,950	\$262.89	\$175.26	\$51,905	\$273.18	\$182.12
7	\$49,335	\$259.66	\$173.11	\$51,415	\$270.61	\$180.41	\$53,495	\$281.55	\$187.70
8	\$50,675	\$266.71	\$177.81	\$52,880	\$278.32	\$185.55	\$55,085	\$289.92	\$193.28
9	\$52,015	\$273.76	\$182.51	\$54,345	\$286.03	\$190.69	\$56,675	\$298.29	\$198.86
10	\$53,355	\$280.82	\$187.21	\$55,810	\$293.74	\$195.83	\$58,265	\$306.66	\$204.44
11	\$54,695	\$287.87	\$191.91	\$57,275	\$301.45	\$200.97	\$59,855	\$315.03	\$210.02
12	\$56,035	\$294.92	\$196.61	\$58,740	\$309.16	\$206.11	\$61,445	\$323.39	\$215.59
13	\$57,375	\$301.97	\$201.31	\$60,205	\$316.87	\$211.25	\$63,035	\$331.76	\$221.17
14	\$58,715	\$309.03	\$206.02	\$61,670	\$324.58	\$216.39	\$64,625	\$340.13	\$226.75
15	\$60,055	\$316.08	\$210.72	\$63,085	\$332.03	\$221.35	\$66,115	\$347.97	\$231.98
16	\$61,395	\$323.13	\$215.42	\$64,500	\$339.47	\$226.31	\$67,605	\$355.82	\$237.21
17	\$62,735	\$330.18	\$220.12	\$65,915	\$346.92	\$231.28	\$69,095	\$363.66	\$242.44
18	\$64,075	\$337.24	\$224.83	\$67,330	\$354.37	\$236.25	\$70,585	\$371.50	\$247.67

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE C - DAILY RATES
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below:

	S100	S101	S102	S100	S101	S102	S100	S101	S102	S100	S101	S102
Grade	CD MASTER'S	Daily WrkShop	Summer School	CM MA+15	Daily WrkShop	Summer School	CE MA+30	Daily WrkShop	Summer School	CG DOCTOR'S	Daily WrkShop	Summer School
Step												
1	\$45,285	\$238.34	\$158.89	\$46,615	\$245.34	\$163.56	\$47,945	\$252.34	\$168.23	\$49,275	\$259.34	\$172.89
2	\$47,005	\$247.39	\$164.93	\$48,460	\$255.05	\$170.03	\$49,915	\$262.71	\$175.14	\$51,370	\$270.37	\$180.25
3	\$48,725	\$256.45	\$170.97	\$50,305	\$264.76	\$176.51	\$51,885	\$273.08	\$182.05	\$53,465	\$281.39	\$187.59
4	\$50,445	\$265.50	\$177.00	\$52,150	\$274.47	\$182.98	\$53,855	\$283.45	\$188.97	\$55,560	\$292.42	\$194.95
5	\$52,165	\$274.55	\$183.03	\$53,995	\$284.18	\$189.45	\$55,825	\$293.82	\$195.88	\$57,655	\$303.45	\$202.30
6	\$53,885	\$283.61	\$189.07	\$55,840	\$293.89	\$195.93	\$57,795	\$304.18	\$202.79	\$59,750	\$314.47	\$209.65
7	\$55,605	\$292.66	\$195.11	\$57,685	\$303.61	\$202.41	\$59,765	\$314.55	\$209.70	\$61,845	\$325.50	\$217.00
8	\$57,325	\$301.71	\$201.14	\$59,530	\$313.32	\$208.88	\$61,735	\$324.92	\$216.61	\$63,940	\$336.53	\$224.35
9	\$59,045	\$310.76	\$207.17	\$61,375	\$323.03	\$215.35	\$63,705	\$335.29	\$223.53	\$66,035	\$347.55	\$231.70
10	\$60,765	\$319.82	\$213.21	\$63,220	\$332.74	\$221.83	\$65,675	\$345.66	\$230.44	\$68,130	\$358.58	\$239.05
11	\$62,485	\$328.87	\$219.25	\$65,065	\$342.45	\$228.30	\$67,645	\$356.03	\$237.35	\$70,225	\$369.61	\$246.41
12	\$64,205	\$337.92	\$225.28	\$66,910	\$352.16	\$234.77	\$69,615	\$366.39	\$244.26	\$72,320	\$380.63	\$253.75
13	\$65,925	\$346.97	\$231.31	\$68,755	\$361.87	\$241.25	\$71,585	\$376.76	\$251.17	\$74,415	\$391.66	\$261.11
14	\$67,645	\$356.03	\$237.35	\$70,600	\$371.58	\$247.72	\$73,555	\$387.13	\$258.09	\$76,510	\$402.68	\$268.45
15	\$69,210	\$364.26	\$242.84	\$72,240	\$380.21	\$253.47	\$75,270	\$396.16	\$264.11	\$78,300	\$412.11	\$274.74
16	\$70,775	\$372.50	\$248.33	\$73,880	\$388.84	\$259.23	\$76,985	\$405.18	\$270.12	\$80,090	\$421.53	\$281.02
17	\$72,340	\$380.74	\$253.83	\$75,520	\$397.47	\$264.98	\$78,700	\$414.21	\$276.14	\$81,880	\$430.95	\$287.30
18	\$73,905	\$388.97	\$259.31	\$77,160	\$406.11	\$270.74	\$80,415	\$423.24	\$282.16	\$83,670	\$440.37	\$293.58

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE D
SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS

Pay Plan is TP

Modern DCPDS Pay Table ID is S200

Grade	DD MASTER'S	DM MA+15	DE MA+30	DG DOCTOR'S
Step				
1	47,400	48,915	50,430	51,945
2	49,250	50,840	52,425	54,010
3	51,100	52,765	54,420	56,075
4	52,950	54,690	56,415	58,140
5	54,800	56,615	58,410	60,205
6	56,650	58,540	60,405	62,270
7	58,500	60,465	62,400	64,335
8	60,350	62,390	64,395	66,400
9	62,200	64,315	66,390	68,465
10	64,050	66,240	68,385	70,530
11	65,900	68,165	70,380	72,595
12	67,750	70,090	72,375	74,660
13	69,600	72,015	74,370	76,725
14	71,450	73,940	76,365	78,790
15	73,080	75,620	78,095	80,570
16	74,710	77,300	79,825	82,350
17	76,340	78,980	81,555	84,130
18	77,970	80,660	83,285	85,910

1. The daily rate (DCPDS **Table S201**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE D
SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below

Grade	S200			S201			S202			S200			S201			S202		
	DD MASTER'S	Daily WorkShop	Summer School	DM MA + 15	Daily WorkShop	Summer School	DE MA + 30	Daily WorkShop	Summer School	DG DOCTOR'S	Daily WorkShop	Summer School	DG DOCTOR'S	Daily WorkShop	Summer School	DG DOCTOR'S	Daily WorkShop	Summer School
Step																		
1	47,400	249.47	166.31	48,915	257.45	171.63	50,430	265.42	176.95	51,945	273.39	182.26	51,945	273.39	182.26	51,945	273.39	182.26
2	49,250	259.21	172.81	50,840	267.58	178.39	52,425	275.92	183.95	54,010	284.26	189.51	54,010	284.26	189.51	54,010	284.26	189.51
3	51,100	268.95	179.30	52,765	277.71	185.14	54,420	286.42	190.95	56,075	295.13	196.75	56,075	295.13	196.75	56,075	295.13	196.75
4	52,950	278.68	185.79	54,690	287.84	191.89	56,415	296.92	197.95	58,140	306.00	204.00	58,140	306.00	204.00	58,140	306.00	204.00
5	54,800	288.42	192.28	56,615	297.97	198.65	58,410	307.42	204.95	60,205	316.87	211.25	60,205	316.87	211.25	60,205	316.87	211.25
6	56,650	298.16	198.77	58,540	308.11	205.41	60,405	317.92	211.95	62,270	327.74	218.49	62,270	327.74	218.49	62,270	327.74	218.49
7	58,500	307.89	205.26	60,465	318.24	212.16	62,400	328.42	218.95	64,335	338.61	225.74	64,335	338.61	225.74	64,335	338.61	225.74
8	60,350	317.63	211.75	62,390	328.37	218.91	64,395	338.92	225.95	66,400	349.47	232.98	66,400	349.47	232.98	66,400	349.47	232.98
9	62,200	327.37	218.25	64,315	338.50	225.67	66,390	349.42	232.95	68,465	360.34	240.23	68,465	360.34	240.23	68,465	360.34	240.23
10	64,050	337.11	224.74	66,240	348.63	232.42	68,385	359.92	239.95	70,530	371.21	247.47	70,530	371.21	247.47	70,530	371.21	247.47
11	65,900	346.84	231.23	68,165	358.76	239.17	70,380	370.42	246.95	72,595	382.08	254.72	72,595	382.08	254.72	72,595	382.08	254.72
12	67,750	356.58	237.72	70,090	368.89	245.93	72,375	380.92	253.95	74,660	392.95	261.97	74,660	392.95	261.97	74,660	392.95	261.97
13	69,600	366.32	244.21	72,015	379.03	252.69	74,370	391.42	260.95	76,725	403.82	269.21	76,725	403.82	269.21	76,725	403.82	269.21
14	71,450	376.05	250.70	73,940	389.16	259.44	76,365	401.92	267.95	78,790	414.68	276.45	78,790	414.68	276.45	78,790	414.68	276.45
15	73,080	384.63	256.42	75,620	398.00	265.33	78,095	411.03	274.02	80,570	424.05	282.70	80,570	424.05	282.70	80,570	424.05	282.70
16	74,710	393.21	262.14	77,300	406.84	271.23	79,825	420.13	280.09	82,350	433.42	288.95	82,350	433.42	288.95	82,350	433.42	288.95
17	76,340	401.79	267.86	78,980	415.68	277.12	81,555	429.24	286.16	84,130	442.79	295.19	84,130	442.79	295.19	84,130	442.79	295.19
18	77,970	410.37	273.58	80,660	424.53	283.02	83,285	438.34	292.23	85,910	452.16	301.44	85,910	452.16	301.44	85,910	452.16	301.44

- The daily rate (DCPDS Table S201) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
- Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE E
SCHEDULE FOR GUIDANCE COUNSELORS

Pay Plan is TP

Modern DCPDS Pay Table ID is S300

Grade	ED MASTER'S	EM MA+15	EE MA+30	EG DOCTOR'S
Step				
1	47,850	49,395	50,940	52,485
2	49,745	51,365	52,990	54,610
3	51,640	53,335	55,040	56,735
4	53,535	55,305	57,090	58,860
5	55,430	57,275	59,140	60,985
6	57,325	59,245	61,190	63,110
7	59,220	61,215	63,240	65,235
8	61,115	63,185	65,290	67,360
9	63,010	65,155	67,340	69,485
10	64,905	67,125	69,390	71,610
11	66,800	69,095	71,440	73,735
12	68,695	71,065	73,490	75,860
13	70,590	73,035	75,540	77,985
14	72,485	75,005	77,590	80,110
15	74,160	76,730	79,365	81,935
16	75,835	78,455	81,140	83,760
17	77,510	80,180	82,915	85,585
18	79,185	81,905	84,690	87,410

1. The daily rate (DCPDS **Table S301**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE E
SCHEDULE FOR GUIDANCE COUNSELORS

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Grade	S300			S301			S302			S300			S301			S302		
	ED MASTER'S	Daily WorkShop	Summer School	EM MA + 15	Daily WorkShop	Summer School	EE MA + 30	Daily WorkShop	Summer School	EG DOCTOR'S	Daily WorkShop	Summer School	EG DOCTOR'S	Daily WorkShop	Summer School	EG DOCTOR'S	Daily WorkShop	Summer School
Step																		
1	47,850	251.84	167.89	49,395	259.97	173.31	50,940	268.11	178.74	52,485	276.24	184.16	52,485	276.24	184.16	52,485	276.24	184.16
2	49,745	261.82	174.55	51,365	270.34	180.23	52,990	278.89	185.93	54,610	287.42	191.61	54,610	287.42	191.61	54,610	287.42	191.61
3	51,640	271.79	181.19	53,335	280.71	187.14	55,040	289.68	193.12	56,735	298.61	199.07	56,735	298.61	199.07	56,735	298.61	199.07
4	53,535	281.76	187.84	55,305	291.08	194.05	57,090	300.47	200.31	58,860	309.79	206.53	58,860	309.79	206.53	58,860	309.79	206.53
5	55,430	291.74	194.49	57,275	301.45	200.97	59,140	311.26	207.51	60,985	320.97	213.98	60,985	320.97	213.98	60,985	320.97	213.98
6	57,325	301.71	201.14	59,245	311.82	207.88	61,190	322.05	214.70	63,110	332.16	221.44	63,110	332.16	221.44	63,110	332.16	221.44
7	59,220	311.68	207.79	61,215	322.18	214.79	63,240	332.84	221.89	65,235	343.34	228.89	65,235	343.34	228.89	65,235	343.34	228.89
8	61,115	321.66	214.44	63,185	332.55	221.70	65,290	343.63	229.09	67,360	354.53	236.35	67,360	354.53	236.35	67,360	354.53	236.35
9	63,010	331.63	221.09	65,155	342.92	228.61	67,340	354.42	236.28	69,485	365.71	243.81	69,485	365.71	243.81	69,485	365.71	243.81
10	64,905	341.61	227.74	67,125	353.29	235.53	69,390	365.21	243.47	71,610	376.89	251.26	71,610	376.89	251.26	71,610	376.89	251.26
11	66,800	351.58	234.39	69,095	363.66	242.44	71,440	376.00	250.67	73,735	388.08	258.72	73,735	388.08	258.72	73,735	388.08	258.72
12	68,695	361.55	241.03	71,065	374.03	249.35	73,490	386.79	257.86	75,860	399.26	266.17	75,860	399.26	266.17	75,860	399.26	266.17
13	70,590	371.53	247.69	73,035	384.39	256.26	75,540	397.58	265.05	77,985	410.45	273.63	77,985	410.45	273.63	77,985	410.45	273.63
14	72,485	381.50	254.33	75,005	394.76	263.17	77,590	408.37	272.25	80,110	421.63	281.09	80,110	421.63	281.09	80,110	421.63	281.09
15	74,160	390.32	260.21	76,730	403.84	269.23	79,365	417.71	278.47	81,935	431.24	287.49	81,935	431.24	287.49	81,935	431.24	287.49
16	75,835	399.13	266.09	78,455	412.92	275.28	81,140	427.05	284.70	83,760	440.84	293.89	83,760	440.84	293.89	83,760	440.84	293.89
17	77,510	407.95	271.97	80,180	422.00	281.33	82,915	436.39	290.93	85,585	450.45	300.30	85,585	450.45	300.30	85,585	450.45	300.30
18	79,185	416.76	277.84	81,905	431.08	287.39	84,690	445.74	297.16	87,410	460.05	306.70	87,410	460.05	306.70	87,410	460.05	306.70

1. The daily rate (DCPDS Table S301) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.

2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE F
 SCHEDULE FOR SCHOOL PSYCHOLOGISTS

Pay Plan is TP

Modern DCPDS Pay Table ID is S400

Grade	FD MASTER'S	FM MA+15	FE MA+30	FG DOCTOR'S
Step				
1	54,215	55,680	57,145	58,610
2	56,020	57,530	59,040	60,550
3	57,825	59,380	60,935	62,490
4	59,630	61,230	62,830	64,430
5	61,435	63,080	64,725	66,370
6	63,240	64,930	66,620	68,310
7	65,045	66,780	68,515	70,250
8	66,850	68,630	70,410	72,190
9	68,655	70,480	72,305	74,130
10	70,460	72,330	74,200	76,070
11	72,265	74,180	76,095	78,010
12	74,070	76,030	77,990	79,950
13	75,875	77,880	79,885	81,890
14	77,680	79,730	81,780	83,830
15	79,355	81,410	83,465	85,520
16	81,030	83,090	85,150	87,210
17	82,705	84,770	86,835	88,900
18	84,380	86,450	88,520	90,590

1. The daily rate (DCPDS **Table S401**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2014

JAMES R. BRADY
 Chief
 Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE F
SCHEDULE FOR SCHOOL PSYCHOLOGIST

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below											
	S400	S401	S402	S400	S401	S402	S400	S401	S402	S400	S401	S402
	FD	Daily	Summer	FM	Daily	Summer	FE	Daily	Summer	FG	Daily	Summer
Step	MASTER'S	WorkShop	School	MA + 15	WorkShop	School	MA + 30	WorkShop	School	DOCTOR'S	WorkShop	School
1	54,215	285.34	190.23	55,680	293.05	195.37	57,145	300.76	200.51	58,610	308.47	205.65
2	56,020	294.84	196.56	57,530	302.79	201.86	59,040	310.74	207.16	60,550	318.68	212.45
3	57,825	304.34	202.89	59,380	312.53	208.35	60,935	320.71	213.81	62,490	328.89	219.26
4	59,630	313.84	209.23	61,230	322.26	214.84	62,830	330.68	220.45	64,430	339.11	226.07
5	61,435	323.34	215.56	63,080	332.00	221.33	64,725	340.66	227.11	66,370	349.32	232.88
6	63,240	332.84	221.89	64,930	341.74	227.83	66,620	350.63	233.75	68,310	359.53	239.69
7	65,045	342.34	228.23	66,780	351.47	234.31	68,515	360.61	240.41	70,250	369.74	246.49
8	66,850	351.84	234.56	68,630	361.21	240.81	70,410	370.58	247.05	72,190	379.95	253.30
9	68,655	361.34	240.89	70,480	370.95	247.30	72,305	380.55	253.70	74,130	390.16	260.11
10	70,460	370.84	247.23	72,330	380.68	253.79	74,200	390.53	260.35	76,070	400.37	266.91
11	72,265	380.34	253.56	74,180	390.42	260.28	76,095	400.50	267.00	78,010	410.58	273.72
12	74,070	389.84	259.89	76,030	400.16	266.77	77,990	410.47	273.65	79,950	420.79	280.53
13	75,875	399.34	266.23	77,880	409.89	273.26	79,885	420.45	280.30	81,890	431.00	287.33
14	77,680	408.84	272.56	79,730	419.63	279.75	81,780	430.42	286.95	83,830	441.21	294.14
15	79,355	417.66	278.44	81,410	428.47	285.65	83,465	439.29	292.86	85,520	450.11	300.07
16	81,030	426.47	284.31	83,090	437.32	291.55	85,150	448.16	298.77	87,210	459.00	306.00
17	82,705	435.29	290.19	84,770	446.16	297.44	86,835	457.03	304.69	88,900	467.89	311.93
18	84,380	444.11	296.07	86,450	455.00	303.33	88,520	465.89	310.59	90,590	476.79	317.86

- The daily rate (DCPDS Table S401) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
- Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

**DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144**

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

**ADMINISTRATIVE SCHEDULE M
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S700

Grade	MB BACHELOR'S	MC BA+15	ML BA+30	MD MASTER'S	MM MA+15	ME MA+30	MG DOCTOR'S
Step							
1	45,550	46,880	48,210	49,540	50,870	52,200	53,530
2	46,890	48,345	49,800	51,260	52,715	54,170	55,625
3	48,230	49,810	51,390	52,980	54,560	56,140	57,720
4	49,570	51,275	52,980	54,700	56,405	58,110	59,815
5	50,910	52,740	54,570	56,420	58,250	60,080	61,910
6	52,250	54,205	56,160	58,140	60,095	62,050	64,005
7	53,590	55,670	57,750	59,860	61,940	64,020	66,100
8	54,930	57,135	59,340	61,580	63,785	65,990	68,195
9	56,270	58,600	60,930	63,300	65,630	67,960	70,290
10	57,610	60,065	62,520	65,020	67,475	69,930	72,385
11	58,950	61,530	64,110	66,740	69,320	71,900	74,480
12	60,290	62,995	65,700	68,460	71,165	73,870	76,575
13	61,630	64,460	67,290	70,180	73,010	75,840	78,670
14	62,970	65,925	68,880	71,900	74,855	77,810	80,765
15	64,310	67,340	70,370	73,465	76,495	79,525	82,555
16	65,650	68,755	71,860	75,030	78,135	81,240	84,345
17	66,990	70,170	73,350	76,595	79,775	82,955	86,135
18	68,330	71,585	74,840	78,160	81,415	84,670	87,925

1. The daily rate (DCPDS **Table S701**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below								
	S700	S701	S702	S700	S701	S702	S700	S701	S702
Step	MB BACHELOR'S	Daily WrkShop	Summer School	MC BA+15	Daily WrkShop	Summer School	ML BA+30	Daily WrkShop	Summer School
1	\$45,550	\$239.74	\$159.83	\$46,880	\$246.74	\$164.49	\$48,210	\$253.74	\$169.16
2	\$46,890	\$246.79	\$164.53	\$48,345	\$254.45	\$169.63	\$49,800	\$262.11	\$174.74
3	\$48,230	\$253.84	\$169.23	\$49,810	\$262.16	\$174.77	\$51,390	\$270.47	\$180.31
4	\$49,570	\$260.89	\$173.93	\$51,275	\$269.87	\$179.91	\$52,980	\$278.84	\$185.89
5	\$50,910	\$267.95	\$178.63	\$52,740	\$277.58	\$185.05	\$54,570	\$287.21	\$191.47
6	\$52,250	\$275.00	\$183.33	\$54,205	\$285.29	\$190.19	\$56,160	\$295.58	\$197.05
7	\$53,590	\$282.05	\$188.03	\$55,670	\$293.00	\$195.33	\$57,750	\$303.95	\$202.63
8	\$54,930	\$289.11	\$192.74	\$57,135	\$300.71	\$200.47	\$59,340	\$312.32	\$208.21
9	\$56,270	\$296.16	\$197.44	\$58,600	\$308.42	\$205.61	\$60,930	\$320.68	\$213.79
10	\$57,610	\$303.21	\$202.14	\$60,065	\$316.13	\$210.75	\$62,520	\$329.05	\$219.37
11	\$58,950	\$310.26	\$206.84	\$61,530	\$323.84	\$215.89	\$64,110	\$337.42	\$224.95
12	\$60,290	\$317.32	\$211.55	\$62,995	\$331.55	\$221.03	\$65,700	\$345.79	\$230.53
13	\$61,630	\$324.37	\$216.25	\$64,460	\$339.26	\$226.17	\$67,290	\$354.16	\$236.11
14	\$62,970	\$331.42	\$220.95	\$65,925	\$346.97	\$231.31	\$68,880	\$362.53	\$241.69
15	\$64,310	\$338.47	\$225.65	\$67,340	\$354.42	\$236.28	\$70,370	\$370.37	\$246.91
16	\$65,650	\$345.53	\$230.35	\$68,755	\$361.87	\$241.25	\$71,860	\$378.21	\$252.14
17	\$66,990	\$352.58	\$235.05	\$70,170	\$369.32	\$246.21	\$73,350	\$386.05	\$257.37
18	\$68,330	\$359.63	\$239.75	\$71,585	\$376.76	\$251.17	\$74,840	\$393.89	\$262.59

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs noted below											
	S700	S701	S702	S700	S701	S702	S700	S701	S702	S700	S701	S702
	MD MASTER'S	Daily WrkShop	Summer School	MM MA+15	Daily WrkShop	Summer School	ME MA+30	Daily WrkShop	Summer School	MG DOCTOR'S	Daily WrkShop	Summer School
Step												
1	\$49,540	\$260.74	\$173.83	\$50,870	\$267.74	\$178.49	\$52,200	\$274.74	\$183.16	\$53,530	\$281.74	\$187.83
2	\$51,260	\$269.79	\$179.86	\$52,715	\$277.45	\$184.97	\$54,170	\$285.11	\$190.07	\$55,625	\$292.76	\$195.17
3	\$52,980	\$278.84	\$185.89	\$54,560	\$287.16	\$191.44	\$56,140	\$295.47	\$196.98	\$57,720	\$303.79	\$202.53
4	\$54,700	\$287.89	\$191.93	\$56,405	\$296.87	\$197.91	\$58,110	\$305.84	\$203.89	\$59,815	\$314.82	\$209.88
5	\$56,420	\$296.95	\$197.97	\$58,250	\$306.58	\$204.39	\$60,080	\$316.21	\$210.81	\$61,910	\$325.84	\$217.23
6	\$58,140	\$306.00	\$204.00	\$60,095	\$316.29	\$210.86	\$62,050	\$326.58	\$217.72	\$64,005	\$336.87	\$224.58
7	\$59,860	\$315.05	\$210.03	\$61,940	\$326.00	\$217.33	\$64,020	\$336.95	\$224.63	\$66,100	\$347.89	\$231.93
8	\$61,580	\$324.11	\$216.07	\$63,785	\$335.71	\$223.81	\$65,990	\$347.32	\$231.55	\$68,195	\$358.92	\$239.28
9	\$63,300	\$333.16	\$222.11	\$65,630	\$345.42	\$230.28	\$67,960	\$357.68	\$238.45	\$70,290	\$369.95	\$246.63
10	\$65,020	\$342.21	\$228.14	\$67,475	\$355.13	\$236.75	\$69,930	\$368.05	\$245.37	\$72,385	\$380.97	\$253.98
11	\$66,740	\$351.26	\$234.17	\$69,320	\$364.84	\$243.23	\$71,900	\$378.42	\$252.28	\$74,480	\$392.00	\$261.33
12	\$68,460	\$360.32	\$240.21	\$71,165	\$374.55	\$249.70	\$73,870	\$388.79	\$259.19	\$76,575	\$403.03	\$268.69
13	\$70,180	\$369.37	\$246.25	\$73,010	\$384.26	\$256.17	\$75,840	\$399.16	\$266.11	\$78,670	\$414.05	\$276.03
14	\$71,900	\$378.42	\$252.28	\$74,855	\$393.97	\$262.65	\$77,810	\$409.53	\$273.02	\$80,765	\$425.08	\$283.39
15	\$73,465	\$386.66	\$257.77	\$76,495	\$402.61	\$268.41	\$79,525	\$418.55	\$279.03	\$82,555	\$434.50	\$289.67
16	\$75,030	\$394.89	\$263.26	\$78,135	\$411.24	\$274.16	\$81,240	\$427.58	\$285.05	\$84,345	\$443.92	\$295.95
17	\$76,595	\$403.13	\$268.75	\$79,775	\$419.87	\$279.91	\$82,955	\$436.61	\$291.07	\$86,135	\$453.34	\$302.23
18	\$78,160	\$411.37	\$274.25	\$81,415	\$428.50	\$285.67	\$84,670	\$445.63	\$297.09	\$87,925	\$462.76	\$308.51

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Modern DCPDS Pay Table ID is S800

Grade	NB BACHELOR'S	NC BA+15	NL BA+30	ND MASTER'S	NM MA+15	NE MA+30	NG DOCTOR'S
Step							
1	50,240	51,570	52,900	54,230	55,560	56,890	58,220
2	51,580	53,035	54,490	55,950	57,405	58,860	60,315
3	52,920	54,500	56,080	57,670	59,250	60,830	62,410
4	54,260	55,965	57,670	59,390	61,095	62,800	64,505
5	55,600	57,430	59,260	61,110	62,940	64,770	66,600
6	56,940	58,895	60,850	62,830	64,785	66,740	68,695
7	58,280	60,360	62,440	64,550	66,630	68,710	70,790
8	59,620	61,825	64,030	66,270	68,475	70,680	72,885
9	60,960	63,290	65,620	67,990	70,320	72,650	74,980
10	62,300	64,755	67,210	69,710	72,165	74,620	77,075
11	63,640	66,220	68,800	71,430	74,010	76,590	79,170
12	64,980	67,685	70,390	73,150	75,855	78,560	81,265
13	66,320	69,150	71,980	74,870	77,700	80,530	83,360
14	67,660	70,615	73,570	76,590	79,545	82,500	85,455
15	69,000	72,030	75,060	78,155	81,185	84,215	87,245
16	70,340	73,445	76,550	79,720	82,825	85,930	89,035
17	71,680	74,860	78,040	81,285	84,465	87,645	90,825
18	73,020	76,275	79,530	82,850	86,105	89,360	92,615

1. The daily rate (DCPDS **Table S801**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief

Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below								
	S800	S801	S802	S800	S801	S802	S800	S801	S802
Step	NB BACHELOR'S	Daily WrkShop	Summer School	NC BA+15	Daily WrkShop	Summer School	NL BA+30	Daily WrkShop	Summer School
1	\$50,240	\$264.42	\$176.28	\$51,570	\$271.42	\$180.95	\$52,900	\$278.42	\$185.61
2	\$51,580	\$271.47	\$180.98	\$53,035	\$279.13	\$186.09	\$54,490	\$286.79	\$191.19
3	\$52,920	\$278.53	\$185.69	\$54,500	\$286.84	\$191.23	\$56,080	\$295.16	\$196.77
4	\$54,260	\$285.58	\$190.39	\$55,965	\$294.55	\$196.37	\$57,670	\$303.53	\$202.35
5	\$55,600	\$292.63	\$195.09	\$57,430	\$302.26	\$201.51	\$59,260	\$311.89	\$207.93
6	\$56,940	\$299.68	\$199.79	\$58,895	\$309.97	\$206.65	\$60,850	\$320.26	\$213.51
7	\$58,280	\$306.74	\$204.49	\$60,360	\$317.68	\$211.79	\$62,440	\$328.63	\$219.09
8	\$59,620	\$313.79	\$209.19	\$61,825	\$325.39	\$216.93	\$64,030	\$337.00	\$224.67
9	\$60,960	\$320.84	\$213.89	\$63,290	\$333.11	\$222.07	\$65,620	\$345.37	\$230.25
10	\$62,300	\$327.89	\$218.59	\$64,755	\$340.82	\$227.21	\$67,210	\$353.74	\$235.83
11	\$63,640	\$334.95	\$223.30	\$66,220	\$348.53	\$232.35	\$68,800	\$362.11	\$241.41
12	\$64,980	\$342.00	\$228.00	\$67,685	\$356.24	\$237.49	\$70,390	\$370.47	\$246.98
13	\$66,320	\$349.05	\$232.70	\$69,150	\$363.95	\$242.63	\$71,980	\$378.84	\$252.56
14	\$67,660	\$356.11	\$237.41	\$70,615	\$371.66	\$247.77	\$73,570	\$387.21	\$258.14
15	\$69,000	\$363.16	\$242.11	\$72,030	\$379.11	\$252.74	\$75,060	\$395.05	\$263.37
16	\$70,340	\$370.21	\$246.81	\$73,445	\$386.55	\$257.70	\$76,550	\$402.89	\$268.59
17	\$71,680	\$377.26	\$251.51	\$74,860	\$394.00	\$262.67	\$78,040	\$410.74	\$273.83
18	\$73,020	\$384.32	\$256.21	\$76,275	\$401.45	\$267.63	\$79,530	\$418.58	\$279.05

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	S800			S801			S802			S800			S801			S802		
	ND MASTER'S	Daily WrkShop	Summer School	NM MA+15	Daily WrkShop	Summer School	NE MA+30	Daily WrkShop	Summer School	NG DOCTOR'S	Daily WrkShop	Summer School						
Step 1	\$54,230	\$285.42	\$190.28	\$55,560	\$292.42	\$194.95	\$56,890	\$299.42	\$199.61	\$58,220	\$306.42	\$204.28						
2	\$55,950	\$294.47	\$196.31	\$57,405	\$302.13	\$201.42	\$58,860	\$309.79	\$206.53	\$60,315	\$317.45	\$211.63						
3	\$57,670	\$303.53	\$202.35	\$59,250	\$311.84	\$207.89	\$60,830	\$320.16	\$213.44	\$62,410	\$328.47	\$218.98						
4	\$59,390	\$312.58	\$208.39	\$61,095	\$321.55	\$214.37	\$62,800	\$330.53	\$220.35	\$64,505	\$339.50	\$226.33						
5	\$61,110	\$321.63	\$214.42	\$62,940	\$331.26	\$220.84	\$64,770	\$340.89	\$227.26	\$66,600	\$350.53	\$233.69						
6	\$62,830	\$330.68	\$220.45	\$64,785	\$340.97	\$227.31	\$66,740	\$351.26	\$234.17	\$68,695	\$361.55	\$241.03						
7	\$64,550	\$339.74	\$226.49	\$66,630	\$350.68	\$233.79	\$68,710	\$361.63	\$241.09	\$70,790	\$372.58	\$248.39						
8	\$66,270	\$348.79	\$232.53	\$68,475	\$360.39	\$240.26	\$70,680	\$372.00	\$248.00	\$72,885	\$383.61	\$255.74						
9	\$67,990	\$357.84	\$238.56	\$70,320	\$370.11	\$246.74	\$72,650	\$382.37	\$254.91	\$74,980	\$394.63	\$263.09						
10	\$69,710	\$366.89	\$244.59	\$72,165	\$379.82	\$253.21	\$74,620	\$392.74	\$261.83	\$77,075	\$405.66	\$270.44						
11	\$71,430	\$375.95	\$250.63	\$74,010	\$389.53	\$259.69	\$76,590	\$403.11	\$268.74	\$79,170	\$416.68	\$277.79						
12	\$73,150	\$385.00	\$256.67	\$75,855	\$399.24	\$266.16	\$78,560	\$413.47	\$275.65	\$81,265	\$427.71	\$285.14						
13	\$74,870	\$394.05	\$262.70	\$77,700	\$408.95	\$272.63	\$80,530	\$423.84	\$282.56	\$83,360	\$438.74	\$292.49						
14	\$76,590	\$403.11	\$268.74	\$79,545	\$418.66	\$279.11	\$82,500	\$434.21	\$289.47	\$85,455	\$449.76	\$299.84						
15	\$78,155	\$411.34	\$274.23	\$81,185	\$427.29	\$284.86	\$84,215	\$443.24	\$295.49	\$87,245	\$459.18	\$306.12						
16	\$79,720	\$419.58	\$279.72	\$82,825	\$435.92	\$290.61	\$85,930	\$452.26	\$301.51	\$89,035	\$468.61	\$312.41						
17	\$81,285	\$427.82	\$285.21	\$84,465	\$444.55	\$296.37	\$87,645	\$461.29	\$307.53	\$90,825	\$478.03	\$318.69						
18	\$82,850	\$436.05	\$290.70	\$86,105	\$453.18	\$302.12	\$89,360	\$470.32	\$313.55	\$92,615	\$487.45	\$324.97						

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE O
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST

Pay Plan is TP

Modern DCPDS Pay Table ID is S910

Grade	OD MASTER'S	OM MA+15	OE MA+30	OG DOCTOR'S
Step				
1	57,885	59,440	60,990	62,545
2	59,895	61,595	63,295	64,995
3	61,905	63,750	65,595	67,440
4	63,915	65,905	67,895	69,890
5	65,920	68,060	70,200	72,335
6	67,930	70,215	72,500	74,785
7	69,940	72,370	74,800	77,235
8	71,950	74,530	77,105	79,680
9	73,960	76,685	79,405	82,130
10	75,970	78,840	81,710	84,575
11	77,980	80,995	84,010	87,025
12	79,990	83,150	86,310	89,470
13	82,000	85,305	88,615	91,920
14	84,010	87,460	90,915	94,370
15	85,840	89,380	92,920	96,460
16	87,665	91,295	94,925	98,550
17	89,495	93,210	96,925	100,640
18	91,325	95,125	98,930	102,735

1. The daily rate (DCPDS **Table S911**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144**

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

**SCHEDULE O
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST**

Includes Schedules for Basic and Daily School Rates

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below							
	S910	S911	S910	S911	S910	S911	S910	S911
	OD MASTER'S	Daily WorkShop	OM MA + 15	Daily WorkShop	OE MA + 30	Daily WorkShop	OG DOCTOR'S	Daily WorkShop
Step								
1	57,885	260.74	59,440	267.75	60,990	274.73	62,545	281.73
2	59,895	269.80	61,595	277.45	63,295	285.11	64,995	292.77
3	61,905	278.85	63,750	287.16	65,595	295.47	67,440	303.78
4	63,915	287.91	65,905	296.87	67,895	305.83	69,890	314.82
5	65,920	296.94	68,060	306.58	70,200	316.22	72,335	325.83
6	67,930	305.99	70,215	316.28	72,500	326.58	74,785	336.87
7	69,940	315.05	72,370	325.99	74,800	336.94	77,235	347.91
8	71,950	324.10	74,530	335.72	77,105	347.32	79,680	358.92
9	73,960	333.15	76,685	345.43	79,405	357.68	82,130	369.95
10	75,970	342.21	78,840	355.14	81,710	368.06	84,575	380.97
11	77,980	351.26	80,995	364.84	84,010	378.42	87,025	392.00
12	79,990	360.32	83,150	374.55	86,310	388.78	89,470	403.02
13	82,000	369.37	85,305	384.26	88,615	399.17	91,920	414.05
14	84,010	378.42	87,460	393.96	90,915	409.53	94,370	425.09
15	85,840	386.67	89,380	402.61	92,920	418.56	96,460	434.50
16	87,665	394.89	91,295	411.24	94,925	427.59	98,550	443.92
17	89,495	403.13	93,210	419.86	96,925	436.60	100,640	453.33
18	91,325	411.37	95,125	428.49	98,930	445.63	102,735	462.77

1. The daily rate (DCPDS Table S911) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2014

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE P
SCHEDULE FOR SUPERVISORY INSTRUCTIONAL SYSTEM SPECIALIST

Pay Plan is TP

Modern DCPDS Pay Table ID is S920

Grade	PD MASTER'S	PM MA+15	PE MA+30	PG DOCTOR'S
Step				
1	63,365	64,915	66,470	68,025
2	65,375	67,075	68,775	70,475
3	67,385	69,230	71,075	72,920
4	69,395	71,385	73,375	75,370
5	71,400	73,540	75,680	77,815
6	73,410	75,695	77,980	80,265
7	75,420	77,850	80,280	82,715
8	77,430	80,010	82,585	85,160
9	79,440	82,165	84,885	87,610
10	81,450	84,320	87,190	90,055
11	83,460	86,475	89,490	92,505
12	85,470	88,630	91,790	94,950
13	87,480	90,785	94,095	97,400
14	89,490	92,940	96,395	99,845
15	91,320	94,860	98,400	101,940
16	93,145	96,775	100,400	104,030
17	94,975	98,690	102,405	106,120
18	96,805	100,605	104,410	108,215

1. The daily rate (DCPDS **Table S921**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144**

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

**SCHEDULE P
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST**

Includes Schedules for Basic and Daily School Rates

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below							
	S920	S921	S920	S921	S920	S921	S920	S921
	PD MASTER'S	Daily WorkShop	PM MA + 15	Daily WorkShop	PE MA + 30	Daily WorkShop	PG DOCTOR'S	Daily WorkShop
Step								
1	63,365	285.43	64,915	292.41	66,470	299.41	68,025	306.42
2	65,375	294.48	67,075	302.14	68,775	309.80	70,475	317.45
3	67,385	303.54	69,230	311.85	71,075	320.16	72,920	328.47
4	69,395	312.59	71,385	321.55	73,375	330.52	75,370	339.50
5	71,400	321.62	73,540	331.26	75,680	340.90	77,815	350.52
6	73,410	330.68	75,695	340.97	77,980	351.26	80,265	361.55
7	75,420	339.73	77,850	350.68	80,280	361.62	82,715	372.59
8	77,430	348.78	80,010	360.41	82,585	372.00	85,160	383.60
9	79,440	357.84	82,165	370.11	84,885	382.36	87,610	394.64
10	81,450	366.89	84,320	379.82	87,190	392.75	90,055	405.65
11	83,460	375.95	86,475	389.53	89,490	403.11	92,505	416.69
12	85,470	385.00	88,630	399.23	91,790	413.47	94,950	427.70
13	87,480	394.05	90,785	408.94	94,095	423.85	97,400	438.74
14	89,490	403.11	92,940	418.65	96,395	434.21	99,845	449.75
15	91,320	411.35	94,860	427.30	98,400	443.24	101,940	459.19
16	93,145	419.57	96,775	435.92	100,400	452.25	104,030	468.60
17	94,975	427.82	98,690	444.55	102,405	461.28	106,120	478.02
18	96,805	436.06	100,605	453.18	104,410	470.32	108,215	487.45

1. The daily rate (DCPDS Table S921) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2014

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VIRGINIA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE
SCHEDULE FOR OTHER COMPENSATION

1. RECESS PERIOD APPOINTMENTS

a. Summer School Teachers. The full daily rate for summer school is two-thirds of the daily rate that the educator was entitled to receive during the prior school year. The minimum increment earned and paid is one-half day, with a one-half-day increment equivalent to one-third of the educator's prior school year daily rate of pay.

b. Summer School Principals. The daily rate for a summer school principal, assistant principal, or management and education specialist is the full daily rate provided in the appropriate salary schedule for the type position. The minimum increment earned and paid is one-half day.

c. Summer School Substitute Teachers. The daily rate for a summer school substitute teacher is two-thirds of the regular school year substitute rate. The minimum increment earned and paid is one-half day (one-third of the regular school year rate).

Daily rate for a service increment of:

(1) One full day: \$68.00 **DCPDS Table S002.**

(2) Less than one full day: \$34.00

d. Other Recess Period Appointments. The daily rate for an educator employed during recess period apart from the regularly established school year is the prior school year salary schedule for the appropriate occupation. The minimum rate earned and paid is one-half day.

2. ADDITIONAL COMPENSATION FOR EXTRA-DUTY ASSIGNMENTS

In addition to the basic rates of compensation included in the salary schedules, there shall be paid additional amounts of compensation for extra-duty assignments under the following circumstances:

a. Sports and Student-Related Activities Performed as Extra Duties in Schools

<u>Hourly Range of Assigned Duties in Excess of Regular School Duties</u>	<u>Additional Compensation</u>
1-19 Hours	\$290.00
20-39 Hours	\$870.00
40-79 Hours	\$1,735.00
80-119 Hours	\$2,895.00
120-159 Hours	\$4,050.00

160-199 Hours	\$5,210.00
200 Hours and Over	\$5,785.00

(1) The Director, Department of Defense Education Activity, will establish the hourly category above, determined to be appropriate for each type of authorized extra-duty activity.

(2) It is the policy of the Department of Defense that compensation for extra-duty assignments are scheduled and conducted outside of the duty day.

(3) Payments will be made separately from regular salary payments, but not until the extra duty activity is completed, except that payment made to an employee otherwise eligible who, for reasons acceptable to management, is prevented from completing his assigned activity.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S540

A. ELEMENTARY SCHOOL PRINCIPALS

Grade Step	KD MASTER'S	KE MA+30	KG DOCTOR'S
1	84,380	85,480	86,575
2	86,970	88,070	89,165
3	89,560	90,660	91,755
4	92,150	93,250	94,345
5	94,740	95,840	96,935
6	97,330	98,430	99,525
7	99,920	101,020	102,115
8	102,510	103,610	104,705
9	105,100	106,200	107,295
10	107,690	108,790	109,885

1. The daily rate (DCPDS **Table S543**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

A. ELEMENTARY SCHOOL PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S540	S543	S540	S543	S540	S543
Step	KD MASTER'S	Daily WrkShop	KE MA + 30	Daily WrkShop	KG DOCTOR'S	Daily WrkShop
1	\$84,380	\$380.09	\$85,480	\$385.05	\$86,575	\$389.98
2	\$86,970	\$391.76	\$88,070	\$396.71	\$89,165	\$401.64
3	\$89,560	\$403.42	\$90,660	\$408.38	\$91,755	\$413.31
4	\$92,150	\$415.09	\$93,250	\$420.05	\$94,345	\$424.98
5	\$94,740	\$426.76	\$95,840	\$431.71	\$96,935	\$436.64
6	\$97,330	\$438.42	\$98,430	\$443.38	\$99,525	\$448.31
7	\$99,920	\$450.09	\$101,020	\$455.05	\$102,115	\$459.98
8	\$102,510	\$461.76	\$103,610	\$466.71	\$104,705	\$471.64
9	\$105,100	\$473.42	\$106,200	\$478.38	\$107,295	\$483.31
10	\$107,690	\$485.09	\$108,790	\$490.05	\$109,885	\$494.98

1. The daily rate (DCPDS Table S543) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S550

B. MIDDLE SCHOOL PRINCIPALS

Grade Step	KD MASTER'S	KE MA+30	KG DOCTOR'S
1	87,015	88,040	89,060
2	89,695	90,735	91,765
3	92,375	93,430	94,470
4	95,055	96,125	97,175
5	97,735	98,820	99,880
6	100,415	101,515	102,585
7	103,095	104,210	105,290
8	105,775	106,905	107,995
9	108,455	109,600	110,700
10	111,135	112,295	113,405

1. The daily rate (DCPDS **Table S553**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

B. MIDDLE SCHOOL PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S550	S553	S550	S553	S550	S553
Step	KD MASTER'S	Daily WrkShop	KE MA + 30	Daily WrkShop	KG DOCTOR'S	Daily WrkShop
1	\$87,015	\$391.96	\$88,040	\$396.58	\$89,060	\$401.17
2	\$89,695	\$404.03	\$90,735	\$408.72	\$91,765	\$413.36
3	\$92,375	\$416.10	\$93,430	\$420.86	\$94,470	\$425.54
4	\$95,055	\$428.18	\$96,125	\$433.00	\$97,175	\$437.73
5	\$97,735	\$440.25	\$98,820	\$445.14	\$99,880	\$449.91
6	\$100,415	\$452.32	\$101,515	\$457.27	\$102,585	\$462.09
7	\$103,095	\$464.39	\$104,210	\$469.41	\$105,290	\$474.28
8	\$105,775	\$476.46	\$106,905	\$481.55	\$107,995	\$486.46
9	\$108,455	\$488.54	\$109,600	\$493.69	\$110,700	\$498.65
10	\$111,135	\$500.61	\$112,295	\$505.83	\$113,405	\$510.83

1. The daily rate (DCPDS Table S553) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S560

C. SENIOR HIGH SCHOOL PRINCIPALS

Grade Step	KD MASTER'S	KE MA+30	KG DOCTOR'S
1	92,865	93,845	94,830
2	95,590	96,585	97,580
3	98,315	99,325	100,330
4	101,040	102,065	103,080
5	103,765	104,805	105,830
6	106,490	107,545	108,580
7	109,215	110,285	111,330
8	111,940	113,025	114,080
9	114,665	115,765	116,830
10	117,390	118,505	119,580

1. The daily rate (DCPDS **Table S563**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

C. SENIOR HIGH SCHOOL PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S560	S563	S560	S563	S560	S563
Step	KD MASTER'S	Daily WrkShop	KE MA + 30	Daily WrkShop	KG DOCTOR'S	Daily WrkShop
1	\$92,865	\$418.31	\$93,845	\$422.73	\$94,830	\$427.16
2	\$95,590	\$430.59	\$96,585	\$435.07	\$97,580	\$439.55
3	\$98,315	\$442.86	\$99,325	\$447.41	\$100,330	\$451.94
4	\$101,040	\$455.14	\$102,065	\$459.75	\$103,080	\$464.32
5	\$103,765	\$467.41	\$104,805	\$472.09	\$105,830	\$476.71
6	\$106,490	\$479.68	\$107,545	\$484.44	\$108,580	\$489.10
7	\$109,215	\$491.96	\$110,285	\$496.78	\$111,330	\$501.49
8	\$111,940	\$504.23	\$113,025	\$509.12	\$114,080	\$513.87
9	\$114,665	\$516.51	\$115,765	\$521.46	\$116,830	\$526.26
10	\$117,390	\$528.78	\$118,505	\$533.81	\$119,580	\$538.65

1. The daily rate (DCPDS Table S563) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S640

A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Grade Step	LD MASTER'S	LE MA+30	LG DOCTOR'S
1	75,260	76,255	77,250
2	77,535	78,540	79,545
3	79,810	80,825	81,840
4	82,085	83,110	84,135
5	84,360	85,395	86,430
6	86,635	87,680	88,725
7	88,910	89,965	91,020
8	91,185	92,250	93,315
9	93,460	94,535	95,610
10	95,735	96,820	97,905

1. The daily rate (DCPDS **Table S643**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE L
 COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S640	S643	S640	S643	S640	S643
Step	LD MASTER'S	Daily WrkShop	LE MA + 30	Daily WrkShop	LG DOCTOR'S	Daily WrkShop
1	\$75,260	\$339.01	\$76,255	\$343.49	\$77,250	\$347.97
2	\$77,535	\$349.26	\$78,540	\$353.78	\$79,545	\$358.31
3	\$79,810	\$359.50	\$80,825	\$364.08	\$81,840	\$368.65
4	\$82,085	\$369.75	\$83,110	\$374.37	\$84,135	\$378.99
5	\$84,360	\$380.00	\$85,395	\$384.66	\$86,430	\$389.32
6	\$86,635	\$390.25	\$87,680	\$394.95	\$88,725	\$399.66
7	\$88,910	\$400.50	\$89,965	\$405.25	\$91,020	\$410.00
8	\$91,185	\$410.74	\$92,250	\$415.54	\$93,315	\$420.34
9	\$93,460	\$420.99	\$94,535	\$425.83	\$95,610	\$430.68
10	\$95,735	\$431.24	\$96,820	\$436.13	\$97,905	\$441.01

1. The daily rate (DCPDS Table S643) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2014

JAMES R. BRADY
 Chief
 Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S650

B. MIDDLE SCHOOL ASSISTANT PRINCIPALS

Grade Step	LD MASTER'S	LE MA+30	LG DOCTOR'S
1	78,045	78,965	79,885
2	80,300	81,235	82,170
3	82,555	83,505	84,455
4	84,810	85,775	86,740
5	87,065	88,045	89,025
6	89,320	90,315	91,310
7	91,575	92,585	93,595
8	93,830	94,855	95,880
9	96,085	97,125	98,165
10	98,340	99,395	100,450

1. The daily rate (DCPDS **Table S653**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

B. MIDDLE SCHOOL ASSISTANT PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S650	S653	S650	S653	S650	S653
Step	LD MASTER'S	Daily WrkShop	LE MA + 30	Daily WrkShop	LG DOCTOR'S	Daily WrkShop
1	\$78,045	\$351.55	\$78,965	\$355.70	\$79,885	\$359.84
2	\$80,300	\$361.71	\$81,235	\$365.92	\$82,170	\$370.14
3	\$82,555	\$371.87	\$83,505	\$376.15	\$84,455	\$380.43
4	\$84,810	\$382.03	\$85,775	\$386.37	\$86,740	\$390.72
5	\$87,065	\$392.18	\$88,045	\$396.60	\$89,025	\$401.01
6	\$89,320	\$402.34	\$90,315	\$406.82	\$91,310	\$411.31
7	\$91,575	\$412.50	\$92,585	\$417.05	\$93,595	\$421.60
8	\$93,830	\$422.66	\$94,855	\$427.27	\$95,880	\$431.89
9	\$96,085	\$432.82	\$97,125	\$437.50	\$98,165	\$442.18
10	\$98,340	\$442.97	\$99,395	\$447.73	\$100,450	\$452.48

1. The daily rate (DCPDS Table S653) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S660

C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS

Grade Step	LD MASTER'S	LE MA+30	LG DOCTOR'S
1	81,305	82,205	83,105
2	83,580	84,495	85,410
3	85,855	86,785	87,715
4	88,130	89,075	90,020
5	90,405	91,365	92,325
6	92,680	93,655	94,630
7	94,955	95,945	96,935
8	97,230	98,235	99,240
9	99,505	100,525	101,545
10	101,780	102,815	103,850

1. The daily rate (DCPDS **Table S663**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2014-2015 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS

		Modern DCPDS Pay Table IDs Noted Below					
		S660	S663	S660	S663	S660	S663
Grade	Step	LD MASTER'S	Daily WrkShop	LE MA + 30	Daily WrkShop	LG DOCTOR'S	Daily WrkShop
	1	\$81,305	\$366.24	\$82,205	\$370.29	\$83,105	\$374.35
	2	\$83,580	\$376.49	\$84,495	\$380.61	\$85,410	\$384.73
	3	\$85,855	\$386.73	\$86,785	\$390.92	\$87,715	\$395.11
	4	\$88,130	\$396.98	\$89,075	\$401.24	\$90,020	\$405.50
	5	\$90,405	\$407.23	\$91,365	\$411.55	\$92,325	\$415.88
	6	\$92,680	\$417.48	\$93,655	\$421.87	\$94,630	\$426.26
	7	\$94,955	\$427.73	\$95,945	\$432.18	\$96,935	\$436.64
	8	\$97,230	\$437.97	\$98,235	\$442.50	\$99,240	\$447.03
	9	\$99,505	\$448.22	\$100,525	\$452.82	\$101,545	\$457.41
	10	\$101,780	\$458.47	\$102,815	\$463.13	\$103,850	\$467.79

1. The daily rate (DCPDS Table S663) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2014

JAMES R. BRADY
Chief
Wage and Salary Division