

This All Schedules work sheet is used in conjunction with the other work sheets listed below. If you modify it, you will need to check the calculations on the Daily Rates Tabs because the formulas are keyed to the cells on the work sheet as \$B\$17 - Absolute. If you change the rows, you may be affecting the formulas here

Once you receive basic schedules from WFA (Two Files are sent: Schedules A thru M & Schedules K & L), save their original file as: Sch_XX_OrigYY_ZZ where XX is either AM or KL for Schedule, and YY-ZZ are for the school year. Be sure to keep a extra copy of the files in case of error. I usually simply keep the original email attachments.

1. Open these files in this order:

Open the files Sch_AM_OrigYY_ZZ.xls and Sch_KL_OrigYY_ZZ.xls

Open All_Schedules_Work.xls

Open All_TP_PD_Work (Daily Rates - Formatted for CPMS)

Open All_TP_SY_Work (School Year Rates - Formatted for CPMS)

2. **Change blocks below, as needed, to correct year & WFA Signature Block. All other work sheets will change accordingly**

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

Effective Date: August 1, 2015

JAMES R. BRADY

Chief

Wage and Salary Division

5. Copy the salaries from the WFA Authority Schedules Sch_AM_OrigYY_ZZ.xls and Sch_KL_OrigYY_ZZ.xls to appropriate schedules in the file names All_Schedules_Work.xls. This will update PD & SY Daily work sheets. Also copy and paste the Additional Compensation from Sc
6. Check Links & figures. Save work often.
7. Copy and paste the first 6 columns, PTBL, PP, GR, ST, SALARY and EFF DT **from** the SY **work** file to a separate spreadsheet formatted as text file.
Be sure when you do the Paste function, that you use "Paste Special", "Values" so that only text values end up in each cell. Only cleartext can go to CPMS, not all the formulas hidden in each cell.
All pay Tables in one file for CPMS & LMSI contractor for modern pay table updates
You do NOT need to send any files with END DATE values. CPMS will pick up the end date as the day prior to effective date of these new tables.
If you do a SAVE AS for record or other final copies, have all files open. Start with All_Schedules_Work file. As you do the SAVE AS, software will rename the links in the other files.
Leave the All_Schedules_Work file open until you save as the other 2 files.
8. Save the All_Schedules_Work as All_Schedules_XX_YY.xls for a record copy .
9. Save All_TP_PD_Work to All_TP_PDXX_YY.xls for a record copy - This file is no longer required to be updated in DCPDS - Do not send
10. Save All_TP_SY_Work to All_TP_SYXX_YY.xls for a record copy
11. Check links.
12. **When Complete, send the adjusted Schedules to POC for saving as Adobe .pdf files for posting to the DoDEA Web Site**
13. Email adjusted files to each of the processing teams so they will have Table Number Information

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE A

ELEMENTARY AND SECONDARY SUBSTITUTE TEACHER SCHEDULE

Modern DCPDS Pay Table ID is S000 for Grades AA

Daily rate for a service increment of:

- a. One full day: \$105.50
- b. Less than one full day: \$52.75

A service increment of less than one full day normally will be for one-half the total time that the regularly scheduled teacher would be in attendance for a full day at the school. This service increment approximates one-half of the regular full-time teacher's scheduled work day. This service increment includes up to 30 additional minutes to permit completion of a class period, as required. The minimum service increment for time and attendance payroll reporting is one-half day. Such service need not be continuous.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

**SCHEDULE C
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S100

Grade	CB BACHELOR'S	CC BA+15	CL BA+30	CD MASTER'S	CM MA+15	CE MA+30	CG DOCTOR'S
Step							
1	42,370	43,720	45,070	46,420	47,770	49,120	50,470
2	43,725	45,200	46,680	48,155	49,635	51,110	52,590
3	45,080	46,680	48,290	49,890	51,500	53,100	54,710
4	46,435	48,160	49,900	51,625	53,365	55,090	56,830
5	47,790	49,640	51,510	53,360	55,230	57,080	58,950
6	49,145	51,120	53,120	55,095	57,095	59,070	61,070
7	50,500	52,600	54,730	56,830	58,960	61,060	63,190
8	51,855	54,080	56,340	58,565	60,825	63,050	65,310
9	53,210	55,560	57,950	60,300	62,690	65,040	67,430
10	54,565	57,040	59,560	62,035	64,555	67,030	69,550
11	55,920	58,520	61,170	63,770	66,420	69,020	71,670
12	57,275	60,000	62,780	65,505	68,285	71,010	73,790
13	58,630	61,480	64,390	67,240	70,150	73,000	75,910
14	59,985	62,960	66,000	68,975	72,015	74,990	78,030
15	61,320	64,370	67,485	70,535	73,650	76,700	79,815
16	62,655	65,780	68,970	72,095	75,285	78,410	81,600
17	63,990	67,190	70,455	73,655	76,920	80,120	83,385
18	65,325	68,600	71,940	75,215	78,555	81,830	85,170

1. Daily rate - All Teaching Positions. The daily rate (DCPDS **Table S101**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Kindergarten Teachers - Half Day Sessions. The school year salary for kindergarten teachers regularly assigned to teach one kindergarten session (half-day) will be one-half of the basic school year salary authorized by this schedule. The minimum increment earned is one-half day.
3. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE C - DAILY RATES

COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below:

	S100	S101	S102	S100	S101	S102	S100	S101	S102
Grade	CB BACHELOR'S	Daily WrkShop	Summer School	CC BA+15	Daily WrkShop	Summer School	CL BA+30	Daily WrkShop	Summer School
Step									
1	\$42,370	\$223.00	\$148.67	\$43,720	\$230.11	\$153.41	\$45,070	\$237.21	\$158.14
2	\$43,725	\$230.13	\$153.42	\$45,200	\$237.89	\$158.59	\$46,680	\$245.68	\$163.79
3	\$45,080	\$237.26	\$158.17	\$46,680	\$245.68	\$163.79	\$48,290	\$254.16	\$169.44
4	\$46,435	\$244.39	\$162.93	\$48,160	\$253.47	\$168.98	\$49,900	\$262.63	\$175.09
5	\$47,790	\$251.53	\$167.69	\$49,640	\$261.26	\$174.17	\$51,510	\$271.11	\$180.74
6	\$49,145	\$258.66	\$172.44	\$51,120	\$269.05	\$179.37	\$53,120	\$279.58	\$186.39
7	\$50,500	\$265.79	\$177.19	\$52,600	\$276.84	\$184.56	\$54,730	\$288.05	\$192.03
8	\$51,855	\$272.92	\$181.95	\$54,080	\$284.63	\$189.75	\$56,340	\$296.53	\$197.69
9	\$53,210	\$280.05	\$186.70	\$55,560	\$292.42	\$194.95	\$57,950	\$305.00	\$203.33
10	\$54,565	\$287.18	\$191.45	\$57,040	\$300.21	\$200.14	\$59,560	\$313.47	\$208.98
11	\$55,920	\$294.32	\$196.21	\$58,520	\$308.00	\$205.33	\$61,170	\$321.95	\$214.63
12	\$57,275	\$301.45	\$200.97	\$60,000	\$315.79	\$210.53	\$62,780	\$330.42	\$220.28
13	\$58,630	\$308.58	\$205.72	\$61,480	\$323.58	\$215.72	\$64,390	\$338.89	\$225.93
14	\$59,985	\$315.71	\$210.47	\$62,960	\$331.37	\$220.91	\$66,000	\$347.37	\$231.58
15	\$61,320	\$322.74	\$215.16	\$64,370	\$338.79	\$225.86	\$67,485	\$355.18	\$236.79
16	\$62,655	\$329.76	\$219.84	\$65,780	\$346.21	\$230.81	\$68,970	\$363.00	\$242.00
17	\$63,990	\$336.79	\$224.53	\$67,190	\$353.63	\$235.75	\$70,455	\$370.82	\$247.21
18	\$65,325	\$343.82	\$229.21	\$68,600	\$361.05	\$240.70	\$71,940	\$378.63	\$252.42

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODE/
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE C - DAILY RATES
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below:

Grade	S100			S101			S102			S100			S101			S102		
	CD	Daily	Summer	CM	Daily	Summer	CE	Daily	Summer	CG	Daily	Summer	DOCTOR'S	Daily	Summer	DOCTOR'S	Daily	Summer
Step	MASTER'S	WrkShop	School	MA+15	WrkShop	School	MA+30	WrkShop	School	DOCTOR'S	WrkShop	School	DOCTOR'S	WrkShop	School	DOCTOR'S	WrkShop	School
1	\$46,420	\$244.32	\$162.88	\$47,770	\$251.42	\$167.61	\$49,120	\$258.53	\$172.35	\$50,470	\$265.63	\$177.09	\$50,470	\$265.63	\$177.09	\$50,470	\$265.63	\$177.09
2	\$48,155	\$253.45	\$168.97	\$49,635	\$261.24	\$174.16	\$51,110	\$269.00	\$179.33	\$52,590	\$276.79	\$184.53	\$52,590	\$276.79	\$184.53	\$52,590	\$276.79	\$184.53
3	\$49,890	\$262.58	\$175.05	\$51,500	\$271.05	\$180.70	\$53,100	\$279.47	\$186.31	\$54,710	\$287.95	\$191.97	\$54,710	\$287.95	\$191.97	\$54,710	\$287.95	\$191.97
4	\$51,625	\$271.71	\$181.14	\$53,365	\$280.87	\$187.25	\$55,090	\$289.95	\$193.30	\$56,830	\$299.11	\$199.41	\$56,830	\$299.11	\$199.41	\$56,830	\$299.11	\$199.41
5	\$53,360	\$280.84	\$187.23	\$55,230	\$290.68	\$193.79	\$57,080	\$300.42	\$200.28	\$58,950	\$310.26	\$206.84	\$58,950	\$310.26	\$206.84	\$58,950	\$310.26	\$206.84
6	\$55,095	\$289.97	\$193.31	\$57,095	\$300.50	\$200.33	\$59,070	\$310.89	\$207.26	\$61,070	\$321.42	\$214.28	\$61,070	\$321.42	\$214.28	\$61,070	\$321.42	\$214.28
7	\$56,830	\$299.11	\$199.41	\$58,960	\$310.32	\$206.88	\$61,060	\$321.37	\$214.25	\$63,190	\$332.58	\$221.72	\$63,190	\$332.58	\$221.72	\$63,190	\$332.58	\$221.72
8	\$58,565	\$308.24	\$205.49	\$60,825	\$320.13	\$213.42	\$63,050	\$331.84	\$221.23	\$65,310	\$343.74	\$229.16	\$65,310	\$343.74	\$229.16	\$65,310	\$343.74	\$229.16
9	\$60,300	\$317.37	\$211.58	\$62,690	\$329.95	\$219.97	\$65,040	\$342.32	\$228.21	\$67,430	\$354.89	\$236.59	\$67,430	\$354.89	\$236.59	\$67,430	\$354.89	\$236.59
10	\$62,035	\$326.50	\$217.67	\$64,555	\$339.76	\$226.51	\$67,030	\$352.79	\$235.19	\$69,550	\$366.05	\$244.03	\$69,550	\$366.05	\$244.03	\$69,550	\$366.05	\$244.03
11	\$63,770	\$335.63	\$223.75	\$66,420	\$349.58	\$233.05	\$69,020	\$363.26	\$242.17	\$71,670	\$377.21	\$251.47	\$71,670	\$377.21	\$251.47	\$71,670	\$377.21	\$251.47
12	\$65,505	\$344.76	\$229.84	\$68,285	\$359.39	\$239.59	\$71,010	\$373.74	\$249.16	\$73,790	\$388.37	\$258.91	\$73,790	\$388.37	\$258.91	\$73,790	\$388.37	\$258.91
13	\$67,240	\$353.89	\$235.93	\$70,150	\$369.21	\$246.14	\$73,000	\$384.21	\$256.14	\$75,910	\$399.53	\$266.35	\$75,910	\$399.53	\$266.35	\$75,910	\$399.53	\$266.35
14	\$68,975	\$363.03	\$242.02	\$72,015	\$379.03	\$252.69	\$74,990	\$394.68	\$263.12	\$78,030	\$410.68	\$273.79	\$78,030	\$410.68	\$273.79	\$78,030	\$410.68	\$273.79
15	\$70,535	\$371.24	\$247.49	\$73,650	\$387.63	\$258.42	\$76,700	\$403.68	\$269.12	\$79,815	\$420.08	\$280.05	\$79,815	\$420.08	\$280.05	\$79,815	\$420.08	\$280.05
16	\$72,095	\$379.45	\$252.97	\$75,285	\$396.24	\$264.16	\$78,410	\$412.68	\$275.12	\$81,600	\$429.47	\$286.31	\$81,600	\$429.47	\$286.31	\$81,600	\$429.47	\$286.31
17	\$73,655	\$387.66	\$258.44	\$76,920	\$404.84	\$269.89	\$80,120	\$421.68	\$281.12	\$83,385	\$438.87	\$292.58	\$83,385	\$438.87	\$292.58	\$83,385	\$438.87	\$292.58
18	\$75,215	\$395.87	\$263.91	\$78,555	\$413.45	\$275.63	\$81,830	\$430.68	\$287.12	\$85,170	\$448.26	\$298.84	\$85,170	\$448.26	\$298.84	\$85,170	\$448.26	\$298.84

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

**SCHEDULE D
SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S200

Grade	DD MASTER'S	DM MA+15	DE MA+30	DG DOCTOR'S
Step				
1	48,640	50,205	51,770	53,335
2	50,510	52,145	53,780	55,415
3	52,380	54,085	55,790	57,495
4	54,250	56,025	57,800	59,575
5	56,120	57,965	59,810	61,655
6	57,990	59,905	61,820	63,735
7	59,860	61,845	63,830	65,815
8	61,730	63,785	65,840	67,895
9	63,600	65,725	67,850	69,975
10	65,470	67,665	69,860	72,055
11	67,340	69,605	71,870	74,135
12	69,210	71,545	73,880	76,215
13	71,080	73,485	75,890	78,295
14	72,950	75,425	77,900	80,375
15	74,645	77,175	79,705	82,235
16	76,340	78,925	81,510	84,095
17	78,035	80,675	83,315	85,955
18	79,730	82,425	85,120	87,815

1. The daily rate (DCPDS **Table S201**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE D
SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below												
	S200	S201	S202	S200	S201	S202	S200	S201	S202	S200	S201	S202
Grade	DD MASTER'S	Daily WorkShop	Summer School	DM MA + 15	Daily WorkShop	Summer School	DE MA + 30	Daily WorkShop	Summer School	DG DOCTOR'S	Daily WorkShop	Summer School
Step												
1	48,640	256.00	170.67	50,205	264.24	176.16	51,770	272.47	181.65	53,335	280.71	187.14
2	50,510	265.84	177.23	52,145	274.45	182.97	53,780	283.05	188.70	55,415	291.66	194.44
3	52,380	275.68	183.79	54,085	284.66	189.77	55,790	293.63	195.75	57,495	302.61	201.74
4	54,250	285.53	190.35	56,025	294.87	196.58	57,800	304.21	202.81	59,575	313.55	209.03
5	56,120	295.37	196.91	57,965	305.08	203.39	59,810	314.79	209.86	61,655	324.50	216.33
6	57,990	305.21	203.47	59,905	315.29	210.19	61,820	325.37	216.91	63,735	335.45	223.63
7	59,860	315.05	210.03	61,845	325.50	217.00	63,830	335.95	223.97	65,815	346.39	230.93
8	61,730	324.89	216.59	63,785	335.71	223.81	65,840	346.53	231.02	67,895	357.34	238.23
9	63,600	334.74	223.16	65,725	345.92	230.61	67,850	357.11	238.07	69,975	368.29	245.53
10	65,470	344.58	229.72	67,665	356.13	237.42	69,860	367.68	245.12	72,055	379.24	252.83
11	67,340	354.42	236.28	69,605	366.34	244.23	71,870	378.26	252.17	74,135	390.18	260.12
12	69,210	364.26	242.84	71,545	376.55	251.03	73,880	388.84	259.23	76,215	401.13	267.42
13	71,080	374.11	249.41	73,485	386.76	257.84	75,890	399.42	266.28	78,295	412.08	274.72
14	72,950	383.95	255.97	75,425	396.97	264.65	77,900	410.00	273.33	80,375	423.03	282.02
15	74,820	392.87	261.91	77,365	406.18	270.79	79,910	419.50	279.67	82,435	432.82	288.55
16	76,690	401.79	267.86	79,305	415.39	276.93	81,920	429.00	286.00	84,595	442.61	295.07
17	78,560	410.71	273.81	81,245	424.61	283.07	83,930	438.50	292.33	86,815	452.39	301.59
18	80,430	419.63	279.75	83,185	433.82	289.21	85,940	448.00	298.67	89,085	462.18	308.12

- The daily rate (DCPDS Table S201) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
- Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE E
SCHEDULE FOR GUIDANCE COUNSELORS

Pay Plan is TP

Modern DCPDS Pay Table ID is S300

Grade	ED MASTER'S	EM MA+15	EE MA+30	EG DOCTOR'S
Step				
1	48,950	50,670	52,390	54,110
2	50,855	52,645	54,440	56,235
3	52,760	54,620	56,490	58,360
4	54,665	56,595	58,540	60,485
5	56,570	58,570	60,590	62,610
6	58,475	60,545	62,640	64,735
7	60,380	62,520	64,690	66,860
8	62,285	64,495	66,740	68,985
9	64,190	66,470	68,790	71,110
10	66,095	68,445	70,840	73,235
11	68,000	70,420	72,890	75,360
12	69,905	72,395	74,940	77,485
13	71,810	74,370	76,990	79,610
14	73,715	76,345	79,040	81,735
15	75,435	78,115	80,860	83,605
16	77,155	79,885	82,680	85,475
17	78,875	81,655	84,500	87,345
18	80,595	83,425	86,320	89,215

1. The daily rate (DCPDS **Table S301**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE E
SCHEDULE FOR GUIDANCE COUNSELORS

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Grade	S300			S301			S302			S300			S301			S302			
	ED	Daily	Summer	EM	Daily	Summer	EE	Daily	Summer	EG	Daily	Summer	DOCTOR'S	Daily	Summer	DOCTOR'S	Daily	Summer	
	MASTER'S	WorkShop	School	MA + 15	WorkShop	School	MA + 30	WorkShop	School		WorkShop	School		WorkShop	School		WorkShop	School	
Step																			
1	48,950	257.63	171.75	50,670	266.68	177.79	52,390	275.74	183.83	54,110	284.79	189.86	55,830	293.84	196.91	57,550	302.88	203.96	
2	50,855	267.66	178.44	52,645	277.08	184.72	54,440	286.53	191.02	56,235	295.97	197.31	58,030	305.02	203.20	59,825	314.06	210.60	
3	52,760	277.68	185.12	54,620	287.47	191.65	56,490	297.32	198.21	58,360	307.16	204.77	60,235	316.21	210.69	62,110	325.35	217.18	
4	54,665	287.71	191.81	56,595	297.87	198.58	58,540	308.11	205.41	60,485	318.34	212.23	62,435	328.47	218.76	64,385	337.59	224.67	
5	56,570	297.74	198.49	58,570	308.26	205.51	60,590	318.89	212.59	62,610	329.53	219.69	64,635	339.66	225.85	66,665	348.86	231.10	
6	58,475	307.76	205.17	60,545	318.66	212.44	62,640	329.68	219.79	64,735	340.71	227.14	66,835	351.84	232.96	68,935	360.92	238.51	
7	60,380	317.79	211.86	62,520	329.05	219.37	64,690	340.47	226.98	66,860	351.89	234.59	69,035	362.02	240.23	71,215	371.19	246.82	
8	62,285	327.82	218.55	64,495	339.45	226.30	66,740	351.26	234.17	68,985	363.08	242.05	71,235	372.34	246.97	73,485	381.21	253.07	
9	64,190	337.84	225.23	66,470	349.84	233.23	68,790	362.05	241.37	71,110	374.26	249.51	73,335	383.43	253.19	75,565	392.59	260.24	
10	66,095	347.87	231.91	68,445	360.24	240.16	70,840	372.84	248.56	73,235	385.45	256.97	75,635	396.63	264.42	78,035	405.76	271.88	
11	68,000	357.89	238.59	70,420	370.63	247.09	72,890	383.63	255.75	75,360	396.63	264.42	77,835	407.82	271.88	80,285	416.99	280.01	
12	69,905	367.92	245.28	72,395	381.03	254.02	74,940	394.42	262.95	77,485	407.82	271.88	80,035	419.00	279.33	82,535	428.22	287.14	
13	71,810	377.95	251.97	74,370	391.42	260.95	76,990	405.21	270.14	79,610	419.00	279.33	82,235	428.22	287.14	84,835	437.47	294.47	
14	73,715	387.97	258.65	76,345	401.82	267.88	79,040	416.00	277.33	81,735	430.18	286.79	84,535	446.76	299.91	87,235	456.06	303.82	
15	75,435	397.03	264.69	78,115	411.13	274.09	80,860	425.58	283.72	83,605	440.03	293.35	86,355	456.06	303.82	89,055	465.36	311.13	
16	77,155	406.08	270.72	79,885	420.45	280.30	82,680	435.16	290.11	85,475	449.87	299.91	88,275	459.17	306.47	91,075	468.67	318.49	
17	78,875	415.13	276.75	81,655	429.76	286.51	84,500	444.74	296.49	87,345	459.17	306.47	90,145	468.67	318.49	92,945	478.17	325.61	
18	80,595	424.18	282.79	83,425	439.08	292.72	86,320	454.32	302.88	89,215	468.67	318.49	91,945	478.17	325.61	94,845	487.17	332.73	

1. The daily rate (DCPDS Table S301) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.

2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

**SCHEDULE F
SCHEDULE FOR SCHOOL PSYCHOLOGISTS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S400

Grade	FD MASTER'S	FM MA+15	FE MA+30	FG DOCTOR'S
Step				
1	55,265	57,235	59,205	61,175
2	57,100	59,100	61,095	63,095
3	58,935	60,965	62,985	65,015
4	60,770	62,830	64,875	66,935
5	62,605	64,695	66,765	68,855
6	64,440	66,560	68,655	70,775
7	66,275	68,425	70,545	72,695
8	68,110	70,290	72,435	74,615
9	69,945	72,155	74,325	76,535
10	71,780	74,020	76,215	78,455
11	73,615	75,885	78,105	80,375
12	75,450	77,750	79,995	82,295
13	77,285	79,615	81,885	84,215
14	79,120	81,480	83,775	86,135
15	80,915	83,325	85,670	88,080
16	82,710	85,170	87,565	90,025
17	84,505	87,015	89,460	91,970
18	86,300	88,860	91,355	93,915

1. The daily rate (DCPDS **Table S401**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE F
SCHEDULE FOR SCHOOL PSYCHOLOGIST

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below											
	S400	S401	S402	S400	S401	S402	S400	S401	S402	S400	S401	S402
	FD MASTER'S	Daily WorkShop	Summer School	FM MA + 15	Daily WorkShop	Summer School	FE MA + 30	Daily WorkShop	Summer School	FG DOCTOR'S	Daily WorkShop	Summer School
Step												
1	55,265	290.87	193.91	57,235	301.24	200.83	59,205	311.61	207.74	61,175	321.97	214.65
2	57,100	300.53	200.35	59,100	311.05	207.37	61,095	321.55	214.37	63,095	332.08	221.39
3	58,935	310.18	206.79	60,965	320.87	213.91	62,985	331.50	221.00	65,015	342.18	228.12
4	60,770	319.84	213.23	62,830	330.68	220.45	64,875	341.45	227.63	66,935	352.29	234.86
5	62,605	329.50	219.67	64,695	340.50	227.00	66,765	351.39	234.26	68,855	362.39	241.59
6	64,440	339.16	226.11	66,560	350.32	233.55	68,655	361.34	240.89	70,775	372.50	248.33
7	66,275	348.82	232.55	68,425	360.13	240.09	70,545	371.29	247.53	72,695	382.61	255.07
8	68,110	358.47	238.98	70,290	369.95	246.63	72,435	381.24	254.16	74,615	392.71	261.81
9	69,945	368.13	245.42	72,155	379.76	253.17	74,325	391.18	260.79	76,535	402.82	268.55
10	71,780	377.79	251.86	74,020	389.58	259.72	76,215	401.13	267.42	78,455	412.92	275.28
11	73,615	387.45	258.30	75,885	399.39	266.26	78,105	411.08	274.05	80,375	423.03	282.02
12	75,450	397.11	264.74	77,750	409.21	272.81	79,995	421.03	280.69	82,295	433.13	288.75
13	77,285	406.76	271.17	79,615	419.03	279.35	81,885	430.97	287.31	84,215	443.24	295.49
14	79,120	416.42	277.61	81,480	428.84	285.89	83,775	440.92	293.95	86,135	453.34	302.23
15	80,915	425.87	283.91	83,325	438.55	292.37	85,670	450.89	300.59	88,080	463.58	309.05
16	82,710	435.32	290.21	85,170	448.26	298.84	87,565	460.87	307.25	90,025	473.82	315.88
17	84,505	444.76	296.51	87,015	457.97	305.31	89,460	470.84	313.89	91,970	484.05	322.70
18	86,300	454.21	302.81	88,860	467.68	311.79	91,355	480.82	320.55	93,915	494.29	329.53

- The daily rate (DCPDS Table S401) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
- Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

**ADMINISTRATIVE SCHEDULE M
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S700

Grade	MB BACHELOR'S	MC BA+15	ML BA+30	MD MASTER'S	MM MA+15	ME MA+30	MG DOCTOR'S
Step							
1	46,735	48,085	49,435	50,785	52,135	53,485	54,835
2	48,090	49,565	51,045	52,520	54,000	55,475	56,955
3	49,445	51,045	52,655	54,255	55,865	57,465	59,075
4	50,800	52,525	54,265	55,990	57,730	59,455	61,195
5	52,155	54,005	55,875	57,725	59,595	61,445	63,315
6	53,510	55,485	57,485	59,460	61,460	63,435	65,435
7	54,865	56,965	59,095	61,195	63,325	65,425	67,555
8	56,220	58,445	60,705	62,930	65,190	67,415	69,675
9	57,575	59,925	62,315	64,665	67,055	69,405	71,795
10	58,930	61,405	63,925	66,400	68,920	71,395	73,915
11	60,285	62,885	65,535	68,135	70,785	73,385	76,035
12	61,640	64,365	67,145	69,870	72,650	75,375	78,155
13	62,995	65,845	68,755	71,605	74,515	77,365	80,275
14	64,350	67,325	70,365	73,340	76,380	79,355	82,395
15	65,685	68,735	71,850	74,900	78,015	81,065	84,180
16	67,020	70,145	73,335	76,460	79,650	82,775	85,965
17	68,355	71,555	74,820	78,020	81,285	84,485	87,750
18	69,690	72,965	76,305	79,580	82,920	86,195	89,535

1. The daily rate (DCPDS **Table S701**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below								
	S700	S701	S702	S700	S701	S702	S700	S701	S702
	MB BACHELOR'S	Daily WrkShop	Summer School	MC BA+15	Daily WrkShop	Summer School	ML BA+30	Daily WrkShop	Summer School
Step									
1	\$46,735	\$245.97	\$163.98	\$48,085	\$253.08	\$168.72	\$49,435	\$260.18	\$173.45
2	\$48,090	\$253.11	\$168.74	\$49,565	\$260.87	\$173.91	\$51,045	\$268.66	\$179.11
3	\$49,445	\$260.24	\$173.49	\$51,045	\$268.66	\$179.11	\$52,655	\$277.13	\$184.75
4	\$50,800	\$267.37	\$178.25	\$52,525	\$276.45	\$184.30	\$54,265	\$285.61	\$190.41
5	\$52,155	\$274.50	\$183.00	\$54,005	\$284.24	\$189.49	\$55,875	\$294.08	\$196.05
6	\$53,510	\$281.63	\$187.75	\$55,485	\$292.03	\$194.69	\$57,485	\$302.55	\$201.70
7	\$54,865	\$288.76	\$192.51	\$56,965	\$299.82	\$199.88	\$59,095	\$311.03	\$207.35
8	\$56,220	\$295.89	\$197.26	\$58,445	\$307.61	\$205.07	\$60,705	\$319.50	\$213.00
9	\$57,575	\$303.03	\$202.02	\$59,925	\$315.39	\$210.26	\$62,315	\$327.97	\$218.65
10	\$58,930	\$310.16	\$206.77	\$61,405	\$323.18	\$215.45	\$63,925	\$336.45	\$224.30
11	\$60,285	\$317.29	\$211.53	\$62,885	\$330.97	\$220.65	\$65,535	\$344.92	\$229.95
12	\$61,640	\$324.42	\$216.28	\$64,365	\$338.76	\$225.84	\$67,145	\$353.39	\$235.59
13	\$62,995	\$331.55	\$221.03	\$65,845	\$346.55	\$231.03	\$68,755	\$361.87	\$241.25
14	\$64,350	\$338.68	\$225.79	\$67,325	\$354.34	\$236.23	\$70,365	\$370.34	\$246.89
15	\$65,705	\$345.81	\$230.54	\$68,805	\$362.13	\$241.42	\$71,975	\$378.81	\$252.53
16	\$67,060	\$352.94	\$235.29	\$70,285	\$369.92	\$246.61	\$73,585	\$387.28	\$258.17
17	\$68,415	\$360.07	\$240.04	\$71,765	\$377.71	\$251.80	\$75,195	\$395.75	\$263.81
18	\$69,770	\$367.20	\$244.79	\$73,245	\$385.50	\$256.99	\$76,805	\$404.22	\$269.45

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs noted below											
	S700	S701	S702	S700	S701	S702	S700	S701	S702	S700	S701	S702
Step	MD MASTER'S	Daily WrkShop	Summer School	MM MA+15	Daily WrkShop	Summer School	ME MA+30	Daily WrkShop	Summer School	MG DOCTOR'S	Daily WrkShop	Summer School
1	\$50,785	\$267.29	\$178.19	\$52,135	\$274.39	\$182.93	\$53,485	\$281.50	\$187.67	\$54,835	\$288.61	\$192.41
2	\$52,520	\$276.42	\$184.28	\$54,000	\$284.21	\$189.47	\$55,475	\$291.97	\$194.65	\$56,955	\$299.76	\$199.84
3	\$54,255	\$285.55	\$190.37	\$55,865	\$294.03	\$196.02	\$57,465	\$302.45	\$201.63	\$59,075	\$310.92	\$207.28
4	\$55,990	\$294.68	\$196.45	\$57,730	\$303.84	\$202.56	\$59,455	\$312.92	\$208.61	\$61,195	\$322.08	\$214.72
5	\$57,725	\$303.82	\$202.55	\$59,595	\$313.66	\$209.11	\$61,445	\$323.39	\$215.59	\$63,315	\$333.24	\$222.16
6	\$59,460	\$312.95	\$208.63	\$61,460	\$323.47	\$215.65	\$63,435	\$333.87	\$222.58	\$65,435	\$344.39	\$229.59
7	\$61,195	\$322.08	\$214.72	\$63,325	\$333.29	\$222.19	\$65,425	\$344.34	\$229.56	\$67,555	\$355.55	\$237.03
8	\$62,930	\$331.21	\$220.81	\$65,190	\$343.11	\$228.74	\$67,415	\$354.82	\$236.55	\$69,675	\$366.71	\$244.47
9	\$64,665	\$340.34	\$226.89	\$67,055	\$352.92	\$235.28	\$69,405	\$365.29	\$243.53	\$71,795	\$377.87	\$251.91
10	\$66,400	\$349.47	\$232.98	\$68,920	\$362.74	\$241.83	\$71,395	\$375.76	\$250.51	\$73,915	\$389.03	\$259.35
11	\$68,135	\$358.61	\$239.07	\$70,785	\$372.55	\$248.37	\$73,385	\$386.24	\$257.49	\$76,035	\$400.18	\$266.79
12	\$69,870	\$367.74	\$245.16	\$72,650	\$382.37	\$254.91	\$75,375	\$396.71	\$264.47	\$78,155	\$411.34	\$274.23
13	\$71,605	\$376.87	\$251.25	\$74,515	\$392.18	\$261.45	\$77,365	\$407.18	\$271.45	\$80,275	\$422.50	\$281.67
14	\$73,340	\$386.00	\$257.33	\$76,380	\$402.00	\$268.00	\$79,355	\$417.66	\$278.44	\$82,395	\$433.66	\$289.11
15	\$74,900	\$394.21	\$262.81	\$78,015	\$410.61	\$273.74	\$81,065	\$426.66	\$284.44	\$84,180	\$443.05	\$295.37
16	\$76,460	\$402.42	\$268.28	\$79,650	\$419.21	\$279.47	\$82,775	\$435.66	\$290.44	\$85,965	\$452.45	\$301.63
17	\$78,020	\$410.63	\$273.75	\$81,285	\$427.82	\$285.21	\$84,485	\$444.66	\$296.44	\$87,750	\$461.84	\$307.89
18	\$79,580	\$418.84	\$279.23	\$82,920	\$436.42	\$290.95	\$86,195	\$453.66	\$302.44	\$89,535	\$471.24	\$314.16

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

**ADMINISTRATIVE SCHEDULE N
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S800

Grade	NB BACHELOR'S	NC BA+15	NL BA+30	ND MASTER'S	NM MA+15	NE MA+30	NG DOCTOR'S
Step							
1	51,550	52,900	54,250	55,600	56,950	58,300	59,650
2	52,905	54,380	55,860	57,335	58,815	60,290	61,770
3	54,260	55,860	57,470	59,070	60,680	62,280	63,890
4	55,615	57,340	59,080	60,805	62,545	64,270	66,010
5	56,970	58,820	60,690	62,540	64,410	66,260	68,130
6	58,325	60,300	62,300	64,275	66,275	68,250	70,250
7	59,680	61,780	63,910	66,010	68,140	70,240	72,370
8	61,035	63,260	65,520	67,745	70,005	72,230	74,490
9	62,390	64,740	67,130	69,480	71,870	74,220	76,610
10	63,745	66,220	68,740	71,215	73,735	76,210	78,730
11	65,100	67,700	70,350	72,950	75,600	78,200	80,850
12	66,455	69,180	71,960	74,685	77,465	80,190	82,970
13	67,810	70,660	73,570	76,420	79,330	82,180	85,090
14	69,165	72,140	75,180	78,155	81,195	84,170	87,210
15	70,500	73,550	76,665	79,715	82,830	85,880	88,995
16	71,835	74,960	78,150	81,275	84,465	87,590	90,780
17	73,170	76,370	79,635	82,835	86,100	89,300	92,565
18	74,505	77,780	81,120	84,395	87,735	91,010	94,350

1. The daily rate (DCPDS **Table S801**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief

Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below								
	S800	S801	S802	S800	S801	S802	S800	S801	S802
Step	NB BACHELOR'S	Daily WrkShop	Summer School	NC BA+15	Daily WrkShop	Summer School	NL BA+30	Daily WrkShop	Summer School
1	\$51,550	\$271.32	\$180.88	\$52,900	\$278.42	\$185.61	\$54,250	\$285.53	\$190.35
2	\$52,905	\$278.45	\$185.63	\$54,380	\$286.21	\$190.81	\$55,860	\$294.00	\$196.00
3	\$54,260	\$285.58	\$190.39	\$55,860	\$294.00	\$196.00	\$57,470	\$302.47	\$201.65
4	\$55,615	\$292.71	\$195.14	\$57,340	\$301.79	\$201.19	\$59,080	\$310.95	\$207.30
5	\$56,970	\$299.84	\$199.89	\$58,820	\$309.58	\$206.39	\$60,690	\$319.42	\$212.95
6	\$58,325	\$306.97	\$204.65	\$60,300	\$317.37	\$211.58	\$62,300	\$327.89	\$218.59
7	\$59,680	\$314.11	\$209.41	\$61,780	\$325.16	\$216.77	\$63,910	\$336.37	\$224.25
8	\$61,035	\$321.24	\$214.16	\$63,260	\$332.95	\$221.97	\$65,520	\$344.84	\$229.89
9	\$62,390	\$328.37	\$218.91	\$64,740	\$340.74	\$227.16	\$67,130	\$353.32	\$235.55
10	\$63,745	\$335.50	\$223.67	\$66,220	\$348.53	\$232.35	\$68,740	\$361.79	\$241.19
11	\$65,100	\$342.63	\$228.42	\$67,700	\$356.32	\$237.55	\$70,350	\$370.26	\$246.84
12	\$66,455	\$349.76	\$233.17	\$69,180	\$364.11	\$242.74	\$71,960	\$378.74	\$252.49
13	\$67,810	\$356.89	\$237.93	\$70,660	\$371.89	\$247.93	\$73,570	\$387.21	\$258.14
14	\$69,165	\$364.03	\$242.69	\$72,140	\$379.68	\$253.12	\$75,180	\$395.68	\$263.79
15	\$70,500	\$371.05	\$247.37	\$73,550	\$387.11	\$258.07	\$76,665	\$403.50	\$269.00
16	\$71,835	\$378.08	\$252.05	\$74,960	\$394.53	\$263.02	\$78,150	\$411.32	\$274.21
17	\$73,170	\$385.11	\$256.74	\$76,370	\$401.95	\$267.97	\$79,635	\$419.13	\$279.42
18	\$74,505	\$392.13	\$261.42	\$77,780	\$409.37	\$272.91	\$81,120	\$426.95	\$284.63

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Modern DCPDS Pay Table IDs noted below												
	S800	S801	S802	S800	S801	S802	S800	S801	S802	S800	S801	S802
Grade	ND MASTER'S	Daily WrkShop	Summer School	NM MA+15	Daily WrkShop	Summer School	NE MA+30	Daily WrkShop	Summer School	NG DOCTOR'S	Daily WrkShop	Summer School
Step 1	\$55,600	\$292.63	\$195.09	\$56,950	\$299.74	\$199.83	\$58,300	\$306.84	\$204.56	\$59,650	\$313.95	\$209.30
2	\$57,335	\$301.76	\$201.17	\$58,815	\$309.55	\$206.37	\$60,290	\$317.32	\$211.55	\$61,770	\$325.11	\$216.74
3	\$59,070	\$310.89	\$207.26	\$60,680	\$319.37	\$212.91	\$62,280	\$327.79	\$218.53	\$63,890	\$336.26	\$224.17
4	\$60,805	\$320.03	\$213.35	\$62,545	\$329.18	\$219.45	\$64,270	\$338.26	\$225.51	\$66,010	\$347.42	\$231.61
5	\$62,540	\$329.16	\$219.44	\$64,410	\$339.00	\$226.00	\$66,260	\$348.74	\$232.49	\$68,130	\$358.58	\$239.05
6	\$64,275	\$338.29	\$225.53	\$66,275	\$348.82	\$232.55	\$68,250	\$359.21	\$239.47	\$70,250	\$369.74	\$246.49
7	\$66,010	\$347.42	\$231.61	\$68,140	\$358.63	\$239.09	\$70,240	\$369.68	\$246.45	\$72,370	\$380.89	\$253.93
8	\$67,745	\$356.55	\$237.70	\$70,005	\$368.45	\$245.63	\$72,230	\$380.16	\$253.44	\$74,490	\$392.05	\$261.37
9	\$69,480	\$365.68	\$243.79	\$71,870	\$378.26	\$252.17	\$74,220	\$390.63	\$260.42	\$76,610	\$403.21	\$268.81
10	\$71,215	\$374.82	\$249.88	\$73,735	\$388.08	\$258.72	\$76,210	\$401.11	\$267.41	\$78,730	\$414.37	\$276.25
11	\$72,950	\$383.95	\$255.97	\$75,600	\$397.89	\$265.26	\$78,200	\$411.58	\$274.39	\$80,850	\$425.53	\$283.69
12	\$74,685	\$393.08	\$262.05	\$77,465	\$407.71	\$271.81	\$80,190	\$422.05	\$281.37	\$82,970	\$436.68	\$291.12
13	\$76,420	\$402.21	\$268.14	\$79,330	\$417.53	\$278.35	\$82,180	\$432.53	\$288.35	\$85,090	\$447.84	\$298.56
14	\$78,155	\$411.34	\$274.23	\$81,195	\$427.34	\$284.89	\$84,170	\$443.00	\$295.33	\$87,210	\$459.00	\$306.00
15	\$79,715	\$419.55	\$279.70	\$82,830	\$435.95	\$290.63	\$85,880	\$452.00	\$301.33	\$88,995	\$468.39	\$312.26
16	\$81,275	\$427.76	\$285.17	\$84,465	\$444.55	\$296.37	\$87,590	\$461.00	\$307.33	\$90,780	\$477.79	\$318.53
17	\$82,835	\$435.97	\$290.65	\$86,100	\$453.16	\$302.11	\$89,300	\$470.00	\$313.33	\$92,565	\$487.18	\$324.79
18	\$84,395	\$444.18	\$296.12	\$87,735	\$461.76	\$307.84	\$91,010	\$479.00	\$319.33	\$94,350	\$496.58	\$331.05

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

**SCHEDULE O
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST**

Pay Plan is TP

Modern DCPDS Pay Table ID is S910

Grade	OD MASTER'S	OM MA+15	OE MA+30	OG DOCTOR'S
Step				
1	59,340	60,915	62,495	64,070
2	61,365	63,095	64,820	66,545
3	63,395	65,275	67,145	69,025
4	65,420	67,455	69,470	71,500
5	67,445	69,630	71,795	73,980
6	69,475	71,810	74,120	76,455
7	71,500	73,990	76,445	78,935
8	73,530	76,170	78,770	81,410
9	75,555	78,350	81,095	83,885
10	77,585	80,530	83,420	86,365
11	79,610	82,705	85,745	88,840
12	81,640	84,885	88,070	91,320
13	83,665	87,065	90,395	93,795
14	85,690	89,245	92,720	96,270
15	87,515	91,155	94,720	98,360
16	89,335	93,065	96,715	100,445
17	91,160	94,975	98,715	102,530
18	92,985	96,885	100,710	104,615

1. The daily rate (DCPDS **Table S911**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

**SCHEDULE O
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST**

Includes Schedules for Basic and Daily School Rates

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below							
	S910	S911	S910	S911	S910	S911	S910	S911
	OD MASTER'S	Daily WorkShop	OM MA + 15	Daily WorkShop	OE MA + 30	Daily WorkShop	OG DOCTOR'S	Daily WorkShop
Step								
1	59,340	267.30	60,915	274.39	62,495	281.51	64,070	288.60
2	61,365	276.42	63,095	284.21	64,820	291.98	66,545	299.75
3	63,395	285.56	65,275	294.03	67,145	302.45	69,025	310.92
4	65,420	294.68	67,455	303.85	69,470	312.93	71,500	322.07
5	67,445	303.81	69,630	313.65	71,795	323.40	73,980	333.24
6	69,475	312.95	71,810	323.47	74,120	333.87	76,455	344.39
7	71,500	322.07	73,990	333.29	76,445	344.35	78,935	355.56
8	73,530	331.22	76,170	343.11	78,770	354.82	81,410	366.71
9	75,555	340.34	78,350	352.93	81,095	365.29	83,885	377.86
10	77,585	349.48	80,530	362.75	83,420	375.77	86,365	389.03
11	79,610	358.60	82,705	372.55	85,745	386.24	88,840	400.18
12	81,640	367.75	84,885	382.36	88,070	396.71	91,320	411.35
13	83,665	376.87	87,065	392.18	90,395	407.18	93,795	422.50
14	85,690	385.99	89,245	402.00	92,720	417.66	96,270	433.65
15	87,515	394.21	91,155	410.61	94,720	426.67	98,360	443.06
16	89,335	402.41	93,065	419.21	96,715	435.65	100,445	452.45
17	91,160	410.63	94,975	427.82	98,715	444.66	102,530	461.85
18	92,985	418.85	96,885	436.42	100,710	453.65	104,615	471.24

1. The daily rate (DCPDS Table S911) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2015

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE P
SCHEDULE FOR SUPERVISORY INSTRUCTIONAL SYSTEM SPECIALIST

Pay Plan is TP

Modern DCPDS Pay Table ID is S920

Grade	PD MASTER'S	PM MA+15	PE MA+30	PG DOCTOR'S
Step				
1	64,965	66,540	68,120	69,695
2	66,990	68,720	70,445	72,175
3	69,020	70,900	72,770	74,650
4	71,045	73,080	75,095	77,125
5	73,075	75,260	77,420	79,605
6	75,100	77,435	79,745	82,080
7	77,125	79,615	82,070	84,560
8	79,155	81,795	84,395	87,035
9	81,180	83,975	86,720	89,515
10	83,210	86,155	89,045	91,990
11	85,235	88,335	91,370	94,465
12	87,265	90,510	93,695	96,945
13	89,290	92,690	96,020	99,420
14	91,320	94,870	98,345	101,900
15	93,140	96,780	100,345	103,985
16	94,965	98,690	102,340	106,070
17	96,785	100,600	104,340	108,155
18	98,610	102,510	106,340	110,240

1. The daily rate (DCPDS **Table S921**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

**SCHEDULE P
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST**

Includes Schedules for Basic and Daily School Rates

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below							
	S920	S921	S920	S921	S920	S921	S920	S921
	PD MASTER'S	Daily WorkShop	PM MA + 15	Daily WorkShop	PE MA + 30	Daily WorkShop	PG DOCTOR'S	Daily WorkShop
Step								
1	64,965	292.64	66,540	299.73	68,120	306.85	69,695	313.94
2	66,990	301.76	68,720	309.55	70,445	317.32	72,175	325.11
3	69,020	310.90	70,900	319.37	72,770	327.79	74,650	336.26
4	71,045	320.02	73,080	329.19	75,095	338.27	77,125	347.41
5	73,075	329.17	75,260	339.01	77,420	348.74	79,605	358.58
6	75,100	338.29	77,435	348.81	79,745	359.21	82,080	369.73
7	77,125	347.41	79,615	358.63	82,070	369.68	84,560	380.90
8	79,155	356.55	81,795	368.45	84,395	380.16	87,035	392.05
9	81,180	365.68	83,975	378.27	86,720	390.63	89,515	403.22
10	83,210	374.82	86,155	388.09	89,045	401.10	91,990	414.37
11	85,235	383.94	88,335	397.91	91,370	411.58	94,465	425.52
12	87,265	393.09	90,510	407.70	93,695	422.05	96,945	436.69
13	89,290	402.21	92,690	417.52	96,020	432.52	99,420	447.84
14	91,320	411.35	94,870	427.34	98,345	443.00	101,900	459.01
15	93,140	419.55	96,780	435.95	100,345	452.00	103,985	468.40
16	94,965	427.77	98,690	444.55	102,340	460.99	106,070	477.79
17	96,785	435.97	100,600	453.15	104,340	470.00	108,155	487.18
18	98,610	444.19	102,510	461.76	106,340	479.01	110,240	496.58

1. The daily rate (DCPDS Table S921) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2015

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE
SCHEDULE FOR OTHER COMPENSATION

1. RECESS PERIOD APPOINTMENTS

a. Summer School Teachers. The full daily rate for summer school is two-thirds of the daily rate that the educator was entitled to receive during the prior school year. The minimum increment earned and paid is one-half day, with a one-half-day increment equivalent to one-third of the educator's prior school year daily rate of pay.

b. Summer School Principals. The daily rate for a summer school principal, assistant principal, or management and education specialist is the full daily rate provided in the appropriate salary schedule for the type position. The minimum increment earned and paid is one-half day.

c. Summer School Substitute Teachers. The daily rate for a summer school substitute teacher is two-thirds of the regular school year substitute rate. The minimum increment earned and paid is one-half day (one-third of the regular school year rate).

Daily rate for a service increment of:

(1) One full day: \$70.00

(2) Less than one full day: \$35.00

d. Other Recess Period Appointments. The daily rate for an educator employed during recess period apart from the regularly established school year is the prior school year salary schedule for the appropriate occupation. The minimum rate earned and paid is one-half day.

2. ADDITIONAL COMPENSATION FOR EXTRA-DUTY ASSIGNMENTS

In addition to the basic rates of compensation included in the salary schedules, there shall be paid additional amounts of compensation for extra-duty assignments under the following circumstances:

a. Sports and Student-Related Activities Performed as Extra Duties in Schools

<u>Hourly Range of Assigned Duties in Excess of Regular School Duties</u>	<u>Additional Compensation</u>
1-19 Hours	\$295.00
20-39 Hours	\$890.00
40-79 Hours	\$1,780.00
80-119 Hours	\$2,965.00
120-159 Hours	\$4,150.00

160-199 Hours	\$5,340.00
200 Hours and Over	\$5,930.00

(1) The Director, Department of Defense Education Activity, will establish the hourly category above, determined to be appropriate for each type of authorized extra-duty activity.

(2) It is the policy of the Department of Defense that compensation for extra-duty assignments are scheduled and conducted outside of the duty day.

(3) Payments will be made separately from regular salary payments, but not until the extra duty activity is completed, except that payment made to an employee otherwise eligible who, for reasons acceptable to management, is prevented from completing his assigned activity.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S540

A. ELEMENTARY SCHOOL PRINCIPALS

Grade Step	KD MASTER'S	KE MA+30	KG DOCTOR'S
1	87,015	87,985	88,955
2	89,645	90,630	91,610
3	92,275	93,275	94,265
4	94,905	95,920	96,920
5	97,535	98,565	99,575
6	100,165	101,210	102,230
7	102,795	103,855	104,885
8	105,425	106,500	107,540
9	108,055	109,145	110,195
10	110,685	111,790	112,850

1. The daily rate (DCPDS **Table S543**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

A. ELEMENTARY SCHOOL PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S540	S543	S540	S543	S540	S543
Step	KD MASTER'S	Daily WrkShop	KE MA + 30	Daily WrkShop	KG DOCTOR'S	Daily WrkShop
1	\$87,015	\$391.96	\$87,985	\$396.33	\$88,955	\$400.70
2	\$89,645	\$403.81	\$90,630	\$408.24	\$91,610	\$412.66
3	\$92,275	\$415.65	\$93,275	\$420.16	\$94,265	\$424.62
4	\$94,905	\$427.50	\$95,920	\$432.07	\$96,920	\$436.58
5	\$97,535	\$439.35	\$98,565	\$443.99	\$99,575	\$448.54
6	\$100,165	\$451.19	\$101,210	\$455.90	\$102,230	\$460.50
7	\$102,795	\$463.04	\$103,855	\$467.82	\$104,885	\$472.45
8	\$105,425	\$474.89	\$106,500	\$479.73	\$107,540	\$484.41
9	\$108,055	\$486.73	\$109,145	\$491.64	\$110,195	\$496.37
10	\$110,685	\$498.58	\$111,790	\$503.56	\$112,850	\$508.33

1. The daily rate (DCPDS Table S543) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S550

B. MIDDLE SCHOOL PRINCIPALS

Grade Step	KD MASTER'S	KE MA+30	KG DOCTOR'S
1	89,405	90,365	91,325
2	92,150	93,125	94,095
3	94,895	95,885	96,865
4	97,640	98,645	99,635
5	100,385	101,405	102,405
6	103,130	104,165	105,175
7	105,875	106,925	107,945
8	108,620	109,685	110,715
9	111,365	112,445	113,485
10	114,110	115,205	116,255

1. The daily rate (DCPDS **Table S553**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

B. MIDDLE SCHOOL PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S550	S553	S550	S553	S550	S553
Step	KD MASTER'S	Daily WrkShop	KE MA + 30	Daily WrkShop	KG DOCTOR'S	Daily WrkShop
1	\$89,405	\$402.73	\$90,365	\$407.05	\$91,325	\$411.37
2	\$92,150	\$415.09	\$93,125	\$419.48	\$94,095	\$423.85
3	\$94,895	\$427.45	\$95,885	\$431.91	\$96,865	\$436.33
4	\$97,640	\$439.82	\$98,645	\$444.35	\$99,635	\$448.81
5	\$100,385	\$452.18	\$101,405	\$456.78	\$102,405	\$461.28
6	\$103,130	\$464.55	\$104,165	\$469.21	\$105,175	\$473.76
7	\$105,875	\$476.91	\$106,925	\$481.64	\$107,945	\$486.24
8	\$108,620	\$489.28	\$109,685	\$494.08	\$110,715	\$498.72
9	\$111,365	\$501.64	\$112,445	\$506.51	\$113,485	\$511.19
10	\$114,110	\$514.01	\$115,205	\$518.94	\$116,255	\$523.67

1. The daily rate (DCPDS Table S553) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S560

C. SENIOR HIGH SCHOOL PRINCIPALS

Grade Step	KD MASTER'S	KE MA+30	KG DOCTOR'S
1	95,150	96,075	96,995
2	97,945	98,880	99,815
3	100,740	101,685	102,635
4	103,535	104,490	105,455
5	106,330	107,295	108,275
6	109,125	110,100	111,095
7	111,920	112,905	113,915
8	114,715	115,710	116,735
9	117,510	118,515	119,555
10	120,305	121,320	122,375

1. The daily rate (DCPDS **Table S563**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100**

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

**SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS**

Pay Plan is TP

C. SENIOR HIGH SCHOOL PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S560	S563	S560	S563	S560	S563
Step	KD MASTER'S	Daily WrkShop	KE MA + 30	Daily WrkShop	KG DOCTOR'S	Daily WrkShop
1	\$95,150	\$428.60	\$96,075	\$432.77	\$96,995	\$436.91
2	\$97,945	\$441.19	\$98,880	\$445.41	\$99,815	\$449.62
3	\$100,740	\$453.78	\$101,685	\$458.04	\$102,635	\$462.32
4	\$103,535	\$466.37	\$104,490	\$470.68	\$105,455	\$475.02
5	\$106,330	\$478.96	\$107,295	\$483.31	\$108,275	\$487.73
6	\$109,125	\$491.55	\$110,100	\$495.95	\$111,095	\$500.43
7	\$111,920	\$504.14	\$112,905	\$508.58	\$113,915	\$513.13
8	\$114,715	\$516.73	\$115,710	\$521.22	\$116,735	\$525.83
9	\$117,510	\$529.32	\$118,515	\$533.85	\$119,555	\$538.54
10	\$120,305	\$541.91	\$121,320	\$546.49	\$122,375	\$551.24

1. The daily rate (DCPDS Table S563) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S640

A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Grade Step	LD MASTER'S	LE MA+30	LG DOCTOR'S
1	77,270	78,145	79,025
2	79,600	80,490	81,380
3	81,930	82,835	83,735
4	84,260	85,180	86,090
5	86,590	87,525	88,445
6	88,920	89,870	90,800
7	91,250	92,215	93,155
8	93,580	94,560	95,510
9	95,910	96,905	97,865
10	98,240	99,250	100,220

1. The daily rate (DCPDS **Table S643**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S640	S643	S640	S643	S640	S643
Step	LD MASTER'S	Daily WrkShop	LE MA + 30	Daily WrkShop	LG DOCTOR'S	Daily WrkShop
1	\$77,270	\$348.06	\$78,145	\$352.00	\$79,025	\$355.97
2	\$79,600	\$358.56	\$80,490	\$362.57	\$81,380	\$366.58
3	\$81,930	\$369.05	\$82,835	\$373.13	\$83,735	\$377.18
4	\$84,260	\$379.55	\$85,180	\$383.69	\$86,090	\$387.79
5	\$86,590	\$390.05	\$87,525	\$394.26	\$88,445	\$398.40
6	\$88,920	\$400.54	\$89,870	\$404.82	\$90,800	\$409.01
7	\$91,250	\$411.04	\$92,215	\$415.38	\$93,155	\$419.62
8	\$93,580	\$421.53	\$94,560	\$425.95	\$95,510	\$430.23
9	\$95,910	\$432.03	\$96,905	\$436.51	\$97,865	\$440.83
10	\$98,240	\$442.52	\$99,250	\$447.07	\$100,220	\$451.44

1. The daily rate (DCPDS Table S643) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S650

B. MIDDLE SCHOOL ASSISTANT PRINCIPALS

Grade Step	LD MASTER'S	LE MA+30	LG DOCTOR'S
1	79,965	80,805	81,645
2	82,305	83,155	84,010
3	84,645	85,505	86,375
4	86,985	87,855	88,740
5	89,325	90,205	91,105
6	91,665	92,555	93,470
7	94,005	94,905	95,835
8	96,345	97,255	98,200
9	98,685	99,605	100,565
10	101,025	101,955	102,930

1. The daily rate (DCPDS **Table S653**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

B. MIDDLE SCHOOL ASSISTANT PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S650	S653	S650	S653	S650	S653
Step	LD MASTER'S	Daily WrkShop	LE MA + 30	Daily WrkShop	LG DOCTOR'S	Daily WrkShop
1	\$79,965	\$360.20	\$80,805	\$363.99	\$81,645	\$367.77
2	\$82,305	\$370.74	\$83,155	\$374.57	\$84,010	\$378.42
3	\$84,645	\$381.28	\$85,505	\$385.16	\$86,375	\$389.08
4	\$86,985	\$391.82	\$87,855	\$395.74	\$88,740	\$399.73
5	\$89,325	\$402.36	\$90,205	\$406.33	\$91,105	\$410.38
6	\$91,665	\$412.91	\$92,555	\$416.91	\$93,470	\$421.04
7	\$94,005	\$423.45	\$94,905	\$427.50	\$95,835	\$431.69
8	\$96,345	\$433.99	\$97,255	\$438.09	\$98,200	\$442.34
9	\$98,685	\$444.53	\$99,605	\$448.67	\$100,565	\$453.00
10	\$101,025	\$455.07	\$101,955	\$459.26	\$102,930	\$463.65

1. The daily rate (DCPDS Table S653) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S660

C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS

Grade Step	LD MASTER'S	LE MA+30	LG DOCTOR'S
1	83,615	84,430	85,250
2	85,960	86,795	87,630
3	88,305	89,160	90,010
4	90,650	91,525	92,390
5	92,995	93,890	94,770
6	95,340	96,255	97,150
7	97,685	98,620	99,530
8	100,030	100,985	101,910
9	102,375	103,350	104,290
10	104,720	105,715	106,670

1. The daily rate (DCPDS **Table S663**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS

		Modern DCPDS Pay Table IDs Noted Below					
		d	S663	S660	S663	S660	S663
Grade	Step	LD MASTER'S	Daily WrkShop	LE MA + 30	Daily WrkShop	LG DOCTOR'S	Daily WrkShop
	1	\$83,615	\$376.64	\$84,430	\$380.32	\$85,250	\$384.01
	2	\$85,960	\$387.21	\$86,795	\$390.97	\$87,630	\$394.73
	3	\$88,305	\$397.77	\$89,160	\$401.62	\$90,010	\$405.45
	4	\$90,650	\$408.33	\$91,525	\$412.27	\$92,390	\$416.17
	5	\$92,995	\$418.90	\$93,890	\$422.93	\$94,770	\$426.89
	6	\$95,340	\$429.46	\$96,255	\$433.58	\$97,150	\$437.61
	7	\$97,685	\$440.02	\$98,620	\$444.23	\$99,530	\$448.33
	8	\$100,030	\$450.59	\$100,985	\$454.89	\$101,910	\$459.05
	9	\$102,375	\$461.15	\$103,350	\$465.54	\$104,290	\$469.77
	10	\$104,720	\$471.71	\$105,715	\$476.19	\$106,670	\$480.50

1. The daily rate (DCPDS Table S663) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2015

JAMES R. BRADY
Chief
Wage and Salary Division