

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ALEXANDRIA, VA 22350-1100
 OVERSEAS EDUCATORS SCHOOL YEAR 2018-2019 SALARY SCHEDULE
 SCHEDULE C - DAILY RATES
 COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS
 Pay Plan is TP

	S100	S101	S102	S100	S101	S102	S100	S101	S102	S100	S101	S102
GRADE	CB	DAILY	SUMMER	CC	DAILY	SUMMER	CL	DAILY	SUMMER	CD	DAILY	SUMMER
	BACHELORS	WRKSHOP	SCHOOL	BA + 15	WRKSHOP	SCHOOL	BA + 30	WRKSHOP	SCHOOL	MASTER'S	WRKSHOP	SCHOOL
STEP												
1	\$45,450	\$239.21	\$159.47	\$46,930	\$247.00	\$164.67	\$48,410	\$254.79	\$169.86	\$49,890	\$262.58	\$175.05
2	\$46,890	\$246.79	\$164.53	\$48,510	\$255.32	\$170.21	\$50,125	\$263.82	\$175.88	\$51,740	\$272.32	\$181.54
3	\$48,330	\$254.37	\$169.58	\$50,090	\$263.63	\$175.75	\$51,840	\$272.84	\$181.89	\$53,590	\$282.05	\$188.04
4	\$49,770	\$261.95	\$174.63	\$51,670	\$271.95	\$181.30	\$53,555	\$281.87	\$187.91	\$55,440	\$291.79	\$194.53
5	\$51,210	\$269.53	\$179.68	\$53,250	\$280.26	\$186.84	\$55,270	\$290.89	\$193.93	\$57,290	\$301.53	\$201.02
6	\$52,650	\$277.11	\$184.74	\$54,830	\$288.58	\$192.39	\$56,985	\$299.92	\$199.95	\$59,140	\$311.26	\$207.51
7	\$54,090	\$284.68	\$189.79	\$56,410	\$296.89	\$197.93	\$58,700	\$308.95	\$205.96	\$60,990	\$321.00	\$214.00
8	\$55,530	\$292.26	\$194.84	\$57,990	\$305.21	\$203.47	\$60,415	\$317.97	\$211.98	\$62,840	\$330.74	\$220.49
9	\$56,970	\$299.84	\$199.89	\$59,570	\$313.53	\$209.02	\$62,130	\$327.00	\$218.00	\$64,690	\$340.47	\$226.98
10	\$58,410	\$307.42	\$204.95	\$61,150	\$321.84	\$214.56	\$63,845	\$336.03	\$224.02	\$66,540	\$350.21	\$233.47
11	\$59,850	\$315.00	\$210.00	\$62,730	\$330.16	\$220.11	\$65,560	\$345.05	\$230.04	\$68,390	\$359.95	\$239.96
12	\$61,290	\$322.58	\$215.05	\$64,310	\$338.47	\$225.65	\$67,275	\$354.08	\$236.05	\$70,240	\$369.68	\$246.46
13	\$62,730	\$330.16	\$220.11	\$65,890	\$346.79	\$231.19	\$68,990	\$363.11	\$242.07	\$72,090	\$379.42	\$252.95
14	\$64,170	\$337.74	\$225.16	\$67,470	\$355.11	\$236.74	\$70,705	\$372.13	\$248.09	\$73,940	\$389.16	\$259.44
15	\$65,650	\$345.53	\$230.35	\$69,020	\$363.26	\$242.18	\$72,325	\$380.66	\$253.77	\$75,630	\$398.05	\$265.37
16	\$67,130	\$353.32	\$235.54	\$70,570	\$371.42	\$247.61	\$73,945	\$389.18	\$259.46	\$77,320	\$406.95	\$271.30
17	\$68,610	\$361.11	\$240.74	\$72,120	\$379.58	\$253.05	\$75,565	\$397.71	\$265.14	\$79,010	\$415.84	\$277.23
18	\$70,090	\$368.89	\$245.93	\$73,670	\$387.74	\$258.49	\$77,185	\$406.24	\$270.82	\$80,700	\$424.74	\$283.16

The daily drate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is 1 half day.

Steps 15, 16, 17, and 18 are longevity steps payable upon completion of: 4 years of service in steps 14, 15, 16, and 17 respectively.

Effective Date: August 1, 2018

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ALEXANDRIA, VA 22350-1100
 OVERSEAS EDUCATORS SCHOOL YEAR 2018-2019 SALARY SCHEDULE
 SCHEDULE C - DAILY RATES
 COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS
 Pay Plan is TP

	S100	S101	S102	S100	S101	S102	S100	S101	S102
GRADE	CM MA + 15	DAILY WRKSHOP	SUMMER SCHOOL	CE MA+30	DAILY WRKSHOP	SUMMER SCHOOL	CG DOCTOR'S	DAILY WRKSHOP	SUMMER SCHOOL
STEP									
1	\$51,370	\$270.37	\$180.25	\$52,850	\$278.16	\$185.44	\$54,330	\$285.95	\$190.63
2	\$53,355	\$280.82	\$187.21	\$54,970	\$289.32	\$192.88	\$56,585	\$297.82	\$198.54
3	\$55,340	\$291.26	\$194.18	\$57,090	\$300.47	\$200.32	\$58,840	\$309.68	\$206.46
4	\$57,325	\$301.71	\$201.14	\$59,210	\$311.63	\$207.75	\$61,095	\$321.55	\$214.37
5	\$59,310	\$312.16	\$208.11	\$61,330	\$322.79	\$215.19	\$63,350	\$333.42	\$222.28
6	\$61,295	\$322.61	\$215.07	\$63,450	\$333.95	\$222.63	\$65,605	\$345.29	\$230.19
7	\$63,280	\$333.05	\$222.04	\$65,570	\$345.11	\$230.07	\$67,860	\$357.16	\$238.11
8	\$65,265	\$343.50	\$229.00	\$67,690	\$356.26	\$237.51	\$70,115	\$369.03	\$246.02
9	\$67,250	\$353.95	\$235.96	\$69,810	\$367.42	\$244.95	\$72,370	\$380.89	\$253.93
10	\$69,235	\$364.39	\$242.93	\$71,930	\$378.58	\$252.39	\$74,625	\$392.76	\$261.84
11	\$71,220	\$374.84	\$249.89	\$74,050	\$389.74	\$259.82	\$76,880	\$404.63	\$269.75
12	\$73,205	\$385.29	\$256.86	\$76,170	\$400.89	\$267.26	\$79,135	\$416.50	\$277.67
13	\$75,190	\$395.74	\$263.82	\$78,290	\$412.05	\$274.70	\$81,390	\$428.37	\$285.58
14	\$77,175	\$406.18	\$270.79	\$80,410	\$423.21	\$282.14	\$83,645	\$440.24	\$293.49
15	\$78,935	\$415.45	\$276.96	\$82,240	\$432.84	\$288.56	\$85,545	\$450.24	\$300.16
16	\$80,695	\$424.71	\$283.14	\$84,070	\$442.47	\$294.98	\$87,445	\$460.24	\$306.82
17	\$82,455	\$433.97	\$289.32	\$85,900	\$452.11	\$301.40	\$89,345	\$470.24	\$313.49
18	\$84,215	\$443.24	\$295.49	\$87,730	\$461.74	\$307.82	\$91,245	\$480.24	\$320.16

The daily drate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is 1 half day.

Steps 15, 16, 17, and 18 are longevity steps payable upon completion of: 4 years of service in steps 14, 15, 16, and 17 respectively.

Effective Date: August 1, 2018

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100
OVERSEAS EDUCATORS SCHOOL YEAR 2018-2019 SALARY SCHEDULE
SCHEDULE D - DAILY RATES
COMPREHENSIVE SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS
Pay Plan is TP

	S200	S201	S202	S200	S201	S202	S200	S201	S202	S200	S201	S202
GRADE	DD	DAILY	SUMMER	DM	DAILY	SUMMER	DE	DAILY	SUMMER	DG	DAILY	SUMMER
STEP	MASTER'S	WRKSHOP	SCHOOL	MA + 15	WRKSHOP	SCHOOL	MA + 30	WRKSHOP	SCHOOL	DOCTOR'S	WRKSHOP	SCHOOL
1	\$52,805	\$277.92	\$185.28	\$54,505	\$286.87	\$191.25	\$56,205	\$295.82	\$197.21	\$57,905	\$304.76	\$203.18
2	\$54,810	\$288.47	\$192.32	\$56,585	\$297.82	\$198.54	\$58,360	\$307.16	\$204.77	\$60,135	\$316.50	\$211.00
3	\$56,815	\$299.03	\$199.35	\$58,665	\$308.76	\$205.84	\$60,515	\$318.50	\$212.33	\$62,365	\$328.24	\$218.82
4	\$58,820	\$309.58	\$206.39	\$60,745	\$319.71	\$213.14	\$62,670	\$329.84	\$219.89	\$64,595	\$339.97	\$226.65
5	\$60,825	\$320.13	\$213.42	\$62,825	\$330.66	\$220.44	\$64,825	\$341.18	\$227.46	\$66,825	\$351.71	\$234.47
6	\$62,830	\$330.68	\$220.46	\$64,905	\$341.61	\$227.74	\$66,980	\$352.53	\$235.02	\$69,055	\$363.45	\$242.30
7	\$64,835	\$341.24	\$227.49	\$66,985	\$352.55	\$235.04	\$69,135	\$363.87	\$242.58	\$71,285	\$375.18	\$250.12
8	\$66,840	\$351.79	\$234.53	\$69,065	\$363.50	\$242.33	\$71,290	\$375.21	\$250.14	\$73,515	\$386.92	\$257.95
9	\$68,845	\$362.34	\$241.56	\$71,145	\$374.45	\$249.63	\$73,445	\$386.55	\$257.70	\$75,745	\$398.66	\$265.77
10	\$70,850	\$372.89	\$248.60	\$73,225	\$385.39	\$256.93	\$75,600	\$397.89	\$265.26	\$77,975	\$410.39	\$273.60
11	\$72,855	\$383.45	\$255.63	\$75,305	\$396.34	\$264.23	\$77,755	\$409.24	\$272.82	\$80,205	\$422.13	\$281.42
12	\$74,860	\$394.00	\$262.67	\$77,385	\$407.29	\$271.53	\$79,910	\$420.58	\$280.39	\$82,435	\$433.87	\$289.25
13	\$76,865	\$404.55	\$269.70	\$79,465	\$418.24	\$278.82	\$82,065	\$431.92	\$287.95	\$84,665	\$445.61	\$297.07
14	\$78,870	\$415.11	\$276.74	\$81,545	\$429.18	\$286.12	\$84,220	\$443.26	\$295.51	\$86,895	\$457.34	\$304.89
15	\$80,740	\$424.95	\$283.30	\$83,445	\$439.18	\$292.79	\$86,150	\$453.42	\$302.28	\$88,855	\$467.66	\$311.77
16	\$82,610	\$434.79	\$289.86	\$85,345	\$449.18	\$299.46	\$88,080	\$463.58	\$309.05	\$90,815	\$477.97	\$318.65
17	\$84,480	\$444.63	\$296.42	\$87,245	\$459.18	\$306.12	\$90,010	\$473.74	\$315.82	\$92,775	\$488.29	\$325.53
18	\$86,350	\$454.47	\$302.98	\$89,145	\$469.18	\$312.79	\$91,940	\$483.89	\$322.60	\$94,735	\$498.61	\$332.40

The daily drate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is 1 half day.

Steps 15, 16, 17, and 18 are longevity steps payable upon completion of: 4 years of service in steps 14, 15, 16, and 17 respectively.

Effective Date: August 1, 2018

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100
OVERSEAS EDUCATORS SCHOOL YEAR 2018-2019 SALARY SCHEDULE
SCHEDULE E - DAILY RATES
COMPREHENSIVE SCHEDULE FOR GUIDANCE COUNSELORS
Pay Plan is TP

	S300	S301	S302	S300	S301	S302	S300	S301	S302	S300	S301	S302
GRADE	ED	DAILY	SUMMER	EM	DAILY	SUMMER	EE	DAILY	SUMMER	EG	DAILY	SUMMER
STEP	MASTER'S	WRKSHOP	SCHOOL	MA + 15	WRKSHOP	SCHOOL	MA+30	WRKSHOP	SCHOOL	DOCTOR'S	WRKSHOP	SCHOOL
1	\$52,415	\$275.87	\$183.91	\$54,170	\$285.11	\$190.07	\$55,925	\$294.34	\$196.23	\$ 57,680	\$303.58	\$202.39
2	\$54,470	\$286.68	\$191.12	\$56,305	\$296.34	\$197.56	\$58,145	\$306.03	\$204.02	\$ 59,985	\$315.71	\$210.47
3	\$56,525	\$297.50	\$198.33	\$58,440	\$307.58	\$205.05	\$60,365	\$317.71	\$211.81	\$ 62,290	\$327.84	\$218.56
4	\$58,580	\$308.32	\$205.54	\$60,575	\$318.82	\$212.54	\$62,585	\$329.39	\$219.60	\$ 64,595	\$339.97	\$226.65
5	\$60,635	\$319.13	\$212.75	\$62,710	\$330.05	\$220.04	\$64,805	\$341.08	\$227.39	\$ 66,900	\$352.11	\$234.74
6	\$62,690	\$329.95	\$219.96	\$64,845	\$341.29	\$227.53	\$67,025	\$352.76	\$235.18	\$ 69,205	\$364.24	\$242.82
7	\$64,745	\$340.76	\$227.18	\$66,980	\$352.53	\$235.02	\$69,245	\$364.45	\$242.96	\$ 71,510	\$376.37	\$250.91
8	\$66,800	\$351.58	\$234.39	\$69,115	\$363.76	\$242.51	\$71,465	\$376.13	\$250.75	\$ 73,815	\$388.50	\$259.00
9	\$68,855	\$362.39	\$241.60	\$71,250	\$375.00	\$250.00	\$73,685	\$387.82	\$258.54	\$ 76,120	\$400.63	\$267.09
10	\$70,910	\$373.21	\$248.81	\$73,385	\$386.24	\$257.49	\$75,905	\$399.50	\$266.33	\$ 78,425	\$412.76	\$275.18
11	\$72,965	\$384.03	\$256.02	\$75,520	\$397.47	\$264.98	\$78,125	\$411.18	\$274.12	\$ 80,730	\$424.89	\$283.26
12	\$75,020	\$394.84	\$263.23	\$77,655	\$408.71	\$272.47	\$80,345	\$422.87	\$281.91	\$ 83,035	\$437.03	\$291.35
13	\$77,075	\$405.66	\$270.44	\$79,790	\$419.95	\$279.96	\$82,565	\$434.55	\$289.70	\$ 85,340	\$449.16	\$299.44
14	\$79,130	\$416.47	\$277.65	\$81,925	\$431.18	\$287.46	\$84,785	\$446.24	\$297.49	\$ 87,645	\$461.29	\$307.53
15	\$81,020	\$426.42	\$284.28	\$83,840	\$441.26	\$294.18	\$86,725	\$456.45	\$304.30	\$ 89,610	\$471.63	\$314.42
16	\$82,910	\$436.37	\$290.91	\$85,755	\$451.34	\$300.89	\$88,665	\$466.66	\$311.11	\$ 91,575	\$481.97	\$321.32
17	\$84,800	\$446.32	\$297.54	\$87,670	\$461.42	\$307.61	\$90,605	\$476.87	\$317.91	\$ 93,540	\$492.32	\$328.21
18	\$86,690	\$456.26	\$304.18	\$89,585	\$471.50	\$314.33	\$92,545	\$487.08	\$324.72	\$ 95,505	\$502.66	\$335.11

The daily drate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is 1 half day.

Steps 15, 16, 17, and 18 are longevity steps payable upon completion of: 4 years of service in steps 14, 15, 16, and 17 respectively.

Effective Date: August 1, 2018

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100
OVERSEAS EDUCATORS SCHOOL YEAR 2018-2019 SALARY SCHEDULE
SCHEDULE F - DAILY RATES
COMPREHENSIVE SCHEDULE FOR SCHOOL PSYCHOLOGIST
Pay Plan is TP

	S400	S401	S402	S400	S401	S402	S400	S401	S402	S400	S401	S402
GRADE	FD	DAILY	SUMMER	FM	DAILY	SUMMER	FE	DAILY	SUMMER	FG	DAILY	SUMMER
STEP	MASTER'S	WRKSHOP	SCHOOL	MA + 15	WRKSHOP	SCHOOL	MA+30	WRKSHOP	SCHOOL	DOCTOR'S	WRKSHOP	SCHOOL
1	\$59,045	\$310.76	\$207.18	\$60,735	\$319.66	\$213.11	\$62,425	\$328.55	\$219.04	\$64,115	\$337.45	\$224.96
2	\$60,990	\$321.00	\$214.00	\$62,730	\$330.16	\$220.11	\$64,475	\$339.34	\$226.23	\$66,215	\$348.50	\$232.33
3	\$62,935	\$331.24	\$220.82	\$64,725	\$340.66	\$227.11	\$66,525	\$350.13	\$233.42	\$68,315	\$359.55	\$239.70
4	\$64,880	\$341.47	\$227.65	\$66,720	\$351.16	\$234.11	\$68,575	\$360.92	\$240.61	\$70,415	\$370.61	\$247.07
5	\$66,825	\$351.71	\$234.47	\$68,715	\$361.66	\$241.11	\$70,625	\$371.71	\$247.81	\$72,515	\$381.66	\$254.44
6	\$68,770	\$361.95	\$241.30	\$70,710	\$372.16	\$248.11	\$72,675	\$382.50	\$255.00	\$74,615	\$392.71	\$261.81
7	\$70,715	\$372.18	\$248.12	\$72,705	\$382.66	\$255.11	\$74,725	\$393.29	\$262.19	\$76,715	\$403.76	\$269.18
8	\$72,660	\$382.42	\$254.95	\$74,700	\$393.16	\$262.11	\$76,775	\$404.08	\$269.39	\$78,815	\$414.82	\$276.54
9	\$74,605	\$392.66	\$261.77	\$76,695	\$403.66	\$269.11	\$78,825	\$414.87	\$276.58	\$80,915	\$425.87	\$283.91
10	\$76,550	\$402.89	\$268.60	\$78,690	\$414.16	\$276.11	\$80,875	\$425.66	\$283.77	\$83,015	\$436.92	\$291.28
11	\$78,495	\$413.13	\$275.42	\$80,685	\$424.66	\$283.11	\$82,925	\$436.45	\$290.96	\$85,115	\$447.97	\$298.65
12	\$80,440	\$423.37	\$282.25	\$82,680	\$435.16	\$290.11	\$84,975	\$447.24	\$298.16	\$87,215	\$459.03	\$306.02
13	\$82,385	\$433.61	\$289.07	\$84,675	\$445.66	\$297.11	\$87,025	\$458.03	\$305.35	\$89,315	\$470.08	\$313.39
14	\$84,330	\$443.84	\$295.89	\$86,670	\$456.16	\$304.11	\$89,075	\$468.82	\$312.54	\$91,415	\$481.13	\$320.75
15	\$86,315	\$454.29	\$302.86	\$88,655	\$466.61	\$311.07	\$91,060	\$479.26	\$319.51	\$93,400	\$491.58	\$327.72
16	\$88,300	\$464.74	\$309.82	\$90,640	\$477.05	\$318.04	\$93,045	\$489.71	\$326.47	\$95,385	\$502.03	\$334.68
17	\$90,285	\$475.18	\$316.79	\$92,625	\$487.50	\$325.00	\$95,030	\$500.16	\$333.44	\$97,370	\$512.47	\$341.65
18	\$92,270	\$485.63	\$323.75	\$94,610	\$497.95	\$331.96	\$97,015	\$510.61	\$340.40	\$99,355	\$522.92	\$348.61

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ALEXANDRIA, VA 22350-1100
OVERSEAS EDUCATORS SCHOOL YEAR 2018-2019 SALARY SCHEDULE
SCHEDULE M - DAILY RATES

COMPREHENSIVE SCHEDULE FOR MANAGEMENT AND EDUCATION SPECIALIST POSITIONS
Pay Plan is TP

	S700	S701	S702	S700	S701	S702	S700	S701	S702	S700	S701	S702
GRADE	MB	DAILY	SUMMER	MC	DAILY	SUMMER	ML	DAILY	SUMMER	MD	DAILY	SUMMER
STEP	BACHELORS	WRKSHOP	SCHOOL	BA + 15	WRKSHOP	SCHOOL	BA + 30	WRKSHOP	SCHOOL	MASTER'S	WRKSHOP	SCHOOL
1	\$50,130	\$263.84	\$175.89	\$51,610	\$271.63	\$181.09	\$53,090	\$279.42	\$186.28	\$54,570	\$287.21	\$191.47
2	\$51,570	\$271.42	\$180.95	\$53,190	\$279.95	\$186.63	\$54,805	\$288.45	\$192.30	\$56,420	\$296.95	\$197.96
3	\$53,010	\$279.00	\$186.00	\$54,770	\$288.26	\$192.18	\$56,520	\$297.47	\$198.32	\$58,270	\$306.68	\$204.46
4	\$54,450	\$286.58	\$191.05	\$56,350	\$296.58	\$197.72	\$58,235	\$306.50	\$204.33	\$60,120	\$316.42	\$210.95
5	\$55,890	\$294.16	\$196.11	\$57,930	\$304.89	\$203.26	\$59,950	\$315.53	\$210.35	\$61,970	\$326.16	\$217.44
6	\$57,330	\$301.74	\$201.16	\$59,510	\$313.21	\$208.81	\$61,665	\$324.55	\$216.37	\$63,820	\$335.89	\$223.93
7	\$58,770	\$309.32	\$206.21	\$61,090	\$321.53	\$214.35	\$63,380	\$333.58	\$222.39	\$65,670	\$345.63	\$230.42
8	\$60,210	\$316.89	\$211.26	\$62,670	\$329.84	\$219.89	\$65,095	\$342.61	\$228.40	\$67,520	\$355.37	\$236.91
9	\$61,650	\$324.47	\$216.32	\$64,250	\$338.16	\$225.44	\$66,810	\$351.63	\$234.42	\$69,370	\$365.11	\$243.40
10	\$63,090	\$332.05	\$221.37	\$65,830	\$346.47	\$230.98	\$68,525	\$360.66	\$240.44	\$71,220	\$374.84	\$249.89
11	\$64,530	\$339.63	\$226.42	\$67,410	\$354.79	\$236.53	\$70,240	\$369.68	\$246.46	\$73,070	\$384.58	\$256.39
12	\$65,970	\$347.21	\$231.47	\$68,990	\$363.11	\$242.07	\$71,955	\$378.71	\$252.47	\$74,920	\$394.32	\$262.88
13	\$67,410	\$354.79	\$236.53	\$70,570	\$371.42	\$247.61	\$73,670	\$387.74	\$258.49	\$76,770	\$404.05	\$269.37
14	\$68,850	\$362.37	\$241.58	\$72,150	\$379.74	\$253.16	\$75,385	\$396.76	\$264.51	\$78,620	\$413.79	\$275.86
15	\$70,330	\$370.16	\$246.77	\$73,700	\$387.89	\$258.60	\$77,005	\$405.29	\$270.19	\$80,310	\$422.68	\$281.79
16	\$71,810	\$377.95	\$251.96	\$75,250	\$396.05	\$264.04	\$78,625	\$413.82	\$275.88	\$82,000	\$431.58	\$287.72
17	\$73,290	\$385.74	\$257.16	\$76,800	\$404.21	\$269.47	\$80,245	\$422.34	\$281.56	\$83,690	\$440.47	\$293.65
18	\$74,770	\$393.53	\$262.35	\$78,350	\$412.37	\$274.91	\$81,865	\$430.87	\$287.25	\$85,380	\$449.37	\$299.58

The daily drate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is 1 half day.

Steps 15, 16, 17, and 18 are longevity steps payable upon completion of: 4 years of service in steps 14, 15, 16, and 17 respectively.

Effective Date: August 1, 2018

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100
OVERSEAS EDUCATORS SCHOOL YEAR 2018-2019 SALARY SCHEDULE
SCHEDULE M - DAILY RATES

COMPREHENSIVE SCHEDULE FOR MANAGEMENT AND EDUCATION SPECIALIST POSITIONS
Pay Plan is TP

	S700	S701	S702	S700	S701	S702	S700	S701	S702
GRADE	MM	DAILY	SUMMER	ME	DAILY	SUMMER	MG	DAILY	SUMMER
STEP	MA + 15	WRKSHOP	SCHOOL	MA+30	WRKSHOP	SCHOOL	DOCTOR'S	WRKSHOP	SCHOOL
1	\$56,050	\$295.00	\$196.67	\$57,530	\$302.79	\$201.86	\$59,010	\$310.58	\$207.05
2	\$58,035	\$305.45	\$203.63	\$59,650	\$313.95	\$209.30	\$61,265	\$322.45	\$214.96
3	\$60,020	\$315.89	\$210.60	\$61,770	\$325.11	\$216.74	\$63,520	\$334.32	\$222.88
4	\$62,005	\$326.34	\$217.56	\$63,890	\$336.26	\$224.18	\$65,775	\$346.18	\$230.79
5	\$63,990	\$336.79	\$224.53	\$66,010	\$347.42	\$231.61	\$68,030	\$358.05	\$238.70
6	\$65,975	\$347.24	\$231.49	\$68,130	\$358.58	\$239.05	\$70,285	\$369.92	\$246.61
7	\$67,960	\$357.68	\$238.46	\$70,250	\$369.74	\$246.49	\$72,540	\$381.79	\$254.53
8	\$69,945	\$368.13	\$245.42	\$72,370	\$380.89	\$253.93	\$74,795	\$393.66	\$262.44
9	\$71,930	\$378.58	\$252.39	\$74,490	\$392.05	\$261.37	\$77,050	\$405.53	\$270.35
10	\$73,915	\$389.03	\$259.35	\$76,610	\$403.21	\$268.81	\$79,305	\$417.39	\$278.26
11	\$75,900	\$399.47	\$266.32	\$78,730	\$414.37	\$276.25	\$81,560	\$429.26	\$286.18
12	\$77,885	\$409.92	\$273.28	\$80,850	\$425.53	\$283.68	\$83,815	\$441.13	\$294.09
13	\$79,870	\$420.37	\$280.25	\$82,970	\$436.68	\$291.12	\$86,070	\$453.00	\$302.00
14	\$81,855	\$430.82	\$287.21	\$85,090	\$447.84	\$298.56	\$88,325	\$464.87	\$309.91
15	\$83,615	\$440.08	\$293.39	\$86,920	\$457.47	\$304.98	\$90,225	\$474.87	\$316.58
16	\$85,375	\$449.34	\$299.56	\$88,750	\$467.11	\$311.40	\$92,125	\$484.87	\$323.25
17	\$87,135	\$458.61	\$305.74	\$90,580	\$476.74	\$317.82	\$94,025	\$494.87	\$329.91
18	\$88,895	\$467.87	\$311.91	\$92,410	\$486.37	\$324.25	\$95,925	\$504.87	\$336.58

The daily drate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is 1 half day.

Steps 15, 16, 17, and 18 are longevity steps payable upon completion of: 4 years of service in steps 14, 15, 16, and 17 respectively.

Effective Date: August 1, 2018

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100
OVERSEAS EDUCATORS SCHOOL YEAR 2018-2019 SALARY SCHEDULE
SCHEDULE N - DAILY RATES

COMPREHENSIVE SCHEDULE FOR MANAGEMENT AND EDUCATION SPECIALIST POSITIONS
Pay Plan is TP

	S800	S801	S802	S800	S801	S802	S800	S801	S802	S800	S801	S802
GRADE	NB	DAILY	SUMMER	NC	DAILY	SUMMER	NL	DAILY	SUMMER	ND	DAILY	SUMMER
	BACHELORS	WRKSHOP	SCHOOL	BA + 15	WRKSHOP	SCHOOL	BA + 30	WRKSHOP	SCHOOL	MASTER'S	WRKSHOP	SCHOOL
STEP												
1	\$55,295	\$291.03	\$194.02	\$56,775.00	\$298.82	\$199.21	\$58,255	\$306.61	\$204.40	\$59,735	\$314.39	\$209.60
2	\$56,735	\$298.61	\$199.07	\$58,355.00	\$307.13	\$204.75	\$59,970	\$315.63	\$210.42	\$61,585	\$324.13	\$216.09
3	\$58,175	\$306.18	\$204.12	\$59,935.00	\$315.45	\$210.30	\$61,685	\$324.66	\$216.44	\$63,435	\$333.87	\$222.58
4	\$59,615	\$313.76	\$209.18	\$61,515.00	\$323.76	\$215.84	\$63,400	\$333.68	\$222.46	\$65,285	\$343.61	\$229.07
5	\$61,055	\$321.34	\$214.23	\$63,095.00	\$332.08	\$221.39	\$65,115	\$342.71	\$228.47	\$67,135	\$353.34	\$235.56
6	\$62,495	\$328.92	\$219.28	\$64,675.00	\$340.39	\$226.93	\$66,830	\$351.74	\$234.49	\$68,985	\$363.08	\$242.05
7	\$63,935	\$336.50	\$224.33	\$66,255.00	\$348.71	\$232.47	\$68,545	\$360.76	\$240.51	\$70,835	\$372.82	\$248.54
8	\$65,375	\$344.08	\$229.39	\$67,835.00	\$357.03	\$238.02	\$70,260	\$369.79	\$246.53	\$72,685	\$382.55	\$255.04
9	\$66,815	\$351.66	\$234.44	\$69,415.00	\$365.34	\$243.56	\$71,975	\$378.82	\$252.54	\$74,535	\$392.29	\$261.53
10	\$68,255	\$359.24	\$239.49	\$70,995.00	\$373.66	\$249.11	\$73,690	\$387.84	\$258.56	\$76,385	\$402.03	\$268.02
11	\$69,695	\$366.82	\$244.54	\$72,575.00	\$381.97	\$254.65	\$75,405	\$396.87	\$264.58	\$78,235	\$411.76	\$274.51
12	\$71,135	\$374.39	\$249.60	\$74,155.00	\$390.29	\$260.19	\$77,120	\$405.89	\$270.60	\$80,085	\$421.50	\$281.00
13	\$72,575	\$381.97	\$254.65	\$75,735.00	\$398.61	\$265.74	\$78,835	\$414.92	\$276.61	\$81,935	\$431.24	\$287.49
14	\$74,015	\$389.55	\$259.70	\$77,315.00	\$406.92	\$271.28	\$80,550	\$423.95	\$282.63	\$83,785	\$440.97	\$293.98
15	\$75,495	\$397.34	\$264.89	\$78,865.00	\$415.08	\$276.72	\$82,170	\$432.47	\$288.32	\$85,475	\$449.87	\$299.91
16	\$76,975	\$405.13	\$270.09	\$80,415.00	\$423.24	\$282.16	\$83,790	\$441.00	\$294.00	\$87,165	\$458.76	\$305.84
17	\$78,455	\$412.92	\$275.28	\$81,965.00	\$431.39	\$287.60	\$85,410	\$449.53	\$299.68	\$88,855	\$467.66	\$311.77
18	\$79,935	\$420.71	\$280.47	\$83,515.00	\$439.55	\$293.04	\$87,030	\$458.05	\$305.37	\$90,545	\$476.55	\$317.70

The daily drate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is 1 half day.

Steps 15, 16, 17, and 18 are longevity steps payable upon completion of: 4 years of service in steps 14, 15, 16, and 17 respectively.

Effective Date: August 1, 2018

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ALEXANDRIA, VA 22350-1100
OVERSEAS EDUCATORS SCHOOL YEAR 2018-2019 SALARY SCHEDULE
SCHEDULE N - DAILY RATES

COMPREHENSIVE SCHEDULE FOR MANAGEMENT AND EDUCATION SPECIALIST POSITIONS
Pay Plan is TP

	S800	S801	S802	S800	S801	S802	S800	S801	S802
GRADE	NM MA + 15	DAILY WRKSHOP	SUMMER SCHOOL	NE MA+30	DAILY WRKSHOP	SUMMER SCHOOL	NG DOCTOR'S	DAILY WRKSHOP	SUMMER SCHOOL
STEP									
1	\$61,215	\$322.18	\$214.79	\$62,695	\$329.97	\$219.98	\$64,175	\$337.76	\$225.18
2	\$63,200	\$332.63	\$221.75	\$64,815	\$341.13	\$227.42	\$66,430	\$349.63	\$233.09
3	\$65,185	\$343.08	\$228.72	\$66,935	\$352.29	\$234.86	\$68,685	\$361.50	\$241.00
4	\$67,170	\$353.53	\$235.68	\$69,055	\$363.45	\$242.30	\$70,940	\$373.37	\$248.91
5	\$69,155	\$363.97	\$242.65	\$71,175	\$374.61	\$249.74	\$73,195	\$385.24	\$256.82
6	\$71,140	\$374.42	\$249.61	\$73,295	\$385.76	\$257.18	\$75,450	\$397.11	\$264.74
7	\$73,125	\$384.87	\$256.58	\$75,415	\$396.92	\$264.61	\$77,705	\$408.97	\$272.65
8	\$75,110	\$395.32	\$263.54	\$77,535	\$408.08	\$272.05	\$79,960	\$420.84	\$280.56
9	\$77,095	\$405.76	\$270.51	\$79,655	\$419.24	\$279.49	\$82,215	\$432.71	\$288.47
10	\$79,080	\$416.21	\$277.47	\$81,775	\$430.39	\$286.93	\$84,470	\$444.58	\$296.39
11	\$81,065	\$426.66	\$284.44	\$83,895	\$441.55	\$294.37	\$86,725	\$456.45	\$304.30
12	\$83,050	\$437.11	\$291.40	\$86,015	\$452.71	\$301.81	\$88,980	\$468.32	\$312.21
13	\$85,035	\$447.55	\$298.37	\$88,135	\$463.87	\$309.25	\$91,235	\$480.18	\$320.12
14	\$87,020	\$458.00	\$305.33	\$90,255	\$475.03	\$316.68	\$93,490	\$492.05	\$328.04
15	\$88,780	\$467.26	\$311.51	\$92,085	\$484.66	\$323.11	\$95,390	\$502.05	\$334.70
16	\$90,540	\$476.53	\$317.68	\$93,915	\$494.29	\$329.53	\$97,290	\$512.05	\$341.37
17	\$92,300	\$485.79	\$323.86	\$95,745	\$503.92	\$335.95	\$99,190	\$522.05	\$348.04
18	\$94,060	\$495.05	\$330.04	\$97,575	\$513.55	\$342.37	\$101,090	\$532.05	\$354.70

The daily drate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is 1 half day.

Steps 15, 16, 17, and 18 are longevity steps payable upon completion of: 4 years of service in steps 14, 15, 16, and 17 respectively.

Effective Date: August 1, 2018

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ALEXANDRIA, VA 22350-1100
 OVERSEAS EDUCATORS SCHOOL YEAR 2018-2019 SALARY SCHEDULE
 SCHEDULE O- DAILY RATES
 COMPREHENSIVE SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST
 Pay Plan is TP

	S910	S911	S912	S910	S911	S912	S910	S911	S912	S910	S911	S912
GRADE	OD	DAILY	SUMMER	OM	DAILY	SUMMER	OE	DAILY	SUMMER	OG	DAILY	SUMMER
STEP	MASTER'S	WRKSHOP	SCHOOL	MA + 15	WRKSHOP	SCHOOL	MA+30	WRKSHOP	SCHOOL	DOCTOR'S	WRKSHOP	SCHOOL
1	\$63,760	\$287.21	\$191.47	\$65,490	\$295.00	\$196.67	\$67,220	\$302.79	\$201.86	68,950	\$310.59	\$207.06
2	\$65,920	\$296.94	\$197.96	\$67,810	\$305.45	\$203.63	\$69,695	\$313.94	\$209.29	71,585	\$322.45	\$214.97
3	\$68,085	\$306.69	\$204.46	\$70,130	\$315.90	\$210.60	\$72,175	\$325.11	\$216.74	74,220	\$334.32	\$222.88
4	\$70,245	\$316.42	\$210.95	\$72,450	\$326.35	\$217.57	\$74,650	\$336.26	\$224.17	76,855	\$346.19	\$230.80
5	\$72,405	\$326.15	\$217.43	\$74,765	\$336.78	\$224.52	\$77,125	\$347.41	\$231.61	79,490	\$358.06	\$238.71
6	\$74,570	\$335.90	\$223.93	\$77,085	\$347.23	\$231.49	\$79,605	\$358.58	\$239.05	82,120	\$369.91	\$246.61
7	\$76,730	\$345.63	\$230.42	\$79,405	\$357.68	\$238.45	\$82,080	\$369.73	\$246.49	84,755	\$381.78	\$254.52
8	\$78,890	\$355.36	\$236.91	\$81,725	\$368.13	\$245.42	\$84,560	\$380.90	\$253.93	87,390	\$393.65	\$262.43
9	\$81,055	\$365.11	\$243.41	\$84,045	\$378.58	\$252.39	\$87,035	\$392.05	\$261.37	90,025	\$405.52	\$270.35
10	\$83,215	\$374.84	\$249.89	\$86,365	\$389.03	\$259.35	\$89,515	\$403.22	\$268.81	92,660	\$417.39	\$278.26
11	\$85,375	\$384.57	\$256.38	\$88,685	\$399.48	\$266.32	\$91,990	\$414.37	\$276.25	95,295	\$429.26	\$286.17
12	\$87,540	\$394.32	\$262.88	\$91,000	\$409.91	\$273.27	\$94,465	\$425.52	\$283.68	97,930	\$441.13	\$294.08
13	\$89,700	\$404.05	\$269.37	\$93,320	\$420.36	\$280.24	\$96,945	\$436.69	\$291.13	100,565	\$453.00	\$302.00
14	\$91,860	\$413.78	\$275.86	\$95,640	\$430.81	\$287.21	\$99,420	\$447.84	\$298.56	103,200	\$464.86	\$309.91
15	\$93,835	\$422.68	\$281.79	\$97,700	\$440.09	\$293.39	\$101,560	\$457.48	\$304.98	105,420	\$474.86	\$316.58
16	\$95,810	\$431.58	\$287.72	\$99,755	\$449.35	\$299.56	\$103,695	\$467.09	\$311.40	107,640	\$484.86	\$323.24
17	\$97,785	\$440.47	\$293.65	\$101,810	\$458.60	\$305.74	\$105,835	\$476.73	\$317.82	109,860	\$494.86	\$329.91
18	\$99,760	\$449.37	\$299.58	\$103,865	\$467.86	\$311.91	\$107,975	\$486.37	\$324.25	112,080	\$504.86	\$336.58

The daily drate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is 1 half day.

Steps 15, 16, 17, and 18 are longevity steps payable upon completion of: 4 years of service in steps 14, 15, 16, and 17 respectively.

Effective Date: August 1, 2018

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ALEXANDRIA, VA 22350-1100
 OVERSEAS EDUCATORS SCHOOL YEAR 2018-2019 SALARY SCHEDULE
 SCHEDULE P- DAILY RATES
 COMPREHENSIVE SCHEDULE FOR SUPERVISORY INSTRUCTIONAL SYSTEM SPECIALIST
 Pay Plan is TP

	S920	S921	S922	S920	S921	S922	S920	S921	S922	S920	S921	S922
GRADE	PD	DAILY	SUMMER	PM	DAILY	SUMMER	PE	DAILY	SUMMER	PG	DAILY	SUMMER
STEP	MASTER'S	WRKSHOP	SCHOOL	MA + 15	WRKSHOP	SCHOOL	MA+30	WRKSHOP	SCHOOL	DOCTOR'S	WRKSHOP	SCHOOL
1	\$69,795	\$314.39	\$209.59	\$71,525	\$322.18	\$214.79	\$73,255	\$329.98	\$219.98	\$74,985	\$337.77	\$225.18
2	\$71,955	\$324.12	\$216.08	\$73,845	\$332.64	\$221.76	\$75,730	\$341.13	\$227.42	\$77,620	\$349.64	\$233.09
3	\$74,120	\$333.87	\$222.58	\$76,165	\$343.09	\$228.72	\$78,210	\$352.30	\$234.86	\$80,255	\$361.51	\$241.01
4	\$76,280	\$343.60	\$229.07	\$78,485	\$353.54	\$235.69	\$80,685	\$363.45	\$242.30	\$82,890	\$373.38	\$248.92
5	\$78,440	\$353.33	\$235.56	\$80,800	\$363.96	\$242.64	\$83,160	\$374.59	\$249.73	\$85,525	\$385.25	\$256.83
6	\$80,605	\$363.09	\$242.06	\$83,120	\$374.41	\$249.61	\$85,640	\$385.77	\$257.18	\$88,155	\$397.09	\$264.73
7	\$82,765	\$372.82	\$248.54	\$85,440	\$384.86	\$256.58	\$88,115	\$396.91	\$264.61	\$90,790	\$408.96	\$272.64
8	\$84,925	\$382.55	\$255.03	\$87,760	\$395.32	\$263.54	\$90,595	\$408.09	\$272.06	\$93,425	\$420.83	\$280.56
9	\$87,090	\$392.30	\$261.53	\$90,080	\$405.77	\$270.51	\$93,070	\$419.23	\$279.49	\$96,060	\$432.70	\$288.47
10	\$89,250	\$402.03	\$268.02	\$92,400	\$416.22	\$277.48	\$95,550	\$430.41	\$286.94	\$98,695	\$444.57	\$296.38
11	\$91,410	\$411.76	\$274.50	\$94,720	\$426.67	\$284.44	\$98,025	\$441.55	\$294.37	\$101,330	\$456.44	\$304.29
12	\$93,575	\$421.51	\$281.01	\$97,035	\$437.09	\$291.40	\$100,500	\$452.70	\$301.80	\$103,965	\$468.31	\$312.21
13	\$95,735	\$431.24	\$287.49	\$99,355	\$447.55	\$298.36	\$102,980	\$463.87	\$309.25	\$106,600	\$480.18	\$320.12
14	\$97,895	\$440.97	\$293.98	\$101,675	\$458.00	\$305.33	\$105,455	\$475.02	\$316.68	\$109,235	\$492.05	\$328.03
15	\$99,870	\$449.86	\$299.91	\$103,730	\$467.25	\$311.50	\$107,595	\$484.66	\$323.11	\$111,455	\$502.05	\$334.70
16	\$101,845	\$458.76	\$305.84	\$105,790	\$476.53	\$317.69	\$109,730	\$494.28	\$329.52	\$113,675	\$512.05	\$341.37
17	\$103,820	\$467.66	\$311.77	\$107,845	\$485.79	\$323.86	\$111,870	\$503.92	\$335.95	\$115,895	\$522.05	\$348.03
18	\$105,795	\$476.55	\$317.70	\$109,900	\$495.05	\$330.03	\$114,010	\$513.56	\$342.37	\$118,115	\$532.05	\$354.70

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Effective Date: August 1, 2018