

MEMORANDUM OF AGREEMENT BETWEEN
THE _____ AND
THE DEPARTMENT OF DEFENSE EDUCATION ACTIVITY FOR
STUDENT TEACHING AGREEMENTS

This is a Memorandum of Agreement (MOA) between _____ and the Department of Defense Education Activity (DoDEA). When referred to collectively, the _____ and DoDEA are referred to as the "Parties."

1. BACKGROUND: The DoDEA Student Teaching Program is designed to provide domestic and overseas student teaching opportunities to students enrolled full time in approved state teacher certification/licensure or counselor programs at regionally accredited U.S. colleges and universities. The student teaching experience with DoDEA, permits students to fulfill their student teaching requirements in an intercultural setting while they are developing essential professional skills.

2. AUTHORITIES:

- a) DoDD 1342.20, Department of Defense Education Activity (DoDEA)
- b) DoD Directive 1020.02E, "Diversity Management and Equal Opportunity in the DoD," June 1, 2018
- c) DoD Directive 5500.11, "Nondiscrimination in Federally Assisted Programs," May 27, 1971, certified current as of November 21, 2003.
- d) 5 U.S.C. § 3111
- e) 5 CFR Part 308
- f) DoD Instruction 1100.21, "Voluntary Services in the Department of Defense," March 27, 2019

3. PURPOSE: This document is an agreement between _____ and DoDEA to provide a practical work experience for teaching/counseling pre-professionals to work with students.

4. UNDERSTANDINGS OF THE PARTIES:

4.1. The _____ agrees to nominate students for participation in the program and to retain full responsibility for their education, including instruction, grading, monitoring, observations, critiques, and evaluations. It further agrees to be available for consultation and will provide all written and oral assessments necessary to award student credit for their student practicum. Student teachers are subject to the security clearance requirements of their College/ University but also must follow procedures for background checks, screening, training, and supervision of specified and non-specified volunteers working with children and youth in accordance with applicable Department of Defense Instructions, i.e., 1402.05, 6060.02, and

6060.4. Accordingly, student teachers must sign a volunteer agreement, DD Form 2793; they must complete the “Basic Criminal History and Statement of Admission,” DD Form 2981; and must undergo the following background checks:

- (1) Advanced FBI fingerprint report
- (2) Installation Records Check (IRC)

4.1.2. The _____ agrees not to provide or offer any additional compensation to DoDEA employees for their assistance in this program.

4.1.3. The _____ agrees to provide to DoDEA a written description of its requirements for the student teaching program, including its method of maintaining attendance and performance records for their enrolled student teachers. Any forms, such as student teacher attendance records or evaluation forms, which must be completed by DoDEA representatives, will be provided as part of this agreement. All required forms for DoDEA representative completion are required (prior to placement under this program). The _____ request for student teaching assignments and a list of its nominees will be provided to DoDEA by the deadline of April 30th for Fall placements and by October 31st for Spring placements. All lists of nominees and requests for placement (including any application forms required by DoDEA shall be sent to the Department of Defense Education Activity, Human Resources, ATTN: Student Teaching Program Coordinator, 4800 Mark Center Drive, Alexandria, VA 22311.

4.1.4. Copies of this agreement shall be furnished by the _____ to each of its registered student teachers and assigned supervisors. As a condition of participating in the program, each student teacher and supervisor shall sign a statement acknowledging that his or her services to DoDEA are provided purely gratuitously as an incident to furthering the student teacher's practical education, that no compensation or benefits may be provided by DoDEA for those services, and that services may be denied or discontinued without benefit of notice at any time when deemed necessary by DoDEA.

4.2. The Department of Defense Education Activity (DoDEA)

4.2.1. DoDEA agrees to permit students from _____ to perform student teaching duties in schools designated by DoDEA. DoDEA will advise the _____ of the number of student teachers it can accommodate and the locations at which student teachers may volunteer their service. DoDEA will select student teachers for the program from the list of nominees furnished by the _____.

4.2.2. DoDEA agrees to supervise student teachers during their practicum and to provide written and oral assessments, as required, to the designated official. DoDEA will provide student teachers with information about the location to which assigned and other pertinent information to

assist the student teacher in preparing for the student teaching experience. It is understood that no stipends or payments of any kind may be accepted by any DoDEA employee for assisting or advising in the student teaching program.

4.2.3. All services to DoDEA by the pre-professional practicum student are purely voluntary and DoDEA will not provide compensation, travel allowances, or any other reimbursement or payment of any kind, to include benefits normally associated with DoDEA employment. Accordingly, medical and dental services may not be available in the overseas area, except on an emergency only basis, and the student is responsible for payment of any medical and dental expenses. Student teachers will complete DD Form 2793, Volunteer Agreement, prior to beginning their student teacher assignment. Student Teachers will be required to wear a visitor badge and comply with applicable DoD issuances on Volunteer Services at all times while in a DoDEA school.

4.2.4. DoDEA will provide the number of students selected for the program at the earliest practicable date. DoDEA, in its sole discretion, may refuse to select nominated students, without prior notice, and it retains the right to refuse to permit any student to participate or continue in the program. DoDEA does not discriminate on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor in its employment, programs and activities. The following office handles inquiries regarding the non-discrimination policies:

DoDEA, Diversity Management Equal Opportunity
4800 Mark Center Dr. Alexandria, VA 22311
(571)372-0966

Although DoDEA may provide information regarding what is required, it is the responsibility of the student teacher to ensure that he or she meets the requirements for country clearances. It is the responsibility of the student teacher to obtain visas from the appropriate embassy or nearest consulate for the country where assigned and to be in compliance with local laws regarding the purpose for their length of stay. Student teachers should understand that they will be subject to the legal (including criminal) jurisdiction of the host nation and may have limited, or no protections under any United States Status of Forces Agreement, or other international agreements, with the host nation. DoDEA encourages student teachers volunteering overseas to register their presence with the State Department.

5. STUDENT TEACHERS: Student teachers are responsible for paying their own expenses while participating in the student teacher program. DoDEA will not provide selected student teachers housing or medical care. All student teachers must be able to pass a background check allowing access to their assigned installation. Prospective student teachers will submit the DD Form 2981 and DD Form 2793 as stated in section 4.1 of this MOA. Additionally the

prospective student teacher is required to undergo Advanced FBI Fingerprint Report and an Installation Records Check.

6. GENERAL PROVISIONS: Neither Party to this agreement has furnished or shall furnish monetary consideration to the other under this agreement in accordance with DoDEA Regulation 5308.1. This is the sole agreement between the Parties, and no other written or oral representations shall be honored. Either Party may cancel this agreement at any time and for any reason.

6.1. POINTS OF CONTACT: The following points of contact will be used by the Parties to communicate the implementation of this MOA. Each Party may change its point of contact upon reasonable notice to the other Party.

6.1.1 For the _____

6.1.1.1 Primary: _____

6.1.1.2. Alternate: _____

6.1.2. For the Department of Defense Education Activity

6.1.2.1. Primary: Walter Cranfield (Walter.Cranfield@dodea.edu)

6.1.2.2. Alternate: Robert Scruggs (Robert.Scruggs@dodea.edu)

6.2. CORRESPONDENCE: All correspondence and notices to be given pursuant to this MOA will be addressed to _____ and for DoDEA, Walter Cranfield, Student.Teaching@dodea.edu.

6.3. FUNDS AND MANPOWER: This MOA does not document nor provide for the exchange of funds or manpower between the Parties nor does it make any commitment of funds or resources.

6.4. MODIFICATION OF MOA: This MOA may only be modified by the written agreement of the Parties, duly signed by their authorized representatives. This MOA will be reviewed annually on or around the anniversary of its effective date, and triennially in its entirety.

6.5. DISPUTES: Any disputes relating to this MOA will, subject to any applicable law, Executive order, directive, or instruction, be resolved by consultation between the Parties or in accordance with 5 U.S.C. § 3111.

6.6. TERMINATION OF AGREEMENT: This MOA may be terminated in writing at will by either Party.

6.7. TRANSFERABILITY: This MOA is not transferable.

6.8. ENTIRE AGREEMENT: It is expressly understood and agreed that this MOA embodies the entire agreement between the Parties regarding the MOA's subject matter.

6.9. EFFECTIVE DATE: This MOA takes effect beginning on the day after the last Party signs.

6.10. EXPIRATION DATE: This MOA expires on _____.

6.11. CANCELLATION OF PREVIOUS MOA: This MOA cancels and supersedes any prior agreement by the Parties.

APPROVED:

FOR THE DEPARTMENT OF DEFENSE EDUCATION ACTIVITY –

Representative

Date

Director DoDEA

Date