



DoDEA REGULATION 5100.01

DoDEA ORGANIZATION

Originating Division:	Operations, Plans, Legislation, and Policy Division
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Purpose: This Issuance ~~is a reissuance to correct formatting and update changes to organization~~ *disestablishes the Performance and Accountability Directorate and realigns the Research, Accountability, and Evaluation Division under the Office of the Director and the Assessment Division under the Education Directorate.* This Issuance formalizes the DoDEA above-school-level organization and authorizes the publication of a DoDEA Organization and Functions Administrative Instruction. Except as established in Section 2 of this Issuance, this Issuance no longer establishes responsibilities for key leadership positions in DoDEA. Such responsibilities are established in DoD Directive 1342.20.

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SECTION 1: GENERAL ISSUANCE INFORMATION

1.1. APPLICABILITY. ~~This Issuance applies to the Office of the Director, DoDEA; the Principal Deputy Director and Associate Director for Academics, DoDEA; the Associate Director for Financial and Business Operations, DoDEA; the Chief of Staff, DoDEA; the Director for Student Excellence, DoDEA Americas/Associate Director for Performance and Accountability (formerly the Director, Domestic Dependent Elementary and Secondary Schools, and Department of Defense Dependents Schools, Cuba (DDESS/DoDDS-Cuba)); the Director for Student Excellence, DoDEA Europe (formerly the Director, Department of Defense Dependents Schools, Europe (DoDDS-E)); the Director for Student Excellence, DoDEA Pacific (formerly the Director, Department of Defense Dependents Schools, Pacific and Domestic Dependent Elementary and Secondary Schools, Guam (DoDDS-P/DDESS-Guam)); and all other DoDEA region, district, community, and school leaders and support staff. This Issuance applies to the DoDEA Headquarters Organization, the DoDEA Americas Region, the DoDEA Europe Region, the DoDEA Pacific Region, and to include all schools under the DoDEA authority, and when applicable, volunteers, students, support personnel, student teachers, contractors, and sponsors/parents.~~

1.2. POLICY. It is DoDEA's policy that all DoDEA organizational elements will adhere to the DoDEA above-school-level organization and organizational naming conventions established in this Issuance. DoDEA above-school-level organizational naming conventions in DoD and DoDEA issuances, formal, informal, private agreements, and litigation, regardless of the stage of the processing, enacted or published prior to the effective date of this Issuance will continue to be recognized until such issuances or agreements are either rescinded or reissued with the new above-school-level organizational naming conventions applied. Documents created prior to the publication of this Issuance under previous naming conventions will still retain their legal status despite the use of previous naming conventions.

1.3. INFORMATION COLLECTION. This Issuance may result in the collection of information due to its policy and procedures. Any collection of information must follow all applicable Federal, DoD, and DoDEA regulations, policies, and guidance.

SECTION 2: RESPONSIBILITIES

2.1. DODEA DIRECTOR. In accordance with DoD Directive 1342.20, the DoDEA Director is assigned the authority to organize DoDEA in a manner that optimizes the effective and efficient administration and operation of the Department of Defense Education Activity.

2.2. DODEA OPERATIONS, PLANS, LEGISLATION, AND POLICY DIVISION CHIEF. The DoDEA Operations, Plans, Legislation, and Policy Division Chief is the proponent for this Issuance.

SECTION 3: ORGANIZATION

3.1. OVERVIEW. In accordance with Section 2164 of Title 10, United States Code and Section 922 of Title 20, United States Code, this Issuance formalizes the DoDEA above-school-level organization. The DoDEA above-school-level organization consists of an organizational headquarters, three (3) regional offices, and eight (8) district offices.

3.2. DODEA HEADQUARTERS ORGANIZATION. The DoDEA Headquarters (HQ) is located in Alexandria, Virginia and is organized as follows.

a. Office of the Director. The Office of the Director consists of the following office and divisions:

(1) Office of the General Counsel (OGC): This office is a forward element of the Office of the Secretary of Defense General Counsel Office assigned to directly support the DoDEA Director.(2) Capabilities and Initiatives Division (C&I).

(3) Diversity Management and Equal Opportunity Division (DMEO).

(4) Research, Accountability, and Evaluation Division (RAE).

b. Education Directorate. The Education Directorate (ED) consists of the following office and divisions:

(1) Office of the Principal Deputy Director and Associate Director for Academics.

(2) Education Policy and Operations Division (EP&O).

(3) Student Services Division (SSD).

(4) Standards and Curriculum Division (S&C).

(5) Teaching and Learning Division (T&L).

(6) Partnership and Resources Division (PART).

(7) Assessment Division.

c. Financial and Business Operations Directorate. Financial and Business Operations Directorate (F&BO) consists of the following office and divisions:

(1) Office of the Associate Director for F&BO.

(2) Facilities Division.

(3) Human Resources Division (HR).

- (4) Information Technology Division (IT).
- (5) Logistics Division (LOG).
- (6) Procurement Division (PROC).
- (7) Resource Management Division (RM).
- (8) Security Management Division (SMD).

~~d. Performance and Accountability Directorate. The Performance and Accountability Directorate (P&A) consists of the following office and divisions:~~

- ~~(1) Office of the Associate Director for P&A.~~
- ~~(2) Assessment Division.~~
- ~~(3) Research, Accountability, and Evaluation Division (RAE).~~

e.d. Office of the Chief of Staff. The Office of the Chief of Staff consists of the following office, divisions, and branches:

- (1) Office of the Chief of Staff.
- (2) Communications Division.
- (3) Executive Services Division.
- (4) Operations, Plans, Legislation, and Policy Division (OPLP).
- (5) Investigations and Internal Review Division (I&IR).
- (6) Safety and Occupational Health Division (SOH).
- (7) Competition and Small Business Branch.
- (8) Resource, Referral, and Resolution Branch.

3.3. DODEA AMERICAS REGION. The DoDEA Americas Region is composed of an Americas Region Office and two (2) subordinate district offices. These offices are further organized as follows.

a. Americas Region Office, Peachtree City, Georgia. The Americas Region Office consists of the following offices and center:

- (1) Office of the Director for Student Excellence (DSE).
- (2) Office of the Region Chief of Staff.

(3) Center for Instructional Leadership (CIL).

b. Americas Mid-Atlantic District Office, Fort Bragg, North Carolina. The Americas Mid-Atlantic District Office consists of the following offices:

(1) Office of the Superintendent.

(2) Office of the Community Superintendent, Fort Bragg, North Carolina, serving the Fort Bragg and Naval Station Guantanamo Bay military installations.

(3) Office of the Community Superintendent, Marine Corps Base Quantico, Virginia, serving the Naval Surface Warfare Center Dahlgren, the West Point Military Academy, Marine Corps Base Quantico military installations.

(4) Office of the Community Superintendent, Camp Lejeune, North Carolina, serving the Marine Corps Air Station New River and Camp Lejeune military installations.

(5) Office of the Community Superintendent, Fort Buchanan, Puerto Rico, serving the Fort Buchanan and Coast Guard Air Station Borinquen military communities.

c. Americas Southeast District Office, Fort Benning, Georgia. The Americas Southeast District Office consists of the following offices:

(1) Office of the Superintendent.

(2) Office of the Community Superintendent, Fort Benning, Georgia, serving the Fort Rucker, Maxwell Air Force Base, and Fort Benning military installations.

(3) Office of the Community Superintendent, Fort Campbell, Kentucky, serving the Fort Knox and Fort Campbell military installations.

(4) Office of the Community Superintendent, Fort Stewart, Georgia, serving the Fort Jackson, Marine Corps Air Station Beaufort (Laurel Bay), and Fort Stewart military installations.

3.4. DODEA EUROPE REGION. The DoDEA Europe Region is composed of a Europe Region Office and three (3) subordinate district offices. These offices are further organized as follows.

a. Europe Region Office, Sembach Kaserne (U.S. Army Garrison Kaiserslautern), Sembach, Germany. The Europe Region Office consists of the following offices and center:

(1) Office of the DSE.

(2) Office of the Region Chief of Staff.

(3) CIL.

b. Europe West District Office, Brussels Military Community (U.S. Army Garrison Benelux), Brussels, Belgium. The Europe West District Office consists of the following offices:

- (1) Office of the Superintendent.
- (2) Office of the Community Superintendent, (U.S. Army Garrison Benelux), Brussels, Belgium, serving the Spangdahlem, Germany, and Belgium military communities.
- (3) Office of the Community Superintendent, Royal Air Base Feltwell, United Kingdom, serving the Alconbury, Croughton, and Lakenheath military communities.

c. Europe East District Office, Kapaun Air Station (U.S. Army Garrison Rheinland-Pfalz), Kaiserslautern, Germany. The Europe East District Office consists of the following offices:

- (1) Office of the Superintendent.
- (2) Office of the Community Superintendent, Kapaun Air Station (U.S. Army Garrison Rheinland-Pfalz), Kaiserslautern, Germany, serving the Kaiserslautern, Landstuhl, and Ramstein military communities.
- (3) Office of the Community Superintendent, Wiesbaden, Kapaun Air Station (U.S. Army Garrison Rheinland-Pfalz), Kaiserslautern, Germany, serving the Wiesbaden, Baumholder, and Sembach military communities.
- (4) Office of the Community Superintendent, Stuttgart, Patch Barracks (U.S. Army Garrison Stuttgart), Germany, serving the Stuttgart and Ansbach military communities.
- (5) Office of the Community Superintendent, Grafenwoehr, Tower Barracks (U.S. Army Garrison Bavaria, Germany), serving the Grafenwoehr/Vilseck, Garmisch, and Hohenfels military communities.

d. Europe South District Office, Caserma Ederle (U.S. Army Garrison Italy), Vicenza, Italy. The Europe South District Office consists of the following offices:

- (1) Office of the Superintendent.
- (2) Office of the Community Superintendent, Caserma Ederle (U.S. Army Garrison Italy), Vicenza, Italy, serving the Aviano, Livorno/Camp Darby, Rota, and Vicenza military communities.
- (3) Office of the Community Superintendent, Naval Support Site Gricignano (Naval Support Activity Naples), Italy, serving the Naples, Sigonella, Sevilla, Bahrain, and Ankara military communities.

3.5. DODEA PACIFIC REGION. The DoDEA Pacific Region is composed of a Pacific Region Office and three (3) subordinate district offices. These offices are further organized as follows.

a. Pacific Region Office, Torii Station, Okinawa, Japan. The Pacific Region Office consists of the following offices and center:

- (1) Office of the DSE.
- (2) Office of the Region Chief of Staff.
- (3) CIL.

b. Pacific West District Office, Camp Humphreys (U.S. Army Garrison Humphreys), Pyeongtaek, South Korea. The Pacific West District Office consists of the following offices:

- (1) Office of the Superintendent.
- (2) Office of the Community Superintendent, Camp Humphreys (U.S. Army Garrison Humphreys), Pyeongtaek, South Korea, serving the Osan, Camp George/Walker, Camp Humphreys, and Yongsan military communities.

c. Pacific East District Office, Yokota Air Base, Yokota, Japan. The Pacific East District Office consists of the following offices:

- (1) Office of the Superintendent.
- (2) Office of the Community Superintendent, Yokota Air Base, Japan, serving the Yokota, Misawa, Iwakuni, and Sasebo military communities.
- (3) Office of the Community Superintendent, Commander Fleet Activities Yokosuka, Japan, serving the Yokosuka, Atsugi, and Camp Zama military communities.

d. Pacific South District Office, Kadena Air Base, Okinawa, Japan. Pacific South District Office consists of the following offices:

- (1) Office of the Superintendent.
- (2) Office of the Community Superintendent, Kadena Air Base, Okinawa, Japan serving the Kadena, Camp Foster, Camp Kinser, Camp Lester, Camp Courtney, and Camp McTureous military communities.
- (3) Office of the Community Superintendent, U.S. Naval Hospital Guam, Agana Heights, Guam, serving all Guam military communities.

GLOSSARY

G.1. ACRONYMS.

C&I	Capabilities and Initiatives Division
CIL	Center for Instructional Leadership
DMEO	Diversity Management and Equal Opportunity Division
DSE	Office of the Director of Student Excellence
ED	Education Directorate
EP&O	Education Policy and Operations Division
F&BO	Financial and Business Operations Directorate
HQ	Headquarters
HR	Human Resources Division
I&IR	Investigations and Internal Review Division
IT	Information Technology Division
LOG	Logistics Division
OGC	Office of the General Council
OPLP	Operations, Plans, Legislation and Policy Division
P&A	Performance and Accountability Directorate
PART	Partnership and Resources Division
PROC	Procurement Division
RAE	Research, Accountability, and Evaluation Division
RM	Resource Management Division
S&C	Standards and Curriculum Division
SMD	Security Management Division
SOH	Safety and Occupational Health Division
SSD	Student Services Division
T&L	Teaching and Learning Division

G.2. DEFINITIONS. Unless otherwise noted, these terms and their definitions are for the purpose of this Issuance.

branch. A term used to describe an organizational element smaller than a division; often subordinate to a division.

center. A term used to describe a unique organizational element which directly supports schools.

directorate. A term used to describe an organization element led by a senior executive within the headquarters; often has one or more divisions subordinate to it.

division. A term used to describe an organization element smaller than a directorate; often has one or more branches subordinate to it.

office. A term used to describe an organizational element smaller than a branch; often associated with organizational elements associated with leadership positions at all levels, an office can be at any level within the organization.

REFERENCES

DoD Directive 1342.20, "Department of Defense Education Activity," October 19, 2007
United States Code, Title 10, Section 2164
United States Code, Title 20, Section 922

APPENDIX

APPENDIX 1: SUMMARY OF CHANGES

The following changes are applied to Change 1 of DoDEA Regulation 5100.01:

- Title Page: Revised the “Purpose” paragraph to summarize the changes made to the issuance.
- Table of Contents: Deleted the reference to the Performance and Accountability Directorate as paragraph 3.2.d. and change paragraph 3.2.e. to paragraph 3.2.d.
- Paragraph 3.2.a.(4): Added “(4) Research, Accountability, and Evaluation Division (RAE).”
- Paragraph 3.2.b.(7): Added “(7) Assessment Division.”
- Paragraph 3.2.d: Deleted the Performance and Accountability Directorate organization.
- Paragraph 3.2.e: Is changed to paragraph 3.2.d.
- Glossary: Deleted the acronym P&A (Performance and Accountability Directorate).