



**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY
PACIFIC WEST DISTRICT
OFFICE OF THE DISTRICT SUPERINTENDENT
UNIT 15006
APO AP 96271-5006**

DAC Meeting 11/10/20

Attendees:

District Office

Dr. Arrington, District Superintendent

Dr. Helen Bailey, Community Superintendent

Mr. Joel Grim, Chief of Staff

Ms. Jennifer Augustin, Administrative Support Specialist

DMHS

Mr. Alton Grade, Principal

Ms. Bertchtold, SAC Chair

Ms. Matthews, SAC Chair

DES

Ms. Lori Lundy, SAC Chair

Ms. Erica Manning, SAC Chair

OES

Ms. Hannah Choi, Principal

Ms. Carla Craft, SAC Chair, educator

Ms. Jenna Severs, SAC Chair, parent

OMHS

Dr. Wanda Bradley, Principal

Ms. Jennifer McCollum, SAC Rep

Mr. Edgar Romero, Asst Principal

Ms. Hetty Flanery, ISS

Dr. Donald Williams, ISS

HWES

Mr. Ken Nguyen

Mr. Willard Clites

Ms. Allysse Struhs

HCES

Ms. Jackie Williams, Parent Rep

Mr. Ryan LaDouceur, Asst. Principals

Ms. Tiffany Bryant, Principals

HMS

Ms. Tiffiney Weddle, Principal
Dr. Stacie Lamoureux, Assistant Principal
Ms. Karen Carter, Parent Rep

HHS

Ms. Tess Sterling, SAC Chair, Teacher)
Ms. Betsy Gilland, Parent Rep
Ms. Erin Grazak, Principal
Ms. Mandy Schwerdt Johnson, AP

Start at 10:00am.

Grim: Opening and welcome

Arrington: Dr. Arrington is in Daegu with SAC reps. Ms. Wiley is not feeling well, she will not be joining. Good morning and thank you for joining us. This meeting will help us look at additional guidance and functions. Coming together to understand what is going on across the district. If there are any roadblocks, how the district can provide guidance. Mr. Grim is the POC for the advisory committee, if there are any further questions reach out to Mr. Grim.

Grim: I would like to introduce Dr. Bailey.

Bailey: Thank you for attending! It is impressive how many people are in attendance, thank you for the support.

Grim: We are going to take a few minutes to introduce yourselves. Please send names of reps to Ms. Augustin.

School introductions.

Grim: We need to approve the minutes from the April 30th minutes. Motion to approve. Ms. Grazak make the motion. Mr. Grade: Second the motion. Thank you. Let's move on to district update. Guam joined us in July, they are a part of DoDEA Americas because they are a territory, they have school board meetings, we look forward to partner with Guam and to share the number of students that we are responsible for.

Topics of discuss, a new document was released for policy and operations. We had not fully digested that new document yet. Dr. Arrington touched on it, everyone has received a copy a couple of times. I would like to share some highlights that probably pertain to us. SAC Meetings meet a min of 4x a year, goals and objectives are established. That is very important to help make our schools a better place. Solving at the school level gets done much faster and efficiently. One of the changes that is really important, on page 26, previously with SAC if there was something that could not be resolved at the school level, then it would be brought to DAC, on letter F, the principal has 2 weeks to respond in writing in order to look into. The principal is

going to use all the resources to solve the problem. It is a partnership to figure out the problem, command, DSO community to come up with a solution. After that SAC can also communicate with the DSO to seek answers or solutions. Keeping everyone in the loop is vital. If there is still not a solution, SAC recommendations that cannot be approved at the school level, then will be forwarded to the DSO, district will respond within 2 weeks. In the past, we would typically wait until the DAC meeting, but now can be brought up to the DSO much quicker. The district will look at resources for recommendations. If further action is required, it will be brought up to the Region level. We are trying to solve this at the lowest level, but may end up at the DoDEA Director's office. Very different than our latest guidance. Dr Arrington, anything else to add.

Arrington: The guidance is more collaborative, we don't need to wait for the DAC, more timely and can add more suggestions and guidance in the quest for the community and school.

Grim: Dr. Arrington is going to give further updates.

Arrington: We did have movement around all of these things, but do not have closure on all of them. Reopening has been very successful. Kids are awesome. A lot of discussion has happened on the mitigation measures and how to be strict and set the proper routines. We came in knowing what needed to be done, but the kids have been wonderful. The children understand that we need to do this to be safe, has not been problematic. Having implemented it has not been problematic. Questions beforehand about having kids on the busses, and making sure they are wearing masks. All of our efforts are trying to slow down and thinking methodically about the requests about the activities. At first we only wanted kids and teachers in the schools. We didn't want one more day of students not in schools. Now that we have been open, in South Korea, we have been doing well with the daily cases. There are a lot of requests for the old norm. We are looking at additional activities. IEP, SAC, 504 in person, we are working through. Developing a process. Looking at other things which is part of the reopening. Working on the new norm. Honors classes update to consider more honors courses, the request went through SACs and DACs, AP courses are see differently than honors classes. More honors courses in a couple of subject areas. We know that the students have the strengths to create more in other subject areas. I did send up to the Regional office to go to HQ, have not received a response other than they have received the package. It will not take the next DAC to receive the response, I will provide a response as soon as possible. MOU with the Garrison, I made the request in person, for Humphreys to provide medical support where there could be injuries. Establish the same type of relationship as Osan. We discussed with the Garrison Commander for review after discussion and wrote it in to an MOU. I will be following up, there was interest in how we could do this. We have pushed it forward, as soon as I receive a response back I will provide to HHS. We were asked for support for this particular effort, and DSO was liaisoning. That is the report to those subjects.

Flanery: Goals and how to monitor progress. We follow DoDEAs vision and mission. We have to engage our students. Student focus standards base, data driven. Students are at the heart of all we do. We have 5 focus groups in the district to improve education.

Kim: Breakfast and lunch are offered to DoDEA students for free, there is a requirement to be registered. In effect until the end of the school year. Feedback has been trickling in, have not heard of any negative effects.

Rand: We have had an increase in riders. We are not looking to expand routes. We do coordinate with housing every month. Kids have been doing a good job with hand sanitizer and wearing a mask. Making the work very easy for us.

Arrington: Mr. Rand, this group of leaders we have on the screen, we have a commuting zone for our busses, it is a reasonable area that the busses can go to with available housing options. We have had parents that their realtor say that they if they have 8-12 kids at a stop, we will add it. It is not true. As long as there is available housing, we will not add additional bus stops outside of the commuting zone. People are choosing to live outside the commuting zone, comes up every year.

Grim: School leaders, lets emphasize that we need to make sure the kids are showing up with masks. Please remind our parents. Move on to school updates.

Daegu ES:

Arrington: All SAC positions are currently filled. The next meeting is 12 November. Currently collecting concerns. We did a lot of great things, and lots improvement, improved school lunches. Implemented recycling and increased recess. Great efforts for things that are relevant and keeping things timely.

DMHS:

Grade: This year our goal is bringing Diversity and Inclusion and SAC under one roof to get info out. Our incoming students we have training.

Daegu SLO: Training for about 30 kids for a youth sponsorship program. Trainings for the kids for meet and greets and socials.

Grade: Connections need to be made early. Lot of good work ahead of us and a lot of good kids.

OES: We have successfully completed 5 weeks of in person learning. Students are getting settled. If a student forget their mask, other students will remind them. Teachers are completing their assessments, it will drive instruction. We do not have any teaching vacancies. We will be sending out information about after school clubs.

Craft: We voted to continue our goal to continue pedestrian safety.

OMHS:

Bradley: Never a dull day. Sports are going well, students are excited. Volleyball, tennis XC, second meet for XC. On Thursday golf tournament. PSAT went flawless. Just completed spirit week. We have been working really hard to keep our bubble safe. Participated in a college fair. We made an announcement to our families that they can pick up 2 mask. A new science teacher and counselor is coming on board. 1 vacancy that we are looking to fill. Basketball court is

getting revamped, sound system updated, 4 square court. Very proud of students and teachers to have such a great start to the year.

Mclum: All of our SAC positions are filled, parents are super excited to start in person and to have sports. We are able to field any questions that inbound.

HWES:

Struhs: Current enrollment 734, implementing PBL school wide. We are working on training the new staff coming in. We have a PBL now that is school wide. Talks about diversity and working with the community. How everyone can feel accepted. They are creating a project that represent who they are, shows how they unique. How can we build the community with our uniqueness. Instruction area that we are working on for PBL for intervention. Using data to drive our instruction. We have done remote learning and blended learning in the event that we have to go back. We have been doing the normal student assessments and getting ready for interim student assessments for 3rd and 4th. Waiting on 2 more teachers. We have 2 certified teachers subbing for them. We lost 2 SAC chairs that we are still trying to fill. Next meeting Jan 21st. PTSO has done several events. We have helped support the COVID planning team. There will be a scholastic book fair and we will have a Polar Express theme and requested community support. Our community partners are going to help us get tents and golf carts. We have done fire prevention week. For Veterans week, we have interviewed vets and put it on Osprey TV. We did parent teacher conferences remotely and have increased recess time. We are also running an open mic and do a Facebook live every other week.

HCES:

Bryant: The parent is Jackie Williams that will present on our behalf.

Williams: In regards to quarantine, thank you to Mr. Grim for getting all the new staff through the quarantine program. Filled SAC chairs and held a first meeting. Trying to provide consistency. We have amazing highlights, Kiss and Drop has been a huge project, I think we have it almost all figured out. We took COVID mitigation measures that fit HCES, like for visitor and drop off. We understand that each school is different and we must do what is best for our school. There was a question about having functions at our schools, we strive to keep our bubble safe, we hosted Night under the stars outside. We wanted to make sure that guidelines were clear. There is a flu shot schedule put out.

Bryant: We will have our Winter wonderland Dec 17. Night under the stars was very successful. Lots of positive feedback about the school lunches and breakfast. Parents are letting us know that they are keeping their little ones home just out of caution. Clubs will start on Thursday and kids were able to sign up. This upcoming Friday is world kindness day. Trick or read event looked a little different but was still nice. Currently school wide buy in for mitigation measures. Smaller lunches. Thus far we have been able to get them all taken care. Kiss and drop is in phase 2, we are excited for the Garrison to provide support. We have links and flip books for news you can use. Our enrollment is 760, that is going to include homeschool, VS and face to face. Emergency drills have been up to date, all successful. New AP had to step out for recess duty. Mr.

LaDoucuer is onboarded. We started with the health and safety checks and build the relationships.

Arrington: One of the biggest questions is the balance between keeping out students in school. When we have outside agencies in the school it runs the risk of closing the school. We are reaching a point to consider other activities. DoDEA requires students to have shots, but vaccinations aren't in yet. It is a requirement to stay in the school. We are trying to work out how to have people in the school. Having shots in school is different, requirement to stay in school, not a holiday bazaar. I have gone to all of the people, public health, commanders, higher command, DODEA, our community is in a different spot. In the process now to make a request for an activity, discuss with COVID planning team. Look at mitigation measures. Go up to the principal and have a discussion with DSO. DSO can package it up and send up after the blessing of the command and public health. Send it up to have the discussion on what we can do that can keep our students in school, but if the conditions permit allow for further discussions on what else we can support. Sent up a list of 15 activities to work through to see what we can do.

Weddle: 920 enrollment, transition has gone really well. We had a NJNS induction ceremony, working closely with special Olympics. We are looking at our Ambassador program. Looking at ways to expand. Elected student council. Offering flu vaccines. Added after school activities. In the middle of interim assessments. PSAT went well. Constantly working on vacancies. This is the month of gratitude.

Sterling: 685, SAC has been established. Students are cooperating with mitigation measures. We have not been able to implement the laptop program. We had one of the question about the 1:1. We are actively working on the goals for SAC. Working on creating a new mission statement. The process is still ongoing. Working on goal of communication, sending out a weekly newsletter. We will also start a monthly session with Admin. Our next SAC meeting will be next Tuesday at 4.

Grazak: Our students are doing a fabulous job with mitigation measures. Last week we had shadow a student day. There were 9 of us shadowing a student. This year, I was pleased to be promoted to senior. Our goal was collect data on the environment. Carrying the barrier all day, wearing a mask in class. It was eye opening, gave a sense of appreciation, students not complaining. Just a gentle reminder to pull up the mask, they comply.

Grim: That concludes all of our school reports. Great start to the brick and mortar. Kids are very compliant. Korea is a great place to be for our kids. Thank you for everyone that has been in attendance. Great collaboration. Dr. Arrington closing remarks?

Arrington: I will keep working the 1:1 laptop, I will ask more follow up. There are a lot of questions with that. We will provide feedback and guidance if you were to get stuck on anything. Keep your quest flowing. Thank you for the participation for all the committees and using them effectively. Things like the Kiss and Drop, bringing in outside entities into the SAC meetings

and getting things taken care of. I have seen plans A, B and C struggle, and then reaching forward for support. The work that comes from the sub-committee and bringing forward to the principal, is so important providing inputs and resources to solve issues. Thank you for being a part of this process, and to be resources and do work. I hope we can continue the partnership. thank you for spending your time with us.

Grim: Motion to adjourn, Grazak motion. Bailey: Second motion.

Thank you and have a wonderful day!

Conclude 11:31.